



Harwich Varsity Baseball 1996 State Champions

Harwich's First State Champions

Courtesy E.R. Lilley Photography

HARWICH VARSITY BASEBALL

1996 STATE CHAMPIONS

ROSTER

COACHES

FRED THACHER - Head Coach

STEVE WILSON - Assistant Coach

JACK GLENNON - 8th Grade Coach

PLAYERS

KENT CHRISTIAN - Captain

JEFF MCGUIRE

ORRIN MARCELLA

EVAN SKELLY

JARED HOPKINS

ETHAN PILLING

PAT DAVIDSON

CHRIS MERIGAN

TOBEY TELESMANICK

JOHN GLENNON

JEFF TAVANO

RYAN COLLERAN

BRIAN JONES

WES LANGWAY

JASON FRENCH

MANAGERS

KELLY FENNELL

JULIE BANGERT

BAT BOY

JOE THACHER

1996 ANNUAL REPORT

OF THE

OFFICERS OF THE TOWN OF

HARWICH

FOR THE YEAR ENDING DECEMBER 31, 1996

*Typesetting - Printing - Binding
by*

Graphic Illusions

17 Shad Hole Road - Dennisport, MA 02639 (508) 760-1321

A note from the coach:

State Champions! That says it all. It's difficult to imagine a team finishing with a 7-10 record in 1995, can improve so much to an 18-6 record in 1996. Cape and Islands Champions, South Sectional Champions, Eastern Mass. Champions, and State Champions.

I'll still stand by what I've always believed, that players win championships. What you have given me is the greatest thrill of my coaching career, which spans some 25 years.

Talent will always be in your advantage to win a league championship. To win a state championship, talent will only make you equal to your opponents. The make-up of team personnel, the gelling of the team, the players honest desire to win, to do what it takes to win, to execute under extreme pressure, to pull for each member of the team when times get tough, to keep the emotions under control, never too low, never too high, to truly believe in each other, to have a high level of respect for each other, to not only do your job well, but help teammates do their job well, to be a pro in all aspects of the game from baseball fundamentals to the mental, emotional, and psychological aspects of the game. To ask this of high school athletes, is impossible. It's too much to handle at such a young age. Yet, I personally witnessed it happening to this ball club. All and all, it was magic. Perhaps very rare, as State Championships are, but so, so special.

M.I.A.A. STATE TOURNAMENT

We were ranked #8 and I was glad we wouldn't face Norton, till the finals. Evan Skelly pitched his typical complete game, a 6 hitter against Hanover. We were concerned with Orrin Marcella's arm and moved him to second base. Jason French may not look like a short stop but made all the plays. We out-hit them 10-6, Jeff McQuire hit a 2 run HR in the first to put us ahead to stay. Almost everyone got hits in the lineup with Davidson, Marcella and McGuire getting 2 each. The defense came through errorless once we moved Orrin.

Game #2 vs West Bridgewater. West Bridgewater was the #1 ranked team in our division with a 19-1 record. That's a little scary. Obviously Jeff McGuire was not impressed as he pitched the best game of his career, a 3 hitter. Again, the defense did the job behind him with only a minor error in right. The offense crushed their pitching staff. If West Bridgewater had a fence — the score would have been different. Kent and Pat had 2 hits a piece. Key hits: a double by Jeff McGuire in the second allowed him to put us in front to stay as Chris Merigan scored him on a ground out. Both Pat Davidson and Orrin Marcella singled home runs in the fifth to give us a 3 run lead. Jeff took it from there, allowing only an unearned run in the 6th.

Game #3 vs Old Colony at Wareham. Evan Skelly pitched another complete game allowing only 2 runs on 6 hits. The defense did the job. Let's

start by talking about Ethan Pillings two catches in left field in the 4th. That saved at least 2 runs. Errors in the 1st inning gave us a 2 run lead. Again, we never fell behind. We never made mistakes defensively. Key hits had to be an inside the park HR by Orrin Marcella in the 3rd, a triple by Chris Merigan in the 4th and a HR by Jeff McGuire in the 6th.

Enter the South Sectional Finals vs. Ashland. We had scouted Ashland's victory over Norton and were impressed with their pitching. Ashland let Jeff McGuire know of their offense early. They killed the ball the first inning, but only got 1 run. Jeff McGuire's single in the 2nd tied it on Evan Skelly's ground out. Ashland continued hitting the ball hard in the 3rd as 2 singles and a double produced 2 runs. Passed balls allowed Orrin to score after getting a single in the 4th Jeff McGuire, a little tired, kept them off the board the 4th and 5th innings. Our 5th inning was classic. Behind 3-2, facing a big kid on the mound, John Glennon singled, Jason French walked. Jared Hopkins bunted and beat it out. Kent Christian walked in 1 run. Orrin Marcella, on a squeeze, scored another and was safe at 1st, a wild pitch scored a 3rd run. 3 runs and the ball left the infield once. Key pitching performance in the 6th. A single and a double with no one out, enter Jared Hopkins. We were ahead 5-2. We brought the infield in. A shot to Evan, a great play, one out. A K and a pop up to Jeff. Inning over. No runs. Jared shut them out in the 7th. We are South Sectional Champions. Could life get any better?

Enter Eastern Ma. Finals vs. Newburyport. Newburyport lost this game last year. They were an experienced club. Evan looked a little tired and Newburyport took advantage of it in the first. A lead-off error and 2 hard hit doubles, one inches away from being caught, led to 2 runs in the first. Meanwhile, their pitcher was shutting us down on 3 hits through the 5th inning. In fact, Newburyport got 3 more runs in the 5th off a tired Evan Skelly on 3 hits. Enter Jared Hopkins with runners on 1st and 2nd. He k'd the next batter to get out of it. We are down 5-0 with 6 outs to go. It's magic. Pat Davidson leads off with a walk. Orrin Marcella singles. Jeff McGuire rips a 2 RBI triple. Chris Merigan singles home another run. Evan Skelly rips a single for another run. John Glennon drops a ball in the hole in right for another run. Amazing, but it is now 6-5 and it's not over. Newburyport gets 2 runs off Jared on 3 hits and a walk. Can we do it again? Down 7-6, we get up in the 7th. Marcella fights off some great pitches and singles. Jeff McGuire swings for the fence for 2 pitches and singles. Chris Merigan walks. Evan Skelly came within inches of a grand slam, but still gets one run in. John Glennon then squeezes home McGuire on a perfect bunt. Wes Langway then delivers his hit of the year and singles home Chris Merigan. A 9-7 lead we never lost, as Jared set them down 1-2-3 in the 7th. This is a game to remember. They made key mistakes (a thrown away double play ball and over sliding third) and we didn't. Their coach is still probably shaking his head. It's magic. The many ways this team can win.

Enter State Finals vs Littleton. Pinch me so I know I'm not dreaming. Here we are. Suddenly we win our first coin toss and claim home team, a change which made me nervous. We relaxed on the way up there watching Dumb and Dumber, a good start. We didn't know how to react to this situation. It was all new to us. Spectacular. We'd been playing great baseball so we didn't make any changes. The scouting report was that they had the Div. III pitcher of the year, good speed and power. They obviously didn't scout us.

We hit them hard the 1st inning which took a little pressure off us, after Jeff McGuire shut them down in the 1st. Pat Davidson with one out, crushed a double to left. Orrin was hit by a pitch, Jeff McGuire crushed a double to center. Chris Merigan singled to center on a hit and run, Evan Skelly tried a squeeze but Jeff didn't slide. Then Jason French delivered the hit of his career, a 2 run triple to right. 5 Runs and we crushed the ball. 2 more runs in the 3rd on 2 hits and 3 more runs in the 6th on 3 hits and we had the State Championship. Key hits, John Glennon was 3 for 4, and Pat, Jeff, Chris and Jason had two hits a piece. Jeff McGuire went the distance relying on his change-ups and curve ball to keep them off balance. A great adjustment when his fast ball was not finding the plate. Jeff McGuire actually pitched a 2 hitter.

Here we are, DIVISION III STATE CHAMPIONS. I don't think anything can beat the feeling of winning the last game of the season. We were playing so well through the tournament, I don't think anyone could beat us.

I want to thank all the parents and fans who faithfully followed us through the tournament and season. It was super to see your support. To Mr. Bresnahan and all the high school faculty and administration who went to our games, thank you. To Mr. Rose for helping make our road to the state finals easier, thank you. To Kelly and Julie, our scorers who probably never dreamed their job would become so important, to score the state finals. To Coach Glennon and Coach Wilson for their thoughts, and support throughout these pressure-filled games. I'll tell you right now, it's the bunting fundamentals of Coach Wilson that made the difference. To the J.V. players Jeff Tavano, Brian Jones, Wes Langway, Ryan Colleran, for your time and efforts playing the support roll, thank you. To David Jones for the coach. It made a huge difference in our travel. Thank you. A special thanks to Barbara and Peter Christian for opening up your house to the team's after-game celebrations, for the Gatorade and endless things you have done for this club.

As coach of this club, I feel so privileged to have had the opportunity to coach such fine young men. I have learned much this season about what it takes to win the big one. This is definitely the highlight of my coaching career. I couldn't ask for a finer group of athletes to work with and I thank you for a great ride.

Sincerely,

Fred Thacher, Coach

IN MEMORIAM

ROBERT BATES

Overseer – Community Gardens

CLAYTON CLEVERLY

Beach Commission

LOUIS DRINKWINE

By-Law Review Committee

Cultural Council

Personnel Board

REVEREND CHARLES MONBLEAU

School Committee

ROSEMARIE MULCAHY

Children's Librarian, Brooks Free Library

Cultural Council

VELMAH MUNSEY

Secretary, Police Department

HERBERT PATRIQUIN

Finance Committee

We remember those who passed away in 1996 and are grateful for their years of faithful service given to the Town of Harwich.

ADMINISTRATION

Elected Town Officers - 1996

SELECTMEN

Sandra B. Daniels	Term expires May, 1999
Peter J. Luddy	Term expires May, 1999
Allin P. Thompson, Jr.	Term expires May, 1998
Peter S. Hughes	Term expires May, 1998
Dana A. DeCosta	Term expires May, 1997

TOWN CLERK

Anita N. Doucette	Term expires May, 1998
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SCHOOL COMMITTEE

James P. Hyde	Term expires May, 1999
Pamela Groswald	Term expires May, 1999
James J. Toner	Term expires May, 1998
Jeffrey Nilson	Term expires May, 1997
Barbara Prindle-Eaton	Term expires May, 1997

WATER COMMISSIONERS

Anne M. Smith	Term expires May, 1999
Danette Gonsalves	Term expires May, 1998
Thomas Ogborne	Term expires May, 1997

TRUSTEES, BROOKS FREE LIBRARY

Lee W. Baldwin	Term expires May, 1999
Marguerite Donovan	Term expires May, 1999
William D. Crowell, Esq.	Term expires May, 1998
Patricia Welsh Ford	Term expires May, 1998
Joann Green	Term expires May, 1997
Marguerite G. Ferreira	Term expires May, 1997
Matthew Oickle	Term expires May, 1997

HOUSING AUTHORITY

Senna Fernandez	Term expires May, 1999
John Jennings	Term expires May, 1999
William Doherty, Chair	Term expires May, 1999
Patricia Whalen	Term expires May, 1997
Marlene Hoey, Appointed by State	Term expires May, 1998

MODERATOR

Michael D. Ford, Esq.

Term expires May, 1997

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

James J. Higgins, Esq.	Term expires May, 1999
Edward T. Barrett, II	Term expires May, 1999
Richard E. Dunne, Jr.	Term expires May, 1999
Mallcolm D. Campbell, Jr.	Term expires May, 1998
Carol Thayer	Term expires May, 1998
E.R. Lilley, Chair	Term expires May, 1997
Anne Magor	Term expires May, 1997
Leo Cakounes	Term expires May, 1997

Ann M. Kaplan, Executive Secretary - Appointed by Committee

Recognition to N. Kuhn and E. Hall (terms expired)

R. Cove and D. Brierly (resigned)

TRUSTEES, CALEB CHASE FUND

Paul V. Doane	Term expires May, 1999
David M. Davis	Term expires May, 1998
William A. Doherty, Jr.	Term expires May, 1997

FIELD DRIVERS & FENCE VIEWERS

Wayne Ellis	Term expires May, 1998
C. Stuart Hartig	Term expires May, 1998

SURVEYOR OF WOOD & LUMBER

Paul Corcoran	Term expires May, 1998
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CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT COMMITTEE

Lyman E. Culver	Term expires May, 1999
Carolyn G. Crowell	Term expires May, 1998

APPOINTED BY THE BOARD OF SELECTMEN

BOARD OF HEALTH

Robert Germain	Term expires June 30, 1999
Patricia V. McKenzie	Term expires June 30, 1999
Anne L. Welch, Chair	Term expires June 30, 1998
Bruce S. Campbell	Term expires June 30, 1998
John E. Sauvage	Term expires June 30, 1997

BOARD OF ASSESSORS

Barry A. Hemeon, Chair	Term expires June 30, 1999
Robert S. Neese	Term expires June 30, 1998
Norman M. Clarke	Term expires June 30, 1997

CEMETERY COMMISSION

Christine S. Wood	Term expires June 30, 1999
Kenneth Doane	Term expires June 30, 1998
Jane L. Stevenson	Term expires June 30, 1997
Maureen Myers, Cemetery Administrator	

CONSTABLES

Wayne Ellis	Term expires June 30, 1998
C. Stuart Hartig	Term expires June 30, 1998

PLANNING BOARD-REGULAR MEMBERS

Robert Widegren	Term expires June 30, 1999
Richard Skinner	Term expires June 30, 1999
Mary Beth Cuddy	Term expires June 30, 1998
Debra DeCosta	Term expires June 30, 1998
Ernest Tesconi	Term expires June 30, 1998
Philip Eagan	Term expires June 30, 1997
Bruce Nightingale	Term expires June 30, 1997
Linda Hughes	Term expires June 30, 1997
Cheriann Armstrong	Term expires June 30, 1997

PLANNING BOARD-ALTERNATE MEMBERS

John Hayes	Term expires June 30, 1998
Bruce Jussila	Term expires June 30, 1997

BOARD OF REGISTRARS

Ann B. Kelly	Term expires June 30, 1998
Louise Mihovan	Term expires June 30, 1997
Frieda B. Symmes	Term expires June 30, 1997
Recognition to Carol Legendre - Term expired	

BOARD OF APPEALS - REGULAR MEMBERS

George Cavanaugh	Term expires June 30, 1999
Thomas Ogborne	Term expires June 30, 1998
Christopher Hemeon	Term expires June 30, 1998
William Jussila, Chair	Term expires June 30, 1997
John E. Ferreira	Term expires June 30, 1997

BOARD OF APPEALS - ASSOCIATE MEMBERS

William Flynn, Sr.	Term expires June 30, 1998
Vahan Khachadorian	Term expires June 30, 1998
George Blais	Term expires June 30, 1997
Donna Peterson	Term expires June 30, 1997
Recognition to Richard E. Dunne, Jr. - Term expired.	

CONSERVATION COMMISSION

Jane Dalzell	Term expires June 30, 1999
David Crestin	Term expires June 30, 1999
Stephen Chandler	Term expires June 30, 1998
Roger Cove	Term expires June 30, 1998
Beverly Nightingale	Term expires June 30, 1997
Sylvia Laffin, Chair	Term expires June 30, 1997
Russell Clark	Term expires June 30, 1997

Recognition to R. Marshall & W. Coulson - Terms expired;
to G.O. Boule, Jr. - Resigned/Replaced by R. Cove

WATERWAYS COMMISSION

Alex Thomson	Term expires June 30, 1999
Robert Pistel	Term expires June 30, 1999
Nathaniel Sperber	Term expires June 30, 1999
C. Stuart Hartig	Term expires June 30, 1999
Alexander Zaykai	Term expires June 30, 1998
John Lee Scarbrough	Term expires June 30, 1998
William Myers	Term expires June 30, 1997
John F. Clancy	Term expires June 30, 1997

COUNCIL ON AGING

Walter Daluze	Term expires June 30, 1999
J. Walter Giffey	Term expires June 30, 1999
Barbara A. Cannon	Term expires June 30, 1999
F. Hager Johnson	Term expires June 30, 1998
Christine S. Wood	Term expires June 30, 1998
Betty Pino	Term expires June 30, 1998
Robert McCarthy	Term expires June 30, 1997
James H. Gavigan	Term expires June 30, 1997
James M. Noonan	Term expires June 30, 1997

Recognition to William Symmes, Term expired;
to L. Walter Nelson, Resigned/Replaced by F.H. Johnson.

HEALTH OFFICER

Carol A. Topolewski, M.D.	Term expires June 30, 1997
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CHIEF OF POLICE

William F. Greenwood	Term expires June 30, 1997
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CIVIL DEFENSE DIRECTOR

Peter G. Welch, Captain	Term expires June 30, 1997
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BARNSTABLE COUNTY ASSEMBLY OF DELEGATES - ELECTED

James Peterson, Harwich Representative

CHIEF OF FIRE DEPARTMENT & FOREST WARDEN

Robert A. Peterson	Term expires June 30, 1997
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INTERIM TOWN COUNSEL

Kopelman & Paige, P.C.

TOWN ACCOUNTANT

Margaret M. Gallagher

Term expires June 30, 1997

REGISTRAR - CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

Wayne Ellis

**CAPE COD REGIONAL TRANSIT AUTHORITY
REPRESENTATIVE**

Wayne C. Melville

Term expires June 30, 1997

**BARNSTABLE COUNTY ADVISORY BOARD FOR
COUNTY EXPENDITURES**

Peter J. Luddy

Term expires June 30, 1997

OIL SPILL COORDINATOR

Fire Chief Robert A. Peterson

Term expires June 30, 1997

**BARNSTABLE COUNTY WASTE MANAGEMENT
ADVISORY COMMITTEE**

Lincoln Hooper

Term Indefinite

HARWICH LIAISON OFFICER TO CAPE COD COMMISSION/DRI's

Michael J. Pessolano

Term Indefinite

HAZARDOUS MATERIALS COORDINATOR

Fire Chief Robert A. Peterson

Term expires June 30, 1997

BARNSTABLE COUNTY "HOME" ADVISORY COUNCIL

Robert Murray, Representative

Term Indefinite

LOCAL ORGANIZING COMMITTEE FOR HAZARDOUS WASTE

Paula J. Champagne, RS, CHO

Term expires June 30, 1997

RIGHT TO KNOW COORDINATOR (HAZARDOUS MATERIALS)

Fire Inspector Henry Jessop

Term expires June 30, 1997

MUNICIPAL COORDINATOR (TOXIC WASTE)

Fire Chief Robert A. Peterson

Term expires June 30, 1997

ACTING MUNICIPAL COORDINATOR (TOXIC WASTE)

Fire Inspector Henry Jessop

Term expires June 30, 1997

CAPE COD JOINT TRANSPORTATION COMMISSION

Michael J. Pessolano

Term expires June 30, 1997

LOCAL WATER RESOURCE MANAGEMENT ACT OFFICIAL

Anne M. Smith

Term expires June 30, 1997

CAPE COD COMMISSION REPRESENTATIVE

Kenneth L. Mason, II

ROUTE SIX TASK FORCE

William F. Greenwood, Police Chief

Term expires June 30, 1997

ADA COMPLIANCE OFFICER

Jane E. Estey

Term Indefinite

**BARNSTABLE HEALTH & HUMAN SERVICES LIAISON
TO ADVISORY COUNCIL TASK FORCE**

Eleanor Watmough

Term Indefinite

**LOWER CAPE COMMUNITY DEVELOPMENT CORPORATION
BOARD**

Patricia Whalen

Term Indefinite

SHELLFISH CONSTABLES

Thomas E. Leach

Term expires June 30, 1998

Donald A. Ryder, Assistant

Term expires June 30, 1998

VOLUNTARY SHELLFISH CONSTABLES

Terms Indefinite

Lawrence Nickerson

Dr. Carnig Thomason

Lindsay Strode

COUNCIL OF SEMASS COMMUNITIES

Wayne C. Melville, Regular

Peter J. Luddy, Alternate

RECREATION & YOUTH COMMISSION

Carol Kelley

Term expires June 30, 1999

Richard Ervin

Term expires June 30, 1999

Francis Crowley

Term expires June 30, 1998

Antigone London

Term expires June 30, 1998

Lee Culver, Chair

Term expires June 30, 1997

Mary E. Clarke

Term expires June 30, 1997

William Griswold

Term expires June 30, 1997

TECHNOLOGY COMMITTEE

Peter VanDyck

Term expires June 30, 1999

Karen Sawyer

Term expires June 30, 1998

Kenneth L. Mason, II

Term expires June 30, 1997

Recognition to R. Rescigno, Resigned/Replaced by K. Sawyer

HARWICH DISABILITY RIGHTS COMMITTEE

Jean Ann McLaughlin, Chair	Term expires June 30, 1999
Ann Viau	Term expires June 30, 1999
Virginia McCann	Term expires June 30, 1998
Carol McNeil	Term expires June 30, 1998
Anne Monahan	Term expires June 30, 1997
Mabel Canto	Term expires June 30, 1997

BUILDING CODE BOARD OF APPEALS

Wayne Ellis	Term expires June 30, 2000
Donald E. Hall	Term expires June 30, 1999
Harry Ellis	Term expires June 30, 1999
Theodore Lawton	Term expires June 30, 1998
Leo Cakounes	Term expires June 30, 1997

HISTORICAL COMMISSION

Philip Eagan	Term expires June 30, 1999
Anne Lawson	Term expires June 30, 1999
A. David Palmer, Jr., Chair	Term expires June 30, 1998
J. Duncan Berry	Term expires June 30, 1998
Christine S. Wood	Term expires June 30, 1997
Arvid Groswald, Jr.	Term expires June 30, 1997
Angela Mosesso	Term expires June 30, 1997

HISTORIC DISTRICT COMMISSION-REGULAR MEMBERS

Jesse J. Morgan, Jr.	Term expires June 30, 1999
Alexander Zaykai	Term expires June 30, 1999
Theodore Lawton, Chair	Term expires June 30, 1998
William Reuss	Term expires June 30, 1998
Polly McGrory	Term expires June 30, 1998
F. Hager Johnson	Term expires June 30, 1997
Donald E. Hall	Term expires June 30, 1997

HISTORIC DISTRICT COMMISSION-ALTERNATE MEMBERS

Brian Mielke	Term expires June 30, 1999
Recognition to Christine Wood, Resigned; to John Mahan, Term expired.	

GOLF COMMISSION

Theodore W. Stein	Term expires June 30, 1999
Harold Bly, DDS	Term expires June 30, 1999
Charles Meader, Chair	Term expires June 30, 1998
Shirley Willett	Term expires June 30, 1998
John Halliday	Term expires June 30, 1998
Michael Leugers	Term expires June 30, 1997
John Glennon	Term expires June 30, 1997
Recognition to Edward Donovan, Jr., Term Expired.	

TOWN FOREST COMMITTEE

All Terms Expire June 30, 1997

Hugh "Tim" Millar

Sheldon J. Thayer, Jr.

Raymond L. Thacher, Chairman

HARWICH CULTURAL COUNCIL

Terms Expire June 30, 1998

Richard Rubino, Chair

Ann Viau

Ann Santacroce

Alfred Arsenault

Andrew Goulis

Ginny Culp

Velna Zuzick

Terms Expire June 30, 1997

Denise Ripley

Lucille Crosby

Recognition to Angela Mosesso, Term Expired.

DESIGNER SELECTION REVIEW COMMITTEE

All Terms Expire June 30, 1997

Theodore Lawton

Colin M. Stevenson

Jane E. Estey

**AFFORDABLE HOUSING-FOUR TOWN ADVISORY COUNCIL
(EOCD)**

Terms Indefinite

Wayne Ellis

Pamela Phipps

Marilyn Barry

Alex Tod

BIKEWAYS COMMITTEE

All Terms Expire June 30, 1997

Hugh "Tim" Millar, Chair

Lawrence Smith

Alice Norgeot

William F. Greenwood

Jane Dalzell

Andrew Fritsch

Glenn Hawthorne

William Reuss

Recognition to Mark Weidhaas, Term Expired.

CABLEVISION ADVISORY BOARD REPRESENTATIVES

All Terms Expire June 30, 1997

Rupert (Ren) Nichols, Jr.

Bruce S. Campbell

Jesse J. Morgan, Jr.

Jill Mason

Edward Etsten

Recognition to John Schmedes, Term Expired.

ARCHITECTURAL ADVISORY COMMITTEE

Barbara Josselyn

Term expires June 30, 1999

John Sullivan

Term expires June 30, 1998

Robert Cybulski

Term expires June 30, 1998

John Kodak, Chair

Term expires June 30, 1997

Laurie McGrew Moore

Term expires June 30, 1997

Recognition to David Brown, Term Expired.

BY-LAW/CHARTER REVIEW COMMITTEE

Barry A. Hemeon	Term expires June 30, 1999
Nancy Roy	Term expires June 30, 1999
Anne M. Smith	Term expires June 30, 1998
Nathaniel Sperber	Term expires June 30, 1998
John E. Ferreira	Term expires June 30, 1997

BROOKS ACADEMY MUSEUM COMMISSION

All Terms Expire Jun 30, 1997

Dr. John L. Roche, Chair	Lee Chase
Marguerite Germain	Gale Pina
Allin P. Thompson, Jr., AdHoc Member	Kathleen Remillard

HUMAN SERVICES ADVISORY COMMITTEE

James M. Noonan	Term expires June 30, 1999
Robert Spidle	Term expires June 30, 1999
Bettie Zeller	Term expires June 30, 1998
John Jennings	Term expires June 30, 1998
James A. Todd	Term expires June 30, 1997
David VanGelder	Term expires June 30, 1997
Mary C. O'Connor	Term expires June 30, 1997

HARWICH 300TH BIRTHDAY ANNIVERSARY COMMITTEE WITH THANKS FROM THE BOARD OF SELECTMEN DISBANDED, 1996

Gretchen Widegren, Chair	M. Virginia Husband
Madelyn Wykoff	Patricia Cavanaugh
Virginia D. Doane	Debra Bassett
Erica Stearns	Albert Barker
Curtis Alliaume	Allyn Gordon
Phyllis Dumont	John Mahan
George Vagenas	Marlene Vagenas
Robert Chase	Ann Viau
Betty Pino	Brian Mielke

INSURANCE ADVISORY COMMITTEE

All Terms Expire June 30, 1997

B. Phillips Foster, Chair	Robert E. Lee	Henry C. Drewes
Recognition to Richard E. Dunne, Jr., Resigned.		

REGIONAL ADVISORY BOARD OF THE LOWER/OUTER CAPE HEALTH AND HUMAN SERVICES COALITION REGIONAL SMALL CITIES GRANT FOR CHILD CARE AND TRANSPORTATION APPLICATION PROCESS

Mary Belle Small, Senior Representative
Susan Peterson, Child Care Representative

RECYCLING COMMITTEE

Ruth Connaughton	Term expires June 30, 1999
Bruce S. Campbell	Term expires June 30, 1999
Gail Munson, Chair	Term expires June 30, 1998
Robert Coffin	Term expires June 30, 1998
William Doherty	Term expires June 30, 1998
Edward Poprick	Term expires June 30, 1998
Geoffrey O'Donnell, Student Representative	Term Indefinite

ROUTE 28 HISTORIC DISTRICT STUDY COMMITTEE

Terms Indefinite

William Doherty	Georgene Riedl
James J. Toner, Esq.	Crissy Thomson
J. Preston Barry	Marilyn Barry
Joseph R. Tamsky	

SHELLFISH & MARINE WATER QUALITY COMMITTEE

Morris Weiss	Term expires June 30, 1999
Robert Magor	Term expires June 30, 1999
Thomas E. Leach	Term expires June 30, 1998
Donald A. Ryder	Term expires June 30, 1998
Robert Dowling, Chair	Term expires June 30, 1997
Craig Whitcomb	Term expires June 30, 1997
Paul G. Donovan, Jr.	Term expires June 30, 1997

CAPITAL OUTLAY COMMITTEE

Karen Jaworski, Chair	Term expires June 30, 1999
Nancy Kuhn	Term expires June 30, 1999
Anne Magor	Term expires June 30, 1998
Robert Widegren	Term expires June 30, 1998
Carol Thayer	Term expires June 30, 1998
Robert Hall	Term expires June 30, 1997
Leo Cakounes	Term expires June 30, 1997

BARNSTABLE COUNTY WASTE MANAGEMENT ADVISORY COMMITTEE

Lincoln Hooper - Term Indefinite

BARNSTABLE COUNTY HEALTH & HUMAN SERVICES AND ENVIRONMENT - RABIES TASK FORCE

Paula Champagne, RS,CHO - Alternate Representative

BROOKS LIBRARY BUILDING COMMITTEE FOR RENOVATIONS/ADDITION PROJECT

Joann R. Green, Co-Chair	Lee Baldwin
Colin M. Stevenson, Co-Chair	William A. Doherty, Jr.
Edson F. Woodward	Elizabeth Drewes
Dan Speakman	Recognition to Edmund Leonard, Resigned.

COMMUNITY CENTER BUILDING COMMITTEE

Terms Indefinite

Lee Culver, Chair
Roberta Joy
Sheldon Thayer, Jr.
John S. Handren

Kathryn M. Brophy
William Symmes
Thomas Spence

FIRE DEPARTMENT BUILDING COMMITTEE RENOVATIONS/ADDITIONS PROJECT

Terms Indefinite

Charles V. Meader, Chair
Norman M. Clarke, Jr.
William Maloney

Clifford Daluze
Richard D. Hoyer
Robert F. Pistel

William Stoltz
Fire Chief Robert A. Peterson, ExOfficio Member

E-911 COMMITTEE

Terms Indefinite

Jane Estey, E-911 Coordinator
Chief Robert Peterson

Chief William Greenwood
Wayne C. Melville

LOCAL PARTNERSHIP FOR ECONOMIC DEVELOPMENT

Membership increased to 9 Members and 1 Consultant

January 23, 1996

All Terms Expire June 30, 1997

Michael Pessolano, Chair
Anne Anderson
Edward Rubel
Robert Widegren
John D. O'Brien, Consultant

Dale Nikula
John Sarkes
Betty Schneiderhan
Peter Norgeot

Recognition to Isabel Smith, Term Expired;
to R. Rescigno, Resigned/
Replaced by P. Norgeot.

TRAFFIC SAFETY COMMITTEE

All Terms Expire June 30, 1997

F. Hager Johnson
Frank B. Goudey
George Dinsmore

Richard Skinner
Allan Saperstein

Recognition to Andrew Fritsch, Resigned.

WEST HARWICH SCHOOL BUILDING COMMITTEE

All Terms Expired on June 30, 1996

Harry V. Ryder, Chair
Barbara Armstrong-Coulson
Robert Chase
Phyllis Jones Ryder

Pamela Groswald
Donald Nesmith
J. Duncan Berry
Donald Howell

Recognition to Dr. John L. Roche, Resigned

TREASURE CHEST VOLUNTEER COMMITTEE

Anne Preston
James Marceau
Harold Katz

Alberta Kucha
Sheila Marceau
Albert Jacobsohn

HARWICH TROLLEY TASK FORCE

Frank Murphy
Richard Jones
Debra DeCosta
Peter Norgeot

Janice Clancy
Alyce Cunningham
Jennifer Learned
Alan Atkinson, Alternate

UTILITY & ENERGY CONSERVATION COMMISSION

Created by Board of Selectmen - December 19, 1995

5 Members, 3 year Staggered Terms

David Harrison

VOTER INFORMATION COMMITTEE

Terms Indefinite

Marianne Sculos
Marie Zweigman
Nancy Moran
Ursula Corbett

Tim Millar
Steven Harris
Martin Moran
Robert Murray

TOWN OF HARWICH DEPARTMENT HEADS

Town Administrator	Wayne C. Melville
Accounting Department	Margaret M. Gallagher, Town Accountant
Assessing Department	David R. Scannell, Deputy Assessor
Building Department	Paul Corcoran, Building Commissioner
Department of Civil Defense	Peter G. Welch, Director
Council on Aging	Arline J. Anderson, Executive Director
Engineering Department	Jane E. Estey, Town Engineer
Fire Department	Robert A. Peterson, Chief
Golf Department	James Knowles, Golf Operations Manager
	Cost Davis, Superintendent of Maintenance
Health Department	Paula J. Champagne, Health Director
Highways & Maintenance Department	Alice Norgeot, Director
Brooks Free Library	Judith Wallace, Head Librarian
Natural Resources Department	Thomas E. Leach, Natural Resources Officer/ Harbormaster
Planning Department	Michael J. Pessolano, Town Planner/Grantwriter
Police Department	William F. Greenwood, Chief of Police
Recreation & Youth Commission	Ann Schweizer, Director
Town Clerk's Office	Anita N. Doucette, Town Clerk
Treasurer/Tax Collector's Office	Dorothy Parkhurst, Treasurer/ Tax Collector
Water Department	Barry A. Woods, Superintendent

Report of the **Board of Selectmen**

At the outset, the Board of Selectmen wish to thank the over 300 volunteers who serve freely on over 40 Town boards, committees, commissions, and appointed positions. Over and above the efforts of the Town's paid employees and elected officials it is the efforts of these volunteers that help to make the Town run.

During the year the Board of Selectmen performed its normal functions as licensing board for various licenses including alcoholic beverages, lodging houses, common victuallers, entertainment, transient vendors, cablevision, auto dealer, repairman, etc. The Selectmen approved many requests for funds from the Caleb Chase Trust Fund for needy families. The Board also reviewed and approved contracts for purchases and services to operate the Town.

The Board of Selectmen began the new year by hearing the FY 97 operating budget as presented by the Town Administrator. The Town's street lighting policy was reviewed with the Police Chief. The 1996 Shellfish Regulations, and Dockage Rates were approved. As required by the Charter the Selectmen met with the Capital Outlay Committee and the Finance Committee to review the Town's major building projects on the Capital Outlay Plan. The Board also heard from Town Departments with reports on the proposed National Golf Course that would be built in both Harwich and Brewster. Additionally the Board sought long term solutions for the Allen's Harbor breakwater and sand bar, signed the contract for a year of maintenance of Flax Pond, and pursued a proposal to build a timber bridge for the bike path over Route 6. On behalf of the Town the Selectmen accepted a gift of land from Frank W. Hunt. The Selectmen evaluated the Town Administrator, combined the By-Law and Charter Review Committees to one committee, and heard updates on the Library and Community Center building projects. The Board oversaw the transfer of the Town's cable TV license from TCI to Continental Cablevision. The Selectmen also agreed to use funds from the Town's ADA appropriation to pay for new accessible electronic doors at the High School which saved the Town over fifteen thousand dollars.

The month began with the Selectmen gathering information and meeting with officials from other Towns on the proposed deregulation of public utilities. Still in draft form these regulations will affect all the citizens of Massachusetts. On the local front the Selectmen were also planning with the Board of Health and the Highway Department for the eventual closing and capping of the Town's landfill. Public transportation issues were also pursued concerning the proposed RTA Orleans to Hyannis bus route with stops in Harwich, the Plymouth/Brockton proposed route to Provincetown with stops in Harwich, and the summer trolley. The Selectmen set a new policy that would send all contracts to Town Counsel for a legal review before they would be approved by the Board. The Selectmen also continued to review the FY 97

Budget, the Capital Plan, and Warrant Articles for the upcoming Town Meeting, including an article that would determine the fate of the former school building located in West Harwich. The Selectmen also heard from Matt James of Early Morning Films about his selection of the Town of Harwich as the site for most of the filming of his new movie, "The Mouse".

The Selectmen proclaimed March as Red Cross Month in Harwich. The Board also approved a purchase and sale agreement subject to Town Meeting approval for land located next to the South Methodist Church on Chatham Road. The Board accepted the gift of a park bench from Joan Erickson. The Selectmen authorized a Home Based Business Study by MT. Auburn Associates. The Selectmen looked to make parking available at Holmes Forest in East Harwich, met with the Disability Rights Committee to discuss accessibility issues, and reviewed By-Laws with the Conservation Commission. The Board referred the Community Center to the Designer Selection Committee, and continued to work with the Library Building Committee on their project. Contracts for the Town's Blue Cross/Blue Shield and Medex packages were renewed. The Selectmen also passed a resolution to be sent to the Barnstable Assembly of Delegates with representative Joseph Tamsky which would limit the distribution of tobacco products to minors through vending machines, and a second resolution which would make improvements on Route 6. The date was set for the Town's proposition 2 1/2 override election to be held in June.

The Board adopted the rules and regulations for the use of the Town's Beaches, approved the dredging of Allen's Harbor, and signed the fuel dock lease for Saquatucket Harbor. The Selectmen also signed contracts for improvements on Route 39, and the purchase of DEP rolloff containers, and signed a grant for the Greenways Program which would make a recreational area at Bog Lane on the Herring River. The Selectmen worked with the Board of Health, and the Highway Director, in order to establish rules and regulations for the Treasure Chest, and put together the charge to establish a Treasure Chest Committee. The Selectmen confirmed the Town Administrator's appointment of the new building inspector Paul Corcoran. The Board accepted the gift of a marble bench for Larsen Park as given by Mr. & Mrs. David Clune. The Board met with the newly created Trolley Task force to discuss proposed routes for the summer trolley. The Selectmen approved funding from the SEMASS Gift Account for recycling bins at the Middle and Elementary Schools. The Board also met with Town Counsel and the Board of Health to enact a new septic repair program offered through the EOCD. The Selectmen signed a grant in connection with the Clean Vessel Act, and a separate grant application for the Council on Aging. The Board issued bonds for Route 39 road improvements, and accepted commemorative mugs depicting the new Fire Station Headquarters from the Harwich Firefighters Association.

As a result of the annual elections the Selectmen welcomed Peter Luddy to his first full term in office having completed the unexpired term of former Selectman, now State Representative, Shirley Gomes, and the Board welcomed back Sandra Daniels to serve a fourth term after a year off. The

Board also said goodbye to William A. Doherty who was unsuccessful in his bid to serve the Board for a second term. Before becoming a Selectman Mr. Doherty volunteered for many years of service to the Town on various boards, and has also been appointed to the Library Building Committee by the Selectmen since the election. As outlined in the Town's Home Rule Charter the Board of Selectmen working with the Moderator, the Town Clerk, the Finance Committee, along with the School Committee, and the Town Administrator and his staff presented the Annual Town Meeting Warrant to the voters of the Town.

After Town Meeting the Board of Selectmen reorganized electing the following officers:

Dana A. DeCosta - Chairman

Peter S. Hughes - Vice Chairman

Peter J. Luddy - Clerk

In addition all of the Board members took on the responsibilities of all the various liaisons, appointments, and positions required by our State, County, and local governments. The Selectmen put the Warrant together for the override ballot questions that came from Town Meeting, and appointed members to the Voter Information Committee to get information to the public prior to the vote in June. The Board met with County Commissioner Victoria Lowell to work on the Cape Cod Pathways Project. The Board also worked with the Technology Committee to establish the future computer needs for the Town, and the Selectmen also met with the Conservation Committee to remove associate members. The Selectmen also agreed to establish goals and objectives for the Board for the upcoming year.

The Selectmen began the month by reducing the daily boat ramp fee from \$7.25 to \$5.00. The Selectmen met with the Planning Board to continue work on the idea of an open space committee, and formed a subcommittee to begin the process of renewal for the Town's Cable TV Rights as established under Federal Law. The Board signed contracts for the collection of hazardous waste, Flax Pond access and parking designs, the loader, road-side mower, and the skid loader for the Highway Department, the Animal Rescue League of Boston for pound services, food contracts for the Town's beaches, the printing of Town Meeting Warrants, and an addition to the Harbormaster's office building at Saquatucket Harbor Municipal Marina that would expand the building and make it handicapped accessible. The Board also entered an agreement for a one year trial to sell beach stickers at the Chamber of Commerce Booth in Harwichport as a convenience to beach goers. The Selectmen heard updates on the water quality of Flax Pond and the management plan for Pleasant Bay. The Board finalized the transfer of cable TV rights to Continental Cablevision. The Selectmen met with the Finance Committee to review the annual town meeting. The Selectmen also made many of their annual appointments as well as a conditional six month appointment for Town Counsel James Falla. The Board set June 29, 1996

as the date to meet with the Board of Selectmen from the Town of Dennis to perambulate the boundaries of the two Towns as required every five years by ancient State Statutes.

The Selectmen issued bonds for the front end loader at the Highway Department, and the new Septic System Design Plans for the Middle School. The Town gave Special Recognition to long time Veterans' Agent Norman Gill, as well as Esther Schrupf who served many years as the Town's Treasurer and Tax Collector. The Board accepted an anonymous gift for the Recycling Committee, and a desk from Bruce Anderson to be used at the Highway Department. The Board in conjunction with the Water Commissioners asked for voluntary water conservation throughout the Town. The Town's appointment to the Cape Cod Commission, Ken Mason, gave the Board an update on the Regional Policy Plan. The Board congratulated the Harwich Baseball Division III State Champions.

The Selectmen executed orders of takings for 23 roads, and as authorized at Town Meeting the eminent domain takings of various parcels of land. The Board signed contracts for various highway materials, a human services grant agreement, the Allen Harbor Parking Lot Lease, as well as the administrative agreement for worker's compensation claims. The Selectmen drafted a policy to evaluate the Town Administrator on an annual basis. The Board called a Special Town Meeting for September to buy computers for the schools, and activated the Voter Information Committee. The Selectmen approved the parade permit for the Cranberry Harvest Festival Parade.

The Selectmen began the month by holding the fourth annual non-resident tax payers meeting. This has become the Selectmen's opportunity to hear and address concerns from property owners who do not live in the Town year round. The Board also began annual meetings as outlined in the Charter for all of the appointed boards, committees, and commissions in the Town. The Board signed contracts for the fairways mower at the Golf Course, and the annual audit. The Board also agreed to fund a console furniture support system to make the dispatch center at the Police Station handicapped accessible. The Selectmen began the process to transfer cable TV rights from Continental Cablevision to U.S. West, Inc.. The Board met with the Board of Health to continue plans to cap the Town's landfill, and to move the scale house to a new location. The Selectmen met with members of the Capital Outlay Committee to establish a charge to the committee, and to work out a Charter change that would address capital project sequences. This work is ongoing. The Board also reviewed the Warrant for the September Special Town Meeting.

The Selectmen met with the owners of Niche, Inc. to discuss a second land swap that would allow their company to continue to grow and provide more year round jobs in Harwich. The Board of Selectmen decided to remove the appointment of Town Counsel James Falla. It was decided by the Board that after 24 years it was time to make a change in the way legal services were provided to the Town. Later in the month the Selectmen appointed the law firm of Kopelman & Paige of Boston as the Town's interim Town Counsel. The lease was signed for temporary quarters for the Library

on Sisson Road to allow the renovation project to begin. The Selectmen accepted a generous gift of this temporary space from the Tedeschi Corporation. In addition to the 3 million dollar bond authorized by Town Meeting the Library Building project could only be awarded by the Selectmen after generous gifts from the Library Trustees and the Friends of the Brooks Free Library. The Selectmen also signed the grant application for renovations to the South Harwich Methodist Church building that was purchased by the Town. The Board signed contracts for Nursing Services for the coming year, and a memorandum of agreement for work to be done on State Highways in Town. The Selectmen held it's annual classification hearing to set the tax rate for the year. The Selectmen held their first public meeting in the new Fire Station Headquarters, and received an update on the deregulation of the electric industry from the County Commissions Office. The Board received a donation to the ambulance fund from Brendon O'Reilly who donated proceeds from the Annual Irish Pub Road Race held in West Harwich each year.

The Selectmen began the month by issuing the FY 98 budget message as required by the Charter which instructed the Town Administrator to limit any increase to the FY 97 budget to 2 1/2% or less. The Board accepted the gift of the Exchange Hall Sculpture from the 300th Anniversary Committee and formally disbanded that committee. The Selectmen awarded contracts for various highway materials, improvements to Queen Ann Road, improvements to the sidewalks along Sisson Road, maintenance of the HVAC system at Town Hall, and the clerk of the works for the Library Building Project. The Selectmen adopted a new check policy, 1996-1997 scallop regulations, and new regulations for transient vendors. The Board also authorized repairs to the Town Hall roof. In addition the Selectmen signed bonds for a new salt shed.

The Selectmen signed bonds for the new Library construction, and Chapter 90 road work. The Board adopted a new sexual harassment policy. The Selectmen accepted a financial gift for the Town Nurse and the Fire Department from the estate of Celia B. Segar. The Board signed contracts for environmental services for the Conservation Commission, road salt, dead tree removal at Cranberry Valley Golf Course, cleaning services at Town Hall, and the printing of the 1996 annual report. The Selectmen met with the Habitat for Humanity on a proposal to increase affordable housing in Harwich, and met with the Assembly of Delegates to discuss the reorganization of Barnstable County Government. The Selectmen also reviewed the performance of Town Administrator.

The Selectmen held a public hearing on the Ambulance Billing Services for the Town, and reviewed the FY 98 Capital Outlay Plan. The Board adopted the 1997 Family and Commercial Shellfish Regulations, as well as the 1997 Beach Regulations. The Selectmen held a legislative update from State Representative Shirley Gomes. The Board also worked with the Town Planner on the structure and charge for a new real estate and open space committee, a new proposed plan for the CH-2 Zone in East Harwich, and the creation of an Area of Economic Opportunity in the industrial zones

along Queen Ann Road, and parts of Great Western Road. The Selectmen adopted the FY 98 Capital Outlay Plan, and began article and budget preparations for the new year.

And, these are just the highlights!

We would like to express our thanks to Wayne Melville and his staff for their support and assistance. We extend our wishes for a happy retirement to long time employee Pat Cahill, and welcome her replacement Gale Pina. We extend our gratitude to Juell Buckwold and Pat Goodspeed for their efforts. We certainly acknowledge our department heads, employees, and volunteers who help to make Harwich government work. We also would like to encourage anyone who would like to become involved in our government to do so. Lastly, we would like to thank the voters of Harwich for their confidence in us.

Dana A. DeCosta

Peter S. Hughes

Peter J. Luddy

Allin P. Thompson, Jr.

Sandra B. Daniels

The Board of Selectmen

Report of the **Town Administrator**

The May, 1996 Annual and Special Town Meetings spent \$25,021,467 from tax levy, estimated receipts and free cash, up approximately \$1.2 million from May 1995. The budget appropriation of \$24,319,548 was up approximately \$1.25 million from May, 1995.

The May, 1996 Annual Town Meeting approved debt exclusions totaling \$3,338,500 for a new Library, a new highway loader, design of a new septic system at the Middle/Elementary school, replacement of pilings at Saquatucket Harbor and breakwater improvements at Allen Harbor. Capital exclusions totaling \$93,000 were passed to pay for improvements to Brooks Park and a new restroom facility at Earle Road Beach. The Town will pay off \$2.3 million in principal indebtedness during FY97, so "net indebtedness" will increase by approximately \$1 million.

A Special Town Meeting was called by petition in September, 1996, for the purpose of funding computer purchases in the school department. Free cash was not yet certified for the new year. The Board of Assessors increased their estimate of receipts due to a comparable unexpected increase in State Aid for education, and \$79,117 was raised and appropriated to purchase the computers. At year end, free cash has still not been certified, but it is expected to be up approximately \$1 million over last year's \$2,911,183 certification.

Moody's bond rating service reviewed the proposed \$3.3 million borrowing in December, 1996, and stated that Harwich has the best fiscal strength on the Cape. We have a good debt level, and strong financial reserves. We have adopted good, practical solutions to the problems of wastewater and solid waste. One problem kept us from moving up to a AA rating. We do not have a diversified tax base and we are too dependent upon a seasonal economy. Two Cape communities, with less fiscal strength have already moved up to AA because they have a more diversified economic base with more good paying, year round jobs in their communities.

No collective bargaining agreements were reached in 1996. FY97 is the third and final year in each of the six collective bargaining agreements. In the fall of 1996 bargaining meetings were held with the International Brotherhood of Police Officers (IBPO), the Harwich Permanent Fire Fighters Association (HPFFA), and the Harwich Employee Association Units A & B, (HEA) toward new contract settlements. Meetings with the Harwich Highways and Maintenance Employees Association (HMEA) and the Harwich Water Employee Association (HWEA) will start early next year.

In 1996, I hired two new department heads. Paul Corcoran was appointed Building Commissioner in March. Dorothy Parkhurst was appointed Treasurer/Tax Collector in June.

In 1996, the Town expended more than \$324,000 on snow and ice removal; a record setting amount. A federal disaster declaration was issued for two storms that hit Southeastern New England in January, 1996. Harwich became eligible, and received approximately \$69,000 in reimbursements from the Federal Emergency Management Agency (FEMA). The Massachusetts Legislature also raised funds to help communities with their snow and ice bills, and Harwich recovered approximately \$40,000 from that source. The Town's original appropriation of \$59,000, and a Finance Committee Reserve Fund transfer of \$27,500 further reduced the final snow and ice deficit to a manageable \$128,855, which represents a somewhat more typical deficit in a bad year. Ironically, when Hurricane Edouard veered away from the Cape, just before striking us in September, and after the Governor had declared a state of emergency, both FEMA and the Commonwealth declined to offer any financial assistance toward a \$75,000 bill for emergency preparedness and evacuation.

There were significant changes to insurance during 1996. As the first full year of self-insurance for Workers Compensation closed, the Town saved approximately \$90,000 from the past policy premium. Good claims management and loss control practices resulted in fewer, and less serious accident claims. Since we are self-insured, the Town keeps the difference. Claims among police and fire fighters remain unacceptably high compared to other communities. The Claims Trust Fund, established by the May, 1993 Town Meeting to pay uninsured medical bills for police and fire line-of-duty injuries has been virtually exhausted by several large claims, and will require an additional appropriation at the next Town Meeting. Several steps have been taken to bring these costs under control. A Town physician has been designated to review and manage the care of injured police and fire fighters. The firm that manages our self-insured workers compensation plan (Cook & Company) has been retained to review claims and care for police and fire fighters to insure the Town pays only the established workers compensation rate. They will also review care and promote communication among medical providers, the injured employee, and the Town, to insure the earliest possible recovery and return to work.

The Treasure Chest, which was closed late in 1995 did not reopen in July, 1996 as expected due to the small number of people who volunteered to work there should it reopen.

The Town Hall Heating, Ventilation and Air Conditioning System was still a problem during 1996, but its performance has improved over time due to almost constant maintenance and modification. The system was professionally balanced again in 1996 and the firm of Landis & Staefa was retained to maintain the system and to perform still more remedial work. The Town is in litigation with the general contractor, Sullivan and Foster and in arbitration with the architect, Brown & Lindquist concerning the inadequate performance of this system.

The entrance channel to Allen Harbor was dredged twice during 1996. In May, the sand bar that had clogged the entrance was dredged on an emergency basis to improve a hazardous condition. The Massachusetts Divi-

sion of Marine Fisheries waived the winter flounder regulations to allow the area to be dredged in May before the boating season. A larger dredging project at Allen Harbor was completed in the fall, as the first project for the new Barnstable County Dredge. The poor condition of the west jetty at the Allen Harbor entrance, and the constant and aggressive west to east migration of sand along south-facing beaches will quickly silt in this channel again. The jetty is the property of the Commonwealth of Massachusetts. Discussions that will hopefully lead to the reconstruction of this jetty and the elimination of the aggressive channel shoaling were on-going throughout 1996 and continue today.

Beach sticker sales were combined with dump sticker sales at the Highway Department for the first time in 1996. The goals of convenience and efficiency were partially achieved. A location nearer to the beaches and the summer population is being sought.

The After Prom party was held in Town Hall for the first time in 1996. Participants enjoyed dining and dancing, Sumo wrestling, fortune telling, a video room, a casino and a cash cube, as well as street hockey, basketball and the gyroscope ride outside. The theme was party all night. The party was nonalcoholic, supervised and safe. Best wishes to the organizers for another great party in 1997.

Abutters to Long Pond formed an Association in 1996 and approached both the Towns of Harwich and Brewster about deteriorating water quality in Long Pond. Both Towns have agreed to propose Town Meeting articles to pay for water quality testing to aid the diagnosis and determine remedial action.

Kopelman and Paige were appointed interim Town Counsel by the Board of Selectmen in September, 1996. The transition of cases, opinions and other legal work in progress is still underway, given the volume of legal work on behalf of the Town, and the long periods of time required to move through the legal system.

During 1996 I received 97 complaints either about Town Services or requiring Town services. The most frequent complaint was about the flooding of roads and property related to the heavy rains of the late summer and early fall. Nine different complaints required my attention. Many, many others were heard by the Division of Highways and Maintenance, and the other people who work in this office. Only long term residents could recall a wetter season, or groundwater elevations so high as the fall of 1996.

Pat Cahill retired in 1996. Her warm smile and friendly manner are missed by us all and frequently mentioned by visitors. Thank you to Pat for your many years of service and to Juell Buckwold, Pat Goodspeed, Gale Pina and Pat Cahill for your support and assistance this year. Thank you also to The Board of Selectmen for your confidence, wisdom and guidance.

Wayne C. Melville
Town Administrator

Report of the **Board of Appeals**

From January 1, 1996 to December 31, 1996, the Harwich Board of Appeals considered sixty-three (63) petitions for relief from the requirements of the Harwich Protective By-Laws. In each case, as required By-law, a public hearing was held, decisions rendered and filed with the Town Clerk.

The Board of Appeals meets on the last Wednesday of each month with a published agenda available at the Town Hall. Hearings are held in the Donn B. Griffin Room at Town Hall.

William J. Jussila, Chairman
Harwich Board of Appeals

Report of the **Planning Board**

Once again, the Planning Board experienced a very busy year, as represented by the following:

PLANNING BOARD MEMBERSHIP

The Planning Board membership remained the same during 1996.

ADVISORY OPINIONS

As of December, 1996, the Planning Board offered sixty-one (61) advisory opinions to the Zoning Board of Appeals.

DEVELOPMENT APPLICATIONS

Although the Planning Board saw a decrease in the number of subdivision plans, ANR plans, adequacy of access determinations, and use special permit applications in 1996, there was an increase in the number of site plans (Major and Minor), Accessory Apartment applications, and ZBA re-application requests.

Type of Application	# of Applications	1995	# of Applications	1996
		# of Lots		# of Lots
Major Site Plan (Site Plan Special Permit)	9	0	14	0
Minor Site Plan	0	0	2	0
Subdivision Plan	15	57	11	38
Approval-Not-Required	28	63	16	39
Accessory Apartment	0	0	2	0
Adequacy of Access	2	0	0	0
Use Special Permit	4	0	3	0
ZBA Re-Application Request	0	0	3	0
TOTAL	58	120	51	77

Between January and December, 1996, the Planning Board held approximately ten (10) informal discussions on various issues at the request of the public and Town agencies.

SITE PLAN FEES

The Planning Board collected approximately \$3,895.50 from fourteen (14) of the sixteen (16) Major Site Plan (Site Plan Special Permit) and Minor Site Plan applications submitted during 1996.

RULES AND REGULATIONS

The Planning Board established Rules and Regulations for Water Resource Protection District Special Permit applications in April, 1996, revised the Rules and Regulations for subdivision sidewalk specifications in August, and embarked on a complete overhaul of the Planning Board Rules and Regulations book. It is anticipated that the revised Rules and Regulations should be completed and adopted in early 1997.

ZONING

The Planning Board recommended one (1) zoning article, establishing a definition for bus shelters, to the May, 1996 Annual Town Meeting. Town meeting voters accepted this article. However, the article was rejected by the State Attorney General's Office due to an advertising error. The same article was again recommended by the Planning Board for the September, 1996 Special Town Meeting and was accepted. The Board also recommended an article to establish a shortened site plan process for projects meeting certain threshold requirements. This article was also accepted by town meeting voters and is known as the Minor Site Plan process.

In the fall of 1996, the Planning Board began developing amendments to the Zoning By-Law to be recommended to voters for the May, 1997 Annual Town Meeting which would revise the Town's zoning regulations to bring them into conformity with the minimum requirements for wellhead protection required by the Massachusetts Department of Environmental Protection.

PROFESSIONAL DEVELOPMENT/TRAINING

Several Planning Board members attended training sessions during the spring to increase their knowledge of Planning Board meeting procedures and zoning. These sessions were provided to members of Planning Boards and Zoning Boards of Appeals.

OTHER 1996 ACCOMPLISHMENTS AND CURRENT ISSUES

The following represents an outline of other 1996 Planning Board accomplishments:

- Support of the Greenways Grant Project
- Joint meeting with Yarmouth Local Planning Committee
- Discussion of Open Space goals, objectives, and policy
- Discussion of Sign Code Review Committee findings
- Review of site plan review procedures for other towns
- Support letter for bike bridge across Route 6
- Discussion of need for map locating existing and proposed walking trails in Harwich
- Discussion of various grant opportunities available to the Town
- Discussion of Small Cities Regional Grant Proposal
- Review of Cape Cod Commission Updated Draft of the Regional Policy Plan
- Review and support of Municipal Incentive Grant Program application for East Harwich Commercial Area
- Status of Traffic Safety Committee and Open Space Task Force reviewed
- Discussion of Home Occupation Regulations
- Discussion of Geographic Information Systems and benefits to Town
- Support letter for Department of Environmental Management's Coastal Access Small Grants Program to acquire boardwalks for beaches
- Discussion of activities in industrial zone along Queen Anne Road

PLANS AND GOALS FOR 1997

Ongoing Planning Board Review Work

- The Planning Board expects to see an equal amount or an increase in the number of development applications during 1997 and will continue to process those in a timely manner.
- Also, the Planning Board expects to continue to complete all other tasks as they may arise regarding ongoing Board work.

Open Space Initiative

- The Planning Board will continue the work which was started on open space preservation goals and objectives during 1996. The Board anticipates working with the newly established Open Space Task Force and the Conservation Commission to identify any parcels which would serve the Town better as protected open space.

Redevelopment and/or Rehabilitation of Harwich Center Commercial Area

- The Planning Board hopes to work with the property owners in this area to develop a plan for revitalization.

East Harwich Commercial Area

- The Planning Board plans to continue working on the proposed East Harwich Commercial Area secondary road proposal which was begun during 1996.

Master Plan Implementation

- The Planning Board intends to continue Master Plan implementation over the next year, although 1996 was a somewhat slow year for this work.

The Planning Board would like to thank the Planning Department and other Town agencies for their support and dedication during 1996. Special appreciation is given to the Building Department, Conservation Commission, Engineering Department, Fire Department, Health Department, Division of Highways and Maintenance, Police Department, Water Department, and Tree Warden for the cooperation and timeliness in reviewing development applications and producing reports which are critical to the Planning Board's decisions when acting on such applications.

Robert S. Widegren, *Chairman*

Mary Beth Cuddy, *Clerk*

Philip Eagan

Cherian Armstrong

Debra L. DeCosta

Linda Hughes

Richard Skinner

Ernie Tesconi

Bruce Nightingale

Jack Hayes, *Alternate*

Bruce Jussila, *Alternate*

Report of the **Planning Department**

The Planning Department was involved in the following activities in 1996:

1. **Zoning** - Preparation of zoning amendments to conform the Town's regulations to those required by the State's Drinking Water Regulations. These measures will be voted at the 1997 Annual Town Meeting.
2. **Comprehensive Plan Implementation** - Primary focus was in open space preservation, economic development and East Harwich growth center arenas.
3. **Planning Board Administration** - Rules and regulations amendments concerning sidewalks and inspection of subdivisions were developed for consideration by the Planning Board.
4. **Cape Cod Commission** - The Department participated in the preparation of the Commission's Monomoy Capacity Study and its development of a data base pertaining to regulation of cellular phone towers.
5. **Development Review** - Provided ongoing support to the Planning Board by preparing full development review reports for 30 proposed projects and 56 draft advisory opinions on matters pending before the Board of Appeals, as well as numerous letters and research projects.
6. **Flood Plain Management** - Provided the documentation necessary to sustain the Town's status as a class 9 community under the National Flood Insurance Program which qualifies purchasers of local flood insurance policies to receive a 5% discount on flood insurance premiums. Roughly \$35,000,000 in property is insured under this program in Harwich.
7. **Partnership for Economic Development** - The Department provided staff support for this committee as it completed its home-based business study, strategic work plan, and business assistance tasks, including preparation of an application to designate certain areas of Harwich as Economic Opportunity Areas which makes new investment eligible for certain state and local tax incentives.
8. **Grants** - There was less activity in this area than previous years due to limited funding opportunities. Proposals were submitted for the Bike bridge over Route 6, mitigation of pollutants in storm water entering the Herring River in North Harwich, recycling equipment for the Town Disposal Area, and a Greenways and Trails Grant to establish a new recreation area at the edge of the Herring River in North Harwich. Work was also begun on a proposal to fund increased productivity of the Harbormaster's shellfish propagation operation.
9. **Transportation Planning** - The Town Planner worked on regional and local transportation planning projects as the Town's representative to the Cape Cod Joint Transportation Committee. The Department also provided some support to the Town's Traffic Safety Committee.

10. **Bog Lane Park** - The Department has played the lead role in implementing a grant to establish a new, passive recreation area at the end of Bog Lane. Other community members participated in this effort, including three high school teachers and nine students, the Division of Highways and Maintenance which installed the parking area and cleared the picnic sites, the Recreation and Youth Commission, and the Board of Selectmen.
11. **Harwich Gateways** - The Department has been the Town's coordinator of a joint effort with the local Garden Club, Kiwanis, Cub Scout Troop, Cranberry Festival Committee, and Engineering Department to design and install attractive greetings to visitors at the Town's main gateways at exits 10 and 11 off of Route 6. The first "Welcome to Harwich" gateway is expected to be installed in the Spring of 1997. In-kind Town participation and funding from the above private organizations will bring these future sources of pride into being.
12. **East Harwich Commercial Zone** - The Department has been active in pursuing funding of a study to determine the best means for managing the remaining commercial growth in this district. Concerns for traffic safety and land use conflicts under the current zone plan have driven this effort which is advocated in the 1993 Comprehensive Plan.
13. **Pleasant Bay Management Plan** - The Town Planner is one of three Town representatives assigned to this project as a representative on the Technical Advisory Committee.
14. **Permit Streamlining** - The Department has joined with other regulatory departments in examining all aspects of the local permitting process in an effort to make them compatible with each other and efficient for both applicants and Town agencies.
15. **Geographic Information System Study** - The Planning and Engineering departments, together with the Board of Selectmen, have led an initiative to examine the role of this powerful computer technology throughout the Town.

The remainder of our time was dedicated to handling in-person and telephone inquiries regarding various aspects of regulations, development constraints/opportunities, and explanations of development proposals to interested parties.

The Department gratefully acknowledges the superb cooperation and assistance of all Town departments in helping us to complete our work. The Town is fortunate to have such dedicated employees.

Gratitude is also extended to Planning Department staff members Susan Ladue and Barbara Branley. Thanks to their committed and focused efforts, the Department's productivity is at an all-time high.

Last but not least, the Department appreciates the generous support and encouragement from residents and property owners throughout the Town. It is a pleasure to serve the people of this Town.

Michael J. Pessolano
Town Planner/Grantwriter

Report of the **Partnership for Economic Development Committee**

The Harwich Partnership for Economic Development Committee (PEDC) spent the first half of the year completing its home-based business study project. The consultant's report indicates that home-based businesses make a good fit in the Harwich economy because they serve to supplement the multiple sources of income many households need to live here. The final report, released in May, recommends the following four strategies:

1. Develop the community-wide infrastructure to support entrepreneurship
 - Address unnecessary regulatory obstacles
 - Ensure local access to business information
 - Compile more information on the home-based business sector
 - Help connect home enterprises with the available labor pool
2. Cultivate new home-based businesses
 - Develop high school level program on entrepreneurial education
 - Help sponsor a peer group lending program for low income residents seeking to start a home business
 - Hold workshops to advise those considering starting their own business
 - Develop a mentoring program utilizing available talent in the Town
3. Support the growth and expansion of existing home-based businesses
 - Help create a Cape-wide association of home-based businesses
 - Encourage stronger linkages between large businesses and home-based businesses
 - Foster deployment of a “made on Cape Cod” seal
 - Promote development of a workshop on health insurance for the self-employed
4. Strategically attract new entrepreneurs
 - Promote Harwich to seasonal residents as a year-round community, supportive of self-employment

A copy of the full report is on file at the Brooks Free Library and at the Harwich Planning Department. Copies of the Executive Summary are available from the Planning Department.

The second of three major projects this year was the active circulation and promotion of the Committee's public education document entitled, “Shaping Economic Growth in Harwich”. The Committee remains available for speaking engagements on this topic. Contact the Planning Department if your organization is interested in such a talk.

The third major accomplishment of the Committee was the creation of a strategic, one year work program which includes the following tasks:

1. Review home occupation regulations for potential improvements
2. Develop and distribute materials promoting Harwich as a positive business location
3. Prepare application to designate Economic Opportunity Areas in Harwich
4. Assist in preparing a permitting guide to promote understanding of the local permitting process for economic development
5. Encourage establishment of a business research center in the Brooks Free Library
6. Encourage provision of entrepreneurial training in area schools
7. Coordinate an entrepreneur training/education event for local residents
8. Promote business registration
9. Encourage Cape-wide home business association
10. Develop a long-range economic development plan

The PEDC welcomes participation from any resident or property owner on pursuing the above items. Please contact the Planning Department if you are interested.

Throughout the year, the Committee has contributed its consensus to various other projects through letters of support or comment.

With much gratitude, we acknowledge the consistent and productive participation of Isabel Smith who resigned from the Committee to dedicate her energies to the Harwich Conservation Trust. We also welcome new members Robert S. Widegren and Peter Norgeot.

Michael J. Pessolano, *Chairman*
Anne Anderson
Dale Nikula
Peter Norgeot
Edward Rubel
John Sarkes
Betty Schneiderhan
Robert S. Widegren
John O'Brien, *Consultant*

Report of the
Board of Registrars

VOTER TOTALS - Report as of 12/31/1996

	Precinct I	Precinct II	Precinct III	Town Totals
Democrats	753	652	644	2050
Republicans	650	841	640	2131
Unenrolled	1380	1340	1348	4071
Libertarian	8	9	7	24

The 1996 census enumerated a population of 11,870 persons. The Annual Town Census was conducted, first by a Town-wide mailing, followed by street and telephone solicitations for information. The intake of census data was completed by March 1996.

The School Age Children’s list; the list of Town residents street by street; and the statistical groupings by population and precinct were tabulated and completed by mid April; and the Jury list was sent to the State in June.

The implementation of the National Voter Registration Act and the State Law, Chapter 475 of the Acts of 1993 (the so-called moter-voter law), have made significant changes in the election laws. Residents of Harwich may now register to vote at the Registry of Motor Vehicles, at other State Agencies and by the mail. Saturday special voter registrations sessions are no longer required. Every Town Clerk’s office in Massachusetts has been connected by computer to the Secretary of State’s Central Voter Registry to help implement this new law.

During 1996 there was the Presidential Primary, one Town election, the Annual Town Meeting, a Special Town Election, a Special Town Meeting, a State Primary, and the Presidential Election. We would like to thank the Election Officers, Custodians at the High School, and the Police Officers for all their help during Elections and Town Meetings.

In June the Selectmen re-appointed Ann Kelly for another 3-year term, and in September appointed Freida Symmes for a one-year term to the Board of Registrars.

We would like to thank the residents of the Town of Harwich for their continued support and cooperation with the Annual Census.

Anita N. Doucette, *Town Clerk*
Louise R. Mihovan, *Chairman*
Ann M. Kelly
Freida B. Symmes
Harwich Board of Registrars

TOWN RECORDS

Report of the Town Clerk

To the Honorable Board of Selectmen and Citizens of the Town of Harwich: I Hereby Submit my Annual Report for Dog Licenses and Kennels Sold In Fiscal 1996:

Licenses and Kennels Sold July through December 1995:

47 Male Licenses	@ \$3.00 =	\$ 141.00
01 Male Transfer Lic.	@ .25 =	.25
09 Female Licenses	@ 6.00 =	54.00
37 Spayed Female Lic.	@ 3.00 =	111.00
01 Kennel	@ 50.00 =	50.00

Totals	\$ 356.25
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Licenses and Kennels Sold January through July 1996:

205 Male Licenses	@ 3.00 =	\$ 615.00
08 Female Licenses	@ 6.00 =	48.00
204 Spayed Female Lic.	@ 3.00 =	612.00
01 Kennel	@ 50.00 =	50.00
05 Kennels	@ 25.00 =	125.00
02 Kennels	@ 10.00 =	20.00

Totals	\$ 1,470.00
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Combined Totals	\$ 1,826.25
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Fees Withheld To Town Treasurer	- 389.25
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Payment To County Treasurer	\$ 1,437.00
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1995 Fishing, Hunting, Sporting & Trapping Licenses Sold in FY 1996:

20 Resident Citizen Fishing	@ \$12.50 =	\$ 250.00
06 Resident Citizen Fishing (over 70)	@ .00 =	.00
09 Non-Resident Citizen Fishing	@ 17.50 =	157.50
13 Non-Resident Citizen 7 Day Fishing	@ 11.50 =	149.50

01 Duplicate Fishing License	@ 2.00 =	2.00
35 Resident Citizen Hunting	@ 12.50 =	437.50
01 Resident Citizen Hunting (65-69)	@ 6.25 =	6.25
01 Non-Resident Citizen Hunting (Big Game)	@ 48.50 =	48.50
03 Non-Resident Citizen Hunting (Sml. Game)	@ 23.50 =	70.50
04 Resident Citizen Sporting	@ 19.50 =	78.00
01 Resident Citizen Sporting (over 70)	@ .00 =	.00
02 Duplicate Sporting	@ 2.00 =	4.00
32 Archery/Prim. Firearms Stamps	@ 5.10 =	163.20
17 Mass. Waterfowl Stamps	@ 5.00 =	85.00
59 Resident Wildlife Conservation Stamps	@ 5.00 =	295.00
26 Non-Res. Wildlife Conservation Stamps	@ 5.00 =	<u>130.00</u>

Total \$ 1,876.95

**1996 Fishing, Hunting, Sporting & Trapping Licenses
Sold in FY 1996:**

79 Resident Citizen Fishing	@ 22.50 =	\$ 1,777.50
05 Resident Citizen Minor Fishing	@ 6.50 =	32.50
17 Resident Citizen Fishing (65-69)	@ 11.25 =	191.25
46 Resident Citizen Fishing (over 70)	@ .00 =	.00
15 Non-Resident Citizen Fishing	@ 32.50 =	487.50
01 Non-Resident Cit. Fishing - 3 day	@ 18.50 =	18.50
12 Resident Citizen Hunting	@ 22.50 =	270.00
02 Resident Cit. Hunting (65-69)	@ 11.25 =	22.50
01 Resident Citizen Minor Hunting	@ 6.50 =	6.50
24 Resident Citizen Sporting	@ 40.00 =	960.00
05 Resident Citizen Sporting (65-69)	@ 20.00 =	100.00
22 Resident Citizen Sporting (over 70)	@ .00 =	.00
01 Duplicate Sporting	@ 2.00 =	2.00
03 Archery Stamps	@ 5.10 =	15.30
09 Mass. Waterfowl Stamps	@ 5.00 =	45.00
03 Primitive Firearms Stamps	@ 5.10 =	15.30
144 Resident Wildlife Conservation Stamps	@ 5.00 =	720.00
16 Non-Res. Wildlife Conservation Stamps	@ 5.00 =	<u>80.00</u>

Total \$ 4,743.85

Total Amount Collected Fiscal 1996	\$ 6,620.80
Fees Withheld & Deposited With Treasurer	<u>-133.80</u>
Total Amount Paid to Comm. of Mass	\$ 6,487.00

Fees Collected Fiscal Year 1995/96

Marriage Intentions	\$ 1,295.00
Birth Certificates	1,198.00
Death Certificates	4,365.00
Marriages Certificates	895.00

UCC - Financing Statements	1,815.00
Physician Permits	20.00
Postage	2.00
Photocopies	353.85
Non-criminal Violation Payments	1,395.00
Street Lists	145.00
Raffle Permits	140.00
Notices of Intent-Historical Comm.	100.00
Utility Poles	480.00
Gasoline Permits	150.00
Business Certificates	1,240.00
Dog License Fees	389.25
Fish & Wildlife License Fees	133.80
Board of Appeals	7,050.00
Planning Board	8,145.25
Total Amount Collected	<u>\$ 29,312.15</u>
Total Amount To Treasurer	\$ 29,312.15

BIRTHS REGISTERED IN HARWICH - 1996

Name	Birthdate	Birthplace	Parents
Thielman, Cody James	01-02-96	Barnstable MA	Steven Craig Thielman Cynthia Jane Chase
Peninger, Michael William	01-11-96	Barnstable MA	William Edward Peninger Davida Elaine Gordon
Peninger, Sarah Ann	01-11-96	Barnstable MA	William Edward Peninger Davida Elaine Gordon
Healey, Abigail Catherine	01-18-96	Boston MA	Colin David Healey Elizabeth Agnes Peters
Le Duc, Nicole Lynn	01-24-96	Barnstable MA	Ronald William Le Duc, Sr. Priscilla Ann Burnett
Eldredge, Benjamin Adam	01-25-96	Barnstable MA	William Alvin Eldredge Rose Marie Bixby
Gingras, Cheyenne Jenevieve	02-03-96	Barnstable MA	Aaron Thomas Gingras Debrah Joyce Wood
Ford, Joshua Brett	02-05-96	Barnstable MA	Joseph David Ford, Jr. Deborah Ann Clark
Doncaster, 2nd, Scott Michael	02-15-96	Barnstable MA	Scott Michael Doncaster Rebecca Schadt
Christophers, Justyn Scott	02-28-96	Barnstable MA	Scott Robert Christophers Kerry Lee-Ann McDvitt

MacDonald, Jackson Jay	03-08-96	Barnstable MA	John Joseph MacDonald Jr. Stephanie Dena Bolton
King, Stephany Katherine	03-11-96	Falmouth MA	Jeffrey Phillip King Kathleen Ann Belliveau
Bates, Harrison Andrew	03-16-96	Barnstable MA	Paul Andrew Bates Andree Marie Harris
Donahue, Mary Katherine	03-19-96	Boston MA	William Alan Donahue Kristine Ellen Coffey
Lenox, Colin Towle	03-24-96	Falmouth MA	Christopher William Lenox Stephanie Porter Leichter
Peterson, Joseph Brennan	03-26-96	Plymouth MA	Roger Roland Peterson Ellen Marie Duffy
Langtry, Cassandra Margaret	04-01-96	Barnstable MA	Douglas Paul Langtry Donna Catherine Martin
McNamara, Michaela Grace	04-02-96	Newton MA	Patrick Dennis McNamara Elaine Schultz
Cass, Joshua Matthew	04-15-96	Barnstable MA	Shawn Earle Cass Carrie Anne Dennis
McMullen, Miles Roberts	04-22-96	Barnstable MA	Frank Hayden McMullen, Jr Kathryn Elizabeth Roberts
Burnham, Jack Henry	04-22-96	Barnstable MA	Henry Dennison Burnham, Jr. Cheryl Lee Jensen
Burnham, Brian Dennison	04-22-96	Barnstable MA	Henry Dennison Burnham, Jr. Cheryl Lee Jensen

Flynn, Annie Rae	04-23-96	Barnstable MA	Richard Paul Flynn Christene Ann Brooks
Wilson, Haley Rose	04-27-96	Barnstable MA	George Walter Wilson Julie Ann Fiser
Hannon, Charles Lewis	04-29-96	Boston MA	Jay Michael Hannon Michele Susan Candura
Smith, Shaydon Nathaniel	05-09-96	Barnstable MA	Eric Lawrence Smith Odin Kaeselau
Cataloni, Donald Joseph	05-11-96	Barnstable MA	Donald Angelo Cataloni Becky Jo Healy
Jones, Brandon Leigh	05-12-96	Barnstable MA	Brian Leigh Jones Kelley Marie Gomes
O'Connor, Shaylah Keehan	05-20-96	Gardner MA	Matthew James O'Connor Patricia Jane Conry
Williams, Zacharee Roger	05-23-96	Barnstable MA	Roger Doane Williams Angela Marie Jones
Kelley, William Albert	05-24-96	Barnstable MA	Kevin Ernest Kelley Robbin Marie Driscoll
Heilman, Erik Christopher	05-28-96	Barnstable MA	Dana Richard Heilman Adrienne Morosini
Sherman, Troy Francis	05-31-96	Barnstable MA	Glenn Royce Sherman Lisa Frances Horne
Welsh, Jacob Martin	05-31-96	Plymouth MA	Matthew Thornton Welsh Michelle Louise Martin

Naylor, Stephen William	06-07-96	Barnstable MA	William Raymond Naylor Laurie Joyce Coffin
Court, Lyndsey Tegan	06-08-96	Falmouth MA	Daniel Jason Court Thea Kelli Mc Gurn
Leger, Shawn Alexander	06-18-96	Barnstable MA	Brian Nelson Leger Jacquelyn Lee Taylor
Dinoia, Lawrence Francis	06-20-96	Barnstable MA	Leonard David Dinoia Ann Marie Evans
Pierre, Ashlyn	06-29-96	Barnstable MA	Augustin Adolphe Pierre Exanie Atilma Pierre
Andreasson, Sean Michael	06-29-96	Barnstable MA	Scott David Andreasson Kerry Elizabeth Sullivan
Norberg, Jacob Curran	07-04-96	Worcester MA	Peter Christopher Norberg Elizabeth Williams
Farraher, Rachel Diane	07-13-96	Barnstable MA	James Michael Farraher Catherine Ann Campbell
Crowell, Gabrielle Margaret	07-13-96	Barnstable MA	Carver Edward Crowell Tracey Ann Blackbum
Slate, Harrison Conrad	07-18-96	Barnstable MA	Gary Stanley Slate Suzanne Elizabeth Hoyt
Nickerson, Jake William	07-20-96	Barnstable MA	Donald Christian Nickerson Mary Elizabeth Gagne
Martin, Robert Kimball	07-23-96	Boston MA	Robert Anthony Martin Deborah Kimball

Gainey, John Camden	07-24-96	Barnstable MA	John Crockwell Gainey Frances Marie Fawcett
Killala, Shannon Nichole	07-26-96	Barnstable MA	Martin Patrick Killala Stephanie Patricia Welch
Kohansky, Derek Stephen	07-26-96	Attleboro MA	Josh Powell Kohansky Heather Suzanne Caldwell
Silva, Rebecca Jean	07-26-96	Barnstable MA	Stephen Maurice Silva Paula Jean McCarthy
Ridley, Colin Taylor	08-11-96	Barnstable MA	Scott Alan Ridley Carole Joan Pelletier
Handler, Joshua Thomas	08-16-96	Barnstable MA	Jeffrey Franklin Handler Leigh Ann Simoneau
Fader, Collin Michael	08-19-96	Barnstable MA	Shawn Patrick Fader Jennifer Lee Rorro
LeBlanc, Madison Mae	08-23-96	Barnstable MA	David John LeBlanc Marcy Ann Nidositko
Feehan, Patrick William	08-30-96	Barnstable MA	James Edward Feehan, Jr. Patricia Ann O'Donnell
Follett, Brenden Michael	09-03-96	Barnstable MA	James Follett III Bonnie Teresa Norton
Allen, David Vincent	09-04-96	Barnstable MA	Gerauld Webster Allen Lorna Jeanne Sacchetti
Hadley, Stephen Michael	09-04-96	Barnstable MA	Ed George Hadley Elaine Margaret O'Brien

Oliver, Ryan Joseph	09-05-96	Barnstable MA	James Gary Oliver, Sr. Laurie Anne Bicknell
Keim, Ryan Christopher	09-06-96	Barnstable MA	Kenneth David Keim, Sr. Debbie Marie Davis
Kampersal, Patrick James	09-06-96	Barnstable MA	Mark Francis Kampersal Heidi Lynn Elliott
Nickerson, Dalton James	09-07-96	Barnstable MA	James Henry Nickerson Wendy Anna Hyde
Johnson, London Alexander	09-10-96	Barnstable MA	Mark Richard Johnson Rosemary Del Pilar Medina
Strode, Kailey Grace	09-23-96	Barnstable MA	Lindsay Wayne Strode Mary Ellen Geyer
Jamieson, Dominic Robert	09-26-96	Barnstable MA	Bruce Matthew Jamieson, Sr. Angela Anne Dostie
Richardson, Mellissa Lee	10-04-96	Barnstable MA	Kevin Lee Richardson Debra Jean Jalicki
Dauphinee, Amber Nicole	10-12-96	Barnstable MA	David John Dauphinee Deborah Renee Hubbard
Hall, Kerianne	10-15-96	Barnstable MA	Timothy Joseph Hall Patricia Anne Emmons
Bergquist, Sophie Lee	10-19-96	Barnstable MA	Benjamin Paul Bergquist Terry Lynne Fanning
Stauring, Amanda Joan	10-24-96	Barnstable MA	Harold Arthur Stauring Nancy Elizabeth Bagnell

Robbins, Julia Marie	10-24-96	Barnstable MA	Niles Nelson Robbins Candice Ann Baker
Dauwalder, Grant Dutler	10-24-96	Barnstable MA	Thomas Dee Dauwalder Diane Elizabeth Emmons
Tomasian, Lucy Morgan	10-25-96	Falmouth MA	Gregory Ara Tomasian Meghan Alexandra Wenger
Edson, Casey Kyle	11-10-96	Barnstable MA	Kyle Richards Edson Allyson Lee Kline
Burke, Abigail Rose	11-12-96	Barnstable MA	William Paul Burke Stasia Grohoski
Gould, Jodi Anne	11-14-96	Barnstable MA	David Herbert Gould Kathy Lynne Eldredge
Ladue, Ethan Michael	11-15-96	Barnstable MA	Michael Sheldon Ladue Susan Bunn
Germain, II, Matthew Robert	11-15-96	Barnstable MA	Matthew Robert Germain Melissa Grace Bennett
Carreiro, Amanda Lee	11-16-96	Barnstable MA	Gary Armand Carreiro Andrea Lee Higgins
Carter, Zane Nickolaus	12-16-96	Barnstable MA	William Donald Carter, Jr. Amy Lynn Moore
Healy, Lindsey Marie	12-20-96	Barnstable MA	Michael Joseph Healy, Sr. Debra Ann Lindstrom
Hemeon, Matthew Christopher	12-20-96	Barnstable MA	Christopher Todd Hemeon Mary Ellen Barber

Kent, Nicholas Edwin	12-30-96	Barnstable MA	Edwin Frederick Kent Vivian Ella Martinez
Locantore, Antonio Christopher	12-30-96	Newton MA	Christopher John Locantore Sharon Lee Hunter

MARRIAGES REGISTERED IN HARWICH - 1996

Date	Name	Residence	Place of Marriage
01-20	Scott Robert White Christine Ann Stott	Harwich Port, MA Harwich Port, MA	Barnstable, MA
02-03	John Scott Anderson Julie Dawn Fuentes	Harwich, MA Harwich, MA	Yarmouth, MA
02-09	Allan Hayes Evangelista Helen Ferguson Davis	Harwich, MA Harwich Port, MA	Chatham, MA
02-17	Michael E. Sanford Stacy Barker	Buzzards Bay, MA Harwich, MA	Harwich, MA
02-17	Albert Joseph Bradley Melanie Elizabeth Wurst	Harwich, MA Harwich, MA	Orleans, MA
02-24	Eric James Cassano Stephenie Anne Hart	Harwich, MA Harwich, MA	Barnstable, MA
03-16	Christopher Whitney Bartlett IV Lori Jean Mendoza	Harwich Port, MA Harwich Port, MA	Harwich, MA
04-14	Scott Wilson Souza Beth Schubert Virginski	Harwich, MA Harwich, MA	Chatham, MA
04-16	Chris Allan Rowland Camilla Joyce Perry	Harwich, MA Harwich, MA	Chatham, MA
05-04	Murray Johnson Lynn Martha Olsen	Dennis, MA Farmingdale, NJ	Tisbury, MA

05-04	Kyahn Reza Kamali Leslie Anne Williams	Baltimore, MD Baltimore, MD	Harwich, MA
05-18	Stephen Myles Van Norden Mary Irene Chase	Saco, ME Saco, ME	Harwich, MA
05-18	David Eric Levine Lisa Catherine Tyldesley	Wakefield, RI Wakefield, RI	Dennis, MA
05-24	Robert K. Sanders Sharon E. Hunt	Harwich, MA Brewster, MA	Brewster, MA
05-25	Ian Robert Steele Jennifer Lou Landry	Harwich, MA Harwich, MA	Yarmouth, MA
05-25	Joseph Sylva Barber III Sonja Lynne Thomas	Harwich, MA Harwich Port, MA	Harwich, MA
06-01	Patrick Thomas Casey Betsy Lockhart	Chicago, Ill Chicago, Ill	Chatham, MA
06-02	Christopher Jan Liska Amanda Louise Ward	West Harwich, MA West Harwich, MA	Orleans, MA
06-08	Jason Thomas Stewart Kristin Rae Stearns	Harwich, MA Harwich, MA	Dennis, MA
06-15	Cory Lance Chiera Patricia Lynn Rost	Kingston, NY Kingston, NY	Harwich, MA
06-15	Lawrence Gene Lyford Cheryl Ann Soby	Dennis Port, MA Dennis Port, MA	Harwich, MA
06-22	John Timothy Blute Jodi Lynn Hempel	Harwich, MA Chatham, MA	Harwich, MA

06-22	Kenneth Frederick Pring Elizabeth Louise Gibson	Ronkonkoma, NY Selden, NY	Harwich, MA
06-27	Jack McClellan Bremer Susan Patricia Hanson	Chatham, MA West Harwich, MA	Harwich, MA
06-27	Alan Clifford Johnson, Jr. Cinthia Helen Cortright	South Dennis, MA South Dennis, MA	Harwich, MA
06-29	Joseph Patrick Sullivan Evelyn Ali	Dumont, NJ New York, NY	Chatham, MA
06-29	Sean Michael Chatham Jennifer Agnes Carroll	Harwich Port, MA Harwich Port, MA	Chatham, MA
06-29	Michael James Greelish Rachel Elaine Warren	Port St. Lucie, FL Port St. Lucie, FL	Harwich, MA
06-29	Andrew Kozar, Jr. Yael Morgan Walters	Marina Del Rey, CA Marina Del Rey, CA	Harwich, MA
07-04	Kevin J. Pellegrino Kristina E. Mielke	Harwich, MA Harwich, MA	Harwich, MA
07-12	Mark David Nickerson Carrie Lee Gates	Orleans, MA Orleans, MA	Orleans, MA
07-13	Brian Donald Collins Lourdes Alicea	Harwich, MA Harwich, MA	Harwich, MA
07-14	Niles Nelson Robbins Candice Ann Baker	Harwich, MA Harwich, MA	Yarmouth, MA
07-18	Nick G. Crabtree Marie Ellen Ellis	No. Harwich, MA No. Harwich, MA	Harwich, MA

07-27	Kevin David Henderson Corey Ann Eldredge	Harwich Port, MA Harwich Port, MA	Harwich, MA
07-27	William Henry Lachut Heidi Anne Lazarus	West Hartford, CT West Hartford, CT	Harwich, MA
07-27	Alexander Hamilton Bocock Amy Elizabeth Sullivan	Earlysville, VA Harwich Port, MA	Chatham, MA
07-27	Joel Thomas Hatfield Amanda Celeste Fields	Harwich Port, MA Harwich Port, MA	Harwich, MA
07-31	Webb Francis Joiner, Jr. Heather Anice Brieden	Dallas, TX Dallas, TX	Yarmouth, MA
08-02	Daniel Richard Martin Carol Ann Chamberlain	Medfield, MA Medfield, MA	Dennis, MA
08-09	Aaron M. Spade Judith L. Ireland	Brewster, MA Brewster, MA	Provincetown, MA
08-11	Stephen F. Surfaro Deidre A. McNamara	Bronxville, NY Goffstown, NH	Dennis, MA
08-21	Vincent E. Gulotta Katherine Anne Dowd	East Harwich, MA East Harwich, MA	Falmouth, MA
08-24	Russell A. Lee Anne Marie Horsfall	Harwich, MA Harwich, MA	Harwich, MA
08-24	Dean Wayne Langlois Kimberly Anne Trainor	Harwich, MA Harwich, MA	Orleans, MA
08-30	Robert Frederick Young Julie Ann Handy	St. Petersburg, FL St. Petersburg, FL	Harwich, MA

08-31	Edgar Allen Figueroa Juli Ann Miller	Yarmouth Port, MA Perris, CA	Harwich, MA
08-31	Marc Wayne Bowers Gwendolyn Jane Leonard	New York, NY White Plains, NY	Harwich, MA
09-07	Kenneth Stephen Kolaczyk Tina Kryzna	West Dennis, MA King Of Prussia, PA	Dennis, MA
09-07	Michael Alan Thibeault Michelle Lee Mahieu	Franklin, MA Harwich, MA	Harwich, MA
09-07	Sharswood Swope Sara Kriner Goodman	Chatham, MA Chatham, MA	Harwich, MA
09-14	David J. Leger Sandy Lynn Soos	Voorhees, NJ Voorhees, NJ	Harwich, MA
09-14	Charles F. Tennant Beverly G. Hamilton	West Harwich, MA South Dennis, MA	Harwich, MA
09-14	Donald Voss Holt III Susan Marie Lynch	Harwich, MA Harwich, MA	Harwich, MA
09-14	Robert Frederick Starbird Mary Elliott Thomson	Washington, DC Washington, DC	Harwich, MA
09-14	Theodore Tefft Weldon III Sharon Haley Forbush	Chicago, IL Chicago, IL	Harwich, MA
09-14	Craig William Buscema Margaret Edith Laskey	Atlanta, GA Atlanta, GA	Harwich, MA
09-14	James F. Hudson Joan E. Poster	Scotch Plains, NJ Harwich Port, MA	Harwich, MA

09-21	Paul Walter Witkowski Penny L. Dunleavy	Scotia, NY Scotia, NY	Harwich, MA
09-21	James Richard Buol, Jr. Emily Patricia Doherty	West Harwich, MA West Harwich, MA	Orleans, MA
09-21	Erik Martin Swanson Stephanie Dorothy L'Abbe	East Harwich, MA East Harwich, MA	Harwich, MA
09-22	Daniel James Parr Debra Anne Dejoinville	Harwich, MA Harwich, MA	Chatham, MA
09-28	Andrew Joseph MacWilliam Rhonda Kay Heard	Hooksett, NH Hooksett, NH	Harwich, MA
09-28	Richard Anthony Cugno Kathleen Patricia Early	South Dennis, MA South Dennis, MA	Dennis, MA
10-07	Pablo Alejandro Carli Ekaterina Thoma	Garmish, Germany Garmish, Germany	Harwich, MA
10-12	Gregory S. Pasquarella Alison Mary Healy	Danbury, CT Danbury, CT	Orleans, MA
10-12	James Patrick Dever Kelma Elizabeth Haggerty	Hopkinton, MA Harwich, MA	Chatham, MA
10-13	Harris Alan Done Elizabeth Joan Hooper	Santa Monica, CA Santa Monica, CA	Harwich, MA
10-20	Nicholas Anthony Dimauro Ellen Jane Wozniak	Harwich, MA Harwich, MA	Melrose, MA
10-25	Todd Stuart Campbell Julie Ellen Clark	Harwich, MA Harwich, MA	Brewster, MA

10-31	Christopher Todd Eldredge Terry Sue Jillson	West Harwich, MA West Harwich, MA	Dennis, MA
11-02	Maurice Robert Davis Kathleen Audrey Jemiolo	Raleigh, NC Raleigh, NC	Springfield, MA
11-02	Kevin J. Mc Innis Kristin Lynn Olson	Harwich, MA Harwich, MA	Harwich, MA
11-16	Paul Edward Sweetser Karen Marcella Neal	East Harwich, MA South Harwich, MA	Chatham, MA
11-16	David R. Poitras Eileen M. Mooney	East Harwich, MA East Harwich, MA	Brewster, MA
11-17	Claudio Daniel Dusi De Macedo Jessica Lynn Canto	Marietta, GA Harwich, MA	Barnstable, MA
11-23	Kenneth Bradford Ross Sarah Marie Foote	West Harwich, MA West Harwich, MA	Northfield, MA
12-07	Michael J. Bosetti Bonnie L. Karras	East Harwich, MA East Harwich, MA	Harwich, MA

DEATHS REGISTERED IN HARWICH - 1996

Date	Name	Age	Interment
01-01	Gordon Payne Rowe, Jr.	76	Duxbury Crematory Duxbury, MA
01-02	Beatrice Evelyn Robinson	83	Duxbury Crematory Duxbury, MA
01-03	Rita F. Ledwell	67	Holy Family Cemetery Rockland, MA
01-05	Albert Mason Ingram	88	Duxbury Crematory Duxbury, MA
01-06	Walter Roger Humphrey	76	Duxbury Crematory Duxbury, MA
01-06	Alice Smith	94	Maryland Nat'l. Mem. Pk. Cem. Laurel, MD
01-08	Helen M. Sheerin	93	Island Pond Cemetery Harwich, MA
01-09	Palmira Rose Monteiro	88	Holy Trinity Cemetery Harwich, MA
01-10	Joseph Clarence Cobb	53	Swan Lake Cemetery Dennis, MA
01-13	Jeanne Girardin	97	Orleans Cemetery Orleans, MA
01-15	Betty Hessie Bickwit	79	North Purchase Crem. Attleboro, MA
01-15	Alger Coburn Hutchinson	85	Duxbury Crematory Duxbury, MA
01-18	Ezra Sheffres	64	Moshassuck Crematory Central Falls, RI
01-19	Isabel Christine Bunce	99	North Purchase Crem. Attleboro, MA
01-19	John S. Collins	85	Duxbury Crematory Duxbury, MA
01-22	Ernest Carl Drexel	90	Duxbury Crematory Duxbury, MA

01-25	Linda Burrows	47	Duxbury Crematory Duxbury, MA
01-28	Katherine Evelyn Forgeron	89	Union Cemetery Chatham, MA
02-02	Florence Cavallini	92	St. Joseph Cemetery Plymouth, MA
02-03	Louis Paul Drinkwine, Jr.	73	St. Michael's Cemetery Hudson, MA
02-03	Charles Thomas Freer	95	Island Pond Cemetery Harwich, MA
02-04	Helen T. Foley	77	Oak Ridge Cemetery Dennis, MA
02-06	Clarence L. Lanoue	80	Duxbury Crematory Duxbury, MA
02-06	Marjorie Patterson	96	Duxbury Crematory Duxbury, MA
02-06	Gary William Shea	40	Duxbury Crematory Duxbury, MA
02-09	Helen M. Trapp	88	Mass. Nat'l. Cemetery Bourne, MA
02-12	Russell Bowker Anderson	81	Riverside Cemetery Pawtucket, RI
02-12	Edna Voss	86	Crown Hill Burial Pk. Twinsburg, OH
02-15	Judd J. Corbett	70	St. Joseph's Cemetery Boston, MA
02-16	Joseph Gilmette	84	Holy Trinity Cemetery Harwich, MA
02-16	Alton Byron Tuttle	81	Duxbury Crematory Duxbury, MA
02-17	William Arthur Lewis	70	Duxbury Crematory Duxbury, MA
02-19	Amanda C. Hitchcock	55	Duxbury Crematory Duxbury, MA
02-19	Florence M. Dunlap	79	St. Joseph's Cemetery Boston, MA
02-20	Hazel Simpson Sutherland	76	Mass. Nat'l. Cemetery Bourne, MA

02-22	Dominick Horvath	74	Island Pond Cemetery Harwich, MA
02-23	Samuel Max Apter	79	Beth El Cemetery Boston, MA
02-23	Vivian Dohanian	69	Forest Hills Crematory Boston, MA
02-25	Sister Edna M. Hussey aka: Sister Edna Cecilia C.S.G.N.	83	Mt.Benedict Cemetery Boston, MA
02-26	Gwendoline Virginia Smith	76	Duxbury Crematory Duxbury, MA
02-28	Margaret Ellen Hafferty	89	St.Joseph's Cemetery W. Roxbury, MA
03-03	Lola Genieve Monbleau	92	Island Pond Cemetery Harwich, MA
03-08	John Augustus Gilbert	98	Duxbury Crematory Duxbury, MA
03-13	George Bullard	79	Mass. Nat'l. Cemetery Bourne, MA
03-15	Elizabeth Emily O'Grady	93	St. Paul's Cemetery Arlington, MA
03-16	Eva Baptist DaLuze	79	Island Pond Cemetery Harwich, MA
03-18	Virginia Bliss	86	Duxbury Crematory Duxbury, MA
03-22	Barbara Jean Minor	66	Duxbury Crematory Duxbury, MA
03-26	Barbara Mae Cotman	72	Duxbury Crematory Duxbury, MA
03-28	Mary Cecelia Pierro	82	Calvary Cemetery Woodside, NY
03-28	Geraldine Constance Smith	70	Duxbury Crematory Duxbury, MA
04-01	Margaret Nelligan Gilbane	72	St. Francis Cemetery Pawtucket, RI
04-03	William Thomas Stinson	78	Holyhood Cemetery Brookline, MA
04-03	Pauline Katherine Richardson	93	Island Pond Cemetery Harwich, MA

04-03	Harry Maxwell	72	Concord Crematory Concord, NH
04-04	Jeane Marie Lyons	66	Gate of Heaven Cem. E. Providence, RI
04-07	Jacqueline Lewicki	64	Duxbury Crematory Duxbury, MA
04-09	Grace P. Titus	85	Duxbury Crematory Duxbury, MA
04-12	Ruth May Spencer	90	Duxbury Crematory Duxbury, MA
04-14	Edward Francis Hathaway	65	Duxbury Crematory Duxbury, MA
04-14	John Vincent Greco	70	Mass. Nat'l. Cemetery Bourne, MA
04-17	Craig Elder Nightingale	90	North Attleboro Crematory Attleboro, MA
04-19	Ellen Florian	70	Duxbury Crematory Duxbury, MA
04-20	Ruth Tennant	76	Duxbury Crematory Duxbury, MA
04-20	Lee Merrill Palm	56	Orleans Cemetery Orleans, MA
04-26	Robert Bates	84	Duxbury Crematory Duxbury, MA
04-27	Dorothy E. McHugh	66	Mt. Pleasant Cemetery Harwich, MA
04-29	Alma Kates	91	Duxbury Crematory Duxbury, MA
04-29	George Francis Tully	72	Mass. Nat'l. Cemetery Bourne, MA
05-06	Joy Douglas Small	66	Island Pond Cemetery Harwich, MA
05-07	Frances E. Smith	84	Duxbury Crematory Duxbury, MA
05-09	Joseph John Green	69	Duxbury Crematory Duxbury, MA
05-10	Helen K. Penski	87	St. Denis Cemetery Douglas, MA

05-12	Grace Johanna Powers	68	St. Francis Xavier Cemetery Weymouth, MA
05-16	William Gardiner O'Grady	88	Island Pond Cemetery Harwich, MA
05-16	Margaret Eleanor DuFlo	79	Duxbury Crematory Duxbury, MA
05-16	Mary Ellen Lordan	76	Island Pond Cemetery Harwich, MA
05-16	Edna Blanche Evans	87	Spring Grove Cemetery Northampton, MA
05-25	Marilyn Frances Taber	69	Brewster Cemetery Brewster, MA
05-27	Mary Louise Small	80	Duxbury Crematory Duxbury, MA
05-27	Richard J. Looney	76	St. Mary Cemetery Needham, MA
05-28	Adeline Monteiro	79	Holy Trinity Cemetery Harwich, MA
05-28	Stephanie Bley	78	Holy Trinity Cemetery Harwich, MA
05-29	Robert Clemence Jackson	76	Forest Glade Cemetery Somersworth, NH
05-29	Clara Hunt	96	Island Pond Cemetery Harwich, MA
05-31	James Joseph Supple, Jr.	77	New Calvary Cemetery Boston, MA
06-07	Elinor Abbie Shyllberg	80	Duxbury Crematory Duxbury, MA
06-07	Robert Alois Glaser	81	Island Pond Cemetery Harwich, MA
06-09	Roger Williams	78	Duxbury Crematory Duxbury, MA
06-11	Lillian Fletcher	75	Duxbury Crematory Duxbury, MA
06-13	Ruth Frost	66	Island Pond Cemetery Harwich, MA
06-17	Rosalie O. Bridge	96	Notre Dame Cemetery Gardner, MA

06-28	Dorothy McDonough	83	Duxbury Crematory Duxbury, MA
06-30	Edwin Barbour Perry	79	Duxbury Crematory Duxbury, MA
07-06	Hugh Clement Arnold	72	Glenwood Cemetery Ashby, MA
07-09	Bertha Helena Klein	96	Newton Cemetery Newton, MA
07-09	Ethel Hooper Gramlich	86	Duxbury Crematory Duxbury, MA
07-13	Frederick Bernard Mullaney	73	Blue Hill Cemetery Braintree, MA
07-16	Marie Clementine LaPorte	89	Holyhood Cemetery Boston, MA
07-17	Catherine A. Sinopoli	90	St. John's Cemetery Worcester, MA
07-18	John Baptiste Cerce, Jr.	81	North Purchase Crematory Attleboro, MA
07-18	Ruth Eleanor Thornley	76	Woodlawn-No. Purchase Cem. Attleboro, MA
07-19	Elizabeth Gillespie Ryan	88	Duxbury Crematory Duxbury, MA
07-22	Katherine Lewicki	85	Duxbury Crematory Duxbury, MA
07-27	Mary Josephine Schuster	90	Evergreen Cemetery Eastham, MA
07-28	John J. Hines	72	Crocker Park Cemetery Barnstable, MA
07-29	Alice Kenney	71	Duxbury Crematory Duxbury, MA
07-30	Phoebe J. Waldron	90	Pine Grove Cemetery Westboro, MA
07-31	Irene Pinto	76	Mass. Nat'l. Cemetery Bourne, MA
08-01	Stafford John Mather	49	Mass. Nat'l. Cemetery Bourne, MA
08-03	Gothard Norman Ostby, Jr.	72	Mass. Nat'l. Cemetery Bourne, MA

08-04	William H. Sheehy	84	Mt. Calvary Cemetery White Plains, NY
08-05	Robert Salmond Sylvester	80	Duxbury Crematory Duxbury, MA
08-09	Cora Stavast	89	North Purchase Crematory Attleboro, MA
08-10	Doris M. Doane	84	Mt. Pleasant Cemetery Harwich,MA
08-10	Richard L. Greene	54	Duxbury Crematory Duxbury, MA
08-14	Charles Francis Coleman	76	Mt. Pleasant Cemetery Harwich,MA
08-16	Ronald Alan Ribb	46	Duxbury Crematory Duxbury, MA
08-16	Jouette Karen Fullerton	41	North Purchase Crematory Attleboro, MA
08-18	Dorothy Elizabeth Joffray	85	Duxbury Crematory Duxbury, MA
08-18	Caroline Adele Nicodemus	97	Mt. Pleasant Cemetery Harwich, MA
08-19	Joseph A. Costello	76	Holy Cross Cemetery Malden, MA
08-20	Jack Raymond Caldwell	81	Evergreen Cemetery Harwich, MA
08-21	Einer F. Larson	86	Duxbury Crematory Duxbury, MA
08-21	Thomas Norman Joseph Koerwer	70	Duxbury Crematory Duxbury, MA
08-22	Mary Larkin	85	Holy Trinity Cemetery Harwich, MA
08-22	Ralph Sheppard	72	Evergreen Cemetery Harwich, MA
08-22	Charles H. Graveline	81	U/Mass. Med. School Worcester, MA
08-25	John Douglas Brown	78	Duxbury Crematory Duxbury, MA
08-26	Frank S. Hominsky	73	Mass. Nat'l. Cemetery Bourne, MA

08-27	Carlton Lenwood Ellis, Jr.	53	Duxbury Crematory Duxbury, MA
08-28	Paul Whitney Tuttle	88	Duxbury Crematory Duxbury, MA
08-28	Jane Goss Cortes	77	Oakdale Cemetery Wellfleet, MA
08-30	Ernest Bennett Sweed	84	Island Pond Cemetery Harwich, MA
09-04	Jane Agnes Mendoza	67	Duxbury Crematory Duxbury, MA
09-07	Nellie Burgo	85	Island Pond Cemetery Harwich, MA
09-08	George Albert Laubenstein	76	Duxbury Crematory Duxbury, MA
09-09	Barry Lull Wakeman	55	Duxbury Crematory Duxbury, MA
09-09	Thadeus Raymond Kwarciak	75	Duxbury Crematory Duxbury, MA
09-12	Russell Freeman Chase	95	Old Swan Lake Cemetery Dennis, MA
09-13	Leo Hook	77	Duxbury Crematory Duxbury, MA
09-19	Maude E. Whitney	95	St. Bernards Cemetery Fitchburg, MA
09-20	Raymond Lewis Strangford	98	Blue Hill Cemetery Braintree, MA
09-20	Mae Newell Matheson	87	Mass. Nat'l. Cemetery Bourne, MA
09-24	Irving Tucker Fogg Ring	99	Seaside Cemetery Chatham, MA
09-25	Catherine W. Ellison aka: Sr. Catherine M. Ellison	91	Mt. Benedict Cemetery Boston, MA
09-26	Herbert Frederic Patriquin	75	Holy Trinity Cemetery Harwich, MA
09-30	Mary Elizabeth Gardiner	62	Evergreen Cemetery Harwich, MA
10-06	Eleanor Marie Kirkpatrick	91	Duxbury Crematory Duxbury, MA

10-10	Helen S. Mullen	73	Calvary Cemetery Waltham, MA
10-11	Florence Louise Cullinan	78	Island Pond Cemetery Harwich, MA
10-12	Anne Stewart Ebersold	84	Island Pond Cemetery Harwich, MA
10-14	Mario James Gilardino	86	Duxbury Crematory Duxbury, MA
10-14	Sandra Snow	52	Duxbury Crematory Duxbury, MA
10-18	Ruth Helen Bearse	69	Mt. Pleasant Cemetery Harwich, MA
10-20	Frederick J. Slaven	59	Holy Trinity Cemetery Harwich, MA
10-24	Robert William Luby	65	Oak Ridge Cemetery Dennis, MA
10-25	June B. Eldridge	71	Island Pond Cemetery Harwich, MA
10-25	Timothy Joseph Curtin	70	Mass. Nat'l. Cemetery Bourne, MA
10-27	William Ashley Wood	73	Duxbury Crematory Duxbury, MA
10-28	Conrad Hoehn, Jr.	82	Island Pond Cemetery Harwich, MA
10-28	Laura Hood Hord	84	Cremation Services Scituate, RI
10-31	Helen Josephine Anderson	74	Duxbury Crematory Duxbury, MA
11-01	Rosemarie Antoinette Mulcahy	64	Island Pond Cemetery Harwich, MA
11-03	Sr. Placide Cullinan aka: Katherine Louise Cullinan	91	Mt. Benedict Cemetery Boston, MA
11-06	Ruth Marie Boland	63	Holy Trinity Cemetery Harwich, MA
11-07	John Onkka Hayes	82	Duxbury Crematory Duxbury, MA
11-07	William Colwell Curran, Jr.	58	Island Pond Cemetery Harwich, MA

11-07	Emma Mary Kirshner	98	Laurel Hill Cemetery Deposit, NY
11-09	Clayton Gibson Cleverly	83	No. Purchase Crematory Attleboro, MA
11-11	Hubert O. Poole	89	Forest Hills Crematory Boston, MA
11-12	William Henry Harris, Jr.	87	Evergreen Cemetery Harwich, MA
11-14	Phyllis Danahy	64	Duxbury Crematory Duxbury, MA
11-21	Dorothy S. Tekel	93	Gethsemane Cemetery Boston, MA
11-24	Michael Robert Lambert	95	No. Purchase Crematory Attleboro, MA
11-25	Ronald Joseph Hubbard	36	Mass. Nat'l. Cemetery Bourne, MA
11-26	Virginia Watrous Stratton	89	No. Purchase Crematory Attleboro, MA
11-30	Eugene Vincent Favret	87	St. Joseph Cemetery Boston, MA
11-30	Florence M. Bouchard	91	Duxbury Crematory Duxbury, MA
12-01	Margaret Valencia	86	Holy Cross Cemetery Malden, MA
12-03	Mattie M. Petitjean	96	Duxbury Crematory Duxbury, MA
12-10	Impi Ellen Kangas	86	Glenwood Cemetery Maynard, MA
12-10	Charles Henry Monbleau	93	Island Pond Cemetery Harwich, MA
12-11	Leroy Arthur Svenningsen	70	Duxbury Crematory Duxbury, MA
12-14	Velmah D. Munsey	87	Island Pond Cemetery Harwich, MA
12-14	Dorothy Carolyn Our	87	Duxbury Crematory Duxbury, MA
12-18	Helen H. Verrill	87	Duxbury Crematory Duxbury, MA

12-19	Kenneth Irwin Kelley	87	Duxbury Crematory Duxbury, MA
12-22	Raymond F. Hill	69	Mass.Nat'l.Cemetery Bourne, MA
12-23	Maxine Mae Hall	77	Duxbury Crematory Duxbury, MA
12-25	Peter F. Souza	91	No. Purchase Crematory Attleboro, MA
12-25	Helen Natalie Fennell	93	Island Pond Cemetery Harwich, MA
12-25	Florence Blew	90	Duxbury Crematory Duxbury, MA
12-25	Paul Woodrow Daggett	83	No. Purchase Crematory Attleboro, MA
12-26	Betty Victoria Chase	88	Swan Lake Annex Cemet. Dennis, MA
12-26	Norman McCallister	87	Rural Crematory Worcester, MA

BROUGHT TO HARWICH FOR INTERMENT 1996

Date	Name:	Age	Place of Interment
01-31	Lembi Mary Fonseca	86	Island Pond Cemetery
02-04	Lillian Smith	78	Island Pond Cemetery
02-05	Benjamin Witherell	Infant	Island Pond Cemetery
02-18	Carolyn B. Rayner	91	Island Pond Cemetery
02-19	Fern Kennedy	100	Pine Grove Cemetery
03-20	Elizabeth G. Mowry	63	Island Pond Cemetery
03-20	Robert P. Tassinari	43	Mt. Pleasant Cemetery
04-03	Mildred Louise Morse	85	Pine Grove Cemetery
04-06	Alfred Ernest Everett	93	Island Pond Cemetery
04-15	Marion Helene Nickerson	97	Evergreen Cemetery
04-20	Lilia Myrtle Bevans	86	Mt. Pleasant Cemetery
05-13	Seviah Smith	92	Evergreen Cemetery
05-16	Alice L. Sakrison	85	Island Pond Cemetery
05-20	Joseph H. Nickerson, Sr.	Unknown	Evergreen Cemetery
05-25	Barbara Polsey Jensen	80	Pine Grove Cemetery
05-31	Earl Hunnewell Rush	63	Island Pond Cemetery
06-01	Cicely Young Smith	96	Island Pond Cemetery
06-01	Letha Robbins	95	Evergreen Cemetery
06-10	William Henry Smith	65	Island Pond Cemetery
06-14	Frederick Donald Gibbs	100	Island Pond Cemetery
06-27	Margarete E. Karcz	92	Island Pond Cemetery
06-30	John McKinley Bullard	36	Island Pond Cemetery
07-29	Marsha Stone	38	Island Pond Cemetery
08-06	Marjorie Cote Deveau	95	No. Harwich Cemetery
08-19	Raymond Leo Eaton, Sr.	56	Island Pond Cemetery
09-03	Edward Carsten Balcke	69	Mt. Pleasant Cemetery
09-04	Charles Elisha Hanning Cahoon	99	Evergreen Cemetery
10-02	Mary Jane Cole	95	Island Pond Cemetery

10-10	Beatrice R. Mason	89	Island Pond Cemetery
10-11	Vincente Gabriel	Unknown	Mt. Pleasant Cemetery
10-11	Gandolfo Polizzotto	Unknown	Mt. Pleasant Cemetery
10-11	Edward (aka: Biagio) Gabriel	Unknown	Mt. Pleasant Cemetery
10-15	Cora Mulligan	85	Pine Grove Cemetery
10-16	Thomas Riley	81	Evergreen Cemetery
11-03	Audrey Helen Chase	91	Evergreen Cemetery
11-03	Violet Annie Rose Everett	92	Island Pond Cemetery
11-21	Barbara L. Silvera	77	Pine Grove Cemetery
11-29	Elizabeth Hitchiner	92	Island Pond Cemetery
12-10	Mary Texeira	71	Island Pond Cemetery
12-22	Georgia Kotsilibas Davis	83	Island Pond Cemetery

1995 DELAYED RETURN DEATH NOTICE

Date	Name	Age	Place of Interment
12-28	Mary Margaret Lee	90	Island Pond Cemetery Harwich, MA

**TOWN OF HARWICH
PRESIDENTIAL PRIMARY WARRANT
MARCH 5, 1996
THE COMMONWEALTH OF MASSACHUSETTS**

Barnstable, ss

To either of the Constables of the Town of Harwich

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at the Harwich High School, Oak Street, Harwich, Massachusetts on

TUESDAY, THE 5th OF MARCH 1996

from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes to the Primary Officers for the election of candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE for each Political Party

DISTRICT MEMBERS OF STATE COMMITTEE (one man and one woman) for each Political Party for the Cape, Plymouth & Island Senatorial District.

35 Members of the Democratic Town Committee

35 Members of the Republican Town Committee

10 Members of the Libertarian Town Committee

Hereof fail not and make return of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 20th day of February, 1996.

s/William A. Doherty, Jr.

s/Allin P. Thompson, Jr.

s/Peter S. Hughes

s/Peter L. Luddy

Selectmen of Harwich

A true copy:

Attest: s/Charles Stuart Hartig

Constable

February 21, 1996

By virtue of the Warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and town affairs, to meet in the Harwich High School, Oak Street, in said Town on Tuesday the 5th of March, 1996, at the time and place for the purpose herein named by posting up attested copies thereon in the four (4) Post Office buildings in the Town of Harwich, at least 7 days before the time of said meeting as within directed.

s/Charles Stuart Hartig

Constable

PRESIDENTIAL PRIMARY

The Presidential Primary was held on Tuesday, March 5, 1996, beginning 7:00 A.M. in the High School, Oak Street, Harwich. The following persons did report to the Town Clerk to be sworn in as an Election Officer at 6:45 A.M. and worked until noon, then returned at 5:45 P.M. and worked until the close of the Election.

PRECINCT I

WARDEN	Sally Owens (R)
CLERK	Anne Marie Russell (D)
INSPECTOR - Check-In	Judy Davis (R)
INSPECTOR - Check-Out	Jeanne Dunne (D)

PRECINCT II

WARDEN	Marlene Vagenas (R)
CLERK	Carole Warren (D)
INSPECTOR - Check-In	Alice Stanford (R)
INSPECTOR - Check-Out	Alberta Myers (D)

PRECINCT III

WARDEN	James Stewart (R)
CLERK	Nancy Roy (D)
INSPECTOR - Check-In	Hersilia Enz (R)
INSPECTOR - Check-Out	John Mahan (D)

The following election officers reported to the Town Clerk at the High School at 11:45 A.M. and worked until 6:00 P.M.

PRECINCT I

DEP. WARDEN	Ruth Farham (R)
DEP. CLERK	Anne Marie Russell (D)
DEP. INSP.	Arthur Scott (R)
DEP. INSP.	Mae Hall (D)

PRECINCT II

DEP. WARDEN	Marlene Vagenas (R)
DEP. CLERK	Carole Warren (D)
DEP. INSP.	Alice Stanford (R)
DEP. INSP.	Alberta Myers (D)

PRECINCT III

DEP. WARDEN	Gertrude Scott (R)
DEP. CLERK	William Keenan (D)
DEP. INSP.	Rebekah Saunders (D)
DEP. INSP.	Judy Davis (R)

All ballot boxes were examined by the Town Clerk and the Wardens of each Precinct, and each ballot box was found to register “zero”.

Voting proceeded until 8:00 P.M. at which time, with no voters in sight or waiting to vote, the Town Clerk declared the polls closed. The ballot boxes were checked and registered a total of One thousand six hundred and one (1,601) votes, including one hundred sixteen (116) absentee ballots.

These ballots were cast by Precincts as follows:

	Republican	Democrat	Libertarian	Total
Precinct I (including 43 absentee)	401	122	0	523
Precinct II (including 52 absentee)	452	142	1	595
Precinct III (including 21 absentee)	<u>390</u>	<u>92</u>	<u>1</u>	<u>483</u>
	1243	356	2	1601

The voting list of each precinct showed the same number of names checked as ballots cast.

The Town Clerk announced the results on March 5, 1996, at 11:20 P.M. as follows:

DEMOCRATIC BALLOT

	Prec. I	Prec. II	Prec. III	Total
PRESIDENT				
*Bill Clinton	106	126	82	314
Lyndon H. LaRouche, Jr.	1	5	1	7
No Preference	6	5	4	15
Blanks	9	6	5	20

STATE COMMITTEE MAN

Cape & Islands District

*Randon C. Guy	95	109	76	280
Blanks	27	33	16	76

STATE COMMITTEE WOMAN

Cape & Islands District

*Jane F. Fleming	87	101	72	260
Martine Meijering	14	15	7	36
Blanks	21	26	13	60

TOWN COMMITTEE

Group	70	70	58	198
*James M. Noonan	92	96	75	263
*Robert W. Johnson	80	81	65	226
*Laurel M. Johnson	79	84	66	229
*Joseph R. Tamsky	89	90	64	243
*Senna M. Fernandez	93	92	66	251
*Mabel S. Canto	85	90	75	250
*Zelda L. Schneiderman	82	80	65	227

	Prec. I	Prec. II	Prec. III	Total
*Louise R. Mihovan	76	80	66	222
*Allyn Gordon	82	78	66	226
*William F. Keenan	81	82	63	226
*Carl A. Meyer	77	79	62	218
*Barbara P. Stanton	80	87	67	234
*Francis A. Recka	74	76	60	210
*Nancy E. Roy	79	82	65	226
*Blanche Gary	76	76	65	217
*Barbara W. Cottman	76	76	64	216
*Rebekah L. Saunders	78	85	65	228
*Eleanor E. Barney	82	77	64	223
*Janet Silverio	78	77	63	218
*Grace L. Hurst	76	82	63	221
*Thomas H. O'Toole	79	80	64	223
*Leslie J. Flynn	81	82	66	229
*John J. Bangert	79	82	62	223
*Gail M. Bangert	78	82	66	226
*Vahan J. Khachadorian	75	78	66	219
*Marie L. Zweigman	76	76	63	215
*Diane C. Turco	74	81	64	219
*Donna L. Tavano	80	93	68	241
*Frank J. Tavano	80	89	65	234
*Morris Weiss	80	74	60	214
*John J. O'Donnell	79	84	65	228
*Anita N. Doucette	92	96	75	263
*Edith K. Weinberg	77	80	62	219
*Marcia E. Mahoney	79	80	70	229
*Robert W. McCarthy	84	84	67	235

REPUBLICAN BALLOT

PRESIDENT

Richard G. Lugar	4	4	6	14
Morry Taylor	3	0	0	3
Phil Gramm	0	1	2	3
Patrick J. Buchanan	64	66	81	211
*Bob Dole	216	251	192	659
Steve Forbes	50	65	63	178
Lamar Alexander	30	26	17	73
Alan Keyes	15	13	16	44
Robert K. Dornan	0	1	0	1
No Preference	5	1	4	10
Blanks	14	24	9	47

	Prec. I	Prec. II	Prec. III	Total
STATE COMMITTEE MAN				
Cape & Islands District				
Bernard E. Nugent, Jr.	277	319	267	863
Blanks	124	133	123	380
STATE COMMITTEE WOMAN				
Cape & Islands District				
Donna F. Bowman	280	322	283	885
Blanks	121	130	107	358
TOWN COMMITTEE				
Group	196	239	210	645
*Mary V. Husband	230	256	234	720
*Frieda B. Symmes	218	260	233	711
*Robert E. Kelly	228	271	234	733
*Richard O. Palmer	221	259	231	711
*Joseph A. Pino	230	267	230	727
*Bettina F. Pino	226	261	229	716
*Louis P. Drinkwine	211	250	222	683
*Geraldine E. Lee	220	269	229	718
*Robert E. Lee	223	270	227	720
*Ann W. Kaplan	219	276	231	726
*William A. Symmes	224	272	230	726
*Alice A. Miller	221	261	229	711
*Robert H. Miller	220	256	231	707
*John J. Hemmings, Jr.	224	267	231	722
*Dorothy G. Hemmings	227	271	235	733
*Rita M Hauck	214	254	236	704
*Frederick L. Hauck	213	258	237	708
*Ida P. Clark	213	254	231	698
*Ruth B. Ericson	262	319	270	851
*Judith M. Sullivan	209	262	227	698
*Nadine E. Schmitt	216	254	224	694
*William R. Jobson, Jr	220	266	227	713
*Marguerite E. Marion	233	285	239	757
*Janet B. Jobson	222	271	229	722
*Barbara A. Cannon	209	255	228	692
*Ann M. Kelly	217	266	233	716
*Mary Ann E. Pina	219	267	229	715
*Phyllis M. Dumont	213	248	226	687
*Juell E. Buckwold	228	276	240	744
*Claire L. Drinkwine	211	253	224	688
*Shirley A. Gomes	286	356	297	939
*Richard E. Gomes	253	325	271	849
*Patricia D. Klammer	217	280	223	720
*Carol A. Legendre	210	255	229	694
*Lloyd P. McDonald	222	257	235	714

LIBERTARIAN BALLOT

	Prec. I	Prec. II	Prec. III	Total
PRESIDENT				
Harry Browne	0	1	0	1
Rick Tompkins	0	0	0	0
Irwin Schiff	0	0	0	0
No Preference	0	0	1	1
Blanks	0	0	0	0

*denotes successful candidate

Anita N. Doucette, *Town Clerk*
Carol A. Legendre, *Chairman*
Louise Mihovan
Ann M. Kelly

**TOWN OF HARWICH
ANNUAL TOWN MEETING WARRANT
MAY 6, 1996
COMMONWEALTH OF MASSACHUSETTS**

BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in said County,

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the High School Gymnasium, Oak Street, in said Town on Monday, May 6, 1996, at 8:00 A.M., then and there to act on Article 1 and afterwards on the following day, Tuesday, May 7, 1996, at 7:00 P.M., to meet in the High School Gymnasium, Oak Street, Harwich, to act on the remaining articles.

POLLS WILL BE OPEN AT 8:00 A.M. AND CLOSE AT 8:00 P.M.

Hereof fail not to make returns of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this twenty-seventh day of February, 1996

s/William A. Doherty Jr.

s/Allin P. Thompson Jr.

s/Dana A. DeCosta

s/Peter S. Hughes

s/Peter J. Luddy

Harwich Board of Selectmen

A true copy: Attest

s/Charles S. Hartig

Constable

April 18, 1996

By virtue of this Warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and Town affairs, to meet in the Harwich High School Gymnasium, Oak Street, in said Town on Monday the 6th of May, 1996, at the time and place for the purpose herein named by posting up attested copies thereon in the four (4) Post Office buildings in the Town of Harwich, at least fourteen days before the time of said meeting as within directed and causing an attested copy thereof to be published in the Cape Cod Chronicle, a newspaper published in Barnstable County and having its circulation in the Town of Harwich and afterward the following day Tuesday, May 7, 1996 at 7:00 P.M. to act on the remaining articles.

S/Charles S. Hartig

Constable

BALLOT

Article 1.

To choose on one ballot the following Town Officers and Committees: two (2) Selectmen for three (3) years; two (2) School Committee members for three (3) years; one (1) Water Commissioner for three (3) years; two (2) Library Trustees, Brooks Free Library, for three (3) years; One (1) member of the Housing Authority for five (5) years; One (1) member of the Housing Authority for four (4) years (unexpired term).

**ANNUAL TOWN ELECTION
May 6, 1996**

The Town of Harwich Annual Election was held on Monday, May 6, 1996, in the High School Gymnasium on Oak St., as directed by the Warrant and according to law.

The following persons having been appointed were sworn to duty by the Town Clerk, Anita N. Doucette, at 7:45 A.M. to work until Noon, then to return at 5:45 P.M. to work until the close of the Election.

PRECINCT I

WARDEN	Bonnie Gerstley (R)
CLERK	Jeanne Dunne (D)
INSP. CK.	Sally Owens (R)
INSP. CK.	Rebekah Saunders (D)

PRECINCT II

WARDEN	Marlene Vagenas (R)
CLERK	Carole Warren (D)
INSP. CK.	Ann M. Kelly (R)
INSP. CK.	Alberta Myers (D)

PRECINCT III

WARDEN	James Stewart (R)
CLERK	Nancy Roy (D)
INSP. CK.	Hersilia Enz (R)
INSP. CK.	John Mahan (D)

The following election officers reported to the Town Clerk at the High School at 11:45 A.M. and worked until 6:00 P.M.

PRECINCT I

DEP. WARDEN	Arthur Scott (R)
DEP. CLERK	Marcia Mahoney (D)
DEP. INSP.	Sally Owens (R)
DEP. INSP.	Nancy Roy (D)

PRECINCT II

DEP. WARDEN	Marlene Vagenas (R)
DEP. CLERK	Carole Warren (D)
DEP. INSP.	Frieda Symmes (R)
DEP. INSP.	Alberta Myers (D)

PRECINCT III

DEP. WARDEN	Gertrude Scott (R)
DEP. CLERK	William Keenan (D)
DEP. INSP.	Ruth Ericson (R)
DEP. INSP.	Zelda Schneiderman (D)

All ballot boxes were examined by the Town Clerk and the Wardens of each Precinct, and each ballot box was found to register "zero".

Voting proceeded until 8:00 P.M. at which time, with no voters in sight or waiting to vote, the Town Clerk declared the polls closed. The ballot boxes were checked and registered a total of Two thousand six hundred seventy two (2,672) votes, including one hundred six (106) absentee ballots.

These ballots were cast by Precincts as follows:

Precinct I - 893, including 49 absentee ballots

Precinct II - 980, including 44 absentee ballots

Precinct III - 799, including 13 absentee ballots

The voting lists of each precinct showed the same number of names checked as ballots cast.

The Town Clerk announced the results on May 6, 1996 at 10:30 P.M. as follows:

	Prec. I	Prec. II	Prec. III	Total
SELECTMAN - 3 yrs.				
William A. Doherty, Jr.	377	451	344	1172
*Peter J . Luddy	598	600	521	1719
*Sandra B. Daniels	558	604	544	1706
Blanks	253	305	189	747
SCHOOL COMMITTEE - 3 yrs.				
*Pamela M. Groswald	664	726	602	1992
*James D. Hyde	612	675	547	1834
Blanks	510	559	449	1518
WATER COMMISSIONER - 3 yrs.				
*Anne M. Smith	722	804	654	2180
Blanks	171	176	145	492
TRUSTEE. BROOKS FREE LIBRARY - 3 yrs.				
*Lee W. Baldwin	670	761	620	2051
*Marguerite N. Donovan	672	754	628	2054
Blanks	444	445	350	1239

	Prec. I	Prec. II	Prec. III	Total
HOUSING AUTHORITY - 5 yrs.				
*Senna M. Fernandez	729	783	654	2166
Blanks	164	197	145	506

HOUSING AUTHORITY - 4 yr. (unexpired term)

*John Jennings	691	778	643	2112
Blanks	202	202	156	560

*Denotes successful candidate.

ANNUAL TOWN MEETING

May 7, 1996

The May Annual Town Meeting of 1996 was held in the High School Gymnasium on Oak Street, Harwich, Massachusetts. The Harwich Middle School Band, led by Richard Rubino, performed from 6:30 PM to 7:00 PM at which time Michael D. Ford opened the Town Meeting. Because a quorum was not present at that time, it was recessed until 7:15 PM when a quorum was reached. Anita N. Doucette, Town Clerk, then read the Warrant and Return of Warrant after which Allin P. Thompson, Jr. was recognized to read the following:

RESOLUTION

“Be it resolved that the Town of Harwich objects to any steps which could result in the dissolution of the Cape Cod National Seashore. We urge Congress, through the offices of our Representatives and Senators, to defeat such efforts.”

It was moved and seconded to adopt this resolution. It was a unanimous vote so declared.

Daniel Larkin, James Marceline and Bill Thompson were given Certificates of Appreciation for their long records of service to the Town.

At this time, Michael D. Ford, Moderator, administered the oath of office to all the newly elected officials who were present.

The Town Clerk read the Warrant and the Return of Warrant and the Annual Town Meeting began with:

Article 2. Town Officers and Committees

Article 2. To choose all other Town Officers and Committees.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

The Moderator reserves the right to make his appointments at a later time in this meeting.

Article 3. Reports of Town Officers and Committees

Article 3. To hear the reports of all Town Officers and Committees for the year 1995.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 4. Elected Officials Salaries

Article 4. To see if the Town will vote to fix the salaries of the elected officials of the Town for the fiscal year commencing July 1, 1996 and ending June 30, 1997 as follows:

Selectmen (5)	\$ 1,500.00 (each)
Chairman, Board of Selectmen	500.00
Moderator	300.00
Town Clerk	33,065.00
Water Commissioners (3)	500.00 (each)

and to act fully thereon.

Estimated cost: \$ 42,865.00

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted as follows:

Selectmen (5)	\$ 1,500.00 (each)
Chairman, Board of Selectmen	500.00
Moderator	300.00
Town Clerk	33,065.00
Water Commissioners (3)	500.00 (each)

(duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 5. Budget

Article 5. To see if the Town will vote to raise and appropriate such sums of money as may be required to defray Town charges for the Fiscal Year 1997 and to act fully thereon. (BUDGET-SEE APPENDIX A)

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted as printed with the following changes:

#50	Clerk's S&W	from \$ 103,166.00	to \$ 103,165.00
#170	Fire Dept. S&W	from 1,594,050.00	to 1,602,050.00
#173	Emergency Med. Services	from 12,000.00	to 27,000.00
#364	Water Dept. Mains	from 150,000.00	to 25,000.00
#382	Council on Aging		
	Capitol Outlay	from 1,950.00	to 3,000.00
#990	Total Harwich schools	from 8,643,796.00	to 8,675,296.00

and that the sum of \$24,319,547.23 be appropriated for this purpose. That to raise this appropriation the sum of \$22,662,400.00 be raised from taxes and the sum of \$1,657,147.23 be transferred from available funds for this purpose. Included in the budget amount is the sum of \$298,941.00 under line item 995 as the Town's share of the Cape Cod Regional Technical High School Budget, which budget, as approved by the Regional School Committee is the total sum of \$6,171,135.00 and the amount of said budget is hereby approved. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 6. Compensating Balance Agreement

Article 6. To see if the Town will vote to authorize its Treasurer to enter into a compensating balance agreement or agreements with banking institutions for fiscal year 1997 pursuant to Ch 44, section 53F of the General Laws and to act fully thereon. By request of the Board of Selectmen and Treasurer.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 7. Liability Tidal/Non-Tidal Rivers

Article 7. To see if the Town will assume liability in the manner provided by Section 29 of Chapter 91 of the General Laws as amended by Chapter 516 and 524, Acts of 1950, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts, for the improvement, development, maintenance and protection of tidal and non-tidal rivers, streams, harbors, tidewaters, foreshore and shores along a public beach outside of Boston Harbor, including the Merrimack and Connecticut Rivers in accordance with Section 11 of Chapter 91 of the General Laws and to authorize the Selectmen to execute and deliver a bond of indemnity to the Commonwealth. Customary article.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 8. Capital Plan Adoption

Article 8. To see if the Town will vote to adopt the Capital Plan for the ensuing five year period as proposed by the Board of Selectmen and set forth below or as amended by vote of the Town Meeting and to act fully thereon. By request of the Board of Selectmen (See plan) (APPENDIX B).

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 9. Capital Budget - Front End Loader

Article 9. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase and equip one (1) new front end loader and to authorize the trade of sale of one (1) 1984 Clark loader and one (1) 1968 Caterpillar grader now owned by the Town, with the funds so obtained to be used to defray the purchase price of the new front end loader and to act fully thereon. By request of the Director, Division of Highways and Maintenance. Estimated cost: \$115,000.00

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$81,500.00 be raised and appropriated for this purpose, and that to raise this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to

issue bonds pursuant to the provisions of the General Laws Chapter 44, Section 7, provided however, that this vote shall not take effect until the Town, at a regular or special election, votes to exempt from the limitations of total taxes imposed by the General Laws Chapter 59, Section 21C, amounts required to pay for the principal of and interest on the borrowing authorized by this vote. (duly seconded)

Action: (Michael D. Ford, Moderator) This motion requires a 2/3 majority vote to pass. It is a unanimous vote and I so declare it.

Article 10. Capital Budget - Septic System - Middle School

Article 10. To see if the Town will vote to raise and appropriate a sufficient sum of money for planning and design of a wastewater treatment facility for the Elementary and Middle Schools, under the direction of the Board of Health and to act fully thereon. By request of the Board of Health. Estimated cost: \$20,000.00

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$20,000.00 be raised and appropriated for this purpose, and that to raise this appropriation the Treasurer, with the approval of the Selectmen, be authorized to issue bonds pursuant to the provisions of the General Laws Chapter 44, Section 7, provided however, that this vote shall not take effect until the Town, at a regular or special election, votes to exempt from the limitations of total taxes imposed by the General Laws Chapter 59, Section 21C, amounts required to pay for the principal of and interest on the borrowing authorized by this vote. (duly seconded)

Action: (Dana A. DeCosta, Temporary Moderator) This motion requires a 2/3 majority vote to pass. It is a unanimous vote and I so declare it.

Article 11. Capital Budget - Water System

Article 11. To see if the Town will vote to raise and appropriate a sufficient sum of money to be used for water system construction as listed: Develop and install a gravel packed well and observation wells within the Puritan wellfield in East Harwich, and to extend approximately 8,000 feet of distribution system on prioritized Town roads and to act fully thereon. By request of the Water Superintendent and Board of Water Commissioners. Estimated cost: \$570,000.00.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$570,000.00 be transferred from Article 72 of the 1987 Annual Town Meeting for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a unanimous vote and I so declare it.

Article 12. Capital Budget - Community Center

Article 12. To see if the Town will vote to raise and appropriate a sufficient sum of money to proceed with the design, bid documents and any other necessary expenses of a Community Center and to act fully thereon. By request of the Board of Selectmen. Estimated cost: \$275,000.00

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$275,000.00 be raised and appropriated for this purpose, and that to raise this appropriation the Treasurer, with the approval of the Selectmen, be authorized to issue bonds pursuant to the provisions of the General Laws Chapter 44, Section 7, provided however, that this vote shall not take effect until the Town, at a regular or special election, votes to exempt from the limitations of total taxes imposed by the General Laws Chapter 59, Section 21C, amounts required to pay for the principal of and interest on the borrowing authorized by this vote. (duly seconded)

A motion was made and seconded to terminate debate, requiring a 4/5 majority vote to pass. Debate terminated.

Action: (Michael D. Ford, Moderator) This motion requires a 2/3 majority vote to pass. A standing count was taken by counters James Noonan, David Scannell, James Stinson and Alex Thomson after being duly sworn in: YES - 394 NO - 67. It is a vote.

Article 13. Capital Budget - Library

Article 13. To see if the Town will vote to raise and appropriate a sufficient sum of money to construct an addition and perform renovations to the Brooks Free Library at 739 Main Street in Harwich Center, and to authorize the Selectmen to disburse any State, Federal and/or other available grants to defray the costs of the work and to act fully thereon. By request of the Brooks Free Library Building Committee and the Trustees of the Brooks Free Library. Estimated cost: \$3,000,000.00.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$3,000,000.00 be raised and appropriated for this purpose, and that to raise this appropriation the Treasurer, with the approval of the Selectmen, be authorized to issue bonds pursuant to the provisions of the General Laws Chapter 44, Section 7, provided however, that this vote shall not take effect until the Town, at a regular or special election, votes to exempt from the limitations of total taxes imposed by the General Laws Chapter 59, Section 21C, amounts required to pay for the principal of and interest on the borrowing authorized by this vote. (duly seconded)

Action: (Michael D. Ford, Moderator) This article requires a 2/3 majority to pass. It is a unanimous vote and I so declare it.

Article 14. Purchase/Equip Vehicles

Article 14. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase and equip the following vehicles:

	Estimated Cost
Police Department	
5 new police cruisers - (\$22,891. ea.)	\$114,455.00
Highways & Maintenance	
1-new 4 wheel drive 3/4 ton pick-up truck	\$28,500.00
1-new 4 wheel drive 1 ton dump truck	38,000.00
Fire Department	
1-1996 Ford Explorer	\$25,000.00
Recreation & Youth Commission	
1 new van	\$22,000.00
Water Department	
Utility van	\$15,150.00
Service truck	14,925.00

and to further authorize trade-in or sale of the old vehicles or equipment of the following toward the purchase price where the Board of Selectmen find that the vehicle or equipment cannot be utilized elsewhere in Town.

Police Department
5 presently owned police cruisers
Highways & Maintenance
1-1986 GMC 3/4 ton pick-up truck
1-1984 Chevrolet 3/4 ton pick-up truck
Fire Department
1-1986 Ford LTD
Recreation and Youth Commission
1-1985 Dodge van
Water Department
1988 sedan
1987 pick-up

and to act fully thereon. By request of the various listed Departments. Estimated cost: \$258,030.00

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$145,832.00 be transferred from available funds for the following:

Police Department	
2 new cruisers	\$45,782.00

Highways & Maintenance

1 new 4 wheel drive 3/4 ton pick-up truck	\$28,500.00
1 new 4 wheel drive 1 ton dump truck	38,000.00

Water Department

Utility Van	\$16,555.00
Service Truck	16,995.00

and to authorize the Selectmen to trade or otherwise dispose of the vehicles as set forth in the article. Any funds so obtained to be used to defray the cost of acquiring the new vehicles. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 15. Purchase Various Equipment

Article 15. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase the following equipment for use by various Town departments:

	Estimated Cost
Highway Department	
1-new roadside mower	\$62,000.00
1-new skid steer loader	16,000.00
1-new dump body	7,500.00
1-new sander	9,000.00
Golf	
1 mower	55,000.00
1 truckster	9,800.00

and to further authorize trade-in or sale of the old vehicles or equipment of the following toward the purchase price where the Board of Selectmen find that the equipment cannot be utilized elsewhere in Town:

Highway Department	
1-1983 Ford tractor	
1-1977 Bobcat Skid Steer Loader	

Golf	
1-1974 mower	

and to act fully thereon. By request of the various listed departments. Estimated cost: \$159,300.00

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$149,106.00 be transferred from available funds for the following:

Highway Department	
1 new roadside mower	\$60,452.00
1 new skid steer loader	17,754.00
1 new dump body	7,500.00
1 new sander	9,000.00

Golf

1 mower	44,600.00
1 truckster	9,800.00

and the Selectmen be authorized to trade or otherwise dispose of the old vehicles or equipment as set forth in the article. Any funds so obtained to be used to defray the cost of acquiring the new equipment. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 16. Fund New Positions

Article 16. To see if the Town will vote to raise and appropriate a sufficient sum of money to approve the establishment of or upgrade and fund the following new positions and related expenses:

Estimated Cost:

Clerk-Typist (part-time)	
Fire Department (18 hrs/wk)	\$ 8,724.00
Assistant Health Director	35,373.00
(Salary \$33,873. Expenses \$1,000.	
Furniture and equipment \$500.)	
Senior Clerk	
Harbormaster's Office	18,946.00
Principal Clerk	5,335.00
Town Clerk's Office	
(Upgrade Clerk Typist AS-2 to	
Principal Clerk AS-4 from part-time to full-time)	
Recreation Program Specialist	13,283.00
(upgrade)	
Conservation Administrator/Agent	42,500.00
(Salary \$40,647. Expenses \$1,000.	
Initial Office set up \$1,500.)	
2 Student Pages for Library	\$750. ea 1,500.00
(30 hrs./wk 10 wks. during summer season.)	
Brooks Free Library	
Children's Librarian (A-7)	6,452.00
(Upgrade of Library Associate B-4)	
Brooks Free Library	
Director, Council on Aging	2,608.00
(Upgrade from A-7 to A-9)	

and to act fully thereon. By request of the various listed Department Heads.
Estimated cost: \$134,721.00

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$25,996.00 be transferred from available funds for the purpose of upgrading the following existing positions:

Principal Clerk	
Town Clerk's Office	\$ 5,335.00
Recreation Program Specialist	13,283.00
Childrens' Librarian	6,452.00
Director, Council on Aging	926.00

And that the following new positions be approved and the sum of \$16,187.00 be raised and appropriated to fund said positions:

Part-time Clerk-Harbormaster's Office	\$ 3,687.00
Conservation Clerk	12,500.00

provided however that approval of the new positions and the funding thereof shall not take effect until the Town, at a regular or special election, votes pursuant to provisions of General Laws Chapter 59, Section 21C (g), to exempt the amounts therein appropriated from the limitations imposed on the total amount of taxes to be assessed for the fiscal year 1997 by the provisions of the General Laws Chapter 59, Section 21C, Proposition 2-1/2, so called. (duly seconded)

Action: (Michael D. Ford, Moderator) After much discussion, a motion was made and seconded to terminate debate. This requires a 3/4 majority vote to pass. It is a unanimous vote and I so declare it.

Action on main motion: It is a vote.

At 10:55 PM, a motion was made and seconded to adjourn the Annual Town Meeting until 7:00 PM, Wednesday, May 8, 1996.

When a quorum was reached at 7:25 PM, on May 8, 1996, the Annual Town Meeting proceeded with a Certificate of Appreciation to Matthew McLaughlin by Allin P. Thompson, Jr., Selectman, and then continued with the following articles:

Article 17. Computers

Article 17. To see if the Town will vote to raise and appropriate a sufficient sum of money and to authorize the Selectmen to provide by purchase, lease, or lease purchase agreement, hardware, software and computer support services to add new computers to the following departments:

Clerk Base Computer System (Selectmen)	\$ 17,500.00
Building, Engineering, Health and Planning Departments	20,353.00
Fire Department	17,800.00
School System	79,117.00

and to act fully thereon. By request of the Board of Selectmen and School Committee. Estimated cost: \$134,770.00.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$116,970.00 be raised and appropriated for the following:

Clerk Base Computer System (Selectmen)	\$ 17,500.00
Building, Engineering, Health and Planning Departments	20,353.00
School System	79,117.00

provided however that this vote shall not take effect until the Town, at a regular or special election, votes pursuant to General Laws Chapter 59, Section 21C (g), to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY '97 by the provisions of General Laws Chapter 59, Section 21C, Proposition 2-1/2, so called. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a unanimous vote and I so declare it.

Article 18. Channel 19 Video Equipment

Article 18. To see if the Town will vote to raise and appropriate a sufficient sum of money and to authorize the Board of Selectmen to purchase the equipment and supplies needed to video tape and/or broadcast Board of Selectmen and other appropriate public meetings over the local access Channel 19 and to act fully thereon. By request of the Board of Selectmen. Estimated cost: \$25,000.00.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$13,255.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 19. Purchase Electronic Voting Machines

Article 19. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of purchasing three (3) new electronic voting machines, one for each precinct for elections and to act fully thereon. By request of the Town Clerk. Estimated cost: \$15,750.00

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$15,750.00 be transferred from available funds for this purpose.

Action: (Michael D. Ford, Moderator) It is a vote.

Article 20. Improvements to Brooks Park

Article 20. To see if the Town will raise and appropriate a sufficient sum of money to equip the Brooks Park baseball field with a well and an irrigation system and to resurface the tennis courts at Brooks Park and to act fully thereon. By request of the Recreation & Youth Commission. Estimated cost: \$53,000.00.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$53,000.00 be raised and appropriated for this purpose, provided however that this vote shall not take effect until the Town, at a regular or special election, votes pursuant to General Laws Chapter 59, Section 21C (i-1/2), to exempt the amounts

herein appropriated from the limitations imposed on the total amount of taxes to be assessed for FY '97 by the provisions of General Laws, Chapter 59, Section 21C, Proposition 2-1/2, so called.

Action: (Michael D. Ford, Moderator) It is a vote.

Article 21. Construct Restroom at Earle Road Beach

Article 21. To see if the Town will vote to raise and appropriate a sufficient sum of money to construct a restroom facility at Earle Road beach and to act fully thereon. By request of the Recreation & Youth Commission. Estimated cost: \$40,000.00.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$40,000.00 be raised and appropriated for this purpose, provided however, that this vote shall not take effect until the Town, at a regular or special election, votes pursuant to General Laws Chapter 69, Section 21C (i-1/2) to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be assessed for FY '97 by the provisions of General Laws Chapter 59, Section 21C, Proposition 2-1/2, so called. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Before continuing to the next article, it was moved and seconded to adjourn the Annual Town Meeting until the conclusion of the Special Town Meeting, which began at 8:00 PM.

SPECIAL TOWN MEETING WARRANT
MAY 8, 1996
COMMONWEALTH OF MASSACHUSETTS

BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in said County,

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the High School Gymnasium, Oak Street, in said Town on Wednesday, May 8, 1995, at 8:00 P.M., then and there to act on the following articles:

Hereof fail not to make returns of this Warrant with your doings thereon at the time and place of said meeting.

Given under your hands this twenty-seventh day of February, 1996.

s/William A. Doherty, Jr.

s/Allin P. Thompson, Jr.

s/Dana A. DeCosta

s/Peter S. Hughes

s/Peter J. Luddy

Harwich Board of Selectmen

A true copy: Attest:

s/Charles Stuart Hartig

CONSTABLE

April 18, 1996

By virtue of this Warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and town affairs, to meet in the Harwich High School Gymnasium, Oak Street, in said Town on Wednesday the 8th of May, 1996, at the time and place for the purpose herein named by posting up attested copies thereon in the four (4) Post Office buildings in the Town of Harwich, at least fourteen days before the time of said meeting as within directed and causing an attested copy thereof to be published in the Cape Cod Chronicle, a newspaper published in Barnstable County and having its circulation in the Town of Harwich.

At 8:00 P.M., the Moderator, Michael D. Ford, convened the Special Town Meeting. The Town Clerk read the Warrant and Return of the Warrant; the meeting then proceeded with:

Article 1. Conservation Restriction - Oliver's Pond

Article 1. To see if the Town will vote to approve the implementation of a conservation restriction on the Oliver's Pond land and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) This article requires a 2/3 majority vote to pass. It is a unanimous vote and I so declare it.

Article 2. Lease Fuel Dock Facility At Saquatucket Harbor

Article 2. To see if the Town will vote to authorize the Selectmen to enter into a three (3) year contract to operate the Fuel Dock facility and associated pumpout system at Saquatucket Harbor and to act fully thereon.

By request of the Harbormaster

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a unanimous vote and I so declare it.

Article 3. Fund Employee Raises

Article 3. To see if the Town will vote to raise and appropriate a sufficient sum of money to fully fund employee raises as voted in Articles 38 through 43 of the May, 1995 Annual Town Meeting and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$48,811.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

At 8:10 P.M., May 8, 1996, a motion was made and seconded to adjourn the Special Town Meeting. The Annual Town Meeting was then immediately reconvened and proceeded with:

Article 22. Chester Ellis Recreation Account

Article 22. To see if the Town will vote to raise and appropriate a sufficient sum of money for the following improvements at Brooks Park:

1. Construct and equip a basketball/in-line street hockey court with fencing and related equipment.
2. Install lighting for tennis courts and the basketball/in-line hockey court and to act fully thereon.
3. Make certain repairs to the tennis courts.

By request of the Recreation and Youth Commission

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$62,912.00 be transferred from the Chester Ellis Estate for this purpose .

Action: (Michael D. Ford, Moderator) It is a vote.

Article 23. Install Irrigation System for Jimmy McPhee Soccer Field

Article 23. To see if the Town will vote to raise and appropriate a sufficient amount of money to purchase and install an irrigation system for the Jimmy McPhee Soccer Field and to install a well for water supply to that field and

adjacent fields and to transfer the balance in Art. 29, 1987 for these purposes and to act fully thereon. Estimated cost: \$22,000.00 (plus \$8,523.70 transfer from Art. 29, 1987)

By request of the Recreation and Youth Commission

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be indefinitely postponed. (duly seconded)

Action: (Michael D. Ford, Moderator) This article is indefinitely postponed.

Article 24. Bike Path Bridge (Route 6)

Article 24. To see if the Town will vote to raise and appropriate a sufficient sum of money to be spent by the Selectmen as the Town's share in the design costs for a bridge for the Bike Trail crossing over Route 6 in Harwich and to authorize the Selectmen to seek and/or accept any federal, state or other grant funds or contributions for the design and construction of said bridge and to authorize the Selectmen to enter into any agreements in connection with the above purposes and to act fully thereon. Estimated cost: \$1,750.

By request of the Bike Path Study Committee

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$1,750.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 25. Walkway Easement Red River Beach Northward to Town-owned Conservation Lands Red River Beach

Article 25. To see if the Town will vote to authorize the Selectmen to purchase or take by eminent domain a walkway easement from the parking lot at Red River Beach northward to Town-owned conservation land shown as Lot 2 on a plan recorded at Barnstable in Plan Book 407, Page 93, and to raise and appropriate a sufficient sum of money for this purpose and to act fully thereon. Estimated cost:

By request of the Conservation Commission

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be indefinitely postponed. (duly seconded)

Action: (Michael D. Ford, Moderator) This article is indefinitely postponed.

Article 26. Golf Commission Dedicated Fund

Article 26. To see if the Town will vote to authorize the Board of Selectmen to create a Golf Course Dedicated Reserve Appropriation Account, as authorized under Mass. General Laws, Chapter 40, Section 5F, and to further authorize the Board of Selectmen to transfer into this account all monies generated by riding and pull cart rentals at Cranberry Valley. Said monies to

be spent under the direction of the Golf Commission with the approval of the Board of Selectmen, Finance Committee and Town Meeting with no effect on the tax rate and to act fully thereon.

By request of the Golf Commission.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be indefinitely postponed. (duly seconded)

Action: (Michael D. Ford, Moderator) This article is indefinitely postponed.

Article 27. Trade Golf Irrigation Equipment

Article 27. To see if the Town will vote to allow the Golf Commission to trade used irrigation equipment (1973 pumps, motors, etc.) for other used or new equipment or supplies of equal value and to act fully thereon.

By request of the Golf Commission.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be indefinitely postponed.

Action: (Michael D. Ford, Moderator) It is indefinitely postponed.

Article 28. Herring River Study

Article 28. To see if the Town will vote to raise and appropriate a sufficient sum of money and to authorize the Board of Selectmen to fund a study of the Herring River from approximately 500 feet North of Main Street to just South of Great Western Road at the beginning of the West Reservoir to identify the sources of nutrients, and to identify the problems and causes of the eutrophication which is taking place, and investigate the history, flora and fauna, drainage, recharge zone, and groundwater to determine the causes of extensive plant growth and to act fully thereon. Estimated cost not to exceed \$2,300.00.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$2,300.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 29. Development of Pleasant Bay Management Plan

Article 29. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the development of a Pleasant Bay Management Plan with the Towns of Orleans, Chatham and Brewster and to act fully thereon. Estimated cost: \$5,000.00.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$5,000.00 be transferred from available funds for this purpose.

Action: (Michael D. Ford, Moderator) It is a vote.

Article 30. Design Services/Program Development for Relocation and Implementation of New Recycling Center

Article 30. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund design services and program development for the relocation and implementation of a new recycling center under the direction of the Board of Health and to act fully thereon. Estimated cost: \$30,000.00.

By request of the Board of Health

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$30,000.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 31. Flax Pond Restoration Project

Article 31. To see if the Town will vote to raise and appropriate a sufficient sum of money for the Flax Pond Restoration Project under the direction of the Board of Health and to act fully thereon. Estimated Cost: \$10,000.00.

By request of the Board of Health

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$10,000.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 32. Stormwater Treatment Project

Article 32. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of implementing a stormwater treatment project, funded in part by a grant from the Coastal Pollution Remediation Program of the Massachusetts Coastal Zone Management Office. The proposed project would involve two locations; one at the Herring River where it intersects Main Street and the other at Allen Harbor parking lot at the South side of Lower County Road, and to authorize the Selectmen to seek and accept any Federal, State or other grant funds or contributions and enter into any agreements in connection with the above purposes and to act fully thereon. Estimated cost: \$81,325.00.

By request of the Town Planner/Grantwriter.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be indefinitely postponed. (duly seconded)

Action: (Michael D. Ford, Moderator) This article is indefinitely postponed.

Article 33. Dredge Various Harbors

Article 33. To see if the Town will vote to raise and appropriate a sufficient sum of money to dredge various harbors and to act fully thereon. Estimated cost: \$120,000.00.

By request of the Harbormaster

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$120,000.00 be raised and appropriated for this purpose, provided however that this vote shall not take effect until the Town, at a regular or special election, votes pursuant to General Laws Chapter 59, Section 21C, (g), to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY '97 by the provisions of General Laws Chapter 59, Section 21C, Proposition 2-1/2, so called.

Action : (Michael D. Ford, Moderator) It is a vote.

Article 34. Appropriate Funds to Improve Allen Harbor Breakwater

Article 34. To see if the Town will vote to raise and appropriate a sufficient sum of money to improve the Allen Harbor Breakwater and to develop a long term shoreline maintenance program and to authorize the Selectmen to seek and/or accept any Federal, State or other grant funds or contributions in connection with the above purposes and to act fully thereon. Estimated cost: \$90,000.00.

By request of the Harbormaster

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$90,000.00 be raised and appropriated for this purpose, and that to raise this appropriation the Treasurer, with the approval of the Selectmen, be authorized to issue bonds pursuant to the provisions of the General Laws Chapter 44, Section 7, provided however that this vote shall not take effect until the Town, at a regular or special election votes to exempt from the limitations of total taxes imposed by the General Laws Chapter 59, Section 21C, amounts required to pay for the principal of and interest on the amounts authorized by this vote. (duly seconded)

Action: (Michael D. Ford, Moderator) This article needs a 2/3 majority vote to pass. It is a unanimous vote and I so declare it.

Article 35. Replace Old Pilings at Saquatucket Marina

Article 35. To see if the Town will vote to raise and appropriate a sufficient sum of money to replace old pilings at the Saquatucket Marina and to act fully thereon. Estimated cost: \$147,000.00.

By request of the Harbormaster

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$147,000.00 be raised and appropriated for this purpose, and that to raise this appropriation the Treasurer, with the approval of the Selectmen, be authorized to issue bonds pursuant to the provisions of the General Laws Chapter 44, Section 7, provided however, that this vote shall not take effect until the Town, at a regular or special election, votes to exempt from the limitations of total taxes im-

posed by the General Laws Chapter 59, Section 21C, amounts required to pay for the principal of and interest on the borrowing authorized by this vote. (duly seconded)

Action: (Michael D. Ford, Moderator) This article requires a 2/3 majority vote to pass. It is a unanimous vote and I so declare it.

Article 36. Lease of Allen Harbor Parking Lot

Article 36. To see if the Town will vote to authorize the Selectmen to lease a portion of the Allen Harbor Parking Lot in Harwich Port for use during the off-season for boat storage purposes. Said lease to be for a term of up to three (3) years and on such other terms and conditions as the Selectmen deem appropriate and to act fully thereon.

By request of the Board of Selectmen.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) This article requires a 2/3 majority vote to pass. It is a unanimous vote and I so declare it.

Article 37. Grant Easement to Nantucket Cable Electric Co.

Article 37. To see if the Town will vote to authorize the Board of Water Commissioners to grant an easement to Nantucket Cable Electric Co., Inc. over a portion of Town-owned land under the jurisdiction of said Commissioners on Lothrop Avenue and shown as Parcels M5-1 and M5-2 on Harwich Assessor's Map 38. Said lease to be on such terms and conditions as the Board of Water Commissioners deem appropriate and to act fully thereon.

By request of the Water Commissioners and Superintendent

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Dana A. DeCosta, Temporary Moderator) This article requires a 2/3 majority to pass. It is a unanimous vote and I so declare it.

Article 38. Maintain/Certify Real & Personal Property Valuations

Article 38. To see if the Town will vote to raise and appropriate a sufficient sum of money to maintain and/or certify real and personal property valuations and to act fully thereon. Estimated cost: \$30,000.00.

By request of the Board of Assessors

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this Article be accepted and adopted and that the sum of \$30,000.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 39. Search Title of Land of Owners Unknown

Article 39. To see if the Town will vote to raise and appropriate a sufficient sum of money to search the title to land presently unassessed for the purpose of taxing said land and to act fully thereon. Estimated cost: \$30,000.00.

By request of the Board of Assessors

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$30,000.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 40. Accept Road Layouts

Article 40. To see if the Town will vote to accept the layouts of the following roads as recommended by the Board of Selectmen:

Blue Heron Landing, Osprey Lane and Mallard Lane, East Harwich; Haskell Lane, East Harwich; Nehoiden Street, Harwich Port; Pleasant Bay Court, East Harwich; Scotlin Way, East Harwich; Lothrop Avenue, Harwich (partial redefinition).

and to authorize the Selectmen to purchase or take by eminent domain the land or interest in the land within said layouts for use as public ways and to raise and appropriate a sufficient sum of money for this purpose and to act fully thereon. Estimated cost: \$12,650.00.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$8,195.00 be transferred from available funds for this purpose and that the Selectmen be authorized to take for the purpose of public ways the roads as set forth in the article, except Nehoiden Street, and further, the Selectmen be authorized to abandon the earlier layout of Lothrop Ave. as voted under Article 30 of the April 1985 Town Meeting Warrant. (duly seconded)

Action: (Dana A. DeCosta, Temporary Moderator) This article requires a 2/3 majority vote to pass. It is a unanimous vote and I so declare it.

Article 41. Clearing Town’s Title Town-owned Land

Article 41. To see if the Town will vote to authorize the Selectmen to take by eminent domain for open space or other municipal purposes certain land presently owned by the Town in tax title or otherwise for the purpose of clearing the Town’s title thereon of any possible title defects, and shown on Assessor’s maps as follows:

Map 34/K1-3A	Arrowhead Drive	.08 acres
Map 53/F15	138 Depot Road	.17 acres
Map 53/G3-1	Driftwood Lane, off	11.70 acres
Map 58/K6	246 Queen Anne Road	1.88 acres
Map 58/N2	213 Queen Anne Road	1.16 acres
Map 58/N6-2	Queen Anne Road	2.62 acres
Map 58/N7-2	251 Queen Anne Road	3.28 acres

Map 67/T1-1	Factory Road	2.69 acres
Map 67/T1-2	Factory Road	1.05 acres
Map 67/T2	Mid Cape Highway	.50 acres
Map 67/T4	Mid Cape Highway	.50 acres
Map 67/T5	Mid Cape Highway	.80 acres
Map 67/T6	Mid Cape Highway	.80 acres
Map 67/T8	Mid Cape Highway	.10 acres
Map 67/T9	Mid Cape Highway	2.00 acres
Map 67/T10	Mid Cape Highway	1.10 acres
Map 68/E2	Mid Cape Highway, off	5.17 acres
Map 68/E3	Mid Cape Highway	11.30 acres
Map 68/E4	Mid Cape Highway, off	4.40 acres
Map 68/E5	Mid Cape Highway, off	4.40 acres
Map 68/E6	Mid Cape Highway, off	3.40 acres
Map 68/E7	Mid Cape Highway, off	1.90 acres
Map 68/E8	Mid Cape Highway, off	3.60 acres
Map 68/E9	Mid Cape Highway, off	3.70 acres
Map 68/E11	Mid Cape Highway, off	5.70 acres
Map 68/E12	Mid Cape Highway, off	5.30 acres
Map 68/E13	Mid Cape Highway, off	10.30 acres
Map 68/F2	Mid Cape Highway	1.90 acres
Map 68/F3	Mid Cape Highway	1.10 acres
Map 68/F4	Mid Cape Highway	.80 acres
Map 68/F5	Mid Cape Highway	.80 acres
Map 68/F6	Mid Cape Highway	3.70 acres
Map 68/F7	Mid Cape Highway	3.80 acres
Map 68/F8	Mid Cape Highway	6.50 acres
Map 68/F9	Mid Cape Highway, off	7.20 acres
Map 33/L3	Chatham Road	20.70 acres
Map 33/L3-1	Chatham Road, off	1.85 acres
Map 33/L5	Chatham Road	8.50 acres
Map 42/C2	Chatham Road	29.50 acres
Map 43/C3	Chatham Road, off	21.40 acres
Map 43/F2	Chatham Road, off	1.34 acres
Map 51/A1	Orleans Road	28.04 acres
Map 51/A4	Orleans Road, off	8.59 acres
Map 52/D1	Chatham Road, off	75.70 acres
Map 50/C2	Oak Street, off	13.76 acres
Map 48/K-1	Flax Pond	1.61 acres

and the Selectmen be authorized to take said land or interest therein on such terms and conditions and with such limitations as they deem appropriate to protect the Town's interest and to raise and appropriate a sufficient sum of money for this purpose and to act fully thereon. Estimated cost: \$17,449.00.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$17,449.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a unanimous vote and I so declare it.

Article 42. Codification of By-Laws

Article 42. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of codifying the Zoning By-Law and to act fully thereon. Estimated cost: \$1,000.00.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be indefinitely postponed. (duly seconded)

Action: (Michael E. Ford, Moderator) This article is indefinitely postponed.

Article 43. Refunded Dog Tax for Support of Brooks Free Library

Article 43. To see if the Town will vote to instruct the Selectmen to disburse the funds allocated by the State under the Acts of 1960, as amended by the Acts of 1963 Chapter 672, and as further amended by the Acts of 1970, Chapter 636, and the Acts of 1971, Chapter 1003, Mass. General Laws Chapter 78, Section 19C, and to expend the refunded dog tax for support of Brooks Free Library in accordance with customary procedure and to act fully thereon.

Customary Article

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 44. Adopt Personnel By-Law

Article 44. To see if the Town will vote to amend the Personnel By-Law by deleting the present By-Law in its entirety and inserting the following new Personnel By-Law; and to raise and appropriate a sufficient sum of money to implement the change and to act fully thereon. Estimated cost: \$2,500.00.

By request of the Board of Selectmen

**TOWN OF HARWICH
PERSONNEL BY-LAW**

PART 1

Application, Purpose, Discrimination, Benefits

Application: All full-time and regular part-time positions not covered by any collective bargaining agreement, other than the School Committee and positions under their control, shall be subject to the provisions of this By-Law, including the following:

- | | |
|-------------------|---------------------------|
| Police Chief | Police Captain |
| Police Lieutenant | Year-round Special Police |
| Fire Chief | Officers |
| Deputy Fire Chief | Registrars of Voters |

Sealer of Weights & Measures	Plumbing Inspector
Wiring Inspector	Gas Inspector
Administrative Assistant (Administrator's Office)	Head Clerk
Principal Clerk (Administrator's Office)	Transfer Station Gate-Keepers
Transfer Station Monitors - Recycling/Scalehouse	
Board Clerks	Board Secretaries
Board of Appeals	Board of Selectmen
Planning Board	Board of Health
Capital Outlay	
Conservation Commission	
Historical Commission	

Purpose: It shall be the purpose of this By-Law to provide to department heads, supervisors and employees policies for assuring the maintenance of an equitable personnel management system. The policies have as their purpose to promote the efficiency and economy of government, to promote the morale and well-being of employees, and to provide equitable employment opportunities for employees and for candidates for employment in Town service.

Discrimination: Discrimination against any person in recruitment, examination, appointment, training, promotion, transfer, retention or other personnel action because of political affiliation, race, creed, color, national origin, age, sex, handicap or other non-merit factor is prohibited.

Except where the context indicates otherwise, the masculine pronouns used in this By-Law should be understood to include the corresponding female pronouns.

Benefits: Employees covered by this By-Law must perform work duties regularly not less than twenty (20) hours during each normal work week of employment to be eligible for any and all benefits covered by this By-Law. Part-time employees scheduled to work less than twenty (20) hours shall not be entitled to any accruals and other fringe benefits.

PART 2

Work Hours

Normal Work Week: The regular normal work hours of Town employees covered under this By-Law shall be as follows:

Office employees	35 hours per week
Other full-time employees	40 hours per week
Part-time employees	varied

Work Hours: The regular normal hours per day and days per week shall be established by the respective operating department, subject to the approval of the Town Administrator, or otherwise established By-Law.

Each regular full-time employee shall be provided with a one-half (1/2) hour unpaid meal period during the work day. Said meal period to be scheduled as close to the middle of the work shift as possible. All employee's work schedules shall provide for two (2) ten (10) minute coffee breaks. Each coffee break shall be scheduled as close to the middle of the first half and second

half of the shift, respectively, as possible. Those employees not partaking of the coffee breaks either by choice or circumstances may, at the discretion of the Department Head, add the equivalent period to the lunch break.

Payroll week: The Town payroll covers the seven (7) day period ending each Saturday.

Extra Pay/Overtime

All non-supervisory employees will be paid straight time for such hours up to forty (40) hours in a calendar week. If such non-supervisory employees perform work for more than forty (40) hours in any calendar week, they shall be paid for overtime work in excess of forty (40) hours at the rate of one and one-half times their regularly weekly pay divided by the number of hours in their normal work week schedule, unless exempted by Federal Law.

An employee may select compensatory time in lieu of overtime, subject to the approval of the Town Administrator. A maximum of three (3) days may be accrued and each accrual must be used within six (6) months.

Supervisory employees shall be deemed to have a continuing responsibility to serve the public and the aforesaid provisions shall not apply to them.

Overtime shall be worked only when necessary in the judgement of the Department Head and shall be authorized by the Department Head in advance.

PART 3

Recruitment

Recruitment Proposed new positions established under the Home Rule Charter paragraph 4-5-2 and this By-Law, including part-time, temporary and seasonal positions, shall be recruited and filled only after review and approval of the Town Administrator.

Whenever possible, it shall be the policy of the Town to promote qualified persons, based on job performance and other factors, including seniority, from various departments to fill vacancies. Employees holding part-time positions, and who are qualified, will be considered when filling vacancies to permanent positions.

The decision to transfer or promote from within shall be made on the basis of qualifications, ability and dependability and, where such factors are relatively equal, seniority shall be the determining factor. If no applicant is qualified, the Town may fill the position from the outside.

PART 4

Classification and Compensation Plans

Classification and Compensation Plans: The Classification Plan is a plan classifying positions covered under this By-Law into groups and classes of positions, in which incumbents perform substantially similar work or have substantially equal responsibility. The Compensation Plan is a listing of salaries and wages allocated to pay grades by classes or positions. Both plans are set forth below.

PERSONNEL BOARD COMPENSATION PLAN - FY 1997

	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Chief of Police	A-14	51,321	53,796	56,392	59,120	61,981	64,990
Fire Chief							
Police Captain	A-13	46,723	48,966	51,321	53,796	56,392	59,120
Deputy Fire Chief							
Admin. Assistant	A-11	38,766	40,613	42,550	44,585	46,723	48,966
Police Lieutenant							
Head Clerk	A-6	24,522	25,647	26,838	28,086	29,400	30,777
Principal Clerk	A-4	20,697	21,584	22,516	23,496	24,522	25,647
Transfer Station							
Gatekeepers/Monitors	A-2	17,549	18,280	19,047	19,851	20,697	21,584
Laborers							
Plumbing, Wiring, Gas Inspectors	B-12	13.53	14.15			TWO STEPS ONLY	
Board Secretary	B-9	11.16	11.67			TWO STEPS ONLY	
Board Clerk	B-8	10.37	10.84			TWO STEPS ONLY	
Sealer Wts & Measures	B-6	9.20	9.60			TWO STEPS ONLY	
Registrars of Voters	B-3	7.99	8.36			TWO STEPS ONLY	
Special Police Officers	SP-4	11.88	12.43	13.02		THREE STEPS ONLY	

Applications for employment may be rejected if (1) the applicant lacks the established qualification requirements for the position, (2) the applicant is physically unfit to perform the duties of the position, and (3) the applicant has been dismissed from previous employment for delinquency, insubordination, misconduct including sexual harassment, or has resigned because of delinquency or misconduct.

The Department Head, or Town Administrator, who is empowered to make the hiring decision, shall be the sole judge of qualifications, ability and dependability, provided that such judgement is not exercised arbitrarily, capriciously, or unreasonably.

The Town Administrator shall determine which test, if any, or combination of tests will be used to evaluate the relative fitness of each candidate or each position, whether it be a promotion or original appointment. A variety of tests may be employed, including, but not limited to: assessment of training and experience, oral interview, written examination, performance test, physical examination and reference checks. Each test will be utilized and administered on a standardized basis to ensure equity and fairness.

Each person promoted or appointed to a permanent position shall be required to successfully complete a probationary period of six (6) months to enable the Department Head and/or the Town Administrator to observe the employee's ability to perform the various duties of the position. In the event that a promoted employee is found not to have met the requirements of the position, the employee (if transferred or promoted) shall be permitted to

return to the position formerly held. The appointing authority may extend the probationary period by not more than an additional three (3) months and shall notify the employee and Department Head of such extension.

Seniority, as used in this By-Law, is defined as length of service of the employee in the employment of the Town. Seniority shall not be broken by vacation leave, sick leave, maternity/paternity leave, injured leave, leave without pay, suspension, or any call to military service.

PART 5

Discipline and Discharge

Discipline and Discharge: An employee with six (6) months of continuous service shall not be disciplined or discharged except for just cause. Where periodic evaluations of an employee's work show that he is not performing his job in a manner deemed to be in the best interest of the Town, including sexual harassment, this shall be understood as just cause for discipline or discharge.

Any dispute concerning an employee who is disciplined or discharged and who has not completed his six (6) month probationary period shall not be the subject of hearing procedures.

Right of Appeal/Grievance Procedures

Right of Appeal or grievance procedure has a maximum of two (2) steps, but may be resolved at any step in the process. Right of appeal/grievances are to be fully processed until the employee is satisfied, does not file a timely appeal or when a decision is made in the final step and the right of appeal no longer exists.

Step 1. The aggrieved employee shall submit the grievance in writing to the Town Administrator within five (5) working days after the employee knew or should have known, of the incident upon which the grievance is based. The Department Heads version of the grievance and decision will then be submitted in writing to the Town Administrator. The Town Administrator will, within five (5) working days after submission to him, confer with the employee, the supervisor and any other members of management considered appropriate; investigate the issues; and communicate a decision in writing to all the parties involved.

Step 2. Appeal an unsatisfactory Town Administrator decision to the Board of Selectmen. The Board of Selectmen will take the necessary steps to review and investigate the grievance and within fourteen (14) days issue a written, final and binding decision.

PART 6

Rate Increases and Longevity

Section 1. Step Rate Increases: Every employee in an appointive position for which step rate increases are provided under the Compensation Plan may be considered for an increase to the first or next higher step rate, as the case may be, within his compensation grade. Any such increase shall be effective

on the anniversary date of his last employment or date of reclassification, whichever is later, until the maximum rate is reached. Such step rate increases shall be made only with approval of the Department Head and Town Administrator that the employee has performed satisfactorily for the previous twelve (12) months.

Longevity: Employees who have occupied the top step of their position for a minimum of one (1) year and have a minimum of six (6) years of service with the Town completed as of their anniversary date of employment, or promotion date, whichever applies, and subject to satisfactory performance evaluation while being paid at the top step of the position, shall receive a lump sum payment based on the current rate of pay. Top step of positions for:

- (1) One year - 1% of employee's current annual base rate of pay.
- (2) Two years - 2% of employee's current annual base rate of pay.
- (3) Three years - 3% of employee's current annual base rate of pay.
- (4) Four years - 4% of employee's current annual base rate of pay.
- (5) Five years - 5% of employee's current annual base rate of pay.
- (6) Six years - 6% of employee's current annual base rate of pay.
- Seven or more years, - 7% of employee's current annual base rate of pay.

Such lump sum payment shall be considered an addition to regular annual pay and shall not be considered a part of base pay. However, when a promotion would result in a net loss of pay due to a lost longevity payment, the employee shall be assigned to a higher step which represents an increase in pay when the lost longevity payment is considered. When a promotion to step 6 will result in equal or lost pay due to a lost longevity payment, the longevity payment shall be retained by the promoted employee.

PART 7
Holidays

The following days shall be considered as holidays and compensated for as provided for in this article:

New Year's Day	Washington's Birthday
Patriot's Day	Memorial Day
Independence Day	Martin Luther King's Birthday
Labor Day	Columbus Day
Veterans' Day	Thanksgiving Day
Christmas Day	

Any other day declared a holiday by the Governor, General Court or the Board of Selectmen.

If a holiday falls on a Saturday, it shall be celebrated on the Friday before the Saturday holiday, unless observed Statewide on another day.

If a holiday falls on an employee's regular work day, he shall receive time off without loss of pay. When a holiday falls on a regularly scheduled day off, employees will be given another day off within a reasonable period of time.

Where any of the holidays enumerated above falls during an employee's vacation or a day that would otherwise be a regularly scheduled work day, the employee shall be entitled to an additional vacation day with pay, to be taken at the convenience of the Town.

A skeleton work force will be in effect on the day after Thanksgiving and the day before Christmas so that each employee might have one of these two days off duty, subject to the following:

- (a) The Town, through the respective Department Heads, will determine adequate scheduling and staffing needs and arrangements for these days.
- (b) In the event that it is determined that an employee cannot be granted time off as contemplated by this section, he shall be granted compensatory time off at a later time arranged in advance with the Department Head.
- (c) If call back is required on either of these days, such employee shall be compensated for the call back at his regular rate of pay and be granted equivalent time off at a later time arranged in advance with the Department Head.
- (d) If a non-supervisory employee not regularly scheduled to work on holidays is called in or assigned to work on December 25 or Thanksgiving Day, he shall receive in addition to another day off within a reasonable period of time, double (2X) his regular hourly rate for each hour he worked on said holiday.
- (e) The Town will distribute a list of when holidays are to be celebrated on July first of each year.

PART 7

Vacations

Vacation leave shall be granted to employees who have successfully completed their initial hiring probationary period, subject to the following provisions:

- (a) Employees who have been employed less than twelve (12) full months shall be granted.

Employees who have completed less than 6 months of employment shall not be entitled to vacation during their first partial (fiscal) year of employment.

- (b) Thereafter, employees shall be granted vacation leave with full pay on July 1 of each year with an employee's first partial year of service before July 1 being considered a full year of service as follows:

One (1) year, but less than five (5) years - Ten (10) working days.

Five (5) years, but less than ten (10) years - Fifteen (15) working days.

Ten (10) years, but less than twenty (20) years - Twenty (20) working days.

Twenty (20) or more years of service - Twenty-five (25) working days.

- (c) In the event of termination of employment of any employee who has been in the continuous service of the Town for at least one (1) year, such employee shall be paid for any portion of his vacation

which may have accrued since July 1 immediately preceding. In the event of the death of an employee, any such accrued vacation pay shall be payable to his estate.

Employees will be allowed to take vacations as they desire when reasonable notice is given to the Department Head. Where the Department Head determines that approving a requested vacation period will result in inadequate coverage to perform necessary work, he may deny the requested vacation period.

If more than one employee requests the same vacation period and the Department Head determines that only one such leave can be approved, seniority shall be the determining factor based upon length of service with the Town.

Annual vacations with pay shall be taken in the fiscal year (July 1 to June 30) in which they are due and shall not accumulate from year to year except when vacation cannot be taken for the Town's best interest, as determined by the Town Administrator, vacation may be carried forward to the next year.

Vacation pay for any regular part-time employee is to be paid according to the number of days or hours per full-time week which the employee is normally required to work.

PART 8

Sick Leave

Non-Occupational Sick Leave: Employees shall earn sick leave at the rate of one and one quarter (1-1/4) days per month for each month actually worked, up to a maximum of fifteen (15) days per year. Unused sick leave may be allowed to accumulate from year to year up to a maximum of two hundred (200) days.

- (a) An employee who has exhausted his accumulated sick leave as a result of catastrophic accident or illness resulting in four (4) calendar weeks or more of disability will, upon return to work for a period of twenty-six (26) weeks without use of sick leave, be entitled to receive back Twenty-five (25%) percent of the total sick leave used during the most recent period of disability. Employees shall repay the Town for any sick leave used if a third party should compensate the employee for lost wages as part of any settlement. The employee shall provide the Town with an affidavit that he or she will not receive any other compensation for lost wages prior to this sick leave recharge taking effect.
- (b) If an employee has received a written warning concerning his sick leave record, the Town may require the employee to submit a physician's certificate in future absences for sickness prior to paying the employee for his absence.
- (c) The Town may require a doctor's certificate on return to work after being out sick for five (5) consecutive days.
- (d) Each employee may be required to submit annually to a physical examination administered by a Town-designated physician. Examination by a Town-designated physician may be required at other

times during the year where the Town has reason to doubt an employee's ability to perform his job in a safe fashion, endangering himself to others. In such instances, the physician's report and recommendations may serve as a basis for medical probation or dismissal.

- (e) Employees will be allowed two (2) personal days a year to be deducted from accumulated sick leave. Reasonable notice must be given to the Department Head when requesting a personal day.
- (f) An employee may use sick leave when an immediate family member is ill. Immediate family is defined as parents, spouse, children and "significant other" of an employee who resides in the employee's home.
- (g) An employee who retires and is eligible to receive superannuation retirement benefits shall be entitled to be paid for twenty-five (25%) percent of the accumulated sick leave at his current rate of pay. This same benefit shall be paid to the estate of an employee who dies while employed by the Town.
- (h) **Sick Bank:** A sick bank shall be available for use by eligible employees covered by this By-Law who have exhausted their own paid sick leave. The bank shall be maintained at the minimum of one (1) day (computed by hours) per employee after the first year of employment. Employees who have accumulated the maximum number (200) of sick days may donate the remainder of their unused sick leave for that year to the sick bank. Should the bank reach a maximum of two hundred (200) days or more, there shall not be any days taken from the following year's sick leave. The initial grant of sick leave by the sick bank to an eligible employee shall not exceed thirty (30) days. Upon completion of the thirty (30) day period, the period of entitlement may be extended by the Town Administrator upon demonstration of need by the applicant with a certificate from a doctor.

Said **Sick Bank** shall be administered by the employees covered by this By-Law.

The following criteria shall be used in determining eligibility and amount of leave:

1. Adequate medical evidence of serious illness from doctor;
2. Prior utilization of all eligible sick leave;
3. Length of service with the Town; and
4. No one case shall set a precedent for decision of subsequent cases.

PART 9

Maternity Leave

An employee is entitled to at least twelve (12) weeks of unpaid maternity/paternity leave, provided that she/he has been employed at least three (3) consecutive months, subject to the other provisions of this section.

Said employee is entitled to return to the same or similar position without loss of benefits for which she/he was eligible on the date her/his leave commenced.

Accrued sick leave benefits shall be provided for maternity leave under the same conditions and terms which apply to other temporary medical disabilities. Accrued sick leave benefits shall be provided for paternity leave up to twenty (20) days under the same terms and conditions which apply to other temporary medical disabilities. Sick leave benefits for paternity leave may be extended beyond twenty (20) days for medical reasons with the approval of the Town Administrator. A maternity/paternity leave of absence without pay commencing no sooner than three (3) months before the expected birth and terminating no later than three (3) months subsequent to the birth of the child shall be granted to a pregnant employee or domestic partner provided, as follows: Prior to the commencement of maternity leave, the employee shall indicate in writing her intention to return to work at the termination of the leave and that she shall notify the Department Head, with a copy to the Town Administrator if she decided not to return to work.

PART 10

Bereavement Leave

Section 1. Bereavement leave without loss of pay for death of spouse or child may be granted by the Department Head, and the employee will be granted leave for the next seven (7) calendar days.

Section 2. Bereavement leave without loss of pay for the death of a parent, brother, sister, mother-in-law, father-in-law, or guardian, may be granted by the Department Head, and the employee will be granted leave for the next three (3) calendar days.

Section 3. Bereavement leave, without loss of pay not to exceed one (1) day for death of a grandparent, a grandchild, aunt or uncle may be granted by the Department Head.

Section 4. Extension of bereavement leave may be granted by the Department Head only if such request is based upon special conditions affecting any member covered by this By-Law.

PART 11

Jury Duty, Military Duty, Leave Without Pay

Section 1. Employees covered by this By-Law shall be allowed full pay for not more than ten (10) work days and shall be granted a military leave of absence without pay for the period of their required service with said forces in excess of ten (10) days.

Section 2. The Town Agrees to pay the difference between an employees wages and compensation received for Jury Duty.

Section 3. Leave without pay may be granted upon approval by the appropriate Department Head and Town Administrator. An employee may be granted leave without pay up to thirty (30) consecutive work days. At the end of such leave, the employee shall return to the same or similar position

at the same rate of pay. Failure to report promptly at the end of such leave shall be considered a resignation. During this type of leave, an employee shall not be eligible to accrue vacation leave or sick leave credits. The Department Head shall be responsible:

- (a) To see that the conditions of each leave are faithfully recorded, and
- (b) To see to it that the Town Administrator is notified in writing of all information relating to such leave.

PART 12

Hazardous Conditions

Hazardous Conditions: The Town Administrator shall take appropriate means to notify Town employees that there is no work on any day deemed hazardous by reason of weather conditions caused by snow, hurricane, tornado, or other natural phenomena, or other causes of hazardous conditions such as major power failures, fires, floods, explosions or similar disasters. Employees performing essential services, such as uniformed members of the Police and Fire departments, will be excused from duty only at the discretion of their respective department heads. Town employees who are notified that there is no work because of hazardous conditions will be compensated as though work was actually performed on that day.

This By-Law shall become effective upon passage at Town Meeting.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$2,500.00 be transferred from available funds for this purpose. (duly seconded)

Amendment to the Main Motion: (Anne Smith, Water Commissioner) I move to amend the motion by including the position of Water Superintendent in Part I "Application, Purpose, Discrimination, Benefits" and by adding the position Water Superintendent at Level A14 in Part 4 "Classification and Compensation Plans." (duly seconded)

Amendment to the Amendment: (Dana A. DeCosta, Selectman) I move to amend the Amendment to strike A-14 - Water Superintendent - to Step 6 - A-13. (duly seconded)

After much discussion, a motion was made and seconded to terminate debate. A 3/4 majority vote is required. It is a unanimous vote, so declared.

Action on Amendment to the Amendment: (Michael D. Ford, Moderator) This amendment fails.

Action on Amendment to Main Motion: (Michael D. Ford, Moderator) This amendment fails.

Action on the Main Motion: (Michael D. Ford, Moderator) It is a vote.

Article 45. Amend Charter - Section 2-8-3

Article 45. To see if the Town will vote to amend the Town Charter, by eliminating in its entirety Section 2-8-3, which reads:

“2-8-3. Unless the article has been submitted by petition, in accordance with clause 2-4-1, no article calling for the appropriation of funds shall be included in any special Town Meeting Warrant unless the proposed expenditure has been recommended by the Board of Selectmen and the Finance Committee, acting separately, at separate meetings.”, and to renumber the remaining paragraphs of Chapter 2, Section 8 and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) Motion does not carry.

Article 46. Amend Charter - Section 4-6-1 Disbursements

Article 46. To see if the Town will vote to amend the Home Rule Charter Chapter 4, Section 6, Clause 4-6-1 by deleting said clause and substituting in place thereof the following:

4-6-1. The Town Administrator shall have the authority to issue warrants for the payment of Town funds and his signature thereon will be sufficient authorization for payment thereof by the Town Treasurer provided, however, in the absence of the Town Administrator or in the event of a vacancy in said office, warrants may be signed by the person or persons designated by the Board of Selectmen in accordance with Clause 3-5-3 of Chapter 3, Section 5.

And to further amend said Charter Chapter 3, Section 5 by adding the following new clause thereto:

3-5-3. The Board of Selectmen shall have the authority to designate from time to time one or more of their members to sign warrants for the payment of Town funds in the absence of the Town Administrator as referenced in Clause 4-6-1. Such designation shall be in the form of a vote by a majority of the Board at a duly called and held Public Meeting which vote shall take effect as soon as a written copy thereof signed by a majority of the Board is filed in the Office of the Town Clerk, Town Accountant and Town Treasurer and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a unanimous vote and I so declare it.

Article 47. Amend Charter - Town Meeting Procedures

Article 47. To see if the Town will vote to amend the Home Rule Charter as follows:

CHAPTER 2 **Town Meetings** Section 2 **Warrants:** amend clause 2-2-1 to read as follows:

2-2-1 Warrants for all Town Meetings will be issued by the Board of Selectmen and opened and closed in accordance with the By-Law.

CHAPTER 2 Section 3 **Procedures**: amend clause 2-3-1 to read as follows:

2-3-1 The annual election of Town officers shall be called pursuant to Chapter 8, clause 8-1-1. The annual Town Meeting for transaction of other Town business shall be held the first Monday in May.

CHAPTER 8 Section 1 **Town Elections**: amend clause 8-1-1 to read as follows:

8-1-1 The regular election for all Town officers who are chosen by ballot shall be held the third Monday in May. The Warrant calling said election may include other ballot questions as determined by the Selectmen.

and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: This article requires a 2/3 majority vote to pass. It is a unanimous vote and I so declare it.

Article 48. Amend Charter Chapter 9. Sections 2 & 3 **Submission of Budget and Budget Message**

Article 48. To see if the Town will vote to amend the Harwich Home Rule Charter by deleting Chapter 9, **Financial Provisions, and Procedures** section 2, **Submission of the budget and budget message** and Section 3, **Action on proposed budget** by deleting therefrom the present sections 2 and 3, and by substituting in place thereof the following new sections 2 and 3:

“Section 2 Submission of Budget and Budget Message

9-2-1 On or before the first day of October of each year, the Town Administrator shall present the Board of Selectmen with the current financial assessment of the Town including the latest estimated revenues for the ensuing fiscal year and any specific related fiscal data.

9-2-2 On or before the first Tuesday of October of each year, the Board of Selectmen, after consulting with the Town Administrator, shall issue a general policy statement to guide the Town Administrator in developing the budget requests for the ensuing year.

9-2-3 All division directors and department heads, boards, committees and commissions shall submit their budget requests to the Town Administrator on or before the first Friday in November of each year.

9-2-4 On or before the second Tuesday in January the Town Administrator shall submit to the Board of Selectmen a comprehensive budget for all Town functions for the ensuing fiscal year and shall submit to the Selectmen a budget message.

(Sections 9-2-3, 9-2-4 and 9-2-5 amended 5/92 ATM)

9-2-5 The budget message shall explain the budget both in fiscal terms and in terms of what specific projects are contemplated in the year ahead. It shall: (a) outline the proposed financial policies of the Town for the ensuing fiscal year; (b) describe the important features of the budget; (c) indicate any major changes from the current year in financial policies, expenditures, and revenues, together with the reasons for such changes; (d) summarize the Town's debt position; and (e) include such other material as the Town Administrator may deem appropriate.

9-2-6 The budget shall provide a complete financial plan for all Town funds and activities and shall be in such format as the Finance Committee may suggest, provided the format suggested is compatible with commonly accepted standards of municipal budgeting. The budget shall indicate proposed expenditures for both current operations and capital projects during the ensuing fiscal year, detailed by divisions, departments, offices, and multi-member bodies.

Section 3. Action on the Proposed Budget

9-3-1 The Board of Selectmen and the Finance Committee will meet jointly or severally in such budget hearings as are deemed necessary to adequately review the proposed budget of the Town Administrator.

9-3-2 On or before the first Tuesday in March of each year, the Board of Selectmen shall submit to the Finance Committee a budget which has been approved with or without amendments to the Town Administrator's proposed budget.

9-3-3 The Finance Committee shall conduct one or more public hearings on the proposed budget after it has been submitted to it by the Selectmen and by March 31 of each year shall submit its written recommendations on the budget and on all articles to appear in the Warrant. Said written recommendations shall be made available for distribution to the public ten (10) days at least prior to the scheduled date of Town Meeting. To assist in its preparation of recommendations, the Committee may require the Town Administrator, the head of any division or department or any other Town officer or member of a board or commission to furnish it with appropriate data.

9-3-4 The Board of Selectmen shall present the budget to Town Meeting"

and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) This article requires a 2/3 majority vote to pass. It is a unanimous vote and I so declare it.

Article 49. Amend Charter Section Chapter 9, Section 6 - Financial Provisions and Procedures Capital Improvement Plan and Budget Notice of Public Hearing on Capital Improvement Plan & Budget

Article 49. To see if the Town will vote to amend the Harwich Home Rule Charter, Chapter 9, **Financial Provisions and Procedures**, section 6-**Capital Improvement Plan and Budget**, and section 7 **Notice of Public Hearing on Capital Improvement Plan and Budget**, by deleting therefrom the present sections 6 and 7, and by substituting in place thereof the following new section 6:

“SECTION 6 Capital Outlay Plan

9-6-1 A capital outlay shall be defined as the acquisition, construction, or renovation of buildings, equipment or land having a total cost of \$100,000.00 during any three (3) year period, except that the acquisition of land for conservation, open space, or watershed purposes is excluded from this definition.

9-6-2 The capital outlay committee shall submit the five (5) year capital outlay plan and the capital outlay budget to the Board of Selectmen, the Finance Committee and the Town Administrator not later than November 1 of each year.

9-6-3 The Board of Selectmen and the Finance Committee shall meet jointly for the purpose of reviewing the proposed capital outlay plan not later than December 1 of each year.

9-6-4 The Board of Selectmen shall publish in one or more newspapers of general circulation in the Town of Harwich, a notice stating the times and places where copies of the Capital Outlay Plan are available for inspection, and the date, time and place, not less than seven (7) days following such publication, when the Board of Selectmen and the Finance Committee shall conduct a joint public hearing on the capital outlay plan, which public hearing shall be held not later than January 1 of each year.

9-6-5 The Board of Selectmen shall prepare an article(s) to be included in the May annual Town Meeting Warrant, which article(s) shall consist of any capital outlay plan which has been adopted at a previous Town Meeting, except those projects on the plan that were appropriately funded, and therefore deleted from that plan, and including the addition of a new fifth year to that plan.

9-6-6 The Finance Committee shall issue a written recommendation on the capital outlay plan in a printed report which shall be available for distribution at least ten (10) days prior to the scheduled date of the Town Meeting at which the plan is to be considered.

9-6-7 Town Meeting shall act upon the five (5) year capital outlay plan, including requests for funding of the first year thereof at the Annual Town Meeting.

9-6-8 A simple majority vote of the Town Meeting is required to adopt the capital outlay plan as outlined in this section (9-6-5).

9-6-9 Additions, revisions, or amendments to the submitted five (5) year capital outlay plan shall be done as amendments to the main motion adopting the plan and shall require a two-thirds majority vote in order to pass.

9-6-10 If any part of the current year of the plan fails to obtain funding at the Annual Town Meeting the unfunded portion will be dropped from the plan and can only return under the provisions previously set forth in this section.

9-6-11 If any part of the current year of the plan obtains funding support at the Annual Town Meeting, but fails at the debt exclusion ballot vote the unsupported portion shall be returned to the beginning of the five (5) year capital plan as outlined in this section (9-6-5)"

and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be indefinitely postponed. (duly seconded)

Action: (Michael D. Ford, Moderator) This article is indefinitely postponed.

Article 50. Reduce Town Meeting Quorum

Article 50. To see if the Town will vote to amend Article 1, Part 1, Section 1-102 of the Town of Harwich By-Laws, Quorum, by deleting said section and substituting in its place the following new Section 1-102. to read as follows:

Quorum: A quorum for an Annual or Special Town Meeting shall be not less than one hundred and fifty (150) registered voters and to act fully thereon.

By request of the Board of Selectmen.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Amendment to Main Motion: (Alburt M. Rosenberg) I move that the main motion be amended to read that the Quorum, new section 1-102, be not less than 200 registered voters for any Annual or Special Town Meeting. (duly seconded)

Action on Amendment to Main Motion: (Michael D. Ford, Moderator) This Amendment fails.

Action on Main Motion: (Michael D. Ford, Moderator) It is a vote.

Article 51. Department Heads to Speak at Town Meeting

Article 51. To see if the Town will vote to amend the By-Laws Article I, Town Meeting, **Part 2** Procedure by adding the following sentence to the end of paragraph 1-201:

“Provided, however, the Moderator may allow a non-voter Department Head to speak on any article the subject matter of which might affect that department or in response to questions from the floor” and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Amendment to Main Motion: (Joseph Tamsky) I move that the main motion be amended that the article be accepted and adopted as printed except that the term “non-voter” be changed to “non-resident”. (duly seconded)

Action on Amendment to Main Motion: (Michael D. Ford, Moderator) A standing count was taken. YES: 143 NO: 82. The amendment carries.

Action on Main Motion as Amended: (Michael D. Ford, Moderator) The motion carries.

Article 52 . Amend Charter - Sections 10-1-1 Through 10-10-3

Article 52. To see if the Town will vote to delete the transitional provisions set forth in the Home Rule Charter Sections 1, 3, 4, 5, 6, 7, 8, 9 and 10 and to rename Chapter 10 presently entitled “Transitional Provisions,” to Chapter 10 “Additional Provisions,” and to renumber the remaining sections and clauses of the chapter consecutively to adjust for the deletions and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a unanimous vote and I so declare it.

Article 53. Accept Provisions of Ch. 41, Section 100B

Payment of Medical Bills Retired/Disabled Firefighters\Police Officers

Article 53. To see if the Town will vote to accept the provisions of Chapter 41, Section 100B and by so doing authorize the Town to pay medical expenses of retired, disabled firefighters and police related to line-of-duty injuries, and to further authorize the appointment of a Committee, whose composition shall be consistent with the Statute for the purpose of reviewing all such bills submitted for payment and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 54. Amend General By-Law by Adding Section "Barking Dogs"

Article 54. To see if the Town will vote to amend the General By-Law of the Town by adding the following section:

"Barking Dogs: No person owning, keeping or otherwise responsible for a dog, shall allow or permit said dog to annoy another person's reasonable right to peace or privacy by making loud or continuous noise, where such noise is plainly audible at a distance of one hundred fifty (150) feet from the building, premises, vehicle or conveyance housing said dog, or such noise is continuous in excess of ten (10) minutes. The fact that such noise is plainly audible at said distance or continuous in excess of ten (10) minutes shall be prima facie evidence of violation. A violation shall be punishable by a fine of twenty-five (\$25.00) dollars for a first offense, thirty (\$30.00) dollars for a second offense and fifty (\$50.00) for a third, and for each subsequent offense"

and to act fully thereon.

By request of the Animal Control Officer

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be indefinitely postponed. (duly seconded)

Action: (Michael D. Ford, Moderator) It is indefinitely postponed.

Article 55. Amend Zoning By-Law Area, Height and Bulk Regulations

Article 55. To see if the Town will vote to amend the zoning By-Law, Section VI, Area, Height and Bulk Regulations, by adding to paragraph D. the following new subparagraph:

"7A. In all zoning districts, a shelter for persons awaiting the arrival of public transportation may be erected without observing the area or setback requirements of the By-Law" and to act fully thereon.

By request of the Planning Board

PLANNING BOARD REPORT ON ARTICLE 55,
1996 ANNUAL TOWN MEETING:

(Cherian Armstrong) Following a properly advertised and posted public hearing on this article on April 30, 1996, the Planning Board voted to recommend adoption of the article.

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) This article requires a 2/3 majority vote to pass. It is a unanimous vote and I so declare it.

Article 56. Police Department Participation in Various Local Contributory Law Enforcement Grants

Article 56. To see if the Town will vote to raise and appropriate a sufficient sum of money to allow the Harwich Police Department the ability to accept and participate in various local contributory law enforcement grants that are offered by the United States Department of Justice, Commonwealth of Massachusetts (E.O.P.S.) Executive Office of Public Safety and the Governor's Highway Safety Bureau. The contributory funds of the Town to only be authorized for expenditure by the Board of Selectmen, upon recommendation from the Chief of Police. Estimated cost: \$5,000.00

By request of the Chief of Police

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$5,000.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 57. Funding Town's Share of "Violent Crime Control and Law Enforcement Act of 1994"

Article 57. To see if the Town will vote to raise and appropriate the sum of twelve thousand five hundred and twenty dollars (\$12,520.00) for the purpose of funding the Town's twenty-five (25) percent share of the "Violent Crime Control and Law Enforcement Act of 1994", allowing one (1) police officer to participate under the Community Oriented Policing Service and to act fully thereon. Estimated cost: \$12,520.00.

By request of the Chief of Police

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$12,520.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 58. Compensation for Special Detail Work

Article 58. To see if the Town will vote to increase from 6% to 10% the fee for cost of services performed by Town employees on an off-duty work detail which is related to such employee's regular employment or for special detail work performed by persons where such detail is not related to regular employment which shall, except in the case of a city, town, district or the commonwealth, be paid by the persons requesting such private detail, in accordance with Chapter 44, Section 53C, of the Massachusetts General Laws and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be indefinitely postponed. (duly seconded)

Action: (Michael D. Ford, Moderator) It is indefinitely postponed.

Article 59. Improvements to Roads (State Aid)

Article 59. To see if the Town will vote to raise and appropriate the sum of four hundred seventy-eight thousand, four hundred fiftyeight dollars (\$478,458.00) in anticipation of reimbursement by the State for the State's share of the cost of work under Chapter 90, Section 34 (2a) and to act fully thereon. Estimated cost: \$478,458.00.

By request of the Director, Division of Highways and Maintenance

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$478,458.00 be raised and appropriated for this purpose, and that to raise this appropriation the Treasurer, with the approval of the Selectmen, be authorized to issue bonds pursuant to the provisions of the General Laws Chapter 44, Section 7, provided however, that this vote shall not take effect until the Town, at a regular or special election, votes to exempt from the limitations of total taxes imposed by the General Laws Chapter 59, Section 21C, amounts required to pay for the principal of and interest on the borrowing authorized by this vote. (duly seconded)

Action: (Michael D. Ford, Moderator) This article requires a 2/3 majority vote to pass. It is a unanimous vote and I so declare it.

Article 60. Purchase/Eminent Domain Taking of Land on Westerly Side of Evergreen Cemetery for Cemetery Purposes

Article 60. To see if the Town will vote to authorize the Selectmen and/or the Cemetery Commission to purchase or take by eminent domain for cemetery purposes a certain parcel of land situated on the westerly side of the Evergreen Cemetery in East Harwich, which land is shown as parcel A6, containing 1.87 acres, more or less, on Harwich Assessor's Map 75 and to raise and appropriate a sufficient sum of money for this purpose and to act fully thereon. Estimated cost: \$380.00.

By request of the Cemetery Commission

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$380.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) This article requires a 2/3 majority vote to pass. It is a unanimous vote and I so declare it.

Article 61. Purchase South Harwich Methodist Church

Article 61. To see if the Town will vote to authorize the Selectmen to purchase or take by eminent domain for historic preservation and municipal office purposes or such other public purposes as the Town Meeting may determine, the former South Harwich Methodist Church Property on Chatham Road, South Harwich as shown as Parcel N3-1 on Assessor's Map 34, and to raise and appropriate the sum of forty-five thousand (\$45,000.00) dollars to acquire and secure the property and to authorize the Selectmen to apply for any State, County or Federal grants that may be available for this purpose and to act fully thereon. Estimated cost: \$45,000.00.

By request of the Harwich Historical Commission

Motion: (Dana DeCosta, Temporary Moderator) I move that this article be accepted and adopted, and that the sum of \$45,000.00 be transferred from the following accounts, Articles and Funds for this purpose:

Surplus Bond Fund		\$24,488.97
Article 1-STM 11/10/94	Purchase Conservation Land	9,323.92
Article 9-1995 ATM	Purchase Rescue Vehicle	23.79
Article 14-1994 ATM	Purchase Rescue Vehicle	8.52
Article 16-1994 ATM	Purchase Loader	133.05
Article 72-1987 ATM	Acquire Wellfield	2,820.29
Available Funds		<u>8,201.46</u>
TOTAL		\$45,000.00

(duly seconded)

After much discussion, it was moved and seconded to terminate debate. This required a 3/4 majority vote to pass. A unanimous vote was declared.

Action: This article requires a 2/3 majority vote to pass. A standing count was taken: YES: 180 NO: 37. This motion carries.

Article 62. Funds to Repurchase Cemetery Lots for Resale

Article 62. To see if the Town will vote to raise and appropriate a sufficient sum of money and to authorize the Cemetery Commission to repurchase lots which may from time to time be offered back to the Town and to act fully thereon. Estimated cost: \$5,000.00.

By request of the Cemetery Commission

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$5,000.00 be transferred from the Lot Sale Fund for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 63. Acquire Land Adjacent to South Harwich Methodist Church

Article 63. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase a parcel of land adjoining the South Harwich Methodist Cemetery, off Chatham Road, shown on Assessor's Maps as Map 34, Parcel 5-ID#19455, Book 8336, Page 216, .94 acres, located at 272 Chatham Road, South Harwich, for cemetery purposes and to act fully thereon. Estimated cost: \$32,000.00 (from lot sales).

By request of the Cemetery Commission

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$32,000.00 be transferred from the Lot Sale Fund for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a unanimous vote and I so declare it.

Article 64. West Harwich School Building on Bells Neck Road

Article 64. To see if the Town will vote to raise and appropriate a sufficient sum of money and to authorize the Board of Selectmen to sell, move, or destroy, or see what other action the Town should take in connection with the Town-owned former school building on Bells Neck Road and to act fully thereon. Estimated cost: \$121,500.00.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$48,750.00 be raised and appropriated for this purpose, provided however that this vote shall not take effect until the Town, at a regular or special election, votes pursuant to General Laws Chapter 59, Section 21C, (g), to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY'97 by the provisions of General Laws Chapter 59, Section 21C, Proposition 2-1/2, so called. (duly seconded)

Action: (Dana DeCosta, Temporary Moderator) A standing count was taken: YES: 133, NO: 45. Motion carries.

Article 65 . Defray Expenses Chase Library and Harwich Port Lib .

Article 65. To see if the Town will vote to raise and appropriate a sufficient sum of money to help defray the expenses of the Chase Library and Harwich Port Library; said funds to be expended under the direction of the Board of Selectmen and to act fully thereon. Estimated cost: \$22,630.00.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$22,630.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 66. Accept Gift of Land Next to Brooks Free Library

Article 66. To see if the Town will vote to accept a gift of land shown as Parcel S10-2 on Assessor's Map 41, located on Bank Street next to the Brooks Free Library in Harwich Center. Said land as offered by the Friends of Brooks Free Library to be under the jurisdiction of the Brooks Free Library Trustees and used for library purposes and to act fully thereon.

By request of the Trustees of the Brooks Free Library and the Brooks Free Library Building Committee

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the Selectmen be authorized to accept the gift provided that the lot be restored to the satisfaction of said Selectmen. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a unanimous vote and I so declare it.

Article 67. Fund Human Service Agencies

Article 67. To see if the Town will vote to raise and appropriate Fifty-Nine Thousand Six Hundred Forty-One (\$59,641.) dollars to help defray the expenses of the following named human service agencies and organizations; said funds to be expended under the direction of the Board of Selectmen.

AGENCY

- Cape & Island Self-Reliance Corporation
- Independence House, Inc.
- Nauset, Inc.
- Harwich Meals-On-Wheels, Inc.
- Cape Cod Council on Alcoholism and Drug Dependency, Inc.
- Sight Loss Services, Inc.
- Cape Cod Child Development, Inc.
- The Family Pantry Corporation
- Harwich Ecumenical Council for the Homeless (HECH)
includes Children’s Community Center
- South Shore Mental Health, Inc.
- Legal Services of Cape Cod and the Islands, Inc.
- Cape Cod Human Services, Inc.
- Lower Cape Outreach Council, Inc.

and to act fully thereon. Estimated cost: \$59,641.00.

By request of the Human Services Advisory Committee

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$59,641.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 68. Defray Cost Lower Cape Hockey League

Article 68. To see if the Town will vote to raise and appropriate a sufficient sum of money to help defray the cost of Harwich residents who participate in the Lower Cape Youth Hockey League. Said monies to be used for the rental of ice hours under the direction of the Board of Selectmen and to act fully thereon. Estimated cost \$7,000.00.

By Petition

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$7,000.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 69. Defray Cost of Harwich Athletic Association, Inc.

Article 69. To see if the Town will vote to raise and appropriate the sum of three thousand (\$3,000.00) dollars to help defray the cost of the Harwich Athletic Association, Inc. in sponsoring the Harwich Town Baseball Team (Harwich Mariners) a member of the Cape Cod Baseball League, and other community athletic events. Said money to be spent under the direction of the Board of Selectmen and to act fully thereon. Estimated cost: \$3,000.00.

By Petition

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$3,000.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 70. Funds for Chamber of Commerce to Promote Town of Harwich

Article 70. To see if the Town will vote to raise and appropriate a sufficient sum of money for the Harwich Chamber of Commerce to promote the Town of Harwich. Said monies to be used for promotional publication pieces and advertisements touting the Town to potential visitors and to act fully thereon. Cost: \$10,000.00.

By Petition

Motion: (Edward F. Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$10,000.00 be raised and appropriated for this purpose, provided however that this vote shall not take effect until the Town, at a regular or special election, votes pursuant to General Laws Chapter 59, Section 21C, (g), to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY '97 by the provisions of General Laws Chapter 59, Section 21C, Proposition 2-1/2, so called. (duly seconded)

Amendment to Main Motion: (Jennifer Learned) I move that this motion be amended to read that this article be accepted and adopted and that the sum of \$10,000.00 be transferred from available funds. (duly seconded)

Action on Amendment to Main Motion: (Michael D. Ford, Moderator) Amendment carries.

Action on Main Motion: (Michael D. Ford, Moderator) It is a vote.

Article 71. Appropriation to Caleb Chase Fund

Article 71. To see if the Town will vote to appropriate a sum of money equal to \$1.00 per resident, rounded to the nearest thousand. To use as a resident total the figure being currently used by the Town as its year round population. Said sum to be raised by general taxation, appropriated to the Caleb Chase Fund and expended under the direction of the Board of Selectmen; or take any action related thereto and to act fully thereon. Estimated cost: \$12,000.00.

By Petition

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$5,000.00 be transferred from available funds for this purpose. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 72 . Underground Storage Tanks Upgrade

Article 72. To see if the Town will vote to raise and appropriate a sufficient sum of money and to upgrade the underground storage and fuel dispensing facilities at Saquatucket Harbor, Cranberry Valley Golf Course and the Highway Garage to comply with the "phase two standards", so-called, for vapor recovery and spill containment and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be indefinitely postponed. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote to indefinitely postpone this article.

Article 73. Herring Fishery

Article 73. To see what action the Town will take in regard to the Herring Fishery and to act fully thereon.

Customary Article

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 74. Unpaid Bills

Article 74. To see if the Town will vote to raise and appropriate a sufficient sum of money to pay unpaid bills of prior years as provided for in Chapter 179 of the Acts of 1941 and to act fully thereon.

By request of the Town Accountant

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$2,297.00 be transferred from available funds to pay for the following unpaid bill:

1995 Longevity Payment of 5% under Personnel By-Law for Town Planner. (duly seconded)

Action: (Michael D. Ford, Moderator) This article requires a 4/5 majority vote to pass. It is a unanimous vote and I so declare it.

Article 75. Stabilization Fund

Article 75. To see if the Town will vote to transfer from surplus revenue or available funds a sum of money to be added to the Stabilization Fund and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be indefinitely postponed. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote. This article is indefinitely postponed.

At this time the Moderator made the following appointments:

I appoint **Paul V. Doane** to a three-year term as a **Trustee of the Caleb Chase Trust Fund**.

I appoint **Lyman E. Culver** to a three-year term as a member of the **Cape Cod Regional Technical High School District Committee**.

I appoint the **Building Commissioner, Paul Corcoran** as the **Surveyor of Wood and Lumber**.

I appoint the **duly elected constables** as **Field Drivers and Fence Viewers**.

Finance Committee

I appoint **Mr. Richard Dunne** to a three-year term on the **Finance Committee**.

s/Michael D. Ford, Esquire
Town Moderator

Article 76. Surplus Revenue

Article 76. To see if the Town will vote to transfer certain unused balances of articles appropriated in past years to surplus revenue and to act fully thereon.

By request of the Board of Selectmen

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the following balances be transferred to surplus revenue:

Dept.	Description	Balance
BOS	17-1995 Accept Road Layouts	77.08
	31-1995 Land Taking-various parcels by eminent domain	561.20
	36-1994 Annual audit	1,000.00
	35-1993 Land Taking-various parcels by eminent domain	574.77
	47-1993 Accept the layouts of various roads	54.26
	68-1993 Fund police contract	1,600.50
	4 STM 5/5/93 Instll & Maint.1-yr.Tight Tank Septic, Wych Allen Harbor	3,338.52
	17 STM 11/16/93 Improve Rte 137/39 Intersection	6,955.00
	57-1992 Annual Audit	3,300.00
	1 STM 5/6/92 Pump, maint. bath-house Wychmere, Allen Harbors	1,749.92
	2 STM 5/6/92 Hurricane "Bob" Cleanup	5,682.00
	14-1991 Accept various roads as Town roads	98.84
	52-1991 Transfer land for affordable housing	1,500.00
	53-1990 Sidewalk-Main St.Ext.-No.Harwich	3,354.00
	51-1986 Improvements to Town beaches	4,753.34
	83-1986 Operating Expenses of Housing Authority	335.10
	66-1994 Fund Rec & Youth Specialist	3,000.00
	14-1992 Board Clerk for Historical Commission	500.00
	31-1994 Access House	810.00

	38-1994 Unpaid bills	60,811.30
	30-1993 Lower Cape Human Services	37.50
	30-1993 Access House	250.00
	75-1992 Independence House, Inc.	385.00
ENG	42-1993 Engineering Plotter	300.00
TOWN CLK	42-1993 Registrars-Printer	1,058.30
POL	55-1993 Replace 5 overhead doors - HPD	450.00
	71-1993 Purch.emerg.generat.system/dispose old	.60
	76-1993 Purchase Breath Tester-trade/sell old	275.00
	09-1992 Purchase and Equip 4 Cruisers	595.35
FIRE	42-1993 Computer system upgrade	102.06
BOH	9 FATM 10/1/91 Hire Consult-design Full-Scale Septage Facil.	1,670.00
	8 STM 5/6/92 Engineering Consultant- Solar Aquatics	10,070.00
	20-1989 Equip, Staff & Operate Solid Waste Tfr. Sta.	2,967.21
HWY	21-1992 Chapter 90 Road Work, Sect 34 (2A)	18,012.67
	62-1986 Const/reconstr State appr roads- CH 289/1983	1,640.70
	53-1984 State reimb. for roads CH 90 Sec 34(2a)	12,939.00
	49-1983 Constr. &c State approved roads-Ch 90	10,987.00
	18-1982 Road work Ch. 90 funded Ch.351 of 1981	621.13
REC	35-1994 Computer Hardware/software	1.00
	22-1993 Potter Field Dugouts	28.00
	22-1993 Improvements to Town Beaches	45.17
HBR	49-1993 Wixon's dock improvements	1,800.00
	55-1993 Repair roof-control building Saquatucket Harbor	500.00
	1 STM 5/8/91 Barrier Dune & East Brkwtr.Herring River	358.80
WTR	69-1993 Hydrant flush/distrib.repair program	120.59
	7-1992 Station & Well Rehabilitation	376.36
	49-1992 Water Main Ext./Corrosion Control BOND	25.56
GOLF	7 STM 4/4/84 Purchase/take land for 9-hole addit.	39,744.58
CONS	49-1987 Reconstruct Wheeler Dike Flume	5,000.00
SCHL	67-1995 Tuition-Charter Schools	56,727.00
	52-1994 Purchase computers for the School Dept.	22.63
	TOTAL RETURN TO SURPLUS REVENUE	<u>\$ 267,167.04</u>

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted and that the sum of \$267,167.04 in unused balances be transferred to Surplus Revenue. (duly seconded)

Action: (Michael D. Ford, Moderator) This motion carries.

At 11:35 P.M., a motion was made to adjourn the May, 1996, Annual Town Meeting. Duly seconded and so voted.

**THE FOLLOWING ARTICLES WERE PASSED AT THE MAY 1996
ANNUAL TOWN MEETING - MAY 7, 1996**

ADOPT /AMEND TOWN BY-LAWS

- Article 50. Reduce Town Meeting Quorum
Article 51. Department Heads to Speak at Town Meeting

AMEND TOWN CHARTER

- Article 46. Amend Charter - Section 4-6-1 Disbursements
Article 47. Amend Charter - Town Meeting Procedures
Article 48. Amend Charter - Chapter 9, Sections 2 & 3
Submission of Budget and Budget Message
Article 52. Amend Charter - Sections 10-1-1 through 10-10-3

AMEND TOWN ZONING BY-LAWS

- Article 55. Amend Zoning By-Law Area, Height and Bulk Regulations

ADOPT PERSONNEL BY-LAW

- Article 44. Adopt Personnel By-Law

EASEMENT

- Article 37. Grant Easement to Nantucket Cable Electric Co.

GIFT OF LAND

- Article 66. Accept Gift of Land next to Brooks Free Library

CUSTOMARY ARTICLES

- Article 2. Town Officers and Committees
Article 3. Reports of Town Officers and Committees
Article 4. Elected Officials Salaries
Article 6. Compensating Balance Agreement
Article 7. Liability Tidal/Non-tidal Rivers
Article 36. Lease of Allen Harbor Parking Lot
Article 43. Refunded Dog Tax for Support of Brooks Free Library
Article 73. Herring Fishery

CAPITAL PLAN

- Article 8. Capital Plan Adoption

ACCEPT MASSACHUSETTS GENERAL LAW

- Article 53. Accept Provisions of Ch. 41, Section 100B Payment of Medical
Bills Retired/Disabled Firefighters/Police Officers

SURPLUS REVENUE

Article 76. Surplus Revenue

SPECIAL TOWN MEETING MAY 8, 1996

Article 1. Conservation Restriction - Oliver's Pond

Article 2. Lease Fuel Dock Facility as Saquatucket Harbor

APPROPRIATIONS VOTED UNDER ARTICLES ATM MAY 1996

Article 5. Budget - From Tax Levy \$22,662,400.00

Transfer from Free Cash

Article 5.	Budget	1,657,147.23
Article 14.	Purchase/Equip Vehicles	145,832.00
Article 15.	Purchase Various Equipment	149,106.00
Article 16.	Fund New Positions	25,996.00
Article 18.	Channel 19 Video Equipment	13,255.00
Article 19.	Purchase Electronic Voting Machines	15,750.00
Article 24.	Bike Path Bridge (Route 6)	1,750.00
Article 28.	Herring River Study	2,300.00
Article 29.	Dvlpmnt./Pleasant Bay Mngmnt. Plan	5,000.00
Article 30.	Design Services/New Recycling Center	30,000.00
Article 31.	Flax Pond Restoration Project	10,000.00
Article 38.	Maintain/Certify Real & Personal Property Valuation	30,000.00
Article 39.	Search Title of Land of Owner Unknown	30,000.00
Article 40.	Accept Road Layouts	8,195.00
Article 41.	Clearing Town's Title Town-Owned Land	17,449.00
Article 44.	Accept Personnel By-Law	2,500.00
Article 56.	Police Dept./Law Enforcement Grants	5,000.00
Article 57.	Fund Town's Share Law Enfrcmnt Act/1994	12,520.00
Article 60.	Purchase/Eminent Land for Cemetery Purposes	380.00
Article 61.	Purchase So. Harwich Methodist Church	8,201.46
Article 65.	Defray Expenses Chase Lib. & HP Lib.	22,630.00
Article 67.	Fund Human Service Agencies	59,641.00
Article 68.	Defray Cost/Lower Cape Hockey League	7,000.00
Article 69.	Defray Cost/Harwich Athletic Assoc. Inc.	3,000.00
Article 70.	Funds for the Chamber of Commerce	10,000.00
Article 71.	Appropriation to Caleb Chase Fund	5,000.00
Article 74.	Unpaid Bills	2,297.00

Appropriations Voted From Other Available Funds

Article 11.	Capital Budget - Water System	570,000.00
Article 22.	Chester Ellis Recreation Account	62,912.00
Article 61.	Purchase South Harwich Methodist Church	36,798.54
Article 62.	Funds/Repurchase Cemetery Lots For Resale	5,000.00
Article 63.	Acquire Land Adjacent/So. Harwich Methodist Church	32,000.00

Appropriations Voted Subject To Capital Exclusion

Article 20.	Improvements To Brooks Park	53,000.00
Article 21.	Construct Restroom At Earle Road Beach	40,000.00

Appropriations Voted Subject To Debt Exclusion

Article 9.	Capital Budget - Front End Loader	81,500.00
Article 10.	Capital Budget - Septic System - Middle School	20,000.00
Article 12.	Capital Budget - Community Center	275,000.00
Article 13.	Capital Budget - Library	3,000,000.00
Article 34.	Appropriate Funds to Improve Allen Harbor Breakwater	90,000.00
Article 35.	Replace Old Pilings at Saquatucket Marina	147,000.00
Article 59.	Improvements to Road (State Aid)	478,458.00

Appropriations Voted Subject To Override

Article 16.	Fund New Positions	16,187.00
Article 17.	Computers	116,970.00
Article 33.	Dredge Various Harbors	120,000.00
Article 64.	W. Harwich School Bldg. on Bells Neck Rd.	48,750.00

Funds Appropriated From Special Town Meeting

Article 3.	Fund Employee Raises	48,811.00
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Harwich FY 97 Budget

Item No.	Description	Voted FY 96	Voted FY 96 Plus Transfers	Voted by Board of Selectmen	Voted by Finance Committee	Item No.
10	Moderator S&W	300.00	300.00	300.00	300.00	10
20	Selectmen's S&W	8,000.00	8,000.00	8,000.00	8,000.00	20
21	Selectmen's Expense	5,435.00	5,435.00	5,935.00	5,935.00	21
22	Selectmen's Capital Outlay	0.00	0.00	0.00	0.00	22
30	Assessors' S&W	135,835.00	144,654.00	150,613.00	150,613.00	30
31	Assessors' Expense	17,900.00	17,900.00	17,900.00	17,900.00	31
32	Assessors' Capital Outlay	0.00	0.00	0.00	0.00	32
40	Accountant's S&W	107,195.00	115,492.00	121,052.00	121,052.00	40
41	Accountant's Expense	4,375.00	4,375.00	4,375.00	4,375.00	41
42	Accountant's Capital Outlay	0.00	0.00	0.00	0.00	42
43	Audit	15,000.00	15,000.00	15,000.00	15,000.00	43
50	Clerk's S&W	100,765.00	103,299.00	103,165.00	103,166.00	50
51	Clerk's Expense	20,031.00	20,031.00	26,995.00	26,995.00	51
52	Clerk's Capital Outlay	0.00	0.00	0.00	0.00	52
60	Treasurer/Tax Collector S&W	128,617.00	135,619.00	143,282.00	143,282.00	60
61	Treasurer/Tax Collector Expense	74,400.00	74,400.00	63,469.00	63,469.00	61
62	Treasurer/Tax Collector Capital Outlay	0.00	0.00	500.00	500.00	62
63	Treasurer Bonding Expense			25,000.00	25,000.00	63
70	Town Hall S&W	180,292.00	185,944.00	194,872.00	194,872.00	70
71	Town Hall Expense	70,600.00	70,600.00	72,300.00	72,300.00	71
72	Town Hall Capital Outlay	0.00	0.00	0.00	0.00	72
80	Town Engineer's Dept S&W	91,079.00	97,389.00	125,918.00	125,918.00	80
81	Town Engineer's Dept Expense	6,100.00	6,100.00	6,100.00	6,100.00	81
82	Town Engineer's Capital Outlay	0.00	0.00	0.00	0.00	82
83	Survey & Bound Town Property	500.00	500.00	500.00	500.00	83
90	Town Planner S&W	94,799.00	100,842.00	105,772.00	105,772.00	90
91	Town Planner Expense	4,315.00	4,315.00	4,050.00	4,050.00	91

100	Legal Services	85,000.00	85,000.00	85,000.00	100
101	Claims & Suits	1,500.00	1,500.00	1,500.00	101
110	Planning Board S&W	1,197.00	1,257.00	1,257.00	110
111	Planning Board Expense	1,850.00	1,850.00	1,350.00	111
120	Board of Appeals S&W	11,700.00	12,293.00	12,293.00	120
121	Board of Appeals Expense	450.00	450.00	450.00	121
130	Finance Committee S&W	7,000.00	7,250.00	7,250.00	130
131	Finance Committee Expense	424.00	424.00	824.00	131
160	Police Dept S&W	1,457,280.00	1,564,533.00	1,620,188.00	160
161	Police Dept Expense	183,685.00	183,685.00	183,680.00	161
162	Police Dept Capital Outlay	9,300.00	9,300.00	0.00	162
170	Fire Dept S&W	1,409,784.00	1,496,291.00	1,594,050.00	170
171	Fire Dept Expense	96,800.00	96,800.00	113,500.00	171
172	Fire Dept Capital Outlay	6,000.00	6,000.00	0.00	172
173	Emergency Medical Services	30,000.00	30,000.00	12,000.00	173
180	Dog Officer S&W	29,037.00	30,850.00	31,559.00	180
182	Dog Officer Expense	11,415.00	11,415.00	10,341.00	182
183	Inspector of Animals S&W	400.00	400.00	400.00	183
190	Building Inspection S&W	172,325.00	178,651.00	136,347.00	190
191	Building Inspection Expense	9,680.00	9,680.00	10,480.00	191
192	Building Inspection Capital Outlay	0.00	0.00	0.00	192
200	Constable Salaries	375.00	375.00	375.00	200
211	Civil Defense Expense	3,650.00	3,650.00	3,550.00	211
220	Board of Health S&W	127,371.00	136,272.00	142,649.00	220
221	Board of Health Expense	21,300.00	21,300.00	33,300.00	221
222	Board of Health Capital Outlay	0.00	0.00	0.00	222
230	Computer Hardware/Software/Support	37,746.00	37,746.00	52,450.00	230
240	Highways and Maintenance S&W	833,808.00	891,773.00	942,303.00	240
241	Highways and Maint. Expense	544,125.00	544,125.00	545,555.00	241
242	Highways and Maint. Capital Outlay	3,900.00	3,900.00	11,500.00	242
243	Hwy Snow Removal Wages	8,000.00	8,000.00	8,000.00	243
244	Hwy Snow Removal Materials	17,000.00	17,000.00	17,000.00	244
245	Hwy Snow Removal Equipment	34,000.00	34,000.00	34,000.00	245
246	Hot Mix, Oil, & Improve Town Rds	200,000.00	200,000.00	225,000.00	246

300	Veterans' Services S&W	37,350.00	40,810.00	9,576.00	9,576.00	300
301	Veterans' Services Expenses	3,600.00	3,600.00	15,478.00	15,478.00	301
302	Veterans' Benefits	30,000.00	30,000.00	30,000.00	30,000.00	302
303	Veterans' Svcs Capital Outlay	0.00	0.00	0.00	0.00	303
310	Brooks Library S&W	115,251.00	121,084.00	124,918.00	124,918.00	310
311	Brooks Library Expense	55,000.00	55,000.00	56,800.00	56,800.00	311
312	Brooks Library Capital Outlay	0.00	0.00	0.00	0.00	312
340	Recreation and Youth S&W	247,550.00	253,656.00	252,712.00	252,712.00	340
341	Recreation and Youth Expense	40,950.00	40,950.00	44,520.00	44,520.00	341
342	Recreation and Youth Capital Outlay	0.00	0.00	2,120.00	2,120.00	342
343	Improve Beaches/Recreation Areas	0.00	0.00	0.00	0.00	343
344	Aid to Various Programs	7,750.00	7,750.00	7,750.00	7,750.00	344
350	Harbormaster/Natural Resources S&W	129,964.00	138,317.00	143,181.00	143,181.00	350
351	Harbormaster Expense	47,750.00	47,750.00	54,360.00	54,360.00	351
352	Harbormaster Capital Outlay	0.00	0.00	2,000.00	2,000.00	352
353	Natural Resources Expense	11,724.00	11,724.00	12,164.00	12,164.00	353
354	Natural Resources Capital Outlay	0.00	0.00	0.00	0.00	354
360	Water Dept S&W	445,142.00	482,132.00	508,700.00	508,700.00	360
361	Water Dept Expense	326,465.00	326,465.00	324,514.00	324,514.00	361
362	Water Dept Capital Outlay	5,400.00	5,400.00	0.00	0.00	362
363	Water Dept Service Installations	35,000.00	35,000.00	35,000.00	35,000.00	363
364	Water Dept Water Mains			25,000.00	150,000.00	364
370	Cemetery S&W	12,066.00	12,677.00	13,310.00	13,310.00	370
371	Cemetery Expense	1,700.00	1,700.00	1,900.00	1,900.00	371
372	Cemetery Capital Outlay	0.00	0.00	0.00	0.00	372
380	Council on Aging S&W	60,892.00	64,701.00	69,044.00	69,044.00	380
381	Council on Aging Expense	9,200.00	9,200.00	11,000.00	11,000.00	381
382	Council on Aging Capital Outlay	0.00	0.00	3,000.00	1,950.00	382
391	Disability Rights Committee Expense	640.00	640.00	640.00	640.00	391
392	Disability Rights Committee Cap Outlay	0.00	0.00	0.00	0.00	392
400	Golf Operations S&W	159,469.00	164,429.00	167,939.00	167,939.00	400
401	Golf Operations Expense	35,775.00	35,775.00	35,775.00	35,775.00	401
402	Golf Operations Capital Outlay	2,200.00	2,200.00	0.00	0.00	402
405	Golf Maintenance S&W	247,122.00	262,282.00	272,324.00	272,324.00	405

406	Golf Maintenance Expense	209,194.00	209,194.00	209,194.00	406
407	Golf Maintenance Capital Outlay	9,800.00	9,800.00	0.00	407
410	Historical Commission S&W	1,500.00	1,500.00	1,500.00	410
411	Historical Commission Expense	1,800.00	1,800.00	1,800.00	411
415	Historic District Commission Expense	0.00	0.00	0.00	415
420	Conservation Commission S&W	1,200.00	1,200.00	2,400.00	420
421	Conservation Commission Expense	3,125.00	3,125.00	3,125.00	421
430	Town & Finance Committee Reports	16,000.00	16,000.00	16,000.00	430
431	Miscellaneous Printing	2,000.00	2,000.00	2,000.00	431
432	Advertising	3,500.00	3,500.00	3,500.00	432
440	Repairs to Public Buildings	7,500.00	7,500.00	7,500.00	440
450	Out of State Travel	2,000.00	2,000.00	2,000.00	450
460	Finance Committee Reserve Fund	225,000.00	225,000.00	225,000.00	460
470	Street Lights	115,000.00	115,000.00	115,000.00	470
480	Memorial & Veterans' Day	1,200.00	1,200.00	1,200.00	480
490	Special Retirement Pension a&b	3,552.00	3,552.00	3,552.00	490
500	Gasoline	135,000.00	135,000.00	135,000.00	500
511	Brooks Museum Commission Expense	10,555.00	10,555.00	10,300.00	511
512	Brooks Academy Capital Outlay	0.00	0.00	0.00	512
520	Insurance, Group (Ch. 32B)	1,400,000.00	1,400,000.00	1,400,000.00	520
521	Insurance, General	540,000.00	540,000.00	500,000.00	521
522	Insurance Deductibles/Exclusions	5,000.00	5,000.00	5,000.00	522
530	Postage	35,000.00	35,000.00	35,000.00	530
540	FICA Town Share	110,000.00	110,000.00	110,000.00	540
545	Unemployment Compensation	50,000.00	50,000.00	55,000.00	545
550	Miscellaneous Unclassified Exp.	0.00	0.00	0.00	550
555	Anticipation Loan Interest	25,000.00	25,000.00	0.00	555

DEBT SCHEDULE

600	Highway Garage (1985) Principal	75,000.00	0.00	0.00	600
601	Highway Garage (1985) Interest	2,437.50	0.00	0.00	601
610	Bank St. Beach (1985) Principal	15,000.00	0.00	0.00	610
611	Bank St. Beach (1985) Interest	487.50	0.00	0.00	611
620	Olivers Pond-Balance (1988) Principal	100,000.00	0.00	0.00	620

621	Olivers Pond-Balance (1988) Interest	3,400.00	0.00	0.00	621
630	Town Hall (1987)-Principal	250,000.00	245,000.00	245,000.00	630
631	Town Hall (1987)-Interest	39,850.00	23,888.00	23,888.00	631
640	Water Mains (1987)-Principal	40,000.00	40,000.00	40,000.00	640
641	Water Mains (1987)-Interest	6,480.00	3,900.00	3,900.00	641
650	N Harwich Wellfield (1987)-Principal	60,000.00	60,000.00	60,000.00	650
651	N Harwich Wellfield (1987)-Interest	9,720.00	5,850.00	5,850.00	651
660	School Bond partial-(1987)-Principal	150,000.00	150,000.00	150,000.00	660
661	School Bond partial-(1987)-Interest	24,300.00	14,625.00	14,625.00	661
670	Fire Truck Rehab (1993)-Principal	35,000.00	30,000.00	30,000.00	670
671	Fire Truck Rehab (1993)-Interest	3,125.00	2,040.00	2,040.00	671
680	Landfill Engineering (1993)-Principal	30,000.00	30,000.00	30,000.00	680
681	Landfill Engineering (1993) Interest	2,970.00	2,040.00	2,040.00	681
690	Golf Course Irrigation (1993)-Principal	30,000.00	30,000.00	30,000.00	690
691	Golf Course Irrigation (1993)-Interest	4,110.00	3,180.00	3,180.00	691
700	Library Plans (1994)-Principal	40,000.00	40,000.00	40,000.00	700
701	Library Plans (1994)-Interests	8,267.50	6,307.50	6,307.50	701
710	Fire Station Plans (1994)-Principal	30,000.00	30,000.00	30,000.00	710
711	Fire Station Plans (1994)-Interest	6,750.00	5,100.00	5,100.00	711
720	Ambulance (1994)-Principal	23,720.00	20,000.00	20,000.00	720
721	Ambulance (1994)-Interest	4,471.14	3,400.00	3,400.00	721
730	Golf Course Paving (1994)-Principal	20,888.00	17,000.00	17,000.00	730
731	Golf Course Paving (1994)-Interest	3,818.26	2,890.00	2,890.00	731
740	Highway Loader (1994)-Principal	13,000.00	18,000.00	18,000.00	740
741	Highway Loader (1994)-Interest	3,819.50	3,060.00	3,060.00	741
750	Ambulance/Water Rehab (1995)-Principal		89,455.00	89,455.00	750
751	Ambulance/Water Rehab (1995)-Interest		16,187.74	16,187.74	751
760	Conservation Land (1994)-Principal	80,000.00	80,000.00	80,000.00	760
761	Conservation Land (1994)-Interest	29,027.50	25,127.50	25,127.50	761
770	Fire Trucks (1992)-Principal	60,000.00	60,000.00	60,000.00	770
771	Fire Trucks (1992)-Interest	20,230.00	17,395.00	17,395.00	771
780	Wellfield/Water Meters (1993)-Principal	60,000.00	60,000.00	60,000.00	780
781	Wellfield/Water Meters (1993)-Interest	20,537.50	18,677.50	18,677.50	781
790	School remainder-(1989)-Principal	872,050.00	870,700.00	870,700.00	790

791	School remainder-(1989)-Interest	391,517.38	391,517.38	332,893.82	332,893.82	791
800	Olivers Pond partial (1988)-Principal	91,900.00	91,900.00	92,600.00	92,600.00	800
801	Olivers Pond partial (1988)-Interest	54,325.25	54,325.25	48,356.35	48,356.35	801
810	Transfer Station-(1989)-Principal	81,050.00	81,050.00	81,700.00	81,700.00	810
811	Transfer Station-(1989)-Interest	49,244.88	49,244.88	44,002.32	44,002.32	811
820	Water Treatment (1992)-Principal	140,000.00	140,000.00	140,000.00	140,000.00	820
821	Water Treatment (1992)-Interest	82,705.00	82,705.00	76,090.00	76,090.00	821
830	Fire Station (1994)-Principal			195,000.00	195,000.00	830
831	Fire Station (1994)-Interest			142,417.50	142,417.50	831
900	School Administration S&W	223,644.00	236,089.00			900
905	School Administration Expense	74,972.00	88,328.00			905
910	School Instruction S&W	5,858,437.00	5,726,217.00			910
915	School Instruction Expense	462,417.00	449,856.00			915
925	Other School Services S&W	210,806.00	208,070.00			925
930	Other School Services Expense	515,320.00	494,420.00			930
935	School Operations & Maint S&W	434,849.00	405,882.00			935
940	School Operations & Maint Exp	452,515.00	457,565.00			940
950	School Leased Equipment	23,370.00	23,370.00			950
962	Community Service S&W	9,322.00	9,277.00			962
963	Community Service Expenses	2,500.00	2,500.00			963
970	School Prog w/Other Districts S&W					970
975	School Prog w/Other Districts Exp	150,330.00	165,549.00			975
980	School Contingency					980
990	TOTAL HARWICH SCHOOLS	8,267,123.00	8,267,123.00	8,643,796.00	8,643,796.00	990
995	Cape Cod Reg Tech High School	321,882.00	321,882.00	298,941.00	298,941.00	995
	TOTAL OPERATING BUDGET	19,991,531.00	20,390,888.00	21,031,782.00	21,212,115.00	
	TOTAL EXCLUDED DEBT	3,069,201.91	3,069,201.91	3,176,883.23	3,176,883.23	
	TOTAL APPROPRIATIONS	23,060,732.91	23,460,089.91	24,208,665.23	24,388,998.23	

HARWICH 5-YEAR CAPITAL OUTLAY PLAN

Priority	Department	Project	Est.Cost	Reason or Justification	Article/ Borrow
FOR FISCAL YEAR 1997					
1	Water Dept.	New Well	\$ 220,000	To keep up with growth	B.E
2	Water Dept.	Water Main Extensions	350,000	Expansion & Maintenance of system	B.E
3	Highways & Maintenance	Loader	115,000	Replace aging and worn equipment	B.E
4	Community Center Study Committee	Community Center Plans	275,000	Replace Recreation Bldg., Youth Center, Albro House	B.E
5	Library	Rehab/Expand Library	3,000,000	Expand Facilities	B.E
6	School	Middle School Septic System Plans	20,000	Plan pollution control measures	
TOTAL			<u>\$3,980,000</u>		

Priority	Department	Project	Est. Cost	Reason or Justification	Article/ Borrow
FOR FISCAL YEAR 1998					
1	Water Dept	New Pumping Station	\$ 650,000	Expand facilities to meet growth	B.E
2	Community Center Study Committee	Build Community Center	3,500,000	Expand facilities	B.E
3	School	Middle School Septic System	255,000	Pollution control project	
4	Water Dept	Water Main Extensions	125,000	Expand facilities to meet growth	
		TOTAL	<u>\$4,530,000</u>		
FOR FISCAL YEAR 1999					
1	Water Dept	Water Tank-Main Upgrade	\$2,500,000	Expand system	B.E
2	Highway Dept.	Sweeper	125,000	Replace aging and worn equipment	B.E

Priority	Department	Project	Est. Cost	Reason or Justification	Article/ Borrow
3	Water Dept	Water Main Extensions	125,000	Expand facilities to meet growth	
		TOTAL	<u>\$ 2,750,000</u>		
FOR FISCAL YEAR 2000					
1	Health Dept	Landfill Capping	\$2,500,000	State Mandate	B.E
2	Fire Dept	New Rescue Vehicle	125,000	Replacement	B.E
3	Water	Improve Mains	125,000	Expand system	
4	Golf	9-Hole Course plans	250,000	Expand facilities New revenue source	
5	Police	Install Updated Radio	250,000	Upgrade system	
		TOTAL	<u>\$ 3,250,000</u>		

Article/
Borrow

Reason or
Justification

Est.Cost

Project

Priority Department

FOR FISCAL YEAR 2001

1	Fire	Engine	250,000	Replacement	
2	Water	Improve Mains	125,000	Expand system	
3	Golf	Build 9-Hole course	2,900,000	Expand facilities New revenue source	
TOTAL			<u>\$ 3,275,000</u>		

NOTES:

PRIORITIES were set by Capital Outlay Committee

ARTICLE/BORROW Definitions:

“A” funded by article appropriation from available funds.

“B” Bond funded by 5 to 20 year bond issue.

“C” This project subject to Debt Exclusion Ballot vote.

MOTON CHART
Section 1-211
(Application of Rules Is Indicated by an X)

Motions	Debatable	Non Debatable	Amendable	Non Amendable	Second Required	Second Not Required	Majority Vote	2/3 Vote	3/4Vote	May Reconsider	Cannot Reconsider
Adjourn		X		X	X		X				X
Adjourn (in a time certain)	X		X		X		X			X	
Amendment	X		X		X		X			X	
Adopt a Resolution	X		X		X		X				X
Accept & Adopt	X				X		X ¹			X	
Postpone indefinitely	X			X	X		X			X	
Previous Question		X		X	X				X		X
Terminate Debate											
Reconsider ²	X			X	X				X		X
Consider articles out of order	X		X		X				X		X
Point of order		X									

1. Unless a greater than simple majority required by General Laws of Town of Harwich By-Laws.

2. See Section 1.207

VOTING PROCEDURES

1. A quorum, 250 registered voters, must be present in order to conduct business. The only motion in order when no quorum is present is a motion to adjourn.
2. A two-thirds majority of the Town Meeting shall be required for inclusion of any Capital Outlay, unless it was included in the Capital Outlay Plan adopted at the preceding Town Meeting.
3. All motions introduced at the Town Meeting shall be in writing when required by the Moderator.
4. Voters are limited to two times speaking on any one question; the total time speaking not to exceed 10 minutes.
5. Only registered voters shall occupy the meeting "floor".
6. No voter will be allowed to speak until he is recognized by the Moderator.
7. Motion requiring more than a simple majority to pass:
 - a. to reconsider a vote on a motion - 3/4 majority (this motion must be made prior to the next adjournment of the meeting).
 - b. to consider articles in an order other than as appears on the Warrant - 3/4 majority.
 - c. to pay unpaid bills - 4/5 majority at the Annual Town Meeting; 9/10 majority at a Special Town Meeting.
 - d. to move the previous question (terminate debate) - 3/4 majority.
8. Quorum cannot be questioned after a motion has been made and seconded.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF HARWICH
SPECIAL ELECTION
JUNE 17, 1996**

BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in said County,

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town who are qualified to vote in the election to vote at the High School Gymnasium, Oak Street, in said Town on Monday, June 17, 1996, from 8:00 A.M. to 8:00 P.M., for the following purpose:

To cast their vote in the Special Town Election on the following questions:

Hereof fail not and make return of this Warrant with your doings thereon at the time and place of said meeting. Given under our hands this fourteenth day of May, 1996.

s/Dana A. DeCosta
s/Allin P. Thompson, Jr.
s/Peter J. Luddy
s/Peter S. Hughes
s/Sandra B. Daniels
Selectmen of Harwich

A true copy. Attest:

s/Charles Stuart Hartig
Constable

By virtue of this Warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and Town affairs, to meet in the Harwich High School Gymnasium, Oak Street, in said Town on Monday, the 17th of June, 1996, at the time and place for the purpose herein named by posting up attested copies in the four (4) Post Office buildings in the Town of Harwich, at least fourteen days before the time and said meeting as within directed and causing an attested copy thereof to be published in The Cape Cod Chronicle, a newspaper published in Barnstable County and having its circulation in the Town of Harwich.

s/Charles Stuart Hartig, *Constable*

- 1) Shall the Town of Harwich be allowed to exempt from the provisions of Proposition 2 1/2, so-called, the amounts required to pay for the bond issued in order to purchase and equip a new loader at the Highway Department as approved by the Annual Town Meeting in Article 9, at a total cost of \$ 81,500?

Yes _____ No _____

EXPLANATION: This question proposes a temporary increase in taxes to pay exactly the principal and interest on new debt. The loader is included in the Town's Capital Outlay Plan for FY-97 and would replace a 1984 loader.

- 2) Shall the Town of Harwich be allowed to exempt from the provisions of Proposition 2 1/2, so-called, the amounts required to pay for the bond issued in order to plan and design wastewater filter facility for the Elementary and Middle Schools, as approved by the Annual Town Meeting in Article 10, at a total cost of \$20,000?

Yes ____ No ____

EXPLANATION: This question proposes a temporary increase in taxes to pay exactly the principal and interest on new debt. The design is a prerequisite for construction of a wastewater filter facility to address groundwater pollution. The plans are part of the Capital Outlay Plan for FY '97.

- 3) Shall the Town of Harwich be allowed to exempt from the provisions of Proposition 2-1/2, so-called, the amounts required to pay for the bond issued in order to prepare design plans for a new Community Center as approved by the Annual Town Meeting in Article 12, at a total cost of \$275,000?

Yes ____ No ____

EXPLANATION: This question proposes a temporary increase in taxes to pay exactly the principal and interest on new debt. These design plans are part of the Town's Capital Outlay Plan for FY 97. The design plans are necessary to obtain bids to build a Community Center, the funding for which will come before Town Meeting at a later date.

- 4) Shall the Town of Harwich be allowed to exempt from the provisions of Proposition 2-1/2, so-called, the amounts required to pay for the bond issued in order to construct an addition and perform renovations to the Brooks Free Library, as approved by the Annual Town Meeting in Article 13, at a total cost of \$3,000,000?

Yes ____ No ____

EXPLANATION: This question proposes a temporary increase in taxes to pay exactly the principal and interest on new debt. The Library construction and renovation is included in the Town's Capital Outlay Plan for FY 97, and will address problems of limited space, access and parking. The Library trustees have applied for a grant that will reduce the cost of the project if awarded.

- 5) Shall the Town of Harwich be allowed to exempt from the provisions of Proposition 2-1/2, so-called, the amounts required to pay for the bond issued in order to improve the Allen Harbor Breakwater and to develop

a long term shoreline maintenance program, as approved by the Annual Town Meeting in Article 34, at a total cost of \$90,000?

Yes _____ No _____

EXPLANATION: This question proposes a temporary increase in taxes to pay exactly the principal and interest on new debt. The Breakwater structure has failed and the Allen Harbor entrance channel is dangerously shoaled. The channel was dredged in August, 1994. The sand bar reappeared within four months. The channel will be dredged again in May, 1996, at a cost of \$29,250, and it is expected to need annual attention until the breakwater is reconstructed. The Massachusetts Department of Coastal Zone management has been asked to participate in the design and construction of the new breakwater.

- 6) Shall the Town of Harwich be allowed to exempt from the provisions of Proposition 2-1/2, so-called, the amounts required to pay for the bond issued in order to replace old pilings at Saquatucket Marina as approved by the Annual Town Meeting in Article 35, at a total cost of \$147,000?

Yes _____ No _____

EXPLANATION: This question proposes a temporary increase in taxes to pay exactly the principal and interest on new debt. The pilings to be replaced were installed in 1969. They are in poor condition and too short to meet current hurricane standards.

- 7) Shall the Town of Harwich be allowed to exempt from the provisions of Proposition 2-1/2, so-called, the amounts required to pay for the bond issued in order to fund road work in anticipation of reimbursement by the State under Chapter 90, Section 34 (2a) under Chapter 85 of the Acts of 1994, as approved by the Annual Town Meeting in Article 59, at a total cost of \$478,458?

Yes _____ No _____

EXPLANATION: This question proposes a temporary increase in taxes to pay exactly the principal and interest on new debt. These funds will be 100% reimbursed at completion of projects by the Massachusetts Highway Department in accordance with the State Aid for Highways agreement with the Town. The Town will only borrow if reimbursements not received in timely manner. Any debt will be repaid immediately upon receipt of reimbursement.

- 8) Shall the Town of Harwich be allowed to assess an additional \$16,187 in real estate and personal property taxes for the purpose of hiring the following additional employees:

Conservation Commission	
Year-round, part-time office clerk	\$ 12,500
Harbormaster Office	
Seasonal, part-time office clerk	<u>3,687</u>
TOTAL	\$ 16,187

as voted by the Annual Town Meeting in Article 16, for the fiscal year beginning July first nineteen hundred and ninety-six?

Yes ____ No ____

EXPLANATION: This question proposes a general override and a permanent increase in taxes if passed. The Conservation Clerk will provide a person in Town Hall to assist applicants for Conservation Commission permits and answer procedural and administrative questions. The Harbormaster Clerk will assist with administrative tasks related to assignment of moorings and dockage at Saquatucket and other Town Harbors.

- 9) Shall the Town of Harwich be allowed to assess an additional \$116,970 in real estate and personal property taxes for the purpose of purchasing the following computer hardware, software and support services:

Clerk Base Computer System for Selectmen Office	\$ 17,500
Building, Engineering, Health and Planning Departments	20,353
School Department	<u>79,117</u>
TOTAL	\$116,970

as voted by the Annual Town Meeting in Article 17, for the fiscal year beginning July first nineteen hundred and ninety-six?

Yes ____ No ____

EXPLANATION: This question proposes a general override and a permanent increase in taxes if passed. The Clerk Base System will provide a key-word based record keeping system for the selectmen's office. The Building, Engineering, Health and Planning application will expand the network established last year in these offices. The School request is for the purchase of upgraded computers and new software which will be used for direct instruction with students at all levels within the School District.

- 10) Shall the Town of Harwich be allowed to assess an additional \$120,000 in real estate and personal property taxes for the purpose of dredging various Town harbors, as voted by the Annual Town Meeting in Article 33, for the fiscal year beginning July first nineteen hundred and ninety-six?

Yes ____ No ____

EXPLANATION: This question proposes a general override and a permanent increase in taxes if passed. The funds will be used to supplement funds to dredge Allen Harbor to address extreme shoaling and to dredge other Town harbors as well.

- 11) Shall the Town of Harwich be allowed to assess an additional \$48,750 in real estate and personal property taxes for the purpose of taking action in connection with the Town-owned former school building on Bell's Neck Road, as voted under Article 64 of the Annual Town Meeting, for the fiscal year beginning July first nineteen hundred and ninety-six?

Yes ____ No ____

EXPLANATION : This question proposes a general override and a permanent increase in taxes if passed. These funds will allow the Board of Selectmen to begin implementation of the recommendation of the West Harwich School Committee that the building be moved to a site adjacent to Brooks Academy in Harwich Center, structurally rehabilitated and preserved.

- 12) Shall the Town of Harwich be allowed to assess an additional \$53,000 in real estate and personal property taxes for the purposes of constructing a well and irrigation system and resurfacing the tennis courts at Brooks Park, as voted by the Annual Town Meeting in Article 20, for the fiscal year beginning July first nineteen hundred and ninety-six ?

Yes _____ No _____

EXPLANATION : This question proposes a capital expenditure exclusion and a temporary, one-time increase in taxes, for one year. The irrigation system will reduce grounds maintenance costs and decrease the draw upon Town water supply. The tennis courts are severely cracked and in need of reconstruction.

- 13) Shall the Town of Harwich be allowed to assess an additional \$40,000 in real estate and personal property taxes for the purpose of constructing a restroom facility at Earle Road Beach, as voted by the Annual Town Meeting in Article 21, for the fiscal year beginning July first nineteen hundred and ninety-six?

Yes _____ No _____

EXPLANATION: This question proposes a capital expenditure exclusion and a temporary, one-time increase in taxes. There is currently no restroom facility at Earle Road Beach. A new accessible facility will replace inaccessible, portable toilets that are now rented annually by the Town.

**SPECIAL ELECTION
JUNE 17, 1996**

The Special Election was held in the Harwich High School Gymnasium on Oak Street, Harwich, on June 17, 1996, as directed by the Warrant and according to law. The Town Clerk, Anita N. Doucette, read the Warrant and Return of Warrant and then declared the polls open at 8:00 A.M. Voters were directed to their respective precinct polling places in the gymnasium which had been divided into three separate precinct voting areas - Precinct I, Precinct II and Precinct III.

PRECINCT I

WARDEN:	Bonnie Gerstley (R)
CLERK:	Jeanne Dunne (D)
INSP. CK:	Ruth Farham (R)
INSP. CK:	Anne Marie Russell (D)

PRECINCT II

WARDEN:	Marlene Vagenas (R)
CLERK:	Carole Warren (D)
INSP. CK:	Alice Stanford (R)
INSP. CK:	Alberta Myers (D)

PRECINCT III

WARDEN:	James Stewart (R)
CLERK:	Edith Weinberg (D)
INSP. CK:	Judy Davis (R)
INSP. CK:	John Mahan (D)

The following election officers will report to the Town Clerk at the High School Gymnasium at 11:45 A.M. and work until 6:00 P.M.

DEP. WARDEN:
Arthur Scott (R); Marlene Vegenas (R); Gertrude Scott (R)
DEP. CLERK:
Rebekah Saunders (D); Carole Warren (D); William Keenan (D)
DEP. INSP.:
Ruth Ericson (R); Alice Stanford (R); Hersilia Enz (R)
DEP. INSP.:
Anne Marie Russell (D); Alberta Myers (D); John Mahan (D)

All precinct ballot boxes were examined by the Town Clerk and the Warden of each Precinct, and each ballot box was found to register "zero".

Voting proceeded until 8:00 P.M. at which time, with no voters in sight, or waiting to vote, the Town Clerk declared the polls closed. The ballot boxes were checked and registered a total of two thousand four hundred forty-eight (2448) votes, including eighty (80) absentee ballots.

Precinct I	=	785,	including	27	absentee ballots
Precinct II	=	868,	including	22	absentee ballots
Precinct III	=	795,	including	31	absentee ballots

The voting lists of each precinct showed the same number of names checked as ballots cast.

The Town Clerk announced the results on June 17, 1996 at 10:40 P.M. as follows:

	Precinct I	Precinct II	Precinct III	Total
QUESTION 1. Capital Budget - Front End Loader				
*YES	398	465	392	1255
NO	348	362	371	1081
BLANKS	39	41	32	112
QUESTION 2. Capital Budget - Septic System - Middle School				
*YES	492	596	488	1576
NO	250	226	275	751
BLANKS	43	46	32	121
QUESTION 3. Capital Budget - Community Center				
YES	360	385	357	1102
*NO	404	455	423	1282
BLANKS	21	28	15	64
QUESTION 4. Capital Budget - Library				
*YES	488	536	501	1525
NO	284	307	290	881
BLANKS	13	25	4	42
QUESTION 5. Appropriate Funds to Improve Allen Harbor Breakwater				
*YES	427	502	366	1295
NO	336	335	403	1074
BLANKS	22	31	26	79
QUESTION 6. Replace Old Pilings at Saquatucket Marina				
*YES	408	522	393	1323
NO	351	314	381	1046
BLANKS	26	32	21	79
QUESTION 7. Improvements to Roads (State Aid)				
*YES	541	674	564	1779
NO	215	165	210	590
BLANKS	29	29	21	79

QUESTION 8. Fund New Positions

YES	280	382	307	969
*NO	476	448	465	1389
BLANKS	29	38	23	90

QUESTION 9. Computers

YES	346	465	364	1175
*NO	408	371	410	1189
BLANKS	31	32	21	84

QUESTION 10. Dredge Various Harbors

YES	339	423	319	1081
*NO	410	391	446	1247
BLANKS	36	54	30	120

QUESTION 11. West Harwich School Building on Bells Neck Road

YES	222	321	226	769
*NO	532	507	543	1582
BLANKS	31	40	26	97

QUESTION 12. Improvements to Brooks Park

*YES	368	487	387	1242
NO	365	307	362	1034
BLANKS	52	74	46	172

QUESTION 13. Construct Restroom at Earle Road Beach

*YES	376	472	365	1213
NO	359	336	382	1077
BLANKS	50	60	48	158

*Denotes successful vote.

Anita N. Doucette
Harwich Town Clerk

TOWN OF HARWICH
SPECIAL TOWN MEETING WARRANT
September 5, 1996
COMMONWEALTH OF MASSACHUSETTS

BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in said County

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the High School Gymnasium, Oak Street, in said Town on Thursday, September 5, 1996, at 7:00 P.M., then and there to act on the following articles:

Hereof fail not to make returns of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this thirtieth day of July, 1996.

s/Dana A. DeCosta
s/Allin P. Thompson, Jr.
s/Peter S. Hughes
s/Sandra B. Daniels
s/Peter J. Luddy
Harwich Board Of Selectmen

A true copy: Attest
s/Charles S. Hartig
Constable

August 16, 1996

By virtue of this Warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and Town affairs to meet in the Harwich High School Gymnasium, Oak Street, in said Town on Thursday, the 5th of September, 1996, at the time and place for the purpose herein named by posting up attested copies thereon in the four (4) Post Office buildings in the Town of Harwich at least fourteen (14) days before the time of said meeting as within directed and causing an attested copy thereof to be published in The Chronicle, a newspaper published in Barnstable County and having its circulation in the Town of Harwich.

s/Charles S. Hartig
Constable

The Special Town Meeting of the Town of Harwich was called to order at 7:00 P.M. by the Moderator, Michael D. Ford and the Town Clerk, Anita N. Doucette, read the Warrant and Return of Warrant. A total of 411 registered voters attended this session.

Article 1. School Computers

Article 1. To see if the Town will vote to raise and appropriate a sufficient sum of money and to authorize the **Selectmen** to provide by purchase, lease or lease purchase agreement, hardware, software and computer support

services to add new computers to the School System and to act fully thereon.
(Estimated cost: \$79,117.00)

By Petition

Motion: (Edward Lilley-Chairman - Finance Committee) I move that this article be accepted and adopted and that \$79,117.00 be raised and appropriated for this purpose and that the School Committee be authorized to purchase hardware, software and computer support services to add new computers to the school system. (duly seconded)

Action: (Michael D. Ford, Moderator) It is a vote.

Article 2. Amend Zoning By-Law-Shelters For Public Transportation

Article 2. To see if the Town will vote to amend the Zoning By-Law, Section VI, Area, Height and Bulk Regulations, by adding to paragraph D. the following new subparagraph:

“7A. In all zoning districts, a shelter for persons awaiting the arrival of public transportation may be erected without observing the area of setback requirements of this By-Law” and to act fully thereon.

By request of the Planning Board

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be accepted and adopted. (duly seconded)

September 4, 1996

PLANNING BOARD REPORT ON ARTICLE 2, 1996 SPECIAL TOWN MEETING

Following a properly advertised and posted public hearing on this article on Tuesday, September 3, 1996, the Harwich Planning Board unanimously voted to recommend adoption of the article.

Robert S. Widegren
Chairman of the Board

Action: (Michael D. Ford, Moderator) It is a unanimous vote and I so declare it.

Article 3. Amend Zoning By-Law - Site Plan Approval

Article 3. To see if the Town will vote to amend the Zoning By-Law, Section X, by adding the following new Paragraph K and changing the designation of present paragraphs K and L to L and M, respectively, and changing the heading of present paragraph K (new paragraph L) to read **Major Site Plan Approval**.

Proposed new Paragraph K would read as follows:

K. Minor Site Plan Approval

1. In addition to any special permit or variance required under the Table of Use Regulations, the following development activities

shall require minor site plan review by the Planning Board under this paragraph, but shall not require a site plan permit from the Board pursuant to Paragraph L below.

- a. Expansion of the floor or enclosed area of any structure serving a commercial, industrial, multi-family, religious, or educational use of more than five (5%) percent, or 3,000 square feet or less.
- b. Expansion of an existing parking lot by the addition of not more than 19 (nineteen) new parking spaces.
- c. Any reconfiguration of an existing parking area and/or driveways servicing same in connection with a building expansion or parking space addition as described in paragraphs a. and b. above.
- d. Establishment of any new commercial, industrial, multi-family, or educational use which will require not more than 19 (nineteen) parking spaces or involve development of buildings or structures containing 3,000 square feet or less of floor or enclosed area.

2. Required Submissions

The Planning Board shall adopt and from time-to-time amend reasonable rules and regulations governing the form, content, and submission procedure of application for minor site plan approval required under this paragraph. Failure to adopt rules will not invalidate the provisions hereof.

3. Filing

- a. A completed application hereunder shall be submitted by the applicant to the Town Clerk, who shall no later than the next business day after receipt of the submission transmit an attested copy to the Planning Department.
- b. The Planning Department shall, no later than the business day after receipt by it of the application from the Town Clerk, distribute a copy thereof to the Town Engineer, the Building Department, the Fire Department, and the Police Department (Note: and such other departments as the Planning Board deems appropriate).
- c. Receiving departments shall have five (5) business days from the date of receipt of the application from the Board to return written comments and recommendations to the Board as to be received by the Board within such five (5) business day period.
- d. **Notice and Hearing**
Within five (5) days of receipt of the application by the Planning Department, a hearing on the application will be scheduled. Said hearing shall be held no sooner than ten (10) and no later than twenty-one (21) days after receipt of

the application by the Town Clerk. Notice of the hearing will be given by regular mail to the direct abutters to the subject property and the owners of property directly opposite the subject parcel(s) across a way as determined from the most current Assessor's list of property owners. Said notice shall be mailed no later than seven (7) days before the date of the hearing.

e. **Planning Department Report**

The Planning Department shall, prior to the scheduled hearing, produce a report with recommendations, including an analysis of zoning compliance relative to the project. A copy of this report will be provided to the applicant at least three (3) days prior to the Planning Board's hearing on the project.

4. **Planning Board Review**

- a. At its hearing, the Planning Board will review the proposed development to ensure that zoning requirements will be met and to identify any modifications which may be necessary to achieve zoning compliance and to determine what, if any, variances or special permits might be required pursuant to the By-Law to enable the proposed use to be developed. The Planning Board will also review the proposal for the purpose of identifying reasonable ways to improve traffic management, both on and off the site, parking, screening from adjacent properties, lighting, drainage, and such other elements of the project as may have a negative impact on abutters or the public which impact could be minimized with reasonable changes to the proposed site design.
 - b. If the Planning Board determines that the project complies with the requirements of zoning, it shall approve the project with or without recommendations concerning improvements to the site design. If the Board, after review, determines that zoning relief in some form is required, it shall make its approval subject to the applicant's obtaining the required zoning relief; and in such cases, any Board recommendations for improving the site design or related development components shall be included in the Planning Board's decision. The developer shall be required to modify the site plan in accordance with the Board's recommendations as a condition precedent to obtaining the favorable recommendation of the Board to the permit granting authority or special permit granting authority.
5. A copy of the Board's decision shall be filed with the Town Clerk within five (5) days of the hearing. Within the same pe-

riod a copy of the decision will be mailed or delivered to the applicant and to the Building Inspector.

and to further amend Section X, paragraph L (former paragraph K), by deleting subparagraph 1 in its entirety and inserting in place thereof the following: (under the new heading as provided above, "L. **Major Site Plan Approval**")

- 1. In addition to any special permit or variance required under the Table of Use Regulations, the following development activities shall require a site plan special permit from the Planning Board:
 - a. Expansion of the floor or enclosed area of any structure serving a commercial, industrial, multi-family, religious, or educational use of more than 3,000 square feet.
 - b. Expansion of an existing parking lot by an addition of more than 19 new parking spaces.
 - c. Establishment of any new commercial, industrial, multi-family, or educational use which will require more than nineteen (19) parking spaces or involve development of more than 3,000 square feet of floor or enclosed area.

and to amend subparagraph 3 by inserting the new heading "Adequate Parking Determination".

and to amend subparagraph 4 by inserting the new heading "Conditions of Approval".

and to amend subparagraphs 2, 3, and 4 by inserting the word "major" before the words "site plan", wherever they appear, and to act fully thereon.

By request of the Planning Board

Motion: (Edward Lilley Chairman - Finance Committee) I move that this article be accepted and adopted. (duly seconded)

September 4, 1996
PLANNING BOARD REPORT ON ARTICLE 3
1996 SPECIAL TOWN MEETING

Following a properly advertised and posted public hearing on this article on Tuesday, September 3, 1996, the Harwich Planning Board unanimously voted to recommend adoption of the article.

Robert S. Widegren
Chairman of the Board

Action: (Michael D. Ford, Moderator) This article requires a 2/3 majority vote to pass. A standing count was taken.

The following persons were sworn as tellers: James Noonan, Richard Gomes and David Scannell.

YES	290	NO	12	It is a vote.
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Article 4. Accept MGL Ch. 140 Sec. 147A

Article 4. To see if the Town will vote to accept the provisions of Massachusetts General Law Ch. 140, Section 147A, which enables the Town of Harwich to assume control of all aspects of local animal control regulations and to act fully thereon.

By request of the Animal Control Officer

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be indefinitely postponed. (duly seconded)

Action: (Michael D. Ford, Moderator) The article is indefinitely postponed.

Article 5. Barking Dog By-Law

Article 5. To see if the Town will vote to amend the General By-Law of the Town by adding the following section:

“Barking Dogs: No person owning, keeping or otherwise responsible for a dog, shall allow or permit said dog to annoy another person’s reasonable right to peace or privacy by making loud or continuous noise, where such noise is plainly audible at a distance of one hundred fifty (150) feet from the building, premises, vehicle or conveyance housing said dog, or such noise is continuous in excess of ten (10) minutes. The fact that such noise is plainly audible at said distance or continuous in excess of ten (10) minutes shall be prima facie evidence of violation. A violation shall be punishable by a fine of twenty-five (\$25.00) dollars for a first offense, thirty (\$30.00) dollars for a second offense and fifty (\$50.00) dollars for a third, and for each subsequent offense” and to act fully thereon.

By request of the Animal Control Officer

Motion: (Edward Lilley, Chairman-Finance Committee) I move that this article be indefinitely postponed. (duly seconded)

Action:(Michael D. Ford, Moderator) The article is indefinitely postponed.

At 7:55 P.M., The Moderator made a motion to adjourn the Special Town Meeting, which was duly seconded. So voted.

SPECIAL TOWN MEETING SEPTEMBER 5, 1996

Articles Passed:

Article 1. School Computers

Article 2. Amend Zoning By-Law Shelters For Public Transportation

Article 3. Amend Zoning By-Law Site Plan Approval

**TOWN OF HARWICH
STATE PRIMARY WARRANT
SEPTEMBER 17, 1996**

BARNSTABLE, ss

To either of the Constables of the Town of Harwich,

Greeting:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at the Harwich High School Gynmasium, Oak Street, Harwich on TUESDAY, THE SEVENTEENTH DAY OF SEPTEMBER, 1996 from 7:00 A.M. to 8:00 P.M. for the following purpose

To cast their votes in the State Primary for the candidates of political parties for the following offices:

U.S. Senator	For the Commonwealth
Representative in Congress	10th Congressional District
Councillor	1st Councillor District
Senator In General Court	Cape & Islands Senatorial District
Representative in General Court	4th Barnstable Representative District
Register of Probate	Barnstable County
County Treasurer	Barnstable County
County Commissioner	Barnstable County

Hereof fail not and make return of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this thirteenth day of August, 1996

s/Dana A. DeCosta
s/Allin P. Thompson, Jr.
s/ Peter J. Luddy
s/Sandra B. Daniels
s/Peter S. Hughes
Selectmen of Harwich

s/Charles Stuart Hartig
Constable

August 30, 1996

By virtue of this Warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and Town affairs, to meet in the Harwich High School Gymnasium, Oak Street in said Town on Tuesday, the 17th day of September, 1996. at the time and place for the purpose herein named by posting up attested copies thereon in the four (4) Post Office buildings in the Town of Harwich, at least seven (7) days before the time of said meeting as within directed.

Signed: Charles Stuart Hartig
Constable

**STATE PRIMARY ELECTION
TUESDAY, SEPTEMBER 17, 1996**

The State Primary Election was held in the High School Gymnasium on Oak Street, Harwich on September 17, 1996, as directed by the Warrant. The polls were declared open at 7:00 A.M. by the Town Clerk, Anita N. Doucette, after reading the Warrant.

The following Elections Officers were duly sworn to their duties by the Clerk:

PRECINCT I

WARDEN:	Sally Owens (R)
CLERK:	Jeanne Dunne (D)
INSPECTORS:	Judy Davis (R)
	Anne Marie Russell (D)

PRECINCT II

WARDEN:	Bonnie Gerstley (R)
CLERK:	Carole Warren (D)
INSPECTORS:	Alice Stanford (R)
	Alberta Myers (D)

PRECINCT III

WARDEN:	James Stewart (R)
CLERK:	Nancy Roy (D)
INSPECTORS:	Hersilia Enz (R)
	John Mahan (D)

The following Election Officers reported to the Town Clerk at the High School Gymnasium at 11:45 A.M. and worked until 6:00 P.M.

PRECINCT I

DEP. WARDEN:	Sally Owens (R)
DEP. CLERK:	Rebekah Saunders (D)
DEP. INSPECTORS:	Ruth Farham (R)
	Anne Marie Russell (D)

PRECINCT II

DEP. WARDEN:	Bonnie Gerstley (R)
DEP. CLERK:	Carole Warren (D)
DEP. INSPECTORS:	Evelyn Robinson (R)
	Alberta Myers (D)

PRECINCT III

DEP. WARDEN:	James Stewart (R)
DEP. CLERK:	William Keenan (D)
DEP. INSPECTORS	Arthur Scott (R)
	Mae Hall (D)

Zelda Schneiderman and Edith Weinberg were used to help demonstrate the new optech eagle voting system.

All ballot boxes were examined by the Town Clerk and the Warden of each Precinct, and each ballot box was found to register "zero". The polls were then declared open and the voting proceeded.

Voting proceeded until 8:00 P.M., at which time, with no voters in sight, or waiting to vote, the Town Clerk declared the polls closed. The ballot boxes were checked and registered a total of one thousand five hundred and eight (1,508) votes, including eighty-four (84) absentee ballots.

These ballots were cast by Precincts as follows:

Precinct I	= 523, including 48 absentee ballots
Precinct II	= 506, including 19 absentee ballots
Precinct III	= 479, including 17 absentee ballots

The voting lists of each precinct showed the same number of names checked as ballots cast.

The Town Clerk announced the results on September 17, 1996 at 10:00 P.M. as follows:

DEMOCRATIC BALLOT

	Precinct I	Precinct II	Precinct III	Total
Senator in Congress				
* John F. Kerry	270	221	226	717
Write-in	4	4	6	14
Blanks	33	43	34	110
Representative in Congress				
Ian A. Bowles	50	70	51	171
William D. Delahunt	71	39	38	148
* Philip W. Johnston	180	157	175	512
Walter S. Murray	3	1	0	4
Write-in	0	0	0	0
Blanks	3	1	2	6
Councillor				
* David F. Constantine	220	180	192	592
Write-in	0	1	0	1
Blanks	87	87	74	248
Senator in General Court				
Write-in	3	0	3	6
Blanks	304	268	263	835
Representative in General Court				
* Carolina Kiggins	217	175	183	575

Write-in	0	0	0	0
Blanks	90	93	83	266

Register of Probate

Write-in	4	0	0	4
Blanks	303	268	266	837

County Commissioner

* Christine B. Dolan	232	183	191	606
Write-in	0	3	2	5
Blank	382	350	339	1071

REPUBLICAN BALLOT

Senator

* William F. Weld	189	214	184	587
Write-in	6	2	3	11
Blanks	21	22	26	69

Representative in Congress

Steven Pappas	2	3	0	5
Francis W. Sargent, Jr.	51	62	58	171
* Edward B. Teague, III	160	172	154	486
Write-in	0	0	0	0
Blanks	3	1	1	5

Councillor

Write-in	0	1	2	3
Blanks	216	237	211	664

Senator in General Court

* Henri S. Rauschenbach	150	175	155	480
Write-in	4	2	3	9
Blanks	62	61	55	178

Representative in General Court

* Shirley A. Gomes	181	204	175	560
Write-in	3	0	0	3
Blanks	32	34	38	104

Register of Probate

* Frederic P. Claussen	157	178	165	500
Write-in	0	2	0	2
Blanks	59	58	48	165

County Commissioner

* John W. Doane	148	161	150	459
* Mary J. LeClair	106	131	111	348
Write-in	0	0	0	0
Blanks	178	184	165	527

LIBERTARIAN

Senator

Write-in	0	0	0	0
Blanks	0	0	0	0

Representative in Congress

Write-in	0	0	0	0
Blanks	0	0	0	0

Councillor

Write-in	0	0	0	0
Blanks	0	0	0	0

Senator in General Court

Write-in	0	0	0	0
Blanks	0	0	0	0

Representative in General Court

Write-in	0	0	0	0
Blanks	0	0	0	

Register of Probate

Write-in	0	0	0	0
Blanks	0	0	0	0

County Commissioner

Write-in	0	0	0	0
Blanks	0	0	0	0

*denotes successful candidate

Anita N. Doucette
Harwich Town Clerk

**TOWN OF HARWICH
STATE ELECTION
COMMONWEALTH OF MASSACHUSETTS**

BARNSTABLE, ss

To either of the Constables in the Town of Harwich

Greeting:

In the name of the Commonwealth you are hereby directed to notify and warn the inhabitants of said Town who are qualified to vote in Elections to vote at

**HARWICH HIGH SCHOOL GYMNASIUM on
TUESDAY, THE FIFTH DAY OF NOVEMBER, 1996
FROM 7:00 A.M. to 8:00 P.M.**

FOR THE FOLLOWING PURPOSE

To cast their votes in the State Election for the candidates of political parties for the following offices:

Elector of President and Vice-President	For the Commonwealth
U. S. Senator	For the Commonwealth
Representative in Congress	Tenth Congressional District
Councillor	First Councillor District
Senator in General Court	Cape & Islands Senatorial District
Representative in General Court	Fourth Barnstable District
Register of Probate	Barnstable County
County Treasurer	Barnstable County
County Commissioner	Barnstable County
Assembly Delegate	Barnstable County

QUESTION

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law, on which no vote was taken by the Senate or the House of Representatives before May 1, 1996? (Changing the Trapping and Hunting Laws.)

YES ____ NO ____

QUESTION

(THIS QUESTION IS NOT BINDING)

Do you support the establishment of a Cape Cod Land Bank that would: protect public drinking water supplies, acquire open space and conservation land, provide bicycling and walking trails, enhance opportunities for recreation, assist first time home buyers, and be funded by a one percent fee on all land transfers at the Barnstable County Registry of Deeds, exempting the first one hundred thousand dollars of the purchase price?

YES ____ NO ____

QUESTION
(THIS QUESTION IS NOT BINDING)

Shall the state representative from this district be instructed to vote in favor of legislation that:

Limits spending on political campaigns;
Removes the influence of contributions by large donors; and
Creates a level playing field for candidates and voters, by providing the option of public financing to candidates who agree to strict spending limits?

YES ____ NO ____

Hereof fail not and make return of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this twenty-second day of October, 1996.

s/Dana A. DeCosta
s/Allin P. Thompson, Jr.
s/Peter S. Hughes
s/Peter J. Luddy
s/Sandra B. Daniels
Selectmen of Harwich

A true copy: Attest:
s/Charles S. Hartig
Constable

October 24, 1996

By virtue of this Warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and town affairs, to meet in the Harwich High School Gymnasium, Oak Street, in said Town on Tuesday the 5th of November, 1996 at the time and place for the purpose herein named by posting up attested copies thereon in the four (4) Post Office buildings in the Town of Harwich, at least seven days before the time of said meeting as within directed.

Signed: Charles S. Hartig
Constable

STATE ELECTION
Tuesday, November 5, 1996

The State Election was held in the Harwich High School Gymnasium Oak Street, Harwich, on November 5, 1996, as directed by the Warrant and according to law. The Town Clerk, Anita N. Doucette, read the Warrant and Return of Warrant and then declared the polls open at 7:00 AM.

Voters were directed to their respective precinct polling places in the gymnasium which had been divided into three separate precinct voting areas – Precinct I, Precinct II, Precinct III.

The following Elections Officers were duly sworn to their duties by the Clerk:

PRECINCT I

WARDEN:	Sally Owens (R)
CLERK:	Jeanne Dunne (D)
INSPECTORS:	Judy Davis (R)
	Anne Marie Russell (D)

PRECINCT II

WARDEN:	Marlene Vagenas (R)
CLERK:	Edith Weinberg (D)
INSPECTORS:	Alice Stanford (R)
	Alberta Myers (D)

PRECINCT III

WARDEN:	James Stewart (R)
CLERK:	Nancy Roy (D)
INSPECTORS:	Hersilia Enz (R)
	John Mahan (D)

The following Election Officers reported to the Town Clerk at the High School Gymnasium at 11:45 A.M. and worked until 6:00 P.M. or thereafter, as needed:

PRECINCT I

DEP. WARDEN:	Sally Owens (R)
DEP. CLERK:	Rebekah Saunders (D)
DEP. INSPECTORS:	Ruth Farham (R)
	Anne Marie Russell (D)

PRECINCT II

DEP. WARDEN:	Marlene Vagenas (R)
DEP. CLERK:	Edith Weinberg (D)
DEP. INSPECTORS:	Alice Stanford (R)
	Alberta Myers (D)

PRECINCT III

DEP. WARDEN:	James Stewart (R)
DEP. CLERK:	William Keenan (D)
DEP. INSPECTORS:	Arthur Scott (R)
	Mae Hall (D)

Zelda Schneiderman, John Bangert, Marcia Mahoney, Ruth Carron, Bonnie Gerstley and Evelyn Robinson all served as demonstrators for the new optech eagle voting system.

All ballot boxes were examined by the Town Clerk and the Warden of each Precinct, and each ballot box was found to register "zero". The polls were then declared open and the voting proceeded.

Voting proceeded until 8:00 P.M., at which time, with no voters in sight, or waiting to vote, the Town Clerk declared the polls closed. The ballot

boxes were checked and registered a total of six thousand seven hundred thirty-three (6,733) ballots (including 678 absentee votes). Four (4) absentee votes from overseas were added to this count which brought the total number ballots cast to 6,737 including 682 absentee ballots.

Precinct I = 2247, including 227 absentee ballots
 Precinct II = 2279, including 263 absentee ballots
 Precinct III = 2211, including 192 absentee ballots

The voting lists of each precinct showed the same number of names checked as ballots cast.

The Town Clerk announced the results on November 5, 1996 at 9:30 P.M. as follows:

	Precinct I	Precinct II	Precinct III	Total
Electors of President and Vice-President				
Browne and Jorgensen	21	10	11	42
Clinton and Gore	1104	1116	1135	3355
Dole and Kemp	887	920	814	2621
Hagelin and Tompkins	4	3	3	10
Moorehead and LaRiva	1	0	1	2
Perot and Choate	182	183	211	576
Ralph Nader	9	16	5	30
Write-ins	1	3	8	12
Blanks	38	28	23	89
Senator in Congress				
John F. Kerry	986	926	944	2856
William F. Weld	1150	1253	1144	3547
Susan C. Gallagher	65	53	87	205
Robert C. Stowe	5	13	11	29
Write-ins	0	1	0	1
Blanks	41	33	25	99
Representative in Congress				
William D. Delahunt	1032	1022	1053	3107
Edward B. Teague	1049	1094	996	3139
A. Charles Laws	73	90	96	259
Write-ins	8	4	6	18
Blanks	85	69	60	214
Councillor				
David F. Constantine	1386	1428	1415	4229
Write-ins	6	7	6	19
Blanks	855	844	790	2489

Senator in General Court

Henri S. Rauschenbach	1441	1545	1511	4497
Eric V. Bleicken	491	459	444	1394
Write-ins	4	2	2	8
Blank	311	273	254	838

Representative in General Court

Shirley A. Gomes	1741	1842	1739	5322
Carolina Kiggins	392	340	376	1108
Write-ins	0	1	1	2
Blanks	114	96	95	305

Register of Probate

Frederic P. Claussen	1580	1706	1645	4931
Write-ins	1	3	3	7
Blanks	666	570	563	1799

County Commissioner

John W. Doane	1040	1219	1122	3381
Christine B. Dolen	832	763	808	2403
Mary J. LeClair	753	830	729	2312
Write-ins	2	5	0	7
Blanks	1867	1741	1763	5371

Barnstable Assembly Delegate

William Doherty	1741	1832	1768	5341
Write-ins	4	8	4	16
Blanks	502	439	439	1380

QUESTION 1. Law Proposed by Initiative Petition

YES	1322	1354	1311	3987
NO	739	708	772	2219
BLANKS	186	217	128	531

QUESTION 2. This Question is Not Binding

YES	1127	1257	1193	3577
NO	998	849	939	2786
BLANKS	122	173	79	374

QUESTION 3. This Question is Not Binding

YES	1851	1883	1904	5638
NO	204	176	188	568
BLANKS	192	219	119	531

Anita N. Doucette
Town Clerk

*** Board of Registrars:**

Louise Mihovan

Ann M. Kelly

Freida Symmes

Anita N. Doucette, Clerk

HUMAN SERVICES

Report of the **Council on Aging**

1996 was a memorable year for the Council on Aging as we celebrated the 25 Anniversary of our founding (May 25, 1971 - May 25, 1996). The theme for this celebration was 25 years of service to our community and was commemorated with two special events.

On May 23rd we combined the Annual Volunteer Luncheon with the 25th Anniversary celebration and the result was most enjoyable. The setting was the Country Inn and the Dings family accommodated our large group of 126 extremely well. The program included greetings and proclamations from Selectman Peter Luddy, Town Administrator Wayne Melville, Pat Johnson (aide to State Representative Shirley Gomes) and former directors Louise Briggs and Maureen Rugo. Bunny Mason, the first director of the COA was physically unable to attend but sent warmest greetings and congratulations. On a sad note, we learned of Bunny Mason's death on October 10, 1996. In addition, it was a special pleasure to recognize 117 volunteers for their dedicated service to others.

The second event was an Open House held on June 6th at Albrow House. Over 100 persons attended with excellent representation from other Town departments. Light refreshments, compliments of The Friends of HCOA, were served and the event was a big success.

The Council on Aging continues to serve as a community resource and our three core responsibilities are:

- To identify needs of the older people along with the available resources within the community.
- To educate the community at large in the problems of aging and the needs of its older citizens.
- To design, promote, and put in place services that are needed and to coordinate the efforts of agencies which serve older people.

In essence, our mission is linking needs with resources for seniors and their families. A dedicated staff and large corps of faithful volunteers working together help fulfill this mission as we endeavor to enhance the lives of those we serve.

The council is governed by nine members appointed by the Selectmen and meets the first Wednesday of each month at 9:30 a.m. in the small hearing room of the Town Hall. Meetings are open to the public and residents are welcome and encouraged to attend. Guest speakers are often invited to share their expertise and keep the board abreast of community resources. Guests this year were Jill Mason, representing Channel 19; Ann

Schweizer, Director of Youth and Recreation; Michael Pessolano, Town Planner; Robert Peterson, Harwich Fire Chief.

The Council welcomed two new members, Barbara Cannon and Hager Johnson, who succeeded William Symmes and L. Walter Nelson. We owe a debt of gratitude to Bill and Walter for their many years of dedicated service and a strong leadership to the COA and community. Bill continues to serve on the Building Study Committee for an expanded facility and Walter has moved to Connecticut.

Membership in the Harwich COA is open to any Harwich resident who has reached her/his 59th birthday and is free of cost. To become a member of The Friends of Harwich COA, there is a \$3.00 annual dues. The Friends are organized to raise funds and accept donations to support the work of the COA. We are most fortunate to have their financial support, volunteerism and friendship.

Malcolm Campbell was selected as Harwich Senior Citizen of the Year. He was honored at the annual meeting of Elder Services of Cape Cod and the Islands in May along with representatives from 17 other councils. Malcolm dedicates much of his time to volunteerism with the COA. He is a trained counselor and leader with the S.H.I.N.E. (Serving Health Information Needs of the Elderly) program and both a Regional Trainer and counselor for the AARP/IRS Income Tax Assistance Program. He also serves on the Town Finance Committee. He definitely exemplifies the "Spirit of Positive Aging" and enjoys helping others. We are proud of Malcolm and all our volunteers who serve so willingly! Volunteer hours for FY 96 totalled 11,898 with an in-kind value of \$119,942.00.

The COA participated in a new program entitled School-Linked-Services along with many other Town department representatives and leaders. The Executive Office of Education was charged with this initiative which essentially seeks to mobilize the awareness - "It takes a whole village to raise a child". One exciting new program to emerge was Book Break which has provided an opportunity for children to be read to by adults. It takes place at the Library Media Center of Harwich Elementary School and is supervised by Mary Ann Albertine, Librarian. Students forego their recess to hear classic stories like Peter Pan, Rascal, The Hobbit, etc.

Eighteen senior volunteers have expressed interest in Book Break and the program has been most successful. We look forward to continued involvement with the schools and enjoy the camaraderie of sharing with other Town leaders.

Channel 19 (the local access station for Harwich) continues to provide a very positive outlet to enhance the outreach of the COA to the Community. We enjoy working with Jill Mason, Betty Pino and the Harwich High School TV Club as programs, activities and our monthly "HiTidings" are taped for frequent broadcast. This avenue has enhanced our effort to carry out the theme "Preparing for the Year 2000 and Beyond: Keeping Senior Centers in the Forefront of Service Delivery to Elders".

Our goal is to serve and we hope seniors and their families will take full advantage of the COA as a resource. A summary of present programs, activities and services follows.

Banking Assistance	Hearing Clinic
Blood Pressure Clinic	Income Tax Assistance
Bookmobile	Information and Referral Service
Car Seat Loaner Program	Legal Advice
Classes	Luncheons
Bridge - Sewing - Knitting	Medical Equipment
Caning - Exercise - Line Dancing	Newsletter
Cribbage - Stained Glass	Outreach Program (Coordination
Day Trips, local & in-state	of assistance for frail, home-bound
Educational Programs	elders and their caregivers;
Harwich Hikers	coordination of volunteers for
Harwich OWLS	medical transportation.
A social group for residents	Sing-Along
who are alone	Support Groups
Harwich Stamp Club	Alcohol/Substance Abuse
Health Insurance Counseling	Sight Loss
S.H.I.N.E. (Serving The Health	Telephone Reassurance Program
Information of Elders)	Trips and Travel Opportunities
Women's Workshop	

Please feel free to stop by or call us at 430-7550 or 430-7551 for more details.

To close this report, sincere thanks and appreciation to the Board of Selectmen, Town Administrator and all other Town departments for their interest, cooperation and support of our endeavors. Working together benefits everyone! My personal thanks to our COA staff and each volunteer who shares and serves so willingly in meeting the needs of others within our community.

Arline Anderson, *Director*

COUNCIL

James M. Noonan, Chairman
Robert McCarthy, Vice-Chairman
J. Walter Giffey, Secretary
Bettina Pino, Treasurer
James Gavigan, Asst. Treas.
Christine Wood,(also Representative to Elder Services)
Walter Z. Daluze
Barbara Cannon
Hager Johnson

CABINET

Ernest Hollis, Pres.,
Friends of Harwich COA
James Baird, Past Pres.,
Friends of Harwich COA

Report of the **Board of Health**

The Board held 26 regular meetings during 1996 and others devoted to special concerns. Much of the Board's responsibility involves reviewing septic systems needing repair or replacement. Variances are not granted for new construction but some existing systems cannot meet the regulatory requirements of Title 5 of the State Sanitary Code and do qualify for certain variances.

There are several areas of joint concern and effort with others notably with Alice Norgeot of the Department of Highways and Maintenance over landfill matters, with the School Department over resolution of the septic problems at the Middle and Elementary Schools, with the Board of Selectmen, the Town Administrator, Mrs. Norgeot and the State Department of Environmental Protection over the capping and closure of the landfill.

The Health Director has been working with Mrs. Norgeot and the Town Engineering Department planning the move of the scalehouse and new access thereto as necessitated by the landfill closure plan.

The Board is distressed that the Treasure Chest has remained closed and hopes that volunteers will step forward to make it again an opportunity to share reusables.

We wish to congratulate the Recycling Committee for their diligent work in many ways on recycling education. Thank you.

The State-funded septic repair program, new this year, is administered by the County. Under it there have been 11 installations in Harwich.

The Board has recently passed a moratorium on advanced waste water treatment installations for seasonal homes until the science is in place to ensure adequate results.

The Town Planner obtained two State grants to explore possibilities for future access and use of Flax Pond. We think this is not an immediate concern but will be so eventually and then these studies will be useful tools.

Due to low staffing levels in the Department of Health and scheduling difficulties timely inspection of test holes has been an ongoing problem. Supplemental staff has helped alleviate this part of the time but a long range solution is desirable for the Department and for the real estate community.

The work load of the Town Nurse and the problems of those without third party payment coverage need to be met.

Although there has been some relief in the past year there is still a pressing need for better staffing in the Health Department.

Finally, we wish to express our deep appreciation to the staff and volunteers for their diligence, expertise and cheerfulness.

Harwich Board of Health
 Anne L. Welch, Chairman
 John E. Sauvage
 Robert A. Germain
 Patricia Vasconcellos-McKenzie
 Bruce S. Campbell

Report of the Health Director

The following permits were reviewed and issued by the Board of Health in 1996:

TYPE	CURRENT FEE	NO.
Food Service Establishments	\$25-150	178
Motels/Cabins	50	16
Rubbish Haulers	75	8
Swimming Pools	60	26
Disposal Works Installers	75	47
Milk & Cream	10	15
Manufacture of Frozen Dessert	25	8
Stable	20	17
Funeral Directors	25	2
Mobile Food	50	2
Septage Carriers	75	13
Bakery	50	7
Shucking	5	1
Massage Therapist	25	7
Catering	75	4
Underground Storage Tank Registrations	2	0
Well Permits	25	27
Tanning Salons	25	0

These resulted in the collection of \$18,282. In addition, 300 permits were issued for the installation and/or repair of septic systems for receipts totalling \$20,735. A total of 1325 percolation tests and deep hole observation pits were performed on 354 lots with fees collected of \$23,335. Total department receipts for 1996 in all categories were \$63,411.

Inspection and requests for services were fulfilled in the following areas:

	1996	1995
Food service	216	223
Septic system plan review	300	589
Building/alteration/site plan review	543	502

Requests for information/persons seen	13,950	14,721
Consultations/meetings	576	627
Housing	18	16
Therapeutic massage establishment	3	0
Swimming pools/beaches	67	27
Complaint investigation	58	63
Water analyses	235	212
Hazardous waste/underground storage	16	23
On-site septic approval	449	402
Test holes	674	721
Percolation tests	651	607
Real estate transfer review	285	185
Tanning salon	0	1

Town Nurse Maureen Starkweather continues to provide numerous services from weekly walk-in clinics to home visits to medical/social outreach to communicable disease investigation and injection clinics.

Type of Service	1996	1995
Home visits	859	821
Office visits	568	637
Referrals to Medicare		
certified home health agencies	28	17
Referrals from Medicare		
certified home health agencies	56	60
Maternity referrals from Cape Cod Hospital	15	36
Mantoux tests for TB	18	15
Communicable disease investigation	5	20
Home immunization	65	61

Our contract with the Visiting Nurses Association enables us to conduct monthly immunization clinics for children, the annual flu, pneumonia and tetanus-diphtheria clinic as well as back-up services for the Town Nurse. With the rearrangement of some programs the VNA now conducts the communicable disease investigations and maternity referral from Cape Cod Hospital. The changes in the health care system warrant review and reevaluation of the Town nursing services and the level of service that the Town wishes to deliver to its residents. Some trends we are watching are earlier discharge of patients by certified agencies; an increasing number of people who need help managing their medications and an increase in the number of people who call for information and medical direction.

Once again the request for an additional inspector full-time was not addressed. Instead a contract service with the Barnstable County Health & Environmental Department for inspections one day per week has been established. This contract has enabled us to resume the food service establishment program which had been curtailed due to lack of staff. The critical shortage

of staff has forced the department to eliminate most planning and education programs.

In addition, many mandated inspections for community sanitation and environmental health have not been adequately performed as the demands of the construction and real estate industries continue to dominate the daily work schedule.

Special projects and surveys conducted by the Director this year included:

- The Annual Residential Hazardous Waste Collection Day in June
- Twice yearly landfill groundwater monitoring project in conjunction with the Barnstable County Department of Health and the Environment
- Assisted the Health Educator in the Elementary School with a program on recycling and composting
- Assisted the Board in the preparation of draft regulations for swimming pools, use of the Treasure Chest and Recycling Area and advanced wastewater treatment facilities
- Continued the role of liaison with Weston & Sampson, consultant for the landfill closure and capping program and worked with the Town Engineer and Division of Highways and Maintenance Director to relocate the landfill access and scale
- Assisted in the establishment of the County administered septic system repair loan program
- Conducted education seminars for food handlers; smoking cessation workgroup; Title 5 training for septic system installers; coordinated rabies education with the Animal Control Officer

We are sorry that our computer group of volunteers had to be abandoned due to administrative differences. This has left a major void in our data entry, computer program development and free consultant services.

We are very grateful to the continued assistance provided by our many volunteers. They make many programs possible for us such as the flu clinics, hazardous waste day and routine office tasks. Thanks to Larry Alexander, Jim Noonan, Alice Dalzell, Penny Ennis, Anne Downing, Louise Dickinson, Cynthia Becker, Marge Marion, Anne Welch, John Sauvage, Connie Sauvage, Mary Steeves, Ethel Wurtz, Ann Kelly and Helen Sanford.

Paula Champagne, *Health Director*

Herbert Schnitzer, *Health Inspector*

Maureen Starkweather, *Town Nurse*

James Fournaris, *Sealer of Weights & Measures*

David Van Gelder, *Sealer of Weights & Measures**

Arthur Child, *Sealer of Weights & Measures**

Judith M. Sullivan, *Principal Clerk*

Margaret Rose, *Recording Secretary*

*resigned

Report of the **Harwich Historical Commission**

A major accomplishment of the Commission over the last two years has been the establishment of a Part-time Board Clerk position and the hiring of Kathleen Remillard to assist in administrative support and technical assistance. Her help and guidance have been essential to keep the agenda of the Commission in focus and bring decisions into real actions.

A second accomplishment was the May, 1996 Town Meeting Approval of the acquisition of the former South Harwich Methodist Church. The Town is now in the position to secure this Historic Register Structure for the enjoyment and use by all those who value the heritage and physical preservation of Harwich. Efforts will be made in 1997 to insure that the building is protected and its reuse determined within the limitations of its historical significance.

Another effort that is close to being completed is the Village Histories Project. The seven village areas of Harwich have been documented as to architectural styles and major historical events, and this information will be made available to the Library, Historical Society, and other civic associations as interested.

The Commission has also ventured into the World Wide Web through the establishment of an Internet Web Page. The objective is to invite those who "visit" to provide their knowledge of historical data on Harwich and to encourage all to come to Harwich. Many new ideas are being explored on how to best use this new information tool.

The development of public policy toward the historic preservation of Harwich resources, as outlined in the Local Comprehensive Plan, remains the key focus of the Commission. In addition, the Commission is continuously striving to improve the established Demolition Delay By-Law process through working with the Building Commissioner and other agencies as appropriate.

David Palmer, *Chair*
Phil Eagan, *Vice-Chair*
Duncan Berry
Arv Groswald
Ann Lawson (Resigned Dec, 1996)
Angela Mosesso
Chris Wood
Kathleen Remillard, *Board Clerk*

Report of the **Department of Veterans' Services**

Due to the retirement of the Director of Veterans' Services/Veterans' Agent, Norman E. Gill, the present District which comprised Chatham, Eastham, Harwich, Truro, and Wellfleet, will now become part of the larger District based in Barnstable.

Sidney L. Chase, Director and Veterans' Agent for over twenty years, will now administrate the combined consortium.

All towns that were under the old district will still have the same coverage as they enjoyed in the past.

We will continue to provide all services, both Federal and State, to all veterans under our charge.

We look forward to working with all veterans' organizations and others in order to bring the very best professional service to all our veterans.

Sidney L. Chase
Director and Agent

Report of the **Human Services Advisory Committee**

The purpose of the Human Services Advisory Committee is to consider the merits of requests from various Human Service agencies in order to determine which requests and what amounts of Town funds will be presented to Town Meeting for consideration and to solicit others through interviews with the Agencies. The recommendations of the Committee will be submitted to the Board of Selectmen as an omnibus article each year. The Committee will meet with the Town Administrator, Board of Selectmen and Finance Committee as necessary to review their recommendations in the same manner as a department head. All Human Services budgetary requests are referred to the Human Services Advisory Committee to be reviewed in this way. The Committee may also be required to (1) Develop or oversee the development of a needs assessment for human services in Harwich, (2) Develop contracts for particular services with particular Agencies on a unit cost or other basis, (3) Monitor the delivery of services contracted through documentation, site visits, interview or other appropriate means to establish service quality and quantity, and (4) Be requested by the Board of Selectmen to review and advise them on human service issues.

In 1996 the Town appropriated \$58,141.00 to aid thirteen agencies. The residents of the Town received \$5.81 in service for every \$1.00 appropriated.

James M. Noonan, *Chairman*
James A. Todd, *Vice-Chairman*
Mary C. O'Connor, *Recording Secretary*
Members:
Bettie Zeller
John Jennings
David VanGelder
Robert Spidle

Report of the **Harwich Housing Authority**

TO: The Honorable Board of Selectmen and the Citizens of the Town of Harwich

The office location and mailing address of the Harwich Housing Authority is 38 Sisson Road, P.O. Box 714 in Harwich Port, MA 02646. Working hours of the Authority are four days per week between the hours of 8:00 a.m. and 1:00 p.m. Monthly meetings of the Board of Commissioners, which are posted and open to the public, are held on the last Tuesday of every month, unless otherwise noted with posting at Town Hall.

Eligibility for housing subsidized through the Harwich Housing Authority is governed by rules and regulations promulgated by the Commonwealth of Massachusetts Department of Housing and Community Development (DHCD) and the United States Department of Housing and Urban Development (HUD). Income admissions limit criteria for the 705 family housing program are as follows:

1 Person	2 Persons	3 Persons	4 Persons	5 Persons	6 Persons	7 Persons	8 Persons
26,650	30,450	34,250	38,100	41,150	44,150	47,200	50,250

The Harwich Housing Authority (HHA) operates a total of forty-four (44) units of subsidized housing under four (4) different subsidy programs. State programs include the Massachusetts Rental Voucher Program (MRVP) which currently has seventeen (17) scattered site family and elderly units; the Massachusetts 705 family housing program which manages twelve (12) state family units; and the Massachusetts 167 program/Department of Mental Health which has a total of eight (8) special needs units. In addition, the HHA acts as a host agency for the administration of seven (7) Section 8 HUD certificates for tenants living in Harwich.

The Harwich Housing Authority's waiting list continues to reflect the need for additional affordable housing in the Town of Harwich. The waiting list for the 705 family housing program presently consists of 92 families, with 58 families on the 2-bedroom waiting list and 34 families on the 3-bedroom waiting list.

The Harwich Housing Authority acknowledges that there is a real need for all types of housing in the Town, and continues to seek opportunities to provide quality, decent, affordable housing to Harwich residents. In spite of the dismal climate of State and Federal funding cuts, the Harwich Housing Authority will continue its quest to obtain funding for further development of needed programs to assist the residents of Harwich. Exploring all avenues of funding resources and technical assistance, including joint public-private ventures, the Housing Authority continues to work with Town officials, residents and other groups and organizations to provide additional housing with whatever funds may become available.

Our staff meets and interacts with other housing authorities and professional organizations in an attempt to gather and utilize the necessary information needed to meet our goals, and the Board of Commissioners and staff are also working with the Harwich Planning Department to implement a number of recommendations from the Affordable Housing section of the Master Plan.

The Harwich Housing Authority wishes to express its gratitude and thanks to the Selectmen, Fire Department, Police Department, Highway Department and Harwich Tenant Association for all their support, work and cooperation for a successful 1996 and looks forward to a productive 1997. We welcome and encourage your support and suggestions in our efforts to continue to provide quality housing for the residents of Harwich.

Patricia Whalen, *Chairman, Board of Commissioners*
Brenda A. Neily, *Executive Director*

BOARD MEMBERS:

Patricia Whalen, *Chairman*
John Jennings, *Vice-Chairman*
Senna Fernandez, *Treasurer*
William Doherty, *Assistant Treasurer*
Marlene Hoey, *Assistant Secretary*

STAFF:

Brenda A. Neily, *Executive Director*
Robert Mailloux, *Maintenance*

Report of the
Librarian of Brooks Free Library

This report reflects the calendar year 1996, with statistical and financial information pertaining to the fiscal year beginning July 1, 1995 through June 30, 1996.

Brooks Free Library started and ended the year in motion: first, by rearranging book stacks and furniture in preparation for our pending relocation; then by actually moving all of the library's holdings to various places. We are grateful to Tedeschi Realty for donating a storefront at Star Market Plaza for our temporary quarters while the Main Street facility is being renovated. We

are also fortunate to have gained access to the Town Hall basement and the old fire station for much needed storage space.

The Brooks Academy plays host to our Charles D. Cahoon paintings this year as does the Jonathan Bourne Public Library to our many "Rogers Groups" statues. Thanks to Building Committee member Edson Woodward, the large Hans P. Hansen mural is safely stored away, while Betsy Hammond Bennett cares for a previously-donated oil painting. We are especially thankful to Harbormaster Tom Leach for assisting with the demolition and storage of old shelving, and to all of the community members who donated so much of their time and energy to help us with the physical move: they are too numerous to list individually though we could not have accomplished this great feat without each one.

The BFL staff continues to learn new technologies as we attempt to offer related services to our public. The Library has purchased three new computers with CD-ROM drives and word processing software. Funding was provided by the Friends of Brooks Free Library, the Western Massachusetts Regional Library System, and a grant from the Massachusetts Board of Library Commissioners which included monies for a Home Work Study Center featuring both print and non-print media. This Center targets teens, but public demand has shown a need for computer workshops for patrons of all ages. Meanwhile, we still hold high regard for the printed page.

In FY96 the BFL circulated a total of 89,672 items (up 1200 from 1995), with 69,711 in the adult department and another 19,961 in the children's department (an increase of some 5,500 children's items!) The larger increase in children's circulation emphasizes our goal to expand services to families and children: we look forward to having them join us on the main floor of our new library. The library also processed 3,516 inter-library loans for patrons of all ages, showing that networking really works. This year, 67,072 visitors came to our library, with 8,161 people holding library cards with us.

The Cape Libraries Automated Materials Sharing (CLAMS) network has added an on-line periodicals index for retrieving magazine articles when hard-to-find issues are sought. And through the new Massachusetts Library Information Network (MLIN) we can now access many college libraries' catalogs via CLAMS terminals at Brooks. Some patrons even access our catalog from their own homes. The BFL contributes some 38,000 books, magazines, CDs, tapes, records, videos, museum passes and paintings to these shared databases.

Special thanks to the many volunteers who continue to donate time and energy providing service to the community: to those who work within the BFL to assist in various operations; to Book Sale and Book Rental organizers; to Garden Club members and book menders; to our new Home Work Study Center coaches; to the book mobile deliverers who bring library materials to the homebound; to the Cape Cod Genealogical Society for sharing its resources; and to the Friends of Brooks Free Library for supporting the library in so many, many ways.

The Friends have worked with both the Board of Library Trustees and the Library Building Committee to promote the BFL's building addition and renovation project. Thanks to their efforts, the Town's people voted unanimous support for the proposed renovation/addition at the May 7th Town Meeting. We are also grateful to the Harwich voters who came out to support the building project with 65% of the vote at the June 17th ballot election, committing \$3,000,000 in local funding. As we await notification regarding our building grant application to the Massachusetts Public Library Construction Program (where we occupy the number ten slot on a waiting list of more than twenty-one libraries needing such funds), we are confident that, whatever the outcome, citizens will be pleased when this renovation resolves old problems of inadequate parking and an inaccessible facility. We hope that current budget proposals to increase staff hours and positions at the BFL will also help us to expand services as we enlarge our building to meet public demand.

The BFL's operating income for FY96 was \$195,502, with \$177,208 from municipal funds and \$1,124 from the dog tax. State aid contributions totaled \$5,327 and donations from The Friends of the BFL and other donors added another \$5,000. A balance of previously appropriated capital funds left \$36,800 to be used for architectural and building fees. Another \$8,000 came from non-appropriated Trust fund monies. We spent a total of \$193,049 on operating expenses: \$119,603 for personnel; \$32,987 for books and other library materials; and \$40,459 for building maintenance, utilities, and CLAMS network membership. Projections for next year's operating income anticipate a larger-than-normal increase, which seems steep but appears to be in keeping with a building that will increase to three times its size (from 2,300 to 7,000 square feet). We are requesting, therefore, increases for both operational expenses due to expanded utilities, and personnel funds due to a need for more staff hours, upgraded salaries, and the creation of a new Reference Librarian position.

On a sad note, we learned of Rosemarie Mulcahy's sudden passing on Nov. 1st. The many years of service that she dedicated to our children's department is reflected in the splendid book collection she helped to develop. The Mulcahy family has set up a memorial fund in her name with the Friends of the BFL. The vast number of letters and contributions received to date is just one indication of how much Rosemarie is already missed.

In closing, I offer my personal thanks to our library's devoted employees who have worked cooperatively and professionally to make this October's move to temporary quarters run smoothly. We anticipate a fruitful year at the Plaza even as we look forward to moving back home.

Judith E. Wallace, *Director*

Report of the **Trustees of Brooks Free Library**

The dual focus of the first half of 1996 included the tasks of rallying support for the renovations and addition to the library, and of making sure that the proposal we brought to Town Meeting was worthy of that support. The Trustees, Building Committee, Friends of the Library, staff, volunteers, and citizens committed to the project devoted endless hours to these tasks. We worked closely with the Selectmen and Finance Committee and appreciate their efforts. We also attended as many public forums as possible so that the community was well informed. The unanimous vote at Town Meeting and the subsequent victory in the ballot election rewarded our efforts and confirmed our faith in the Town's support of the library. We were also pleased to have Town Meeting establish the position of Children's Librarian. Subsequent to the vote many individuals and organizations continued to show their support. Two such examples are the volunteer painting day held in late June and the Garden Club's suggestion that they keep library plants in their own gardens during renovations. We are most grateful for this thoughtful and creative assistance.

The major focus of the second half of this year has been the relocation of the library to temporary quarters in the Star Market Plaza. Our thanks to the Tedeschi Real Estate Corporation who loaned us this property rent free. Our thanks, also, to the staff, volunteers and others who accomplished the Herculean task of moving and setting up. The new quarters are pleasant, comfortable and efficient.

One disappointment in a year of accomplishments was not receiving any grant monies from the Commonwealth of Massachusetts. We ranked 22 in a field of 92. We are tenth on the waiting list when (and if) the legislature releases more money for libraries, so there is still a possibility that we will receive some assistance from the state.

In a year with so much to be thankful for, I want to single out two individuals whose efforts for the library have inspired and challenged us all: Judy Wallace, Library Director, and Joann Green, Trustee and Building Committee member. To them and all the others who worked so well together, we are forever grateful.

Marguerite Donovan, *Chair*
Lee Baldwin
William Crowell
Marguerite Ferreira
Patsy Ford
Joann Green
Scott Oickle

Report of the **Brooks Free Library Building Committee**

The Brooks Free Library Building Committee was appointed by the Board of Selectmen in 1993 and was charged with the general supervision over study, design and construction of the addition/renovation of Brooks Free Library.

Plans were completed in the Spring of 1995 by the architectural firm of Childs Bertman Tseckares. The plans were revised in the Spring of 1996 to put the children's department on the ground floor of the new library and to address some of the concerns of the State grant readers. A second grant application was filed with the State.

In May, Town Meeting voted to approve the renovation/addition project in the amount of \$3 million.

Also at Town Meeting, the Town voted to accept the donation from the Friends of the Library of the former Hall property on Bank Street immediately adjoining the library. The house will be removed and the land used for additional library parking.

Bids were opened in September, and the contract for the project was awarded to J.T. Callahan & Sons, Inc., of Bridgewater, Massachusetts.

In October, the committee accepted with regret the resignation of Edmund Leonard. The Selectmen appointed William Doherty to the committee.

Construction began in October, and the committee meets weekly to monitor the project.

The library is on a waiting list for State grant money, should further funds become available.

Lee Baldwin
William Doherty, *Treasurer*
Elizabeth Drewes, *Secretary*
Joann Green, *Co-Chair*
Dan Speakman
Colin Stevenson, *Co-Chair*
Edson Woodward

Report of the **Historic District Commission**

In 1996 the Commission approved requests for three signs: (1) the Throup Antique Shop on Pleasant Lake Avenue; (2) the Council on Aging, on Albro House; (3) the Harwich Historical Society on Brooks Academy. Also, renovations to the Throup property were approved.

Now the main concern of the Commission is improving the appearance of Harwich Center. We were successful in getting the owners of the old post office and drug store buildings and the gas station at the Bank Street corner to make improvements in the appearance of their properties.

In August the Commission met with the Selectmen to discuss activities for the past year and plans for the future. We addressed the matter of improving the appearance of Harwich Center. We recommended that consideration be given to locating the proposed senior/youth center in Harwich Center. In addition, we recommended installing electrified gas lights and antique brick sidewalks in Harwich Center. This project, estimated to cost \$125,000, was presented to the Capital Outlay Committee in October. No priority has been established as yet for this project.

Theodore R. Lawton, *Chairman*

Report of the **Harwich Cultural Council**

In 1996, the Harwich Cultural Council shared in the increase of funds allotted to the Massachusetts Cultural Council by the State Legislature. The Massachusetts Legislature supports local cultural activities with the distribution of monies. In 1996 the Harwich CULTURAL COUNCIL received permission to allocate \$3,150.00 for 1997. The Harwich CULTURAL COUNCIL holds open meetings from Oct. 15 through Dec. 15 to review all applicants received.

This year the council received over \$30,000.00 of requests. The following is a complete list of applications which were allotted money:

Harwich Elementary School	2
Harwich Middle School	2
Harwich High School	2
Holy Trinity School	
Laurel Day School	2
Cape Cod Museum of Fine Arts	
Intergenerational Band	
Cape Cod Chamber Ensemble	
Salt Wind Poets	

Harwich Comm. Partnerships for Early Childhood
Academy of Performing Arts
Cape Cod Symphony
Harwich Academy Orchestra
Cape Cod Jazz Collaborative

Richard F. Rubino, *Chr.*

PUBLIC SAFETY

Report of the **Fire Department**

I. FIRE AND EMERGENCY STATISTICS — 1996

The Harwich Fire Department handled a record number of calls for assistance during calendar year 1996:

TOTAL INCIDENTS		2936
Total Fires	786	(27%)
Structure Fires	32	
Motor Vehicle Fires	19	
Haz-Mat Incidents	209	
Grass/Brush Fires	26	
Miscellaneous Fires	197	
Automatic Fire Alarms	143	
Mutual Aid (Outgoing)	160	
Total Rescues/Medical Emergencies	1859	(63%)
Medical Emergencies	1696	
Automobile Accidents	143	
Other Miscellaneous Emergencies/Public Service Calls	311	(10%)
Incidents By Area of Town:		
Harwich Port	505	
Harwich Center	856	
East Harwich	699	
West Harwich	297	
Pleasant Lake	206	
South Harwich	103	
North Harwich	110	

II. EMERGENCY MEDICAL SERVICES

The Department began charging for our Ambulance Service in January 1996. The first year has generated \$ 273,800.00 in receipts, primarily from insurance payments or reimbursements. This Department, along with our billing contractor have been very sensitive to the concerns expressed by our citizens. We have dealt with the very few criticisms by making adjustments to our billing process. We transported over 1400 citizens and visitors to medical facilities last year and not once was, "How are you going to pay?" an issue. I want to emphasize that if you need medical service, please call us. We will

NEVER jeopardize your medical needs because of an ability to pay. This Department always has, and always will, respond to your calls for service.

With the occupation of our new headquarters came the space to finally provide a comfortable environment for teaching CPR to interested citizens in the community. I would like to acknowledge our Department CPR Instructors for their efforts in certifying 280 citizens of the Town of Harwich in 1996. We have also been able to assist the Harwich Recreation Department staff with their CPR certification work.

Our volunteer CPR Instructors are: FAO/EMT Donna Dolan, Captains Henry S. Jessop & Norman Clarke, Firefighter/EMT-P John Ayer.

III. FIRE PREVENTION SERVICES

The following is a list of inspections completed in 1996:

Resale Inspections	288
New Home Alarm System Inspections	160
Oil Burner/Storage Inspections	125
Commercial License Inspections	71
New Sprinkler System Inspections	3
Gas Installation Inspections	22
Underground Tank Inspections	1
Underground Tank Removals	14
TOTAL REQUIRED INSPECTIONS, 1996	684
Other Revenues/Burning Permits/Fines	456

The total amount of money collected and submitted to the Town Treasurer for deposit in the TOWN GENERAL FUND: \$18,074.00.

Total number of investigations due to fires with suspicious origins, and the dollar losses related to these fires as reported to the National Crime Reporting System:

Investigations	6	Dollar Loss	\$8,650.00
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IV. FIRE AND RESCUE APPARATUS

The following Fire and Rescue vehicles are presently in service for your protection:

Rescue 62	1995	Road Rescue Ambulance
Rescue 63	1996	Road Rescue Ambulance
Boat 72	1972	Fire/Rescue Boat
Engine 64	1993	E-One Engine/1250 gpm*
Engine 65	1976	Mack Engine/1250 gpm*
Engine 69	1992	E-ONE Engine/1500 gpm*
Ladder 66	1992	E-ONE 110' Aerial Ladder
Forestry 67	1981	Brush Truck
Car 70	1987	Utility Truck
Car 71	1986	Deputy Chief's Car
Car 61	1990	Chief's Car
Car 60	1991	Fire Prevention Car
Air Trailer	1987	Emergency Air Supply
		* (gallons per minute)

V. PERSONNEL ROSTER, December 31, 1996

Administration:

Chief Robert A. Peterson, EMT-A
Deputy Chief Wilfred Remillard, EMT-A
Captain/Fire Inspector Henry S. Jessop, EMT-A
Sandra F. Howell, Principal Clerk

Fire Suppression and Emergency Medical Services:

Captain William Flynn, EMT-P

FAO Margaret Mantos

FF Robert Johnson, EMT-P

FF Michael Mason, EMT-A

FF Donald Parker, EMT-A

FF Joseph Mayo, EMT-A

FF Brenda Norcottt EMT-P

Captain Joseph McNeil, EMT-A

FAO David LeBlanc, EMT-A

FF Leonard Kalbach, EMT-A

FF Daniel Spencer, EMT-A

FF John Ayer, EMT-P

FF Bruce F. Young, EMT-A

FF Gregory Ballam, EMT-A

FF Joel Goucher, EMT-P (Provisional)

Captain Norman Clarke, Jr., EMT-A

FAO Alice Bonatt, EMT-A

FF Kent Farrenkopf, EMT-A

FF Robert Sanders, EMT-P

FF Donald MacAskill, EMT-A

FF George Romme, EMT-A

FF Bucky Mabile, EMT-A

Captain Bruce C. Young, EMT-A

FAO Donna Dolan, EMT-A

FF John Clarke, EMT-A

FF Brian Coughlan, EMT-P

FF Timothy Jaques, EMT-P

FF Robert William, EMT-A/Mechanic

FF Roger Bailey, EMT-A

* FAO - Fire Alarm Operator

* EMT-A - Emerg. Med. Tech., Ambulance

* EMT-P - Emerg. Med. Tech., Paramedic

VI. CONCLUSION

In November 1996, we celebrated our first year in our new Headquarters station on Sisson Road. This building has proven to be much more than

we could have envisioned while surviving in our old facility. It has been our pleasure to provide space for citizen groups that need a place to meet. We have also been able to host Massachusetts Fire Academy Training Programs. The Instructors have come to us instead of us having to go to them. The design of the building is such that we can have several events going on at the same time without interference.

Being centrally located on Sisson Road has also allowed us to continue providing our mission critical average emergency response time of four minutes.

Requests for our service increased by 109 incidents or 4 percent over last year. This increase can be considered normal inflation due in part to an increase in the Town's population.

I would like to take this opportunity to again thank the Board of Selectmen, the Town Administrator, the other Department Heads, Elected Officials, the various Town Committees and most importantly, the Citizens of Harwich for your continued cooperation and support of our activities.

Finally, to the Officers, Fire Fighters and Administrative Staff, my sincerest thanks for your continued support. Your dedication and service to the citizens of Harwich is deeply appreciated, not only by me, but also those we serve.

Robert A. Peterson
Fire Chief

Report of the Police Department

To the Honorable Board of Selectmen and the Citizens of the Town of Harwich, I hereby submit the Annual Report of the Harwich Police Department for the year 1996.

I. PERSONNEL

ADMINISTRATION

Chief William F. Greenwood

Captain Peter G. Welch

Administrative Assistant to the
Chief of Police: Karen F. Young
Records Clerk: Beverly A. Murphy
Asst. Secty. /Records Clerk:
Chris Ann Small

DETECTIVES

Lieutenant Barry M. Mitchell

Detective/Police Prosecutor/Court Liaison Lee E. Culver

Detective Thomas A. Gagnon

PATROL

Lieutenant Manual A. Gomes

Sergeant Walter D. Ennes Jr.

Sergeant David J. Jacek

Officer William G. Rollins

Officer Craig T. Morris

Officer John E. Warren Jr.

Officer Scott H. VanGelder

Officer Richard Campbell

Officer William M. Shelley

Officer Jennifer E. Corwin

Officer Edward Conlin

Officer Jeffrey F. Davis

Officer Nicholas A. DiMauro

Dispatcher Herbert F. Rowley

Dispatcher Donna I. Tavano

Sergeant Philip J. Fennell (Ret.)

Sergeant Chester F. Wright

Officer Donald R. Moreland

Officer Earl T. LeGeyt

Officer Dennis J. Kendrick

Officer F. Michael Eldredge

Officer Jonathan L. Mitchell

Officer Richard R. Sayers

Officer Christopher Kender

Officer John F. Sullivan, Jr.

Officer Robert D. Hadfield

Dispatcher Ronald I. Farris

Dispatcher Susan E. Eppler

SPECIAL OFFICERS

Robert E. Currie

Joseph Gomes

Michael E. Porter, Jr.

Adam E. Hutton

Edward W. Silva

Christopher Liska

William Lynch

Lisa Mitchell

John F. Sullivan, Sr.

Kevin M. Considine

Aram V. Goshgarian

Ann Schweizer

Diane E. Aikman

Kenneth J. Roderick

Robert Brackett

SPECIAL OFFICERS "POLICE MATRONS"

Susan Eldredge
Deirdre Ordway

Kathy Libby
Darlene Cushman

SPECIAL OFFICERS "LONG POND BOATING ENFORCEMENT"

Paul Petell
Paul Hamilton

Neal P. Nevin
Brian Allen

RECEIPTS SUBMITTED TO TOWN TREASURER

Non-Criminal Motor Vehicle Fines	\$ 23,555.00
Criminal Court Fines	10,516.00
Parking Fines	4,910.00
Taxi Permits/License Fees	1,215.00
Firearms Identification Cards	122.00
Licenses to Carry Firearms	1,460.00
Insurance Reports Processed	1,639.00
License Photo Receipts	365.00
Court Case Restitution	828.93
Miscellaneous (personnel/reimbursements)	16,443.25
Detail Cruiser Fees	460.00
Detail Administration Fees	6,944.85
Police Auction	49.00
	<u>\$ 68,508.53</u>

LICENSES & PERMITS ISSUED

Licenses to Carry Firearms	73
Firearms ID Cards	61
Taxi Registration Permits & Licenses	20

**STATISTICAL ACTIVITY
CRIMINAL, MOTOR VEHICLE, BY-LAW OFFENSES
AND GENERAL ACTIVITY**

Code	Category	1990	1991	1992	1993	1994	1995	1996
001	Homicide	0	0	0	0	0	0	0
002	Rape	5	4	3	1	3	1	3
003	Robbery	1	3	1	5	1	2	1
004	Assault	50	86	79	80	80	94	111
005	Burglary	191	203	159	88	116	137	124
006	Larceny	204	207	221	194	197	209	261
007	Auto Theft	8	10	9	7	11	14	10
009	Arson	<u>5</u>	<u>14</u>	<u>3</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>2</u>
		472	527	475	375	410	459	512

TAKEN INTO CUSTODY

Part 1 offenses (Code 001 - 009)	81
Warrants	88
Operating Under the Influence of Alcohol	80
Other Offenses	100
Protective Custody	50
Incapacitated Persons (Alcohol/Drugs)	9
Total taken into custody	408

In terms of overall activity for the calendar year 1996, we found that it was a very active year. However, one that was exceptionally productive in the respect of proactive police work (i.e. crime prevention, community policing, citizen assists, school programs and bicycle patrols). The following is a list and summary of calls for police service that were for both criminal activity (other than part 1 crimes) and officer initiated action:

(note: comparison figures for 1995)

1996	1995
16,219 (Total Cases Recorded)	14,052 (Total cases Recorded)

Partial Summary of Police Department Case Activity

1996	1995
66 (Drug cases investigated)	60 (Drug cases investigated)
9 (Child abuse)	9 (Child abuse)
65 (Juv.counselling/offenses)	76 (Juv. counselling/offenses)
55 (Domestic abuse cases)	61 (Domestic abuse cases)
96 (Restraining orders)	49 (Restraining orders)
13 (Disorderly conduct)	5 (Disorderly conduct)
133 (Disturbances)	139 (Disturbances)
1136 (Burglary alarms)	1066 (Burglary alarms)
7 (Liquor vio. non-M/V)	8 (Liquor vio. non-M/V)
3698 (Motor vehicle citations)	2819 (Motor vehicle citations)
439 (Motor vehicle accidents)	470 (Motor vehicle accidents)
118 (Crime Prevention)	35 (Crime Prevention)
533 (Community Policing)	220 (Community Policing)
352 (Citizen Assists)	301 (Citizen Assists)
149 (School Programs)	112 (School Programs)

Our accident level for the full calendar year was reduced by 6.5% overall. However, the Summer months were remarkably increased. In July and August alone, there were 134 accidents, compared with 116 accidents for the same period in 1995. The severity of accidents relative to personal injury has decreased from 130 cases in 1995 to 95 cases in 1996. A portion of this reduction can be credited with the amount of motor vehicle stops that our officers do and with the verbal and written warnings (1437 in 1996, up by 47% over 1995) that were issued to operators of motor vehicles.

The Police Department prosecution of criminal court cases in the Orleans District Court was as follows:

1323 Criminal complaints were filed, with 538 cases disposed of by either a guilty finding, pre-trial probation, criminal responsibility or adjudication of delinquency. The remaining cases were disposed of by either a hearing, no finding or dismissal. Our present conviction or clearance rate is 40.6% of those cases actually brought forth into the district court level for prosecution. This is fairly consistent with previous years of experience with the District Court. Near the close of 1996, the District Attorney's Office was assigning additional staffing to the Orleans Court and I'm looking forward to our conviction rate rising in 1997.

During the year, our Detectives working with Patrol Officers and personnel from other police agencies solved numerous major crimes and achieved many accomplishments. The following cases are just but a few major examples of their case activity:

- 1) In January a major breaking and entering into a Harwich Center residence was solved with a large quantity of jewelry being recovered. The follow-up investigation on this case led to the clearing or solving of other major crimes in the Town of Dennis. Arrests were made and criminal complaints were filed on this matter.
- 2) In April, a major breaking and entering took place into a construction office where a quantity of office equipment and power tools were stolen. Detectives worked with officers from two (2) other departments and interviewed multiple suspects. After a considerable amount of time devoted to this investigation, four (4) individuals were arrested and property was recovered. These arrests led to indictments in the Superior Court on these subjects.
- 3) In May, two (2) children were reported to have been sexually assaulted as a result of an incestuous relationship. This was a very serious matter and our Detectives spent a considerable amount of time working with the State Police on this case. An arrest was made and an indictment in the Superior Court went forward.
- 4) The month of May also found our Detectives investigating reports of multiple sales and distribution of heroin in Harwich, as well as in the Towns of Brewster and Yarmouth. After working in a joint effort with police officers from other communities, the subject involved in this distribution of narcotic substances was arrested by Harwich Police Officers and prosecuted. The sale of these narcotics was brought to a halt as a result of this coordinated effort.
- 5) In June, Detectives investigated a reported rape. The case was investigated thoroughly and a subsequent arrest was made with incarceration. The Grand Jury sitting in the Barnstable Superior Court heard the case and the arrested subject was indicted on the complaint. The matter is awaiting trial.
- 6) In August, there were several home invasions into occupied dwellings during the early morning hours. Both uniformed and plain clothes officers responded to this location during these early morning burglaries. A

K-9 team responded from the Barnstable County Sheriff's Office. This large coordinated effort produced the arrests of three (3) individuals from other communities. All were arraigned in the Orleans District Court and have been indicted in the Superior Court on these felony complaints.

- 7) In November, a reported domestic abuse case with a direct link and threat to commit murder and the subsequent investigation resulted in the search of a local residence and arrest of a subject who had possession of a large quantity of both narcotic drugs and firearms. A search warrant was obtained and the arrest took place without incident. This case is being prosecuted in the Superior Court in Barnstable.
- 8) In December, both uniformed and plain clothes officers responded to a series of breaking and enterings into dwellings in the West Harwich area. As a result of using a K-9 and follow-up investigation by the aforementioned officers, three (3) youths were arrested and the property stolen from these residences was recovered. All three (3) subjects will be prosecuted in the Orleans District Court.

During the year, we recorded and served 96 restraining orders issued by either the Orleans District Court, Barnstable Probate Court or by an on call Justice of the Emergency Judicial Response System. This figure nearly doubles the amount of restraining orders issued and served during 1995. However, it appears that the early issuance of these orders have reduced the amount of cases and level of domestic abuse matters recorded within the year. Further, it appears that early action by a potential victim of domestic abuse and intervention by the courts and police can have a direct and positive impact on the family unit. We are continuing to support a pro-active community role and have assigned an officer to work directly with the District Attorney's Office in curbing domestic violence in our Town.

Three (3) major police funding grants were received in 1996 that has and will assist with many various police/community based programs:

- 1) Community Policing - Federal Government Grant: Allows for a full-time police officer to work with community groups and organizations to influence and improve the overall quality of life for our residents. During 1996, our Community Policing Officer (Jonathan Mitchell) was active in 533 cases throughout the Town. He has devoted a great deal of time to the youth in our school system and has been regarded so highly at the Cape Cod Regional Technical School that the administration of the school assigned him an office to assist him with either counselling or investigations. The work by this officer has produced a greater level of communication and understanding in many segments of our community. His pulse on the community has led to many positive factors in dealing with both youth and adults. Community policing is in full force in every town on the Cape. Police officers keep a high profile in our schools and businesses and on our roads, and their goal is to be seen as an integral part of the life of the community, not just as law enforcement officers.
- 2) Community Policing - Commonwealth of Massachusetts Grant: Allows for multiple officers to be assigned to various police/community relations

projects (i.e. bicycle patrol, after prom party, school support programs, crime prevention, etc.) and be paid overtime outside of the department budget to accomplish various endeavors.

- 3) D.A.R.E. (Drug Awareness Resistance Education) Commonwealth of Massachusetts Grant, Executive Office of Public Safety: Allows for two (2) officers (F. Michael Eldredge and Christopher Kender) to work with youth in our school system and provide children in grades 1- 6 information and guidance in dealing with substances such as cigarettes, alcohol and drugs.

In addition to providing funding for personnel, this and other authorized D.A.R.E. funds were used to purchase three (3) computer systems, video camera system and portable radios for the Police Department. Without the funding assistance from the Executive Office of Public Safety via this grant, the acquisition for this equipment wouldn't have been available.

There were several acquisitions, improvements and renovations during 1996 to our police facility, equipment or substation:

- 1) In the late Spring, we completed and opened our sub-station facility within the East Harwich Fire Station on Route 137. At the present time, officers are able to use this facility for the purpose of interviewing people or to complete reports via computer link-up with the Police Headquarters Station. Having the availability of this facility will allow officers to spend greater time in the East Harwich area. I would like to recognize the personal and professional assistance rendered by Officer Jennifer Corwin in the supervision of this project.
- 2) Early in the Summer, our Department Mechanic (Special Officer Robert Currie) converted one of the Civil Defense trailers to a very functional safety device (Mobile Radar Unit). With assistance from a local carpenter, they installed a structure in the box of the trailer and placed a digital speed reading unit and radar gun within this unit. The entire unit is electrified through a marine battery system and can be placed off to the side of any roadway in Town for many hours without being recharged. In the field, this unit can determine the speed of on-coming vehicles and alert the driver to what his/her speed is. The trailer has been placed in various hazardous locations throughout the Town to curb both speeding and potential accidents. The entire acquisition was one third (1/3) the cost of acquiring and purchasing this system at retail.
- 3) During the Summer, our Department Lockerroom was renovated and new double locker-systems were installed for all of our regular personnel. The new system allows for greater storage and security of equipment and will serve police officers well for many years to come. My thanks and appreciation to Officer Richard Sayers for his assistance in the prudent procurement process and acquisition of these new lockers, as well as his overall supervision of the renovation project for the room.
- 4) The largest and most comprehensive renovation project this year was the redesigning of the Dispatch-Center. There were several goals and

objectives to meet in this project (i.e. handicapped accessibility, two position locations, expansion of computer equipment and consolidation of other equipment, safety, etc.). We were able to acquire re-design diagrams and plans (at no cost) from the company that was tentatively slated to supply the console furniture in this new facility. Once that was accomplished, we were fortunate to find a local contractor who was willing to take on such a diverse and multi-faceted project. The Dispatch-Center was completed in December and is operational and functioning very well. With the Dispatch-Center now having the capability of two positions, we will be able to assign two (2) dispatchers to various shifts during peak activity periods. I want to recognize and thank the Harwich Board of Selectmen for their assistance and approval of the funds for this project. Without their support to designate ADA (American Disabilities Act) funds to revitalize this Dispatch-Center, the new center would not have become a reality. In addition, I would like to compliment both Captain Peter G. Welch and Dispatcher/Special Officer Ronald I. Farris, for their personal and professional input, work and supervision of this project.

This year brought about a change on the part of both the Board of Selectmen and the Finance Committee in dealing with our annual article that seeks replacement cruisers through an article in the Annual Town Warrant. In past years, all new cruiser acquisitions were processed through an article filed with the Board and in the Warrant for the Annual Town Meeting. Cruiser replacements are now recognized as equipment and therefore will be listed in either the budget or both the budget and article. This process will give enhanced stability to our cruiser fleet and will ensure that at least a portion of the fleet will be replaced on an annual basis. The Board of Selectmen and the Finance Committee are credited with bringing forth this stabilization effort.

There were some changes in personnel this year: Sgt. Philip J. Fennell retired from the Police Department after serving for twenty-five (25) years. His service to the department was with distinction throughout his career. We all wish him well with his future endeavors. Our addition to the Department staffing this year was Nicholas A. DiMauro. Before being appointed as a regular full-time police officer, Nicholas had served with the Department as a special officer for over two (2) years and was a police academy graduate prior to becoming a special officer. Robert D. Hadfield graduated from the Plymouth Police Academy in February of 1996 and is serving with pride and distinction in his new capacity as a police officer. Bob had been our ACO (Animal Control Officer) for several years prior to his appointment as a full-time police officer. We wish them both well in their careers.

There were two (2) major changes in Massachusetts law made in 1996:

- 1) In January the Legislature approved a "Resisting Arrest Statute". It is now against the law to resist arrest in Massachusetts. Police officers can now levy a charge without having to wait until they're injured. Up and

until this change, Massachusetts was one of only a handful of states without such a law. There is a \$500.00 fine or two-and-a-half years in jail penalty. The police can expect less violent and safer arrests for officers and suspects alike.

- 2) On August 5th, the Legislature submitted to Governor Weld the Sex Offender Registry law for his signature. The law was signed and placed into effect for the Fall. This law requires that sex offenders register in person at their local police departments. It establishes a centralized computer registry of sex offenders within the Criminal History Systems Board. Offenders must register within two (2) days of being released from custody. The law provides that the public will have access to sex offender registry information in various ways. Citizens desiring to acquire that information must file an information form at their local police departments.

I was very pleased to see a major change in Federal Law during 1996 that affects persons convicted of a crime of domestic violence. It is now a violation of federal law for anyone to sell or transfer a firearm to a person convicted of a crime of domestic violence, regardless of whether the crime was a felony or misdemeanor. In addition, it is a violation of the Federal Gun Control Act for an individual to possess a firearm if that person has been convicted of such a domestic violence offense.

On behalf of all Police Departments throughout the Commonwealth, The Massachusetts Chiefs of Police Association filed the following bills in the House of Representatives in 1996:

- 1) Penalizing the Misuse of the E-911 System
- 2) Relative to Agreements for Police Mutual Aid Agreements
- 3) Authorizing Police Officers to Transport and Guard Prisoners at an Out of Town Hospital
- 4) Increasing the Penalty for Making Harassing Phone Calls, Faxes, E-Mail or Other Contacts
- 5) Authorizing the Commercial Storage of Firearms Surrendered to or Confiscated by the Police
- 6) Creating a Municipal Police Training Committee

During the Fall of 1996, the Harwich High School experienced an exceptional high level of vandalism to this building. There has and will be an on-going investigation into this matter. To bring some resolve and closure to malicious destruction of property, the School Department and the Police Department entered into an agreement, whereby, a reward of \$250.00 would be offered for information leading to the arrest and conviction of the individual(s) responsible for damage of school property. Both departments are hopeful that this type of incentive will bring forth valuable information leading to arrest and/or prosecution of persons involved. We will continue to work with school officials in the investigation of these matters. In addition, both the Police Department and School Department have entered into an agreement,

whereby, there will be zero (0) tolerance to the possession, consumption, transportation or sale of any narcotic substance within the boundaries of school property. This concise and clear position by both authorities has sent a positive message to the student body and will assist with future matters of this nature.

As we conclude 1996 and enter the new year, your Police Department will be working with and supporting various Town Committees and addressing many issues that will include the following:

- 1) Traffic Safety Committee - Continue to assist in resolving multiple traffic safety problems within the Town.
- 2) Bikeways Committee - Work with and assist this committee with major projects such as: the implementation of the Cape Cod Rail Trail Extension to Chatham. Improvements for bicycle safety at Route 124 crossing and eventual installation of the Route 6 covered bridge for bicycles.
- 3) Route Six (Rt. 6) Committee - Traffic Management of this highway and Mass. Highway Department planned improvements for 1997 & 1998.
- 4) Capital Outlay Committee - At the present time, the Police Department is scheduled for a radio communication update in the 1999 budget. This updating will include replacements of the base station, mobile units, portable units and installation of MDT's (mobile data terminals). Much study will be required before this matter is prepared for presentation before the voters at the May 1999 Annual Town Meeting.
- 5) By-Law Committee - Working with this organization to formulate new and change/update By-Laws within the Town. We also will be encouraging local residents to submit suggestions for Town By-Laws.
- 6) Cape Cod Chiefs of Police Council - Review proposal for a new Public Safety Unit under County Government. Determine whether or not this proposal is practical and feasible for implementation within the Barnstable County Government structure.

In addition to the aforementioned, we are looking forward to the first Harwich Police Department "Citizen Police Academy". It will commence in February of 1997. We are looking forward to its success and continuation during 1997 and beyond. Our bicycle units will again be out on patrol throughout the Town beginning in the Spring. Most of our patrols will concentrate in residential areas and in the two main business districts of the Town. Police officers on bicycle patrol have been part of our Community Policing Project that has met with much citizen approval. Another improvement that I'm looking forward to for the new year, is to increase and bolster our staffing of seasonal police officers for Harwich Port. This will need Town Meeting approval via the budget and I'm hopeful that the voters will agree to fund this item.

To assist taxpayers and citizens of Harwich with processing requests for:

- 1) Roadway improvements (including street signs)
- 2) Traffic safety enhancements (including speed zoning)

3) New and/or increased lighting

I would respectfully request that these requests be submitted in writing to the Board of Selectmen. Requests such as these require review, survey and study before a decision can be made for installation and/or implementation. Most requests take several weeks to process and the middle of the Summer Season is the least advantageous to accomplish new requests for services. I would urge our citizens to submit their requests by early Spring.

In conclusion, I would like to extend my sincere appreciation to my Administrative Staff, Sergeants, Officers, Dispatchers and all of the personnel of the Harwich Police Department. Their personal dedication, commitment and contribution during the past year brought success to the goals attained in 1996. Furthermore, my thanks are extended to the Board of Selectmen, Town Administrator, Department Heads and their Assistants for the guidance, courtesies and assistance rendered to me and my officers throughout 1996.

William F . Greenwood
Chief of Police

Report of the Building Department

I hereby present my report of activity for the Building Department for the year ending December 31, 1996.

A Total of \$75,910.00 was collected by this Department for various fees throughout the year and paid to the Town Treasurer.

The following lists the total number of permits issued in the past three years.

	1994	1995	1996
Building Permits	475	478	513
Demolitions Permits	8	3	5
Sign Permits	39	50	50

The following table lists the numbers of permits and estimated values for various types of construction. (R-Residential; C-Commercial; M-Municipal)

145	Dwellings	\$15,909,400
62	Additions (R)	1,627,750
7	Additions (C)	75,750
86	Alterations (R)	1,015,000
14	Alterations (C)	359,500
52	Decks	124,744
1	Deck (C)	8,000
7	Garages	96,500
14	Stoves	7,700
65	Sheds	79,110
4	Chimneys	15,400
4	Barns	35,000
8	Pools	128,000
1	Foundation (M)	35,000
8	Foundations	68,500
12	Tents (C)	0
2	Handicap Ramps	2,200
2	Trailer (Temporary)	0
2	Porch	2,800
1	Gazebo	2,500
1	Pier	10,000
1	Bath House (C)	35,000
1	Tennis Court (C)	60,000
3	Moved Buildings	8,300
4	Sheds (C)	49,700
1	Sub-Station (C)	8,000
1	Addition (M)	100,000

1	Stairs	350
1	Alteration (M)	9,900
<u>2</u>	<u>Warehouse (C)</u>	<u>50,000</u>
513		\$19,923,504

I wish to express my thanks to the various Town Departments for their mutual cooperation and assistance. The advice of the Town Administrator, Health, Planning & Engineering Departments have been indispensable to me and this office.

Paul J. Corcoran
Local Building Inspector

Report of the **Gas Inspector**

I hereby submit my report as Gas Inspector for the Town of Harwich for the year ending December 31, 1996.

Permits Issued	534
Inspections made	378
Amount of fees collected	\$12,956.00

Office hours are 8:00 a.m. to 9:00 a.m. Monday, Wednesday and Friday.

Manley E. Boyce
Gas Inspector

Report of the **Electrical Inspector**

I hereby submit my report as Electrical Inspector for the Town of Harwich for the year ending December 31, 1996.

Permits Issued	548
Inspections made	1154
Amount of fees collected	\$21,745.00

Office hours are 3:00 p.m. to 4:00 p.m. Monday thru Friday.

Richard Serpone
Electrical Inspector

Report of the Plumbing Inspector

I hereby submit my report as Plumbing Inspector for the Town of Harwich for the year ending December 31, 1996.

Permits Issued	548
Inspections made	838
Amount of fees collected	\$32,150.00

Office hours are 8:00 a.m. to 9:00 a.m. Monday thru Friday.

Robert O'Donnell
Plumbing Inspector

Report of the Sealer of Weights and Measures

After a period of inactivity a new Sealer has been appointed by the Town. The Department has been revamped through a training program, new equipment and an extension of hours. In addition to his outside duties he will be available at the Board of Health office in Town Hall each Wednesday morning.

We would also like to express our thanks to the Town of Barnstable and particularly to Stephen Agostinelli for their assistance in training and their invaluable advice.

Scales	Adjusted	Sealed	Not Sealed	Condemned
over 10,000 lbs.		2		
100 to 1,000 lbs.	5	7	5	
10 to 100 lbs.		79	13	
10 lbs. or less		3		
weights		15		
	Checked			
Screen wire measure	1			
Wire rope measure	1			

The total of fees collected and turned over to the Town Treasurer was \$1,057.00.

James Fournaris,
Sealer of Weights and Measures

Report of the **Civil Defense**

To the Honorable Board of Selectmen and the Citizens of Harwich, I hereby present the annual report for the year 1996.

The year began with a very informative trip to the National Weather Services Hurricane Forecast Center in Miami, Florida. Attending were Emergency Managers from all over coastal Massachusetts. We were able to discuss methods of operation and the mechanics of dealing with emergencies. The weather service employees were wonderful. They went out of their way to explain the high tech tools of their trade, put their satellite imagery at our disposal and to stress the most important message of their program which is "Don't Trust Hurricanes!"

This point was certainly well taken during preparation for Hurricane Edouard in September. The National Weather Service issued a Hurricane Warning for Cape Cod at 0850 a.m. on Sunday, Sept. 1, 1996. The storm was 325 miles south of Nantucket, very close to us. 115 MPH winds were predicted for daybreak on Sept. 2, 1996 with some roads under water well before dawn.

We acted on this information and ran a complete coastal notification. Members of the Police, Fire, Highway, Water and Golf departments were sent out. Many people had varying opinions about the storm track but we had to pay attention to the official notice to figure out the arrival hour and insure the safety of our citizens.

It turned out that the storm stayed out at the 300 mile mark and stalled. The town spent money, our workers missed a good nights' sleep and the storm never "hit". Just as the Weather Service stressed, you can't trust a hurricane to stay on a predicted path. This time things worked out well. In spite of the cost, we were prepared, it was excellent training for everyone, there were no major problems and we are more prepared for our next emergency.

During the year, Mr. Anthony Ross made a decision to turn the leadership of the Harwich Emergency Management Radio Network to Ronald Farris of the Police Department. While he claims to be retired, Tony is still a valuable resource to our group and we will still utilize his expertise in this field. Ron Farris is very competent and will keep our communication center functioning for future emergencies.

We continue to search for serviceable vehicles at low or no cost to the Town. We hope to replace our aging pickup trucks with more modern versions but only if the price is right (free) and in good condition!

The year 1996 is over. Emergency response agencies throughout the nation were hard pressed to keep up with floods, droughts, fires, hurricanes

and snow storms. We have been lucky. Can we count on this? Probably not. We are as susceptible to natural disasters as the rest of the country. If an emergency does occur, we will be there for you. Our staff of professional people, wearing all types of different hats, care about Harwich. That is what makes our emergency plans work so well and what should give the citizens of Harwich confidence in our future.

I offer my sincere thanks to the many volunteers and professional people involved in this effort to keep the citizens of Harwich safe.

Peter G. Welch
Director of Civil Defense

Report of the **Animal Inspector**

To the Honorable Board of Selectmen and the citizens of the Town of Harwich, I hereby submit the annual report of the Animal Inspector for the year 1996.

Twenty-five stables were inspected for the year and all met the minimum requirements. Inspections of the stables is mandated by the Board of Health to ensure the health and well being of the horses and livestock. A properly maintained stable will lead to a healthier environment for the animals and further your enjoyment with them.

Besides stable inspections another duty of the Animal Inspector is to investigate all reports of sickly animals. A number of calls this year were devoted to raccoons with canine distemper. Distemper is an airborne virus that can be highly contagious to other animals, so proper precautions were taken to remove the sick animals from populated areas. Make sure your animals are up to date on all shots, including rabies and distemper, to help fight the spread of such diseases.

One incident that occurred in Harwich was a case involving a bat that scratched a woman. The bat was tested and came back positive for a bat strain of rabies. The woman was promptly notified and received treatment. Although this was a potential serious situation, it was handled well by all involved, so a major problem was avoided. The bat strain of rabies is different from the raccoon strain which receives all the attention. Any dealings with bats that could have resulted in a scratch or bite needs to be reported.

Any questions involving livestock, domestic, or non-domestic animals, please call me at 430-7565, and I will do my best to assist you. Any sightings of suspected sick animals should always be reported immediately to help prevent spread of any disease.

Michael E. Porter, Jr.
Animal Inspector

Report of the Animal Control Officer

To the Honorable Board of Selectmen and the citizens of the Town of Harwich, I hereby submit the Annual Report of the Harwich Animal Control Officer for the year 1996.

TOTAL CALLS for the year 1996	1022
Canine (dog)	488
Feline (cat)	87
Wildlife	305
Livestock Inspections	25
Dog Bite Investigations	21
Follow-Up Investigations	66
General Calls	30

LEASH LAW VIOLATIONS	32
Written Warnings	17
Citations	15

TOTAL CALLS FOR THE YEAR 1995	1123
Canine (dog)	617
Feline (cat)	105
Wildlife	249
Livestock Inspections	31
Follow-Up Investigations	88
General Calls	33

Although the number of actual calls decreased from 1995, it did not translate into a slower year for Animal Control. Less loose and barking dogs were reported in 1996 than 1995, but we more than made up for it with the high number of non-domesticated animal calls. In the spring months, there were numerous sick wildlife in the area. Many people called in their concerns with mangy foxes and sick acting raccoons. Dealing with such wildlife is always the most difficult part of the job, and usually the most time consuming. To set the record straight, I want to inform all the citizens that the sick acting raccoons were a result of a distemper outbreak, and in no way related to rabies. Symptoms of the two diseases can appear similar, such as: confusion, walking in circles, and heavy drooling, but all animals tested came back negative for rabies. To this date there has not been a positive case of raccoon rabies reported on Cape Cod, but pet owners should not become lazy about getting the proper vaccinations for their animals. Not only is it the law to vaccinate dogs and cats for rabies, but it is also important in helping to stop the spread of this highly contagious disease. Please help make sure your

pet remains safe by contacting a veterinarian and getting information on all important shots.

Special Officer Kenneth Roderick served as Assistant Animal Control Officer during the summer season. Having an assistant allowed us to extend our patrol to include day and night shift, which may have helped in cutting down on potential leash law violators. We did not have as many repeat offenders as in the previous year, which again I take as a positive sign that perhaps the increased patrol made some think twice about letting their dogs roam. Whatever the reason for the decrease in violations, I continue to ask for everyone's help in making sure your dog remains on your property and to report any loose dogs in your area. There is a leash law in Town and it must be followed by all pet owners.

This is the first year that we have listed the number of dog bites in the Town Report. There were a total of twenty-one dog vs. human bites reported in Harwich for 1996. This figure is very high and hopefully not the start of a disturbing trend. While most of the bites were minor and involved family members being bit by their own dog, some of the cases resulted from loose dogs biting total strangers. This is inexcusable to allow your dog to get loose and have it bite someone. Any such incidents will result in as much pressure as I can apply to fix the problem. We have in the past removed dogs from the Town for biting, so to avoid this problem please train your dog properly and again keep them leashed.

For me to do my job effectively, I need the cooperation of all the citizens in the Town, and with such cooperation we can have a healthy relationship between people and animals. By vaccinating, licensing, and restraining our dogs, we can all enjoy 1997 with our animals.

If you have any problems with any type of animal or just have questions regarding different diseases or dangers that are facing your animals, please call me at 430-7565.

ACO Michael E. Porter, Jr.

ENVIRONMENT & PUBLIC WORKS

Report of the **Cemetery Commission**

Long term acquisition, development, and management of the 14 Town-owned and/or maintained cemeteries remains our primary goal. With the inventory of gravesites in Mount Pleasant and Island Pond cemeteries nearly depleted, we finally acquired a one acre parcel adjoining the Old Methodist Church Cemetery in South Harwich. In East Harwich, we have acquired through eminent domain 1.87 acres adjoining the Evergreen Cemetery. These two acquisitions will give the Town an additional 2.87 acres of cemetery land.

At Island Pond Cemetery, the Commission has completed an environmental study of the Lily Pond, and is now in the process of setting up a management plan to restore this dying pond.

At Mount Pleasant Cemetery, all major avenues have been completely repaved.

In Evergreen Cemetery, the Commission has finished a stone survey and had the stones videotaped by volunteer Wayne Beach.

The Commission has revised the Rules and Regulations that govern our cemeteries, and is awaiting their approval by the Board of Selectmen.

It is the Commission's overall plan to have new cemetery space available in all major areas of Harwich, East Harwich, West Harwich, South Harwich and North Harwich.

The Commission wishes to thank our Cemetery Administrator, Maureen Myers, for expert services this past year, and we extend grateful appreciation to the Harwich Highways Division for their dedication in performing a high level of maintenance of our cemeteries.

Kenneth L. Doane, *Chairman*
Jane L. Stevenson
Christine S. Wood

Report of the **Conservation Commission**

In 1972 Local Conservation Commissions were charged with the administration and enforcement of the Massachusetts Wetland Protection Act. The ten interests of the Act are as follows:

1. Public water supply.
2. Private water supply.
3. Ground water supply.
4. Flood control.
5. Storm damage prevention
6. Prevention of pollution
7. Land containing shellfish
8. Fisheries
9. Protection of wildlife habitat.
10. Riverfront area.

Through the protection and preservation of these natural resources we as a community can ensure our water quality as all wetlands, land subject to flooding and land subject to coastal storm flowage no matter the size serve as nature's own filters for the pollution created by humankind.

The Harwich Conservation Commission consists of seven members. The Commission holds public hearing on the second and fourth Mondays of every month. In August of 1995 the Commission began holding regular policy meetings on the third Monday of every month. The Commission performs routine on-site visits the Friday preceding our public hearings. Currently Harwich joins Chatham as the only two Cape towns lacking an administrator or agent to help meet the demands of the citizens and taxpayers.

In 1995 the Commission sought approval of the Board of Selectmen and Finance Committee to create a new position for the Town of Harwich. The person holding this position would be responsible for the administration of the Wetlands Protection Act by reviewing all applications in reference to not only the Wetlands Protection Act and the Harwich By-Laws and Zoning By-Laws, but also the Town Charter. The Conservation Commission could then base their decisions upon this information. The request was combined with various other town departments seeking additional staffing. The Article was defeated on Town Meeting floor. The seven volunteers of the commission are currently responsible for the complete review and permitting of all applications submitted.

1996 brought about the implementation of the Rivers Act. A new resource area was defined. This resource area, referred to as the Riverfront Area, is defined as land within two hundred feet of the annual mean high water line of any river, stream, or flowing body of water. The Rivers Act is a major milestone for the protection of the Commonwealth's fisheries and

waterways. Regulations are currently being drafted and at presesnt the regulations of the Wetlands Protection Act are used for review of all riverfront applications.

The Conservation Commission will once again distribute tree seedlings in the spring of 1997. We will also be installing signage, both directional and educational, for our conservation trails, lands and resources areas. We will continue to work on a trails management program keeping all conservation lands reasonably accessible to the general public while ensuring proper usage.

The Conservation Commission would again like to thank Carlton Francis for continuing his dedicated services at the Town Gardens. We would also like to welcome Lindsay Strode to the Town Gardens. Mr. Strode is in the beginning stages of implementing a sustainable organic agriculture program to the now fallow areas of the property. This program will be an experimental learning tool for all generations.

We would also like to thank the Harwich Civic Association and their liaison to the Commission, Mr. Phil Gaudet, for volunteering to keep the Sand Pond Conservation Area free of litter. The members of the Civic Association are to be commended for their efforts.

The Commission held 67 Hearings, 33 Requests for Determinations and issued 39 Certificates of Compliance and 1 Enforcement Order.

Finally, we are pleased to report that the lease awards for Town owned cranberry bogs realized for the Town in the amount of \$10,564.28 in rental income. Raymond Thacher paid \$485.00 and Robert Cottrell paid \$10,078.90

Sylvia Laffin, *Chairman*
David Crestin, *Vice-Chairman*
Beverly Nightingale, *Clerk*
Stephen Chandler
Russell Clark
Roger G. Cove
Jane C. Dalzell

Report of the **Engineering Department**

The role of the Engineering Department in Town operations continues to grow and diversify. The past year has been particularly rewarding in that several long standing projects have become operational. One of these is the addition of an accessible rest room to the Harbormaster's building at Saquatucket Marina. The addition consists of handicapped accessible facilities, a new ramp and deck. A "FAST" system was installed for septic treatment at the marina. This system will act to substantially improve the quality of wastewater before it is discharged to the ground water.

We have worked for several years towards the acquisition of the County Dredge and were happy to see it become a reality. The Dredge was christened in September at Saquatucket Harbor. It successfully completed its first job with the dredging of approximately 30,000 cubic yards of material from the Allen's Harbor Entrance Channel. The availability of this dredge will greatly aid us in our efforts to keep our channels safe and navigable. We hope to build up the dredging reserve fund so that we can utilize the County dredge to maintain our channels before conditions become severe.

We have continued our efforts to provide greater accessibility to our beaches with the addition of two "Surf Chairs". A new boardwalk has been installed at Bank Street Beach. The walk is composed of recycled plastic/wood composite material. The material is functional, durable and environmentally friendly. We plan to install similar walkways at other beaches.

The boat pumpout program completed it's second season of service. We continue to work with the Department of Marine Fisheries to secure funding for the continued operation of the program under the Clean Vessel Act . We have been awarded funding to expand the program by the addition of mobile pumpout carts at various Town Marinas and the addition of a second pumpout boat to serve the Pleasant Bay/Round Cove area.

The "Storm Treat" storm water treatment system has been in operation at Wychmere Harbor. Testing of the system is scheduled to begin soon. The parking lot was repaved as a part of this project.

Construction work is underway on the basketball court at Brooks Park. The Highway and Maintenance Department has done the grading and base preparation. NYNEX has donated the material and labor for light pole installation. Both of these have resulted in considerable savings for the Town. The court will be operational this spring. We continue to work with the Planning Board; reviewing proposed plans and inspecting new road construction. We performed design and bidding services for the reconstruction of Rt. 39 and Queen Anne Rd. and a Sisson Road sidewalk. A low section of Lothrop Avenue was raised in conjunction with the Nantucket Cable Project. We look forward to reduced flooding in this area. We also look forward to the com-

pletion of the seawall at Gray Neck Road Beach. We continue to update our street address database for the E911 system. Again we remind everyone of the importance of using correct addresses to ensure optimum emergency response.

Designs are underway for new rest rooms at Earle Road Beach and Pleasant Road Beach. Plans for the upcoming year include replacement of pilings at Saquatucket Harbor, repairs/reconstruction of the boat ramp at Saquatucket Harbor, continued work on the relocation of the recycling center and landfill scale and permitting and design for repairs to the west jetty at Allen’s Harbor, planning and development of a geographic information system (GIS) for the Town, reconstruction of the bridge at Lower County Road over the Herring River and the construction of the Bike Trail extension to Chatham.

We wish to extend our appreciation to all other departments for their continued support. We look forward to the year ahead.

Jane E. Estey, P.E.
Town Engineer

Report of the
Golf Commission

1995-96
Ending June 30, 1996

INCOME

Yearly Resident Fees	\$ 313,945.00
Daily Resident Fees	7,400.00
Greens Fees	.831,875.00
Motor Cart Fees	.136,120.32
Pull Cart Fees	6,802.05
Driving Range Fees	54,818.00
Concession Fees	16,289.00
Miscellaneous Income	500.00
Refunds	-6,300.00
TOTAL REVENUE	\$ 1,361,449.37

EXPENSES

Salaries & Wages	\$ 412,375.94
Expenses	.242,408.13
TOTAL EXPENSES	.654,784.07
RETURNED TO TOWN	\$ 706,665.30
Other Obligations:	
Capital Improvements	.\$ 7,900.00
Article Expenditures	

Irrigation (Principal)	30,000.00
Irrigation (Interest)	3,180.00
Cart Path Paving (Principal)	17,000.00
Cart Path Paving (Interest)	2,890.00
Fringe Benefits 35%/Full-Time Employees	119,727.00
TOTAL OBLIGATIONS	\$ 180,697.00
FISCAL YEAR 1995-96 PROFIT	\$ 525,968.30

It is with pleasure and pride that your Golf Commission presents the results of another successful year of operation at Cranberry Valley.

First and foremost, the Commission thanks Jim Knowles of Operations and Cost Davis, Superintendent, and their very capable staffs. Without these people our achievements are impossible. Only because of their professionalism and commitment to service and maintenance of our fine golfing facility are we, the taxpayer and golfer of Harwich, able to enjoy the fruits of their efforts.

Cranberry Valley stands amongst the elite in 18-hole municipal courses. Over 1000 Annual Resident Fee and Daily Resident Fee players competing for tee times, combined with the great demands from the general golfing public willing to pay \$40 per round, prove Cranberry is at the top of the class.

For over fourteen years the Harwich Golf Commission has been striving to construct an additional 9-hole executive course, upgrade our administration building, cart barn and maintenance dept. This project would maximize this important recreational and profitable town-owned facility to its fullest. Our efforts to bring this project to the forefront have been difficult as other worthy community projects are supposedly of higher priority. The Harwich Golf Commission will endeavor to follow this project through as it will alleviate overcrowding, attract new golfing enthusiasts and produce more income for the Harwich taxpayer We ask all the fine people of Harwich to support our project when it is allowed to come before town meeting for acceptance.

To all Harwich golfers, have a successful 1997 golfing season. To the non-golfing Harwich taxpayers, your Commission and Cranberry Valley staff will strive to keep the revenues coming into the general fund.

Charles V. Meader, *Chairman*

John A. Halliday, *Vice-Chairman*

Michael Leugers

Dr. Harold W. Bly

Shirley Willett

John (Jack) Glennon

Ted Stein

Report of the **Division of Highways and Maintenance**

To the Honorable Board of Selectmen and the residents of the Town of Harwich:

I hereby submit my annual report for 1996.

The Division of Highways and Maintenance is comprised of the Cemetery, Forestry, Highway, Landfill, and Park Departments. During 1996, these five departments worked closely together to achieve the following:

Beaches

Beach sand was purchased and distributed as necessary on various Town-owned beaches. Seaweed was removed daily during the summer. Routine maintenance, which includes daily cleaning of beaches and restrooms, was carried out.

New boardwalks were constructed and installed on Bank Street Beach. These boardwalks are made of a new type of building material called TREX, which is made from recycled plastic and wood. They will require little or no maintenance.

Cemeteries

In addition to the routine raking, mowing, stone cleaning and repairs, the main roads in Mount Pleasant Cemetery were paved.

Forestry

Various areas in Harwich were brushed and cleared for safety and aesthetic purposes. With the assistance of the Cape Cod Tech Horticultural class, forty shade trees were planted throughout the Town. Eight trees which were donated by private citizens were also planted. Many residents helped by watering and caring for the trees. Their cooperation is greatly appreciated.

Highways

General Maintenance such as brushing, chipping, street sweeping, and patching was done. We installed 51 drainage systems in 1996. The melting of the heavy snowfall and the unusually heavy rains during the past year have created many new drainage problems, and it is our intention to resolve them as soon as we can.

The following roads were paved: South Chatham Road, South Street (from Sisson Road to Main Street), Kimberly Way, Hall's Path, Elliott Way, Harbor Road, and the Wychmere Harbor Parking Lot. The reconstruction of Route 39 (from Route 137 to the Brewster line) has been completed. Work has been started on the reconstruction of Bay Road, Queen Anne Road

(from Route 124 to Route 39), and the Sisson Road sidewalk. These will be completed in the Spring of 1997.

Parking areas were constructed for the Sarah Woodland Wildflower Meadow and the Bog Lane Recreation Area. A picnic area was also cleared at Bog Lane. We also assisted other Town departments with various small projects.

Landfill

Over the past few years, the primary focus of the Landfill has been on recycling. Unfortunately, the market for recyclables has dropped drastically. We are constantly looking for new vendors who can offer better pricing. Through a State grant, the Town of Harwich received a new roll-off container for recycling magazines. Seven paint collections were held during 1996. Most of the paint collected was made available to residents for reuse. Residents are now able to drop paint off daily. Our composting program continues to be successful. The final product, along with the chipped brush, will be used for Landfill cover.

In October, the Scalehouse operations were streamlined with the upgrade to a computerized weighing system. This allows for improved and more accurate record keeping. Billing statements are now computer generated, which saves time and is more cost effective.

Park

This department is responsible for the routine care and maintenance of memorial squares and various Town-owned parks and athletic fields. Many activities take place daily on the parks and fields, including baseball, soccer, field hockey, softball, flag football, band concerts, craft fairs, and youth/school activities.

A great deal of time and effort went into the improvements to Whitehouse Field and the surrounding area. The results of this hard work were highly visible during the baseball season, when this field was host to the New England Regional Sr. Babe Ruth Tournament and home of the Harwich Mariners and the State Champion Harwich Rough Riders baseball teams.

In addition to routine maintenance, quite a few other projects were undertaken at Brooks Park. The parking lot and access road to the tennis courts were graded. Brush, undergrowth, and fallen trees were removed from the hollow. The bandstand floor was rebuilt, and other much needed repairs were made. There has been a significant increase in vandalism to the restrooms. Two of the tennis courts were cracksealed and a area was cleared for a new basketball court.

The outfield at Potter's Field was reseeded, and new stone dust was put down on the infield.

The Division of Highways and Maintenance was able to accomplish many additional projects in 1996, thanks to three programs which provided free work crews. Our sincerest thanks to JTEC, Project COACH, and the

Barnstable County House of Corrections work programs for their community service contributions.

Thank you to the Garden Club for their efforts in making Harwich beautiful.

I would like to express my gratitude to the Board of Selectmen, the Town Administrator, all of the Town Departments, and the residents of Harwich for their cooperation and support.

My very special thanks to all of the Division of Highways and Maintenance employees for their dedication and hard work.

Alice Norgeot
Director

Report of the **Architectural Advisory Board**

The Architectural Advisory Board held 39 hearings in 1996. We hope our input has made an impact in preserving the charm and atmosphere of the Town of Harwich. We Invite all interested persons to attend our meetings. We meet the first Tuesday night of the month at 7:30 p.m. at Town Hall. Anyone wishing to volunteer to be on the Board Is welcome to fill out a Citizens Activity Record.

John Kodak, *Chairman*
Robert Cybulski
John Sullivan
Barbara Josselyn
Laurie McGrew Moore

Report of the **Recreation & Youth Commission**

On September 1st, the skateboard park was opened at Brooks Park. This park, which was built on the back two tennis courts has been named "Somewhere to Skate" by the group of youngsters and parents who came before this Commission last summer with the urgent request for such a facility. It has proven to be a tremendous success and a model for other towns to follow. The park is staffed weekdays by this Commission and on weekends by volunteer parents. It was built using donations of time, talent and materials given by local people who rose to the occasion to fill this need. We thank them greatly!

The temporary Youth Center, located off Parallel Street, has also filled an ongoing need for youth activities in Harwich. Supervised activities offered at the Youth Center include: ping pong, pool, fooze ball, street hockey, air hockey, video games, TV, VCR, etc, to name a few. The hours the center is

open are Monday through Friday after school until 5pm, Saturdays 12 Noon to 5 p.m. Summer hours are varied.

A permanent Community Center continues to be our number one need!

With Ann Schweizer as Director of the Recreation and Youth Department and her assistants Susan H. Fraser, Vincent E. Gulotta and Ann Emerson the following youth programs were offered:

Youth Soccer	Grades 2-6
Field Hockey	Grades 4-7
4-H Babysitting	Ages 12 and up
Gymnastics/Tumbling	Grades 1-4
Summer Basketball	Grades 5-8
Summer Baseball	Grades 5-8
Basketball for Boys	Grades 5 & 6
Basketball for Girls	Grades 5 & 6
Basketball Co-Ed	Grades 3 & 4
Flag Football	Grades 5-8
Girls Softball	Grades 5-8
Girls Soccer	Grades 7 & 8
Farm Team Baseball	Ages 6-9
Recreational Baseball	Grades 7 & 8
Middle Sch. Boys Rec. Basketball	Grades 9 thru 12

This Department hosted a Youth Basketball Tournament in March which was very well received.

Adult Programs sponsored were:

Recreational Softball, Co-Ed Volleyball, Men over 30 Basketball, Men Under 30 Basketball, Harwich Town Band, Harwich Hurricanes Men's Soccer League, CPR Classes, Harwich Junior Theatre.

A wide variety of programs is offered. The Recreation and Youth Department continually adds more to meet the growing needs of the community. This year's enrollment in all programs was at its highest. Over 50 community groups used the Recreation Building this past year.

Areas this Department is responsible for are:

- Whitehouse Field
- Brooks Park
- Steven W. Potter Softball Field
- Schoolhouse Parking Lot
- Jimmy McPhee Memorial Field
- Exchange Park
- Larsen Park Wychmere overlook
- Village Green
- 16 memorial squares
- Great Sand Lakes Squares
- Lothrop Avenue property, end of Gilbert Lane
- Recreation Building - Used by 46 groups, approximately 900 meetings yearly

Recreational land in Harwich Center, part of which includes the
Boy Scout camping grounds
Salt water beaches
Sand Pond area
Wixon Memorial - Cahoon's Road
Fernandes Bog Beach on Long Pond

In the summer months this Department offers lessons in swimming, sailing, tennis and a swim team. The summer staff is Red Cross certified and consists of 55 employees. The Beach Supervisor, Waterfront Director, Water Safety Instructors, Lifeguards and Sailing Instructors must have Lifeguard Training, First Aid and CPR certificates. Gate Attendants, Playground Instructors and Tennis Instructors are required to hold certificates in First Aid and CPR. A summer playground program for children ages 6-12 is offered Monday through Friday, from 9 a.m. to noon. We also offer a Counselor-in-Training position. This is a volunteer position and prepares one for future employment in the Recreation Field. This past summer 1,237 children were signed-up in the recreation program . . . an increase of 50 over last year.

Whitehouse Field was the site of the Senior Babe Ruth New England Regional Tournament in August and the Greater Boston Roy Hobbs Tournament in September.

In the coming year we hope to increase the number of lifeguards at the town's beaches. New lifeguard stands are being constructed by the C.C. Regional Technical High School. We hope to be able to have a handicapped accessible restroom facility built at Earle Road Beach. We would like to paint the trim on the Recreation Building, which continues to be used at full capacity by area groups. A basketball/street hockey/skating court will soon be in place at Brooks Park and the tennis courts are to be lighted.

The following monies were deposited into the Town's general fund:

Summer Recreation Program Registration Fees	\$ 45,240.00
Public Telephone Receipts	163.31
Daily Parking Tickets for Red River Beach	10,390.00
Food Vendors Bids - Town Beaches	<u>3,543.00</u>
Total	\$ 59,336.31

Whitehouse Field Food concessions were operated by the Harwich Athletic Association this past summer. Beach stickers are now being sold through the Highways and Maintenance Division.

We would like to thank the following for their continued support: Town Administrator Wayne C. Melville; volunteer coaches for Farm Team Baseball, Youth Soccer, Youth Basketball; Mrs. Suzi Morgan, Gymnastics Instructor; Counselor-in-Training volunteers; Harwich Chamber of Commerce for their "Light Up the Harwiches" at Christmas time; the Harwich Garden Club for beautifying Doane Park and Brooks Park, Harwich Junior Woman's Club for coordinating July 4th activities at Brooks Park; Alice Norgeot, Director of Highways and Maintenance and the Highways and Maintenance Staff for caring for our parks, ballfields, beaches and memorial squares; The Dorcas Society; Harwich Board of Selectmen; Town Engineer; School Department

whose facilities have been made available to us; Golf Commission; all Departments and Town Boards which we depend upon daily for assistance; people who have generously given their time, talent, financial support and furnishings to the Youth Center; townspeople who championed and built the Skateboard Park. A special big THANK YOU to Nantucket Cable Project for contributing \$1,500 towards the electricity at Whitehouse Field. This came about as a result of the efforts of the Harwich Athletic Association.

Lee Culver, *Chairman*

Antigone London, *V. Chrm./Treasurer*

Mary Clarke

Francis Crowley

Richard Ervin

William G. Griswold

Carol E. Kelley

Report of the **Water Department**

The Superintendent and Board of Water Commissioners respectfully submit our Annual Report of the Harwich Water Department to the citizens of Harwich for the year ending 1996.

The Department continues to strive for maintaining and improving the municipal water system so that a quality water service can be continuously rendered with pride to the Town and its residents. The past year signaled the 60th anniversary of service to the community which ended with a customer base of approximately 8,525 customers.

CONSTRUCTION - SERVICE - MAINTENANCE

During the past 12 months, water mains and appurtenances were installed by developers in a number of subdivisions and within Bay View Lane to support the new Melrose facility.

An additional 12 hydrants were added during the year, increasing the total number in operation to 1,077. Abandoned service numbers were re-assigned to new installations when available and an additional 144 services were installed during the year bringing the total number to 8,525. A total of 33 services were renewed due to condition and age.

Routine activities by staff included responding to 203 service locations for maintenance and or repairs, 11 service change outs, replacement of 26 goose necks and 47 curb stops, 18 frozen conditions and 36 water main repairs. Dig Safe requests resulted in marking out 1,113 locations for excavation by private parties. Water quality monitoring for compliance with drinking water standards resulted in over 755 samples being collected and analyzed. As part of our continuing meter improvement program, 68 meters were changed out and an additional 143 were repaired. Over 2,166 requests were received to turn off or turn on from our seasonal accounts. The comprehensive

leak detection program was conducted during the year in W. Harwich areas. A water sampling station was installed at the Lothrop Avenue elevated tank to allow for water quality monitoring. Injection points for temporary disinfection were installed at each of the storage sites. Small yard hydrant connections were installed for maintenance of grounds at Thompson's Field and at the recently Town acquired church on Chatham Road. A connection was also placed at Sisson junction for youth benefit programs rather than the current use of a standard hydrant. The staff replaced 2 defective hydrants and rebuilt an additional 7 as part of our hydrant maintenance program. Several hundred hydrants were flagged with markers due to the depth of snow cover and 150 were repainted. Four hydrants damaged by motor vehicle accidents were also replaced. A total of 2,250' of small diameter water mains were abandoned after reconnection of existing services to abutting larger diameter mains for improved pressure and flow, to minimize leaks and improve water quality. Special projects and other maintenance tasks were performed as time permitted.

DEPARTMENTAL OVERVIEW

Operators sampled and analyzed the water for pH during the year to determine the effectiveness of the new corrosion treatment. We are pleased that the process has minimized the levels of lead and or copper consistent with the Safe Drinking Water Act and has also dramatically reduced the blue/green staining that everyone has been familiar with. The flushing program conducted during the spring and fall periods continues to improve overall water conditions throughout the Town.

A coliform occurrence in October of 1996 brought concern and frustration to the Department for the second consecutive year. We did repeated flushing, sampling, monitoring and public notices while investigating the occurrence associated with the storage tanks, also additional samples were collected and analyzed throughout the system. During this period, the Department drained, cleaned and disinfected the Brooks Park standpipe. The Lothrop and Route 39 elevated tanks were also disinfected with a minimum chlorine residual for further protection. This issue is becoming more and more prevalent, among Cape water supplies particularly with pH adjustment and corrosion control treatment. It is our intention at this time to utilize the cleaning and disinfection process when necessary to minimize further occurrence within the system. If the situation continues we may have to consider a more permanent disinfection process.

As time permits, our employees worked on a number of projects at our main complex to help us with space conditions, energy conservation, access problems and improve ADA standards. Staff members also installed roof hatches and new asphalt shingles on stations 4, 5, 6 & 7 as part of our continued building rehabilitation at a substantial savings to the Town.

The remote reading system that automatically identifies problem readings is working well. We can usually notify the customer if there is a problem with excessive usage which might be caused by an unknown leak prior to billing and will allow for an estimated bill if no reading can be obtained. The

Department prefers not to estimate bills and will make several attempts to contact the property owner before producing an estimated bill.

The Department continues it's effort in training employees to insure we render quality and efficient service to all of our customers. Various operators received training in leak detection, coliform monitoring, laboratory skills, road and trench safety, DEP monitoring and distribution system maintenance during the year to meet the minimum State requirement for annual training. Two employees also passed State examinations for Drinking Water Supply Operators, Dustin Eldredge increased the level of his existing certification and Phil Sparrow became certified as a Grade one operator.

The rehabilitation at Station #1 included the installation of a new right angle drive and pump motor assembly along with an auxiliary engine. Staff members assisted in the installation to help reduce the cost of the project and were responsible for constructing the propane storage pad, placing and setting the engine, wall coring and related piping. This station is now equipped for use during power failures. Well rehabilitation at Depot Road included new pumping units at #6 and #7, cleaning of the gravel packed well at #6 and related draw down equipment at all three locations.

The Dig Safe mark-outs increased over the past year due in part to an increase in Title 5 installations and the Nantucket Power Cable project. The cable installation was closely observed due to its various crossings and abutting installation. We are pleased to report that no water service was interrupted and or damaged during the length of the project due to the careful concerns and diligence by the sub-contractor Robert B. Our Co.

Although the new SCADA communications system for the pumping and treatment system is working well we have had some difficulty during lightning storms. The plant operators are now responsible for trouble shooting and repairing various components after each severe hit. The system is protected by various measures including surge protection but is sensitive due to the internal link with the various water monitoring equipment. We are researching the possibility of additional electronic protection from other similar systems.

With high water tables due to the very wet summer season and pumping demands reduced, we were able to minimize the use of station # 4 which contributes heavily to the problem of iron and manganese within the distribution system. This situation resulted in a great reduction of the normal consumer calls related to laundry and clothing problems. The Department will be considering additional treatment to further minimize the aesthetics' associated with high iron and manganese conditions.

Due to excessive rainfall amounts, our pumping demands were down approximately one hundred million gallons during the summer season which is a good indicator of our need to plan for future irrigation requirements.

The employees rebuilt the entrance to the new Puritan well field and constructed an underground sleeve in preparation for the installation of a new gravel packed well and subsequent pumping test. Our operators also

assisted the consultants and contractor in taking many of the water level readings, recordings and monitoring during the prolonged pumping test.

An open house was held in May at the Department's headquarters on Chatham Road in observance of National Drinking Water Week and to celebrate the water utilities industry "Blue Thumb Campaign". The public was able to view our new centrifugal pump and vacuum lift system treatment system and see the operation of all the facilities remotely controlled by the SCADA system (radio and computer controls). As part of the observance, staff presented a short story on water supply to pre-schoolers at the Brooks Free Library and a separate presentation and program to the fourth graders, who then participated in a "Water Conservation" poster contest with the theme "Using Water Wisely". The 100+ posters were on display during the Open House for public viewing and the winning entries were awarded prizes donated by the Water Department's Employee Association. The winners were as follows: Elizabeth Hope Monteiro. first place, Nathan Weinreich; second place, Christian VandenBergh; third place, Melissa Chase; honorable mention, and Megan Mann; Superintendent's choice. The entries were very supportive of the theme and the judging was a difficult assignment. The winning posters were also displayed at the State House during the Massachusetts Drinking Water Day observance. It is apparent that the BLUE THUMB is becoming popular along with it's friend, the GREEN THUMB. The system and poster display was videotaped and shown on channel 19 thanks to the Harwich High School students.

WATER CONSERVATION TIPS

- Install faucet aerators and low flow shower heads.
- Inspect your toilet tank! It's not uncommon to have an excessive loss due to the silent and otherwise invisible leak.
- Repair leaky faucets indoors and outdoors.
- Remember to check the clock on your irrigation system after any power failure.

Courtesy leak detection kits are available at our office.

WE THANK YOU FOR YOUR CONTINUED SUPPORT IN HELPING TO CONSERVE OUR NATURAL WATER SUPPLY! WASTEFUL HABITS NOT ONLY DIMINISH OUR PRECIOUS RESOURCE BUT ALSO STRESS SEPTIC SYSTEMS AND HELP TO POLLUTE OUR PRISTINE WATER WAYS!

CONCLUSION

The Department continues to work on current projects with a focus on short and long term planning to improve the level of service provided to the community while insuring that Safe Drinking Water Act standards are met and the system is maintained and operated effectively and efficiently as possible. During the year we work with many Town Departments, Department of Environmental Protection and other agencies in our daily operations. We are fortunate that many of our staff members are diligent in improving their performance through training, industry involvement and State certification

programs. The major focus is to have the utility properly maintained and operated as proficiently as possible while striving to meet all of the associated Public Health standards as they pertain to drinking water.

Consistent with well head protection requirements, the Department has forwarded a new zone of contribution map entitled "Drinking Water Resource Protection District" and approved Zone II delineations to the Planning Board along with recommendations for technical zoning language changes for adoption at the annual Town Meeting in 1997. The map includes the ZOCs of Brewster, Dennis, Chatham and Harwich as required by the DEP. The abutting communities have already added Harwich to their respective well head protection maps. Additional language regarding floor drain policies has been requested through the Board of Health. Action on these matters are necessary as part of the new source approval for the Puritan well field.

The Department and it's staff were proud to receive a letter of recognition from the Department of Environmental Protection for receiving a score in the top 20% of the 1996 Public Water System Awards program.

During the past year there has been a lot of information released regarding contaminated water on Cape Cod. We have participated with the Silent Springs breast cancer study and have allowed water collections from various wells for special sampling as part of their research. To date they have not reported finding any harmful compounds in our water supply. This study does not preclude our Department from regular monitoring requirements of the Department of Environmental Protection and Safe Drinking Water Act.

The Board of Commissioners, Superintendent and Plant Operators have been reviewing other plans and facilities for options to improve the condition of iron and manganese entering our supply from varlous production wells and have determined that removal by green sand filtration is the best method available. This process can be very expensive and has been added to the Town's Capital Outlay program for discussion and possible consideration by the citizens of the community.

As this report is being closed, we are currently working on plans for a large water main extension project in E. Harwich and are also awaiting reports on the just completed well installation and new source pumping test at the Puritan well field.

We would like to thank the citizens, customers, elected and appolnted officials, other Departments and their employees for continued support and cooperation throughout the year.

As the Department's Superintendent, I would also like to thank our employees and the Board of Water Commissioners for their continued support and service to the community and myself throughout the year.

Barry W. Woods, CWP
Superintendent & Collector

Anne M. Smith, *Chairman*

Thomas J. Ogborne, *Vice-Chairman*

Danette L. Gonsalves, *Clerk*

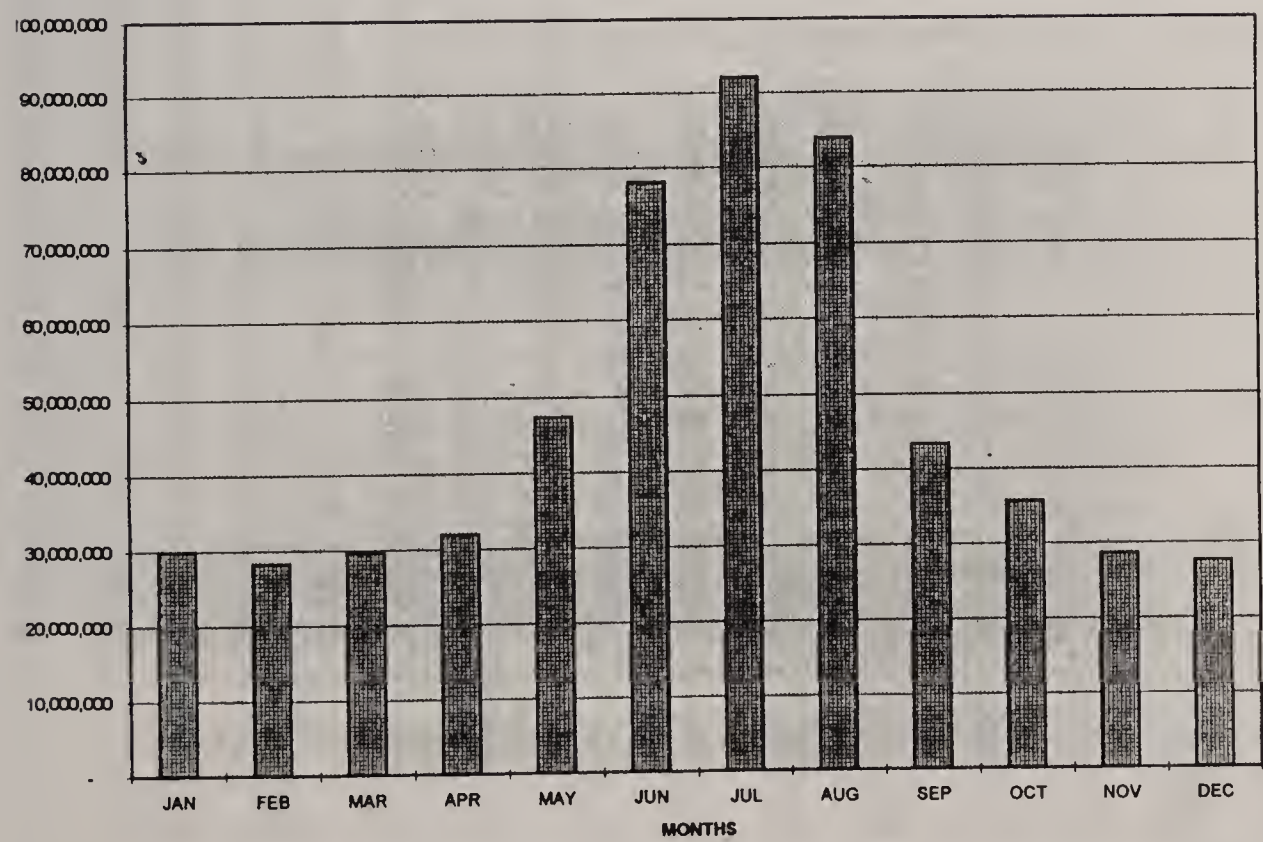
MILES OF MAIN BY SIZE

	20"	16"	12"	10"	8"	6"	2"	1 1/2"	1 1/4"	1"	Totals
Through 1995	0.03	18.52	17.18	18.16	50.30	41.65	20.52	1.15	0.49	0.02	168.02
Added 1996	0.00	0.00	0.31	0.00	0.29	0.15	0.00	0.00	0.00	0.00	0.75
Abandoned 1996	0.00	0.00	0.00	0.00	0.00	0.00	-0.27	-0.11	-0.05	0.00	(-0.43)
Totals	0.03	18.52	17.49	18.16	50.59	41.80	20.25	1.04	0.44	0.02	168.34

1996 MAIN LINE CONSTRUCTION

Name of Street	Kind of Pipe	Size	Length	Hydrants
Courtney Rd. Extension	Ductile Iron	12"	915 Ft	2
Cranberry Hollow Lane	Ductile Iron	12"	718 Ft	2
Edith Grove Road	Ductile Iron	8"	870 Ft	2
580 Off Main Street	Ductile Iron	8"	618 Ft	1
Wisdom Way	Ductile Iron	8"	52 Ft	None
Bay View Lane	Ductile iron	6"	662 Ft	1
Skinequit Lane	Ductile Iron	6"	155 Ft	1
Bay View Road				1
Lower Bank St @ Rte 28				1
Rte 39 & Tanglewood Circle				1

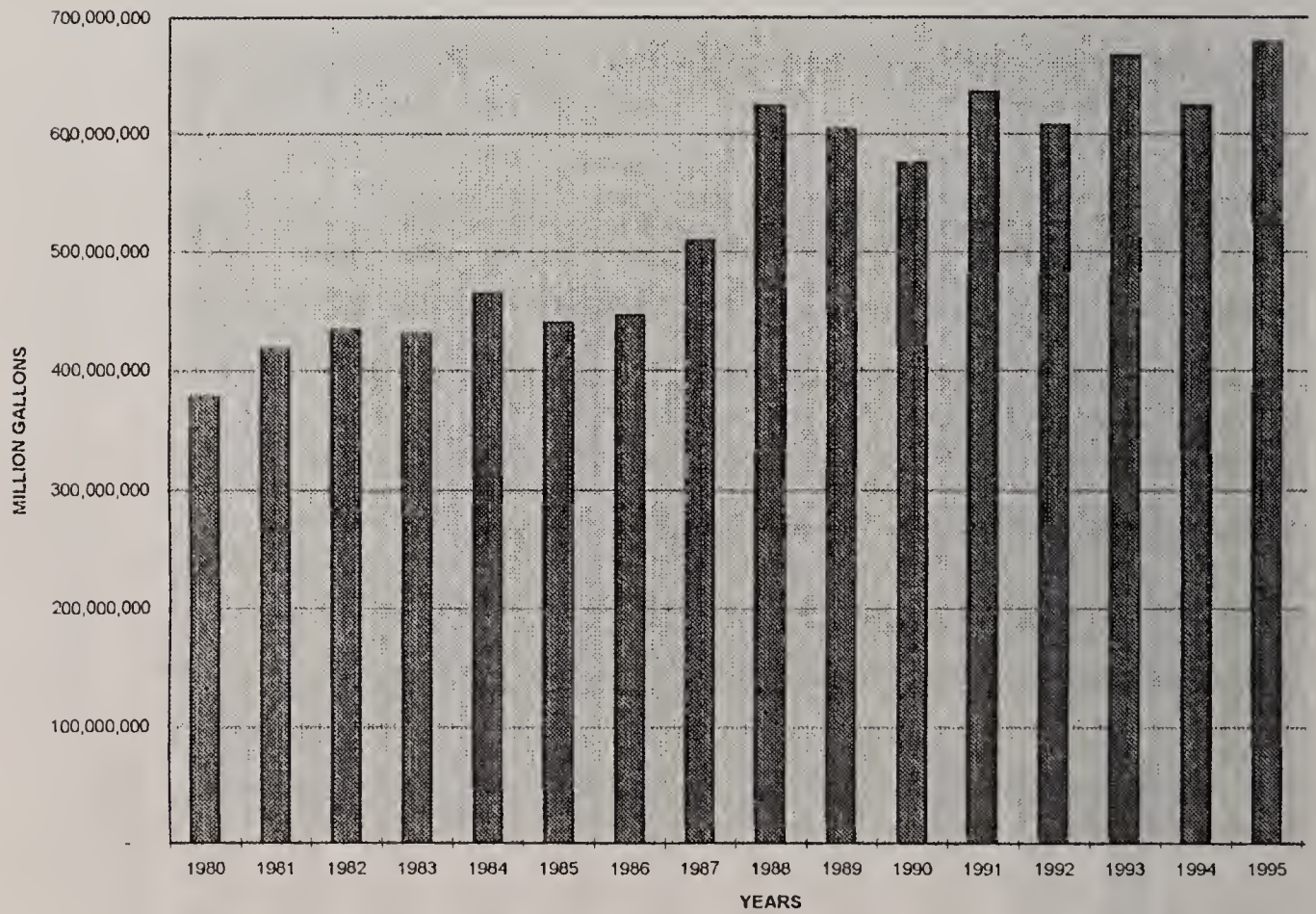
1996 PUMPING



PUMPING OPERATION

Station	Gallons Pumped
Main Station	71,920,200
Station #1	57,253,800
Station #2	31,182,900
Station #3	51,254,300
Station #4	4,769,400
Station #5	56,375,300
Station #6	48,580,400
Station #7	59,750,400
Station #8	51,370,800
Station #9	58,899,900
Station #10	64,625,000
TOTAL	555,982,400

WATER USAGE HISTORY



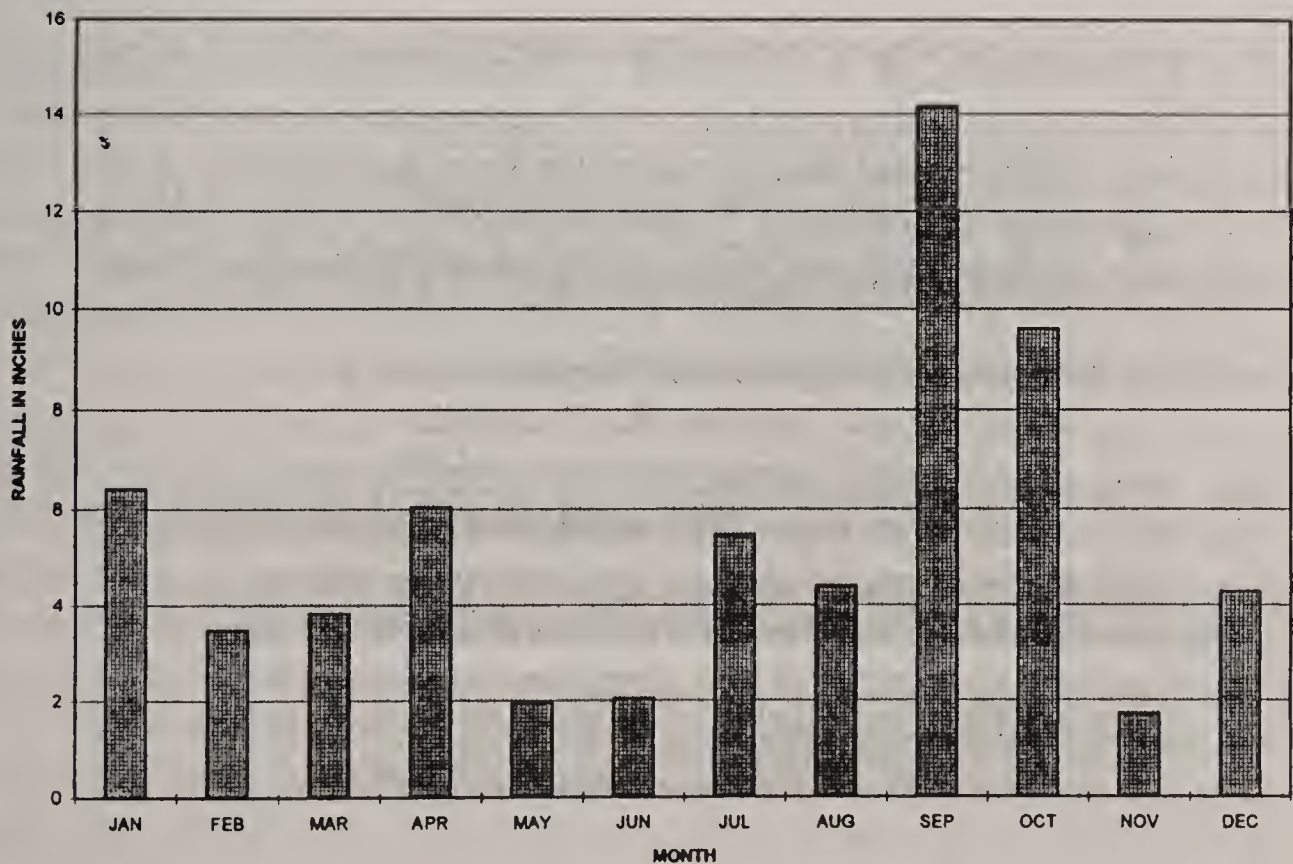
WATER DEPARTMENT COMPARATIVE TABLE

Calendar Year	Rainfall Inches	Gallons Pumped	Maximum Day	Minimum Day
1995	41.21	678,736,750	5,110,100	544,800
1996	63.33	555,982,400	4,344,600	688,200

1996 MONTHLY RECORDINGS

Month	Rainfall Inches	Gallons Pumped
January	6.41	29,882,300
February	3.48	28,226,000
March	3.83	29,597,200
April	6.03	31,881,300
May	1.95	47,335,800
June	2.03	78,082,000
July	5.46	92,109,100
August	4.39	83,836,200
September	14.17	43,329,000
October	9.60	35,596,500
November	1.71	28,559,100
December	4.27	27,547,900
Totals	63.33	555,982,400

1996 RAINFALL



SUMMARY OF ACCOUNTS FOR FY 1996

Previous Balance	\$ 984.48
Overpayments (from FY 1995)	921.96

COMMITTED FY 1996

	First Period	Second Period	Total	
Minimum Rate	\$ 208,000.00	\$ 209,600.00	\$ 417,600.00	
Excess	146,486.45	613,316.05	759,802.50	
Turn-ons & Offs			32,340.00	
Repairs			13,097.06	1,285,263.56
New Services			55,874.00	
Miscellaneous			0.00	
Demand Charges	3,140.00	3,410.00	6,550.00	
Collections				1,283,708.58
Overpayments				1,027.96
(credit to FY 1997)				
Refunds				263.60
Abatements				869.98
Liens				300.00
Balance Uncollected				
(carried to FY 1997)				\$ 1,739.08

Report of the **Harwich Cablevision Advisory Committee**

This has been a busy year for the Cablevision Advisory Committee. In the spring, a great deal of time was spent on the transfer of the current license agreement between the Town and the TCI to a new firm, Continental Cablevision of Boston. Under the expert guidance of our legal counsel, Howard Horton, of Horton and August, we recommended that the Selectmen and Licensing Authority sign the letter of transfer.

Almost simultaneously with this set of reviews, hearings and deliberations came an almost identical situation of the purchase of Continental by U.S. West. The reviews and hearings for this transfer were held regionally as there were some 110 systems involved. The Advisory Committee travelled to Barnstable Town Hall for that hearing. At the end of the summer, the Committee recommended the transfer of our agreement to U.S. West. Three owners in one year. I think that is a record!

Now the Committee turns its thoughts towards the license renewal and the upcoming negotiations for that. We expect to open the proceedings shortly after the new year.

The plans call for this Committee and counsel to work out an agreement that is best for the Town for not only cable television, but, most likely, for new technology, telephone, internet and other forms of transmission to be included in this next license.

U.S. West has pledged to be a leader in all these areas. The Committee looks sincerely to bringing to the Selectmen as licensing authority a document that will withstand the test of time as well as our past agreement has.

The license negotiations will need the input and help from the townspeople. Subscribers and non-subscribers alike are urged to contact the Committee through Town Hall at anytime with their comments or concerns. There is a specific time in the negotiating window for public ascertainment and it is hoped that the input to our survey will be well received and responded to by the townspeople.

During the course of our transfer hearings, it was brought to the attention of the Committee that there was no hookup of cable TV at the public building at Cranberry Valley Golf Course. The Committee would like to thank both TCI and Continental Cable for their efforts to get this cable installed into a Town facility at no charge for the benefit of those who use the golf course.

Ren Nichols, *Chairman*
Jill Mason
Jack Morgan
Bruce Campbell
Edward Etsten
Jack Schmedes
(Term expired June, 1996)

Report of the **Harwich Disability Rights Committee**

During this reporting period the Harwich Disability Rights Committee has made a sincere effort to meet each month. Illness and the time constraints of our members however caused us to cancel several of those meetings due to a lack of a quorum. In September, the Board of Selectmen appointed Robert Spidle to the committee. His participation has allowed us to hold several productive meetings since that time.

This has certainly been a year for changes on the committee. In July, on the recommendation of Chairperson Jean McLaughlin, the committee created the position of vice chairman who would be available to assist the Chair with parliamentary matters and conduct meetings in her absence. The committee unanimously voted Carol McNeil into the position. No sooner had that change been made when, in August, Mrs. McLaughlin was hospitalized with a fractured hip. Mrs. McNeil has been conducting the meetings ever since.

The HDRC has overseen the disbursement of two more beach chairs this year. We now have a chair available for use by the physically challenged at Red River Beach, Bank Street Beach, and Pleasant Road Beach. We have received letters thanking us and the Recreation and Youth Commission for making the chairs available. We would like to expand this program to include our fresh water beaches. The Barnstable County Sheriff's Department assisted with the installation of a boardwalk on the Bank Street Beach. We look forward to their continued participation in the other installations.

We have seen the completion of the Harbor Master's building renovations at Saquatucket Harbor. The renovations included the addition of handicapped accessible bathrooms. Reserved parking for the handicapped has been increased. Mr. Leach, the Harbor Master, has indicated that he will also be designating a portion of the trailer parking lot for handicapped parking as well. We would like to commend Mr. Leach and his staff for a needed renovation well done.

We have met with the Brooks Free Library Staff. We are confident the renovations and addition to the Brooks Free Library will comply with the provisions of the Americans with Disabilities Act (ADA).

We continue to work with the School Department staff and the Fire Inspector to upgrade the fire alarm system in the schools. Door openers for handicap access have been added to the High School this past year.

This committee would like to recognize two members of our business community for their response to some access and parking issues. The 400 Club East remodeled one of their entrances after we made them aware of a complaint received by the committee. Also, the Stop and Shop company restriped their parking lot, when a spacing problem was pointed out. The attitude of both companies was very positive and the committee would like to commend them for their efforts.

The members of this committee have spent a significant amount of time educating ourselves on disability rights issues by attending seminars and classes conducted by the Massachusetts Office on Disability and other advocate associations.

The committee would like to thank our concerned citizens, elected and appointed officials, other Committees and Departments and their employees for their continued cooperation and support during this past year.

Carol McNeil, *Acting Chairperson*
Jean Ann McLaughlin, *Chairperson*
Mabel Canto
Virginia McCann
Anne Monahan
Robert Spidle
Ann Viau
Jane Estey, *ADA Compliance Officer*

Report of the **Harbormaster/Natural Resources Department**

The weather was the major headline of 1996 controlling and affecting the Cape's economy, fisheries and special events throughout the year. Somehow we resisted the effects of major snow storms, three weakened (60-80 Mph) hurricanes, and six major nor'easters which affected the harbors. Many boaters, recalling the devastation of Hurricane Bob five years previously, ended their season far ahead of schedule in lieu of safe ground from Bertha, followed by Eduoard, Fran and Hortense.

This tumultuous weather set up a pattern of overcast skies, rain, fog and abnormally cool coastal waters which never rose above 70 F, something which affects more than the Chamber of Commerce and harbor receipts. Poor trans-evaporation increased the water table, raising fresh water ponds and flooding properties as well as inundating septic systems. The growth of shellfish in south coastal waters was diminutive owing to lower volume of phytoplankton, a direct result of reduced sunlight (the exception being oysters in exceptional areas). In nature, the phytoplankton of early summer affect the zooplankton of late summer. Hence the food chain up the line is affected in many ways. Bluefishing was unequivocally slow in 1996, while striped bass landings yielded lean fish. Despite this problem, the growth and survival of the Harwich shellfish lab reared quahogs and propagation program were among the best results for the peninsula.

In June, shellfish warden Donald Ryder was operated on for complications from prostate cancer and was forced on permanent sick leave. Our hopes and prayers are for Don's recovery and health. In the interim, aquaculturist and fisherman Craig Whitcomb was hired to fill in as my assistant, taking on these enforcement duties. Craig also made many improvements in managing practices of the shellfish laboratory and immediately put in the two new tanks, which we had completed over the winter, to enlarge the rearing capacity to 40 silos. The department produced 1.5 million hard clams at an average size of 13 mm. One half-million were distributed throughout the various shellfishing areas and the balance were bedded down under protective mesh at Round Cove.

In November, a diving reconnaissance on Saquatucket Harbor showed a several acre quahog bed which might be utilized if the "prohibited" status of the harbor could be upgraded to "restricted" rank. The Division of Marine Fisheries is conducting a sanitary survey of this area to see if the harbor could be permitted as a source area for harvest relay. We also rewrote the shellfish regulations and passed several changes: reducing the daily commercial bag limit on quahogs to 100 lb.; winter family shellfishing to four days per week (Wednesdays, Thursdays, Saturdays, Sundays); imposed tempera-

ture limitations 30°F for dry digging and 25°F for all other shellfishing; limit commercial fishermen from harvesting commercial species on their family permits. We also began a winter temperature flag system (30°F - Blue flag, 25°F - Yellow flag) at Saquatucket harbor to clarify temperature closures. Shellfish permits taken out this year: resident, 277; senior citizen, 98; one day non-resident, 55; commercial, 8; non-resident, 19.

At Saquatucket Harbor, Ken Pina Sr. became the successful fuel dock bidder (at 16.35 cents per gallon) and took reign of the three-year lease operation in May. The fuel dock ran smoothly this summer and was popular with visiting tuna boats as well as regular marina customers.

The Selectmen adopted a reconfigured fueling and offloading permit plan. This plan affects the landing areas at Wychmere, Allen and Saquatucket Harbors. The important points limit the number of commercial vessels being able to use the Town bulkheads for business, and begin to limit liability. The plan assures a reasonable offloading time by applying bounds on the number of commercial vessels that can use the landings. Harwich will issue: 40 Class 'A' permits annually to Harwich based commercial fishing vessels; 20 Class 'B' permits to visiting commercial vessels in the off-season Oct 1 - June 15th; 10 Class 'C' permits to charter vessels permanently stationed in Harwich; 4 Class 'D' permits to commercial vessels carrying a minimum of 33 passengers. Further the M/V Freedom and M/V Yankee were granted permission as the only commercial vessels to take fuel from tank truck at Saquatucket Harbor. All other vessels both recreational and commercial (those without permits) are required to receive fuel from fuel dock operations only. A recommendation for establishing a .05/gallon user fee on tank truck fueled vessels was not accepted by the Selectmen.

On January 18th, an airplane crash off of Wychmere harbor took the life of a Cape Cod pilot. It was late afternoon, conditions were thick fog causing pilot disorientation that ditched the plane. Rescue effort became a mutual aid situation of the Fire Department(s) and Harbormaster and pointed to the need to keep Coast Guard resources strong. Downsizing Chatham Coast Guard Station has been a financial belt tightening mission of the Coast Guard in 1996. In fact, Provincetown Station was placed in command of Chatham, as well as removing rescue boats. This is unsuitable and limits any hope for reasonable response. We continue to protest this situation and see an authentic obligation for seacoast towns to make a concerted effort to supplement the coastal rescue effort.

This was a year for projects: A 25' x 30' addition was placed on the marina control building upgrading rest rooms to meet ADA standards. The undertaking included exterior ramps and a deck providing a vantage point for seeing the harbor. A FAST nitrogen reducing treatment system was installed to resolve Title V requirements imposed by the upgrade; Tight tanks were completed at the Allen Harbor and Wychmere rest room buildings; The Barnstable County Dredge Codfish was dedicated at Saquatucket Harbor and spent most of the fall dredging the entrance channel to Allen Harbor removing 32,145 cubic yards at a project cost of \$133,245 at the same time

nourishing beaches along Wyndemere Bluff; the experimental Storm Treat system at Wychmere Harbor Town Pier was completed and the parking area repaved through MCZM grant funds; the Nantucket Power Company completed the 27 mile Nantucket power cable project running the wire 6-10' below the ocean bottom between Grey Neck Road Beach and Nantucket's Cliff Beach.

Eight capital projects were presented to the Capital Outlay Committee. Several projects are being supported and will be put forward to Town meeting for funding. A voice mail system was installed on the Harbor phone line (430-7532) permitting public to get updated information using a touch tone phone about: boat ramps, harbor regulations, shellfish regulations, open/closed shellfish areas, transient dockage, as well as leaving faxes or response messages. The M/V Freedom application for increased capacity to 100 passengers was denied by the Steamship Authority.

The herring run was outstanding. It began in April and lasted through June. The fish count at times exceeded 100 fish per minute crossing the Hinkley Pond raceway. The fry were never trapped in any ponds due to extraordinary high water. Garrett Tunison, a U.Mass environmental engineering senior, conducted an analysis of the Herring River corridor collecting scientific data which he will be using to complete a report on the river with follow-up recommendations for the Natural Resources Department.

The regional Pleasant Bay ACEC planning committee got off the ground and department staff is becoming intimate with the process of developing a Bay management plan. The National Golf Course, East Harwich was approved and the project got underway. Control includes a requirement of an integrated pesticide management plan which was made part of the Order of Conditions. Runoff takes chemicals and fertilizers directly toward Pleasant Bay through the cranberry system and as a leachate which impacts shellfish veliger, flora and fauna. Therefore, this IPM is very important to the protection of the Bay. Further, the disturbance of the top soil and sand within this huge tract will release bound phosphorous that stimulates the growth of marine plants and blue green algae and contribute toward eutrophication, a trade off for what will become a beautiful golf course.

Tom Leach spent eight weeks in the off-season attending the Mass Criminal Justice Training Council Harbormaster recertification course. This 300 hour itinerary is part of the plan to retrain harbormasters through the auspices of the Maritime Academy. The State is making accreditation a condition for the position, just as all police officers must be certified at police academy. Thirty-six harbormasters are participating in this inaugural course.

The Marina and harbors ran very smoothly this summer and we thank our boat yards for cooperation in so many areas. The marine sewage transfer system (pump-out boat) was kept fairly busy this season as boaters recognize the importance of keeping our coastal waters clean and the practicality and value of this service. We anticipate that the need will grow as more boats are retrofitted to holding tanks from MSD's. We have been awarded another grant from the Division of Wildlife and will have the go ahead to purchase a

second pump-out boat as our in-kind match is affixed in this area and increase the range of the service to Pleasant Bay. The Bay may be a candidate as a No Discharge Area under the ACEC.

In spite of steady landings at the fish pier, the commercial fishing industry continues in a downward trend as a whole. NOAA scientists report that the downslide of fish stocks have yet to touch bottom and at one point this year reported 14 fishing days per vessel per year as the lowest common denominator if stocks are expected to be restored. As reported last year, the Fisheries Management Council has followed through its policy Amendment 7, which has reduced the allowable days at sea, limiting each vessel to 88 fishing days (24 hour) per year, in the groundfishery. This policy has burdened the Harwich vessels by cutting the number of useful fishing days in half. Cape Hook fishermen are organized and are engaging legal channels to point out destruction of habitat by mobile gear (draggers) fishermen as the source and hope to be excluded from further restrictions that will make it impossible to stay in business. Meanwhile, some fishermen are eligible for a vessel buy back plan reducing eligible operators, taking those licenses out of the fishery.

Revenues at Saquatucket reflected the poor weather yet beat last years proceeds. The marina ran smoothly with the help of Dan Garrison, a Princeton sophomore, and Boston College freshman, Matt McLaughlin. Both men have taken their positions very seriously and have added their experience and background toward maintaining a smooth and impressive operation complementing the full-time staff.

HARWICH HARBOR RECEIPTS - 1996

1/1/96 through 12/31/96	1996	Percent +/-	1995
Saquatucket Dockage	\$ 270,071	2.4%	263,679
Visitor Dockage	58,425	-4.1%	60,936
Mooring Fee	18,986	0.4%	18,907
Wychmere Town Pier	17,359	-5.5%	18,362
Ramp Fee Collected	12,489	-14.3%	14,565
Allen Town Dock	11,126	40.3%	7,931
List Waiting Fee *	10,193	49.4%	6,823
Off-load Permit	6,842	36.1%	5,029
Fuel Dock Commission **	4,352	-57.8%	10,302
Allen Harbor Storage	4,500	14.3%	3,936
Ice Receipts	1,736	-21.6%	2,214
Phone Commission	222	-72.0%	793
Other	200	17.5%	170
Refund Dockage	(629)	81.1%	(347)
TOTALS	\$ 415,870		\$ 413,300

*Waiting list fees are up due to early 1997 receipts.

**Reflects partial fuel dock commission in 1996. Final payment received after printing.

We were saddened by the loss of two waterfront businessmen this year and will miss sailboard guru Ed Hill, the promoter of the Monomoy Crossing, and George Vining of George's Fish Market, a friend to all fishermen.

We especially want to thank the Engineering Department for their support with waterfront projects over the last year. Engineer Jane Estey has been fortuitous in collecting Chapter 91 permits required of so many harbor projects. She has been intrepid in her pursuit of Federal grant monies to assist Harwich in many of these expensive propositions. We also want to thank Alex Thomson, chairman of the Waterways Commission, Robert Dowling, chairman of the Shellfish and Marine Water Quality Committee and Wayne Melville, all of whom have been an excellent sounding board for the Harbormaster and extend our sincere gratitude for the assist we receive from all the Town Departments.

Thomas E. Leach
Harbormaster/Wharfinger
Natural Resources Director

Report of the **Harwich Recycling Committee**

Our recycling brochure was updated and available for distribution during July sticker sales at the Highway Dept. and is also available in the Town Hall.

Our committee participated in a successful display at a local supermarket during the summer; and will continue this educational effort this year. We also distributed brochures to several real estate offices, hardware stores; and posted signs for anti-freeze recycling and used oil recycling, both now being done at the transfer station.

We have published several newspaper articles and had a successful presentation to the Chamber of Commerce members put together by one of our members, Bill Doherty.

One of our goals has been to participate in designs for a new recycling area. Bob Coffin and the committee are currently working on this and will present plans to the Board of Health soon.

Ruth Connaughton, our secretary, has been actively involved with the schools in starting paper recycling programs. We are very proud of her success.

We would like to thank the Highway Department for their commitment to recycling through ongoing grants for educational materials and new programs for the Town of Harwich.

We will continue our educational efforts with mailings, displays, newspaper articles and other programs throughout the coming year. We invite people to attend our meetings and become involved with our efforts. We wish

also to thank the people of Harwich for their continued support and recycling efforts which have raised our percentages to approximately 22% recyclable materials for 1996.

Gail Ann Munson, *Chairperson*

Bob Coffin

Ruth Connaughton

Bill Doherty

Bruce Campbell

Report of the **Brooks Academy Museum Commission**

1996 saw the completion of some important repair projects at Brooks Academy. A completely new ramp was constructed to accommodate the physically challenged. The lines in the parking areas were repainted including those spaces reserved for the handicapped. The front of the Academy above the portico received all new clapboards and was repainted. The flashing around the cupola was adjusted to increase its weather tightness and was also repainted where needed. Windows have been repaired as needed.

A new nameboard was attached to the Parallel Street side of the Academy. The words "HARWICH HISTORICAL SOCIETY" were carved into the sign. The new sign provides a balance with the "BROOKS ACADEMY" nameboard, which has been in place for several years. Both signs were carved for the Museum by Dr. John L. Roche, Chair of the Brooks Academy Museum Commission.

1996 was also a year for planning. A full cellar under the Academy would greatly reduce the sagging in the front of the building and under the southeast corner. The present foundation, according to best record, is original, and therefore, 152 years old. The construction of a full cellar is a matter of stabilization. Furthermore, the additional space will relieve three problems: work space, storage space and meeting space. An Article in the 1997 Town Meeting Warrant will request funds to do the engineering drawings and specifications.

The date and time of the regular monthly meeting of the Commission are posted in Town Hall.

Lee Chase

Marguerite Donaghue

Gale Pina

Kathleen Remillard

Dr. John L Roche, *Chair*

Report of the **Harwich Bikeways**

As of mid-January, we are almost two months behind the beginning of the construction bid process due to further delays imposed by Mass Highway Department (MHD). While our design is 100% complete and funding for the extension of the Cape Cod Rail Trail (CCRT) to Chatham has been committed through MHD and the Department of Environmental Management (DEM), the state is requiring a number of minor changes to the package submitted over a year ago.

Construction of the trail itself is on an 18-month timetable, although the straightforward design should not actually take that long.

Also overdue is the promised bidding for the design of the proposed new CCRT bridge over Route 6 both sides connecting the original path of the railroad bed which now detours out to Route 124 to cross the highway. Again, the design and construction funding has been committed.

Finally, interim safety improvements were promised in November, 1995, for the rail trail crossing of Route 6 on Route 124. Despite follow-ups by Harwich Town officials and Representative Shirley Gomes, MHD has still not taken any action. DEM Commissioner Peter Webber has also tried to get things moving by writing to MHD Commissioner Kevin Sullivan. These modifications to the interchange area are critical to avoid serious accidents and injury to bicyclists forced to use Route 124 in an area with one of the highest accident rates in the area. Ironically, the improvements need only be temporary until the proposed new bridge allows CCRT bicycle and pedestrian traffic to avoid the interchange altogether.

Other concerns of the committee to be addressed in 1997 are maintenance of the existing and new extension of the trail, parking, and perhaps toilet facilities for the trail. We also plan to study the possibility of a local map of the upgraded CCRT system in Harwich, identify Town roads suitable for designation as "bike routes" and generate bicycle education activity with an emphasis on safety.

We sincerely hope that the state will come through with all promised support this year.

Hugh "Tim" Millar, *Chairman*
Larry Smith
Andy Fritsch
Bill Reuss
Jane Dalzell
Glenn Hawthorne

Chief Bill Greenwood, *Harwich Police Department (Ex Officio)*
Alice Norgeot, *Division of Highways and Maintenance (Ex Officio)*

Report of the **Pleasant Bay Resource Management Plan**

The Pleasant Bay Resource Management Plan (BAYPLAN), is a joint undertaking of the four towns of Orleans, Chatham, Harwich and Brewster. Pleasant Bay was designated an Area of Critical Environmental Concern (VCEC) by the Massachusetts Executive Office of Environmental Affairs in 1987. In 1995, the four towns entered into a Memorandum of Agreement to develop a joint resource management plan to protect the bay and its environs.

The planning process is guided by a Steering Committee (STEERCOM), a Technical Advisory Committee (TAC) and a paid coordinator. The Steering Committee is made up of one representative appointed by each town, and is responsible for funding, policy and general oversight of the entire process. To date, approximately \$145,000 has been raised or pledged from state, county, municipal and private sources.

The Technical Advisory Committee is made up mainly of professional staff appointed from each town, supplemented by experienced lay people. The coordinator has a masters degree in public policy, and has been hired full time for 18 months to manage the planning process and prepare the final submission to the state.

Data collection and analysis of natural and human use resources by the TAC is well underway with assistance from a number of state agencies and the Cape Cod Commission. Natural resource information includes shellfish, wetlands, anadromous and catadromous fish runs and spawning areas, and other natural resources. Examples of human use data being compiled include land use, docks, piers, revetments and other coastal engineered structures, boating related facilities, data on point and nonpoint pollution sources and public access points.

Public participation is an important aspect of the planning process, and is being carefully designed to include all constituent groups. In July, a survey was mailed to almost 13,000 homes surrounding the ACEC, eliciting opinion and comments on a variety of bay issues. Additionally, several public hearings were held to receive comments and help shape the issues. After almost a year of research and discussion, the issues have been grouped into five major headings: Biodiversity, Shellfishing and Aquaculture, Boating Safety and Navigation, Shoreline Structures and Public Access.

Starting on January 6th, 1997, a series of 30 meetings has been scheduled (six for each issue group) allowing intensive input by the public under the guidance of a group facilitator. The schedule of meetings has been published in a special newspaper insert paid for by BAYPLAN, and distributed throughout the four towns. At the conclusion of the three month meeting

period, the public input will be used to help shape the draft plan, to be submitted for state approval by late fall. All interested parties are strongly urged to take part in the public discussions.

STEERING COMMITTEE

Allin Thompson, *Secretary*

TECHNICAL ADVISORY COMMITTEE

Tom Leach

Michael Pessolano

Terry Bauer

Report of the **Shellfish and Marine Water Quality Committee**

A stormwater treatment system (an Engineering Dept. project) was completed at Wychmere Harbor. No validation of the merits of this system has been obtained to date.

A request by the Harwich Port Boat Works to upgrade its dock system was reviewed as to the impact on shellfishing in Wychmere Harbor. Several recommendations were compiled and sent to the Conservation Commission.

The proposal by a waterfront homeowner to construct a dock and float system extending into Wychmere Harbor was reviewed in some detail. No recommendations were made pending the applicant's request to postpone any decisions until further regulatory information is made available.

Several revisions of our NDZ (No Discharge Zone) Application have been made. We are hopeful that the NDZ will be approved by state and federal authorities in time for the 1997 boating season.

Our draft document "Aquaculture Licenses, Rules and Regulations" is bogged down at the state level. We will continue to work towards finalization of these regulations.

The Pleasant Road pilot shellfish (quahog) area in Nantucket Sound has worked out well. Survival of mature quahogs was excellent. Consideration is being given to additional relays into this area which is not affected by seasonal closures.

Our Natural Resources Department has found large amounts of quahogs in Saquatucket Harbor which is a closed area. The State Department of Marine Fisheries has been asked to restudy this harbor. If the status can be raised to "restricted" the harbor could be a possible source for relay programs into Nantucket Sound and other open areas.

Harwich Shellfish Regulations were reviewed and recommendations made for 1997.

Summer sampling has continued to show highly elevated fecal coliform in streams running into Allen Harbor. With one exception, nitrate levels were not excessive. Our future goal is to pinpoint contamination sources.

Several members of the Committee have volunteered to serve on Work Groups involved with the Pleasant Bay Management Plan.

The Natural Resources Director has reported the planting of 1,504,000 quahogs (average size: 13 mm.) this year. This should give a significant boost to our shellfish potential, assuming good survival in the wild.

Robert Dowling, *Chairman*

Thomas Leach, *Secretary*

Paul Donovan

Robert Magor

Donald Ryder

Morris Weiss

Craig Whitcomb

Report of the **Community Center Building Committee**

At the Annual Town Meeting in May, design plan funds were approved by the voters. However, the request for funds were not accepted at the override election.

By request of the Board of Selectmen, The Community Center Building Committee continued to meet regularly throughout the year.

Committee members have personally visited similar facilities both near and far. We have received assistance, advice, and plans from interested towns people who have experience with community centers "back home" or through their travels and professions. All have been examined by the Building Committee. At the time of this report we are scheduled to meet with architects to further refine the results of our meetings, travels, advisors and the information gleaned from past studies here in Harwich.

The Committee consists of:

Kathryn Brophy

Lee Culver

Roberta Joy

John Handren

Thomas Spence

William Symmes

Sheldon Thayer

At an organizational meeting in June, the following officers were elected:

Chairman: Lee Culver

Vice Chairman: Sheldon Thayer

Clerk: Roberta Joy

The Committee is committed to a course of action that will present to the "Community as a Whole" a facility that will be the cornerstone and foundation of our Town. We ask for your continued support at Town Meeting and at the Over-ride Election.

Lee Culver, *Chairman*

SCHOOLS

Report of the
**School Committee and
Superintendent of Schools**

**ORGANIZATION FOR THE YEAR 1996
SCHOOL COMMITTEE**

Mr. James Hyde	Term Expires 1999
Mrs. Pamela Groswald	Term Expires 1999
Mrs. Barbara Prindle-Eaton	Term Expires 1997
Mr. Jeffrey Nilson	Term Expires 1997
Mr. James Toner	Term Expires 1998
Ms. Colleen Riley	President, Student Advisory Council

SUPERINTENDENT OF SCHOOLS
W. William Berglas, Ed D. (Interim: January-February)
Joseph L. Gilbert, Ed.D. (March-December)

SUPERVISOR OF ATTENDANCE
Steven Wilson

SCHOOL NURSES
Kathy Vohs, R.N.
Marcia M. Murphy, R.N.

SCHOOL PHYSICIANS
David P. Doherty, M.D.
David J. Penfield, M.D.

SCHOOL CALENDAR
1995-96

School Opened Thursday, September 7, 1995

SCHOOL YEAR

September 7, 1995 — December 22, 1995
January 2, 1996 — February 16, 1996
February 26, 1996 — April 12, 1996
April 22, 1996 — June 20, 1996

SCHOOLS NOT IN SESSION

Columbus Day Monday, October 9, 1995
In-Service Half Day Tuesday, October 23, 1995
Veterans' Day Friday, November 10, 1995
In-Service Half Day Wednesday, November 22, 1995
Thanksgiving Recess Thursday & Friday, November 23 & 24, 1995
Holidays Recess Friday, December 22, 1995
End of School Day
Martin Luther King Day Monday, January 15, 1995
Winter Recess Monday, February 19, 1995
School Holiday Friday, April 5, 1995
Spring Recess Monday, April 15, 1995
Memorial Day Monday, May 27, 1996

1995		1996	
September	17	January	21
October	20	February	16
November	19	March	21
December	16	April	16
		May	22
		June	15
	<u>72</u>		<u>108</u>

Year Planned: 180 Days

1995-96 SCHOOL COUNCIL MEMBERS

High School

Parents

Mrs. Anne Leete
Mrs. Carol Porter, Recorder
Mrs. Jill Mason
Eleanor Watmough - Alternate

Students

Orrin Marcella, Grade 12
Joyce McIntyre, Grade 11
Nicholas Nelson, Grade 10

Staff

Mr. Vincent P. Bresnahan, Co-Chair
Mr. Richard Besciak
Mrs. Angelina Chilaka

Community Representative

Dr. John Roche, Co-Chair

Middle School

Parents

Ms. Joanne Brown
Mr. Robert Thompson
Ms. Jackie Scarbrough

Staff

Mr. Robert P. Cronin, Co-Chair
Mr. Larry Zabielski
Ms. Mary Lou Duquette
Ms. Anna Bourget

Community Representative

Mr. Barry Knowles, Co-Chair

Elementary School

Parents

Ms. Kathy Julin
Ms. Pat Smith
Ms. Mary Clarke

Staff

Ms. Kathy Johnson
Mr. Richard Hansen
Ms. Anne Doane

Community Representatives

Mrs. Nancy Moran
Mr. Robert McCarthy

HARWICH PUBLIC SCHOOL ENROLLMENT
October 1, 1995

	1994	1995	Sub- Total	Total
ELEMENTARY				
Pre-Kindergarten	24	22		
Kindergarten	98	139		
Grade 1	117	100		
Grade 2	109	108		
Grade 3	125	112		
Grade 4	115	<u>125</u>		
TOTAL ELEMENTARY	588		606	
MIDDLE SCHOOL				
Grade 5	110	119		
Grade 6	129	101		
Grade 7	131	122		
Grade 8	93	<u>125</u>		
TOTAL MIDDLE SCHOOL	463		467	
SENIOR HIGH SCHOOL				
Grade 9	104	93		
Grade 10	93	104		
Grade 11	99	80		
Grade 12	87	<u>98</u>		
TOTAL SR HIGH 9-12	383		<u>375</u>	
1994 TOTAL	1,434			
1995 GRAND TOTAL HARWICH SCHOOL SYSTEM				1,448

HARWICH HIGH SCHOOL

1996 Graduates

John Joseph Antognoni III	Paul J. Gallagher	Theodore R. Monteiro IV
*Brian J. Baltz	Paul Gonsalves	*Christopher Bruce Morris
Carolyn Chase Betters	Shanna L. Gonzales	*Jessie S. Mullen
*Robert Wesley Blunt	James Reed Green	Heather Murphy
Christopher John Bonelli	Renee Dianne Guinta	Meghann Leah Murphy
*Sarah Harlow Brierley	Kelley Ashley Haynes	*Anna Elizabeth Nelson
Jill M. Brown	Corey Brent Hemeon	*William James O'Donnell III
Misty E. Cahoon	Andrew David Howes	Katie O'Toole
Mary Jessica Chandler	*Jeffrey S. Hyde	Adam Poitras
George David Chase	James Anthony Insana	*Marielle Rebello
W. Kent Christian	Christopher J. Johnson	*Heather S. Reed
*Carolyn Keith Clark	Chloé A. Kaigle	*Nicole Remillard
*Beth Caroline Coomber	Matthew Kelly	Nicholas John Sdoucos
James Jeffery Cox	Matthew Damien Kline	*Matthew B. Sherman
Jeanne Custer	Erin Elizabeth Kurz	Tracy Janet Simmons
Teresa Danielle DaLuze	Carrie R. B. Landry	*Shannon Moore Soares
Dana Lynne Daley	Samantha Solange LeDuc	Elizabeth Marie Speakman
Jeremiah R. Dewey	Steven N. Legendre	*Joseph James Tavano
*Seth Wiley Doane	Jeffrey Colin Leonard	*Matthew Walter Tebo
Gretchen Lee Doherty	Katy A. Leonard	Bryan James Tobey
Timothy Dorman	*Lucia Cristina Leyva	Eric Douglas Tribou
Thomas William Doughty	*Reneé Lynne Liberty	Beth Virginski
Rebecca Ann Douville	Wyeth Lilley	*Jared Micah Wall
*Brian Christopher DuPont	Ethan Y. Lucas	Daniel W. Watts
Melissa Lee Eardley	James Magee	Lindsay Ane Weiland
*Allyson Mae Eaton	*Elizabeth Hill Maloney	Grace Welsh
Dustin Michael Eilert	Brendan McCarthy	Michelle White
Heath Eldredge	Matthew Charles McLaughlin	Jeremey S. Willis
Meagan Josephine Ellis	Christopher Brian Mellen	Andrew A. Wright
Jesse James Franklin	*Jason Adam Mello	Gregory A. Zeigler
Lucinda Anne Freeman	Melissa Ann Mikita	
	*Members of National Honor Society	

CLASS MOTTO

If you can imagine it,
you can achieve it;
if you can dream it,
you can become it.

-William Arthur Ward

CLASS OFFICERS

President: Lucia Cristina Leyva

Vice-President: Meagan Josephine Ellis

Secretary: Reneé Lynne Liberty

Treasurer: Jessie S. Mullen

CLASS ADVISORS

Mr. Joseph Fede

Mr. Peter Wanderlich

Approximately 250 college applications were processed this year resulting in the following acceptances. Rather than listing only a student's choice, we felt that it would be interesting and informative to list all of the acceptances for the class of 1996 which numbered 176 at 95 different colleges and universities.

COLLEGE ACCEPTANCES - CLASS OF 1996

Anna Maria College	Miami, University of
Arizona State University	Michigan State University
Assumption College (2)	Middlebury College
Bay Path College	Mitchell College
Bay State College	Monserat College of Art
Boston University (3)	Mount Ida College
Boston College	Mount Holyoke College
Bridgewater State College (10)	New Hampshire College
Brown University	New Hampshire, University of
Bryant College (2)	New York University
Cape Cod Community College	Newbury College (3)
Carlton College	North Carolina at Greensbor
Castleton State College	Northeastern University (8)
Central Florida Community College	Norwich University
Clark University (6)	Oberlin College
Colby College (3)	Oregon, University of
Colby Sawyer College	Paul Smith's College
Colorado, University of	Pennsylvania State University
Colorado State University	Regis College
Connecticut, University of	Rhode Island, University of (2)
Connecticut College	Richmond, University of
Dean College	Rivier College
Dickinson College	Roger Williams University
Eastman School of Music	Sacred Heart University
Elmira College	Saint Joseph's College (IN)
Endicott College	Salem State College (4)
Evergreen State College	Salve Regina University (3)
Fitchburg State College	Santa Fe College
Flagler College	Seton Hall University
Florida Institute of Technology	Skidmore College
Framingham State College	Smith College
Franklin Institute of Technology (2)	Southern Maine Technical Institute
Green Mountain College	Southern California, University of
Greensboro College	Southern Connecticut State University
Hampshire College	Springfield College
Harvard University	St. Michael's College (3)
Hesser College	Stonehill College (2)
Ithaca College	Syracuse University (5)
Johnson and Wales University	Tufts University (2)
Lynn University	Unity College
Maine College of Art	Vermont, University of (5)
Maine, University of (2)	Wentworth Institute of Technology
Massachusetts College of Art	West Virginia Wesleyan College
Massachusetts at Amherst,	Westbrook College
University of (11)	Western New England
Massachusetts at Dartmouth,	Wheaton College
University of (3)	Wofford College
Merrimack College (2)	Worcester State College

BROOKS MEDAL RECIPIENTS 1996

Grade 12	Jessie Mullen
Grade 8	Heather Penfield
Grade 4	Marnie J. Rowe

JOHNSON-ULM MEMORIAL SCHOLARSHIPS GRANTED FOR THE SCHOOL YEAR 1996-97

(90%+ Average Over Their High School Career)

Elizabeth Maloney	Brown University
Brian DuPont	Clark University
Anna Nelson	Carenton College
Jason Mello	Tufts University
Jessie Mullen	Colby College
Christopher Morris	Oberlin College
Lucia Leyva	Tufts University
Heather Reed	Newbury College
Joseph Tavano	University of Massachusetts/Amherst

1996 HERBERT R. MORSE MEMORIAL SCHOLARSHIP

Jessica Chandler	Cape Cod Community College
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HARWICH ELEMENTARY SCHOOL

In September 1996, the Harwich Elementary School opened its doors to 630 children. Twenty-four of these children were not expected, yet enrolled during the summer months, impacting class size in grades three and four.

Our school continued to provide a strong instructional program, pre-kindergarten through grade four, which incorporates a wide variety of techniques and strategies. In Reading, our staff readdressed our Reading program at each grade level, developing a Reading guide that speaks to an eclectic approach which encompasses the strengths of many Reading programs found in schools throughout the country. It reflects our staff's understanding of the types of learners currently within our school and demonstrates an adherence to the State's mandated English/Language Arts Curriculum Frameworks while incorporating flexibility of activities within these guidelines. Our Math program (developed by the University of Chicago School Mathematics Program) continues to strengthen, reflecting the principles of the National Council of Teachers of Mathematics' standards in problem solving and hands on experience.

Walter Nagle, the Interim School Principal, completed his responsibilities at the end of June and was appointed permanent school administrator commencing July 1, 1996. Additional new hires for the 1996-97 school year include Donna Smith and Jamie Vient as Title One Assistants, Geraldine O'Connor as Title One Remedial Reading Teacher, Kathryn Vohs as School

Nurse, Larry Brookhart as Computer Technician, Kathy Julin as Teacher Assistant to our Kindergarten and Speech and Language staff, and Ann Emerson as part-time Clerical Assistant.

With the elimination of the computer teacher position, Jon Wordell was transferred to the Middle School as Librarian/Study Skills teacher.

The resignations of Dale Shaughnessy, Speech Therapist, and Anne Quirk, Title One Teaching Assistant, were accepted with regret.

Anne Irwin, our School Nurse, a dedicated and loyal employee for over 30 years, left the school to begin her much deserved retirement.

Many wonderful events and activities took place during the school year. Entering the Cranberry Harvest Parade with a float, the theme of which was "Honor the Past and Celebrate the Future", our school was awarded second prize. It was an ideal day for the parade, with many of our children and staff participating in this fun event.

"Leap Into Reading", organized by MaryAnn Albertine, our school Librarian/Media Specialist, was a huge success. On February 29th, well-known townspeople and others volunteered to read their favorite stories to groups of boys and girls throughout the entire day. It was a good experience for all. This idea has generated a BOOK BREAK program which commenced in October, in which members of the Council on Aging visit our school daily to read to groups of children during their lunch/recess period. Well over 20 seniors have been actively involved in this exciting program.

Throughout the year, children of various grade levels have been involved with the following events/activities: Native American Celebration, cranberry growing through Brooks Academy Museum, performances at Harwich Junior Theater in West Harwich and the Academy of Performing Arts in Orleans, Medieval Fair, Scotland Day, Earth Day, penpals with other schools, and much more.

The Elementary School Council in its advisory role has assisted the principal with budget preparation, curriculum goals, review of school policy/procedures, staffing needs and expanding parent involvement. Much appreciation is extended to outgoing members Marie McKay, Co-chairperson; Bernadette Waystack, Parent; and Marvin Stout, Teacher Representative, for all their efforts. Newly elected members include Mary Clarke, Parent; Patricia Smith, Parent; and Richard Hansen, Teacher Representative. Continuing as active members are: Cheryl Eldredge, Parent and Co-Chairperson; Kathy Julin, Parent; Nancy Moran and Robert McCarthy, Community Members; Kathy Johnson and Anne Doane, Teacher Representatives.

This year the Council is focusing on this major goal: to strengthen student responsibility as it applies to tolerance, respect and behavior.

Under the able leadership of PTA president Lorraine Blute, the Executive Board and the members have enthusiastically supported field trips, activities, and the purchase of a variety of materials which enrich the lives of all the children at the school.

Our custodial staff and maintenance department worked tirelessly over the summer months to refresh and improve the school's physical plant. The new Computer Room was moved and upgraded from a former Teachers' Workroom, and the Health Education classroom was created in our former Teacher's Lounge. Outside, a blacktop walk was constructed from the Kindergarten wing to the bus pickup area for the safety of the children.

The Harwich Elementary School staff and administration appreciate all the help, assistance and support that continues to be provided by the parents in the community.

Walter R. Nagle
Principal

HARWICH MIDDLE SCHOOL

The Harwich Middle School Council welcomed new members Dr. Neil Cronin, Mrs. Jackie Scarbrough and Ms. Anna Bourget. As members of the Council representing teachers and parents, these individuals will work with the school administration to continue to develop School Improvement Plans.

Our thanks to Kathy Holden, Patti Capistrone and Kathleen VanDenBerghe, outgoing members, for their services as Council members.

Curriculum revisions continued with the implementation of the Every Day Math Program, which is now in place in grades Kindergarten through five and will be implemented in grade six in September 1997.

Our technology program was upgraded with the purchase of eight IBM Pentium computers. These computers will help us provide students with instruction in a Windows environment as well as provide students access to the Internet for research.

It is worth noting with appreciation the efforts of the many parents and community volunteers who have worked in both our computer lab and library during and after school. Their efforts have enabled us to provide an increased level of service for teachers and students during the day in the library and to extend the hours both facilities are open to students each day.

In addition, we have been pleased to collaborate with the Harwich Extended Day Program in offering a number of meaningful and enjoyable after school enrichment programs for our students.

One of the challenges facing education in the 90's is that of behavior and discipline. At Harwich Middle School we are meeting the challenge effectively through the "Development of Responsible Behavior" program. Utilizing grant and budget funds, a series of in-service workshops were conducted for teachers by James Fitzpatrick of Burlington, Vermont. The focus of the Responsible Behavior model lies in maintaining and clearly communicating expectations to students. Students who fail to meet these expectations are requested to create a plan to remediate the situation. The process makes students responsible and accountable for their actions.

The Responsible Behavior model has been in place since September 1996 and has to date created a more positive climate and tone in our school. The vast majority of students are responding very well to this approach. A special note of appreciation goes to members of the Harwich Middle School Leadership Team for their efforts in working to implement this program: Jim Bougas, Anna Bourget, Peggy Chase, Debi Darson, Debbie Donovan, Alice Fabia, Shaun Hannon, Karen Savage, Fred Thacher and Bernadette Waystack.

Again as in the past, the Middle School staff and administration extend their appreciation to much to the community at large for their support during the past year.

Robert P. Cronin
Principal

HARWICH HIGH SCHOOL

Placement: HARWICH HIGH SCHOOL CLASS OF 1996

	Girls	Boys	Total	%
Number of Graduates	44	51	95	
Post High School Education	41	38	79	83
Four-year College State	10	14	24	25
Four-year College (other)	19	19	38	40
Two-year College State	8	4	12	13
Two-year College (other)	3	1	4	4
Miscellaneous Schools	1	0	1	1
Military	0	3	3	3
Plans Pending	0	0	0	
Employment	3	10	13	14

CEEB Scores 1996

SAT Verbal Average: 542
SAT Math Average: 510
(85 % of class took SAT)

There are presently 68 students enrolled in the Advanced Placement courses in English, American History, Art and Biology courses studying for college credit.

The following students have received recognition from the National Merit Program:

Elizabeth Hoorneman
Kevin DuPont

Last June, the following students were named Academic All-Stars by the Cape Codder newspaper for having earned a 93% average for three consecutive marking periods:

Seniors	Juniors	Sophomores	Freshmen
Seth Doane	Kevin DuPont	Shawn Fanning	Matthew Baltz
Brian DuPont	Heather Fish	Jesse Lucas	Meghan Blair
Elizabeth Maloney	Charlotte Harwood	Joyce McIntyre	Brent Buddensee
Jason Mello	Elizabeth Hoorneman	Geoffrey O'Donnell	Nicholas Nelson
Anna Nelson	Orrin Marcella	Jennie Williams	Morgan Rowe
Heather Reed	Meghan VanDenBerghe	Peter McLaughlin	

The Harwich High School Debate Team won a second place in the small school division debate contest held at Milton Academy this past October. Congratulations to the team and thank you to Mrs. Pamela Groswald, our volunteer debate coach.

Two Harwich High School students were chosen and participated in the Art All-State—Alyson Betters and Kevin DuPont.

The following people received All-State recommendations for music groups. Elizabeth Maloney and Carolyn Clark, Orchestra; Anna Nelson, Band; Rebekah Edilson, Chorus; and Christopher Morris, Jazz Band.

The Harwich High School Soup Supper raised over \$700 for H.E.C.H. Our Home Economics classes created twenty quilts which were presented to the ABC Quilt Program for babies with AIDS.

Mrs. Angelina Chilaka organizes an annual canned food drive at the high school to benefit the Food Pantry. The drive is a competition among the homerooms for the most food items collected. This fall was the most successful drive ever at Harwich High School with 5,356 food items donated to the Food Pantry just before the Thanksgiving holiday! Our students learned the value of community service and, at the same time, enjoyed healthy competition. Mr. Houston's homeroom students were treated to a breakfast buffet by the Harwich Pride Program as their reward for contributing the most food to the drive. Our thanks to all who participated and worked so hard to make the drive a success again this year.

Our thanks are extended to the Harwich Finance Committee for funding the High School's Alternative Education Program for the 1995-1996 school year. The program has been successful in preventing at-risk students from dropping out. There are currently nine students enrolled in the second year of the program.

Vincent P. Bresnahan
Principal

ATHLETICS – 1996

Winter

The Harwich varsity girls basketball team had an outstanding season, finishing second in the Cape and Islands League with a 7-3 record – 11-10 overall. They qualified for the state tournament in Division 4 South. Shannon Soares finished her high school career with 1215 points, the number one women's scorer ever to play in the Cape and Islands League.

The boys basketball team had a very exciting season, finishing second in the Cape and Islands League with an 8-2 record – 13-7 overall. Harwich won the last Final Four Tournament. The team qualified for the State Tournament in Division 3 South. Paul Gonsalves scored over 1300 points and made the Cape and Islands All-Star Team.

Harwich High's ice hockey team won the Cape and Islands/Mayflower League small school division championship. They also won the last Cape and Islands Final Four Tournament and qualified for the state tournament.

Spring

Harwich's varsity baseball team had an outstanding season with one senior and 13 underclassmen. Their record was 18-6 overall. They won the Cape and Islands League, South Sectional, Eastern Massachusetts and the "State Championship". Their one senior, Kent Christian, has gone on to Wofford College, S.C. to play Division 1 baseball.

Softball had a competitive season and hopes to continue to improve this coming season.

The girls tennis team was 4-7 overall during the 1996 season. This was a very successful rebuilding season. The 1997 season look very promising with the number 1 and 2 singles players returning and their first and second doubles teams returning.

The boys tennis team had a 6-6 record and qualified for the team state tournament and individual state tournament. With a good mixture of seniors and underclassmen, things look good for the upcoming season.

The boys track team had a very successful season with three boys qualifying for the state tournament. Jeremy Mello, long jump; Greg Zeigler, high jump; and Steven Legendre, Javelin. Steve qualified for all-state and was eleventh overall in that competition.

The Harwich High girls track team was a member of the Mayflower League with a win-lose record of 5-3. Thirteen girls qualified for the state meet and two qualified for the all-state meet. At the Falmouth Invitational Meet, Harwich had a first and third by Jessie Mullen and Sarah Brierley respectively. The team had five Mayflower All-Stars and three individual league champions. Sarah Brierley and Jessie Mullen were selected to the Cape Cod Times Track First Team and Colleen Riley and Anna Nelson to the second team.

Fall

The boys varsity soccer team had a very successful rebuilding year with a 7-8-3 overall record. The majority of this team will be returning next fall with help coming along from a very successful junior varsity team.

Like our boys soccer team, our girls team went through a rebuilding season—starting off with an 0-5 record and ending up with a 6-8 record. The future of Harwich girls soccer looks bright as well.

The 1996 varsity field hockey season was to have been a rebuilding year with the youngest, least experienced team in Miss Poore's 26 years. The team's performance exceeded all expectations as they finished league play undefeated and captured the Cape and Islands title. The team finished the season with a 15-3-1 record. The Boston Globe featured the team as the number one Division 2 team throughout the entire season. The team featured four Cape and Islands All-Stars—Sarah Broderick, Terri Ellis, Jennelle Moore, Shannon White-Canto and Melissa Nowak. The league's M.V.P. and state high scorer was Jennelle Moore.

Glenn A. Rose
Athletic Director

PUPIL PERSONNEL SERVICES

Guidance Services

The Guidance Staff consists of one full-time Guidance Director who also serves as a full-time high school counselor, one additional high school counselor, one-half time Middle School counselor, and one full-time guidance secretary. The staff provides the services usually associated with middle and secondary guidance programs. This includes transition from the Middle to High School; college, vocational, and personal counseling; college placement assistance; scheduling; student course selection; testing; special education referral; dissemination of college and career information; enrollment of new students; coordination of visits from college representatives; consultation with parents and teachers; report card preparation; record updating/storage; and provides information and assistance to parents/guardians. Many special and diverse programs are also provided through the Guidance Office: Financial Aid workshop for 12th grade students and parents; spring college planning meeting for 11th grade students and parents; armed services career presentation to seniors; business and technical career presentations arranged for classroom teachers and students; A.S.V.A.B. testing for interested students in grades 10-11-12; participation in All Cape College Day for 11th. and 12th grades; maintenance of a library of career and college reference materials, which includes both video and laser disc displays.

Special Education

All schools have a referral process comprised of the School Psychologist, Counselor, Adjustment Counselor, Regular and Special Education Teachers. The purpose of this team is to ensure that all regular education alternatives are utilized prior to referral for special education procedures. The Harwich Public Schools continues to develop classes that are geared toward the learning styles of all students. An emphasis which we are initiating for this year is a strengthening of our phonics and mathematics basics instruction. When formal referral and remediation is necessary, the goal of the department is to provide services in the least restrictive environment. Consequently, the regular classroom and special education teachers are increasingly working together in order to provide educational experiences which will enhance the learning process for all children.

Occupational Therapy

Occupational Therapy services focus in on the student's ability to perform functional arm/hand skills needed for everyday academics, and sensory processing of information for learning. Specific areas of remedial help include: sensory integration, developmental progressions, self-care abilities related to success in school, organizational/sequence training and compensatory skills/equipment to enhance activities of daily living.

Physical Therapy

Physical Therapy is provided to those students whose physical ability to function in and around the educational setting is hindered by reasons of

developmental delays, orthopedic or neurological pathologies. Services are designed to assist in developing the student's potential for all education related activities. Among these activities are mobility within the school setting, i.e. transitioning between bus to school, class to class; the ability to sit and attend in the classroom; participation with peers in gross motor play; and physical education programs. Parent training and follow through are integral aspects of P.T. services.

Speech

The students with whom the Speech/Language Pathologists work have varied concerns: language delays, learning problems, hearing impairments, voice or fluency difficulties, and/or articulation problems. In cooperation with other specialists, the therapists complete speech and language evaluations and screen preschoolers and kindergarten students. The Speech Therapists provide services within the classroom and consult with classroom teachers about possible modifications to answer specific needs. They also provide individual and small group instruction to those students who benefit from a more traditional approach. In addition, they meet with parents to help with promoting growth in speech and language, and monitor the classroom performance of students who have recently been graduated from the program.

School Psychologists/Adjustment Counselor

The School Psychologist is involved in the following activities:

1. Provide individual and group counseling upon referrals from teachers, parents, and students.
2. Assess intellectual and educational strength/weaknesses of children in order to determine relative achievement and aptitudes, and to describe individual learning style preferences.
3. Assist school staff in formulating and specifying appropriate individual plans for educational and behavioral management.
4. Recommend appropriate educational and psychological support for children with special needs in ways to accommodate their unique learning and psychological needs.
5. Provide consultative services to assist school staff members to better understand behavior and learning patterns of children promoting an improved climate for learning.
6. Serve in a liaison relationship between school and community resources/agencies in the understanding and treatment of learning and behavior difficulties.

In addition to the duties listed above, the Adjustment Counselor has allowed the system to expand its services in the areas of individual, and group counseling. Family casework, and coordination with social service agencies enables the Harwich Schools to work on home-school issues with the goal of helping students adjust to the school environment.

Pre-School Services

The Harwich Schools have developed two pre-school school programs in order to address a wider variety of special needs concerns. The smaller morning program is for students who are younger or more developmentally delayed and the afternoon program is for students who need integrated activities (entry for regular students in the integrated class is by lottery). A variety of specialists work with these 3 and 4-year-olds in specific areas of concern. The pre-school teacher spends a portion of her week working more directly with parents and other pre-schools in the coordination of early childhood activities.

Health Services

The nursing department is comprised of two full time nurses and two health aides. Responsibilities include: administering first aid; dispensation of medication; monitoring students with chronic conditions, screening for eyes, ears and postural deficits; registration-medical records; flouride treatments; Hep. B. immunizations, assisting the school physician/dentist with formal medical/dental examinations; health education; counseling; and serving as a team member for special education evaluations.

Title I

Title I is a federally funded program which provides extra help in reading and math. Children are considered for Title I services based on classroom teacher recommendation and the results of standardized testing. Services are available in Grades K-4. Title I supplements regular classroom instruction and the teacher is in contact with the classroom teacher to assure that each child's educational needs are being met. This year part-time teachers have been hired to concentrate services during reading and mathematics instructional times. A full time Title One Consulting Teacher of Reading has been hired to work with learning disabled students who are in need of more individualized instruction. This teacher also serves as a resource for the staff in the area of diagnostic/prescriptive reading approaches. Parents are an important part of the Title I program. They are urged to participate through membership in the Title I Parent Group in the following activities: classroom visits; informational programs; parent workshops; development of the grant application, and parent/teacher conferences.

James Hartley
Director

REPORT OF THE BUSINESS MANAGER

I am pleased to present to the Townspeople of Harwich my fourth Annual Report of Operations of the School Business Office. A summary of the pertinent events that occurred during the 1996 calendar year follows.

During this past year, the School Business Office has continued to provide the Superintendent, School Committee, Town Accountant and Finance Committee chairperson a routine status of the school expenditures. This process is ongoing and is designed to keep all parties informed as to the latest

projections of all expenditures, and their relation to the budgeted funds. Communication between all parties continues to be a high priority of the Superintendent and the School Business Office.

The Annual Spring Town Meeting passed an Article to develop a recommendation, provide estimated construction costs and present bid specifications in order to lower the high nitrate concentrations in the Middle School Septic System. At completion of this process, the intention is to bring to the Annual Spring (1997) Town Meeting, a recommended course of action complete with the associated construction and operation costs.

The Annual Spring Town Meeting also passed an Article to provide funds to remove from Town Properties underground fuel storage tanks. One of these tanks was an underground fuel oil tank that was located on the grounds of the Elementary School. This tank was removed as part of a town-wide bid package that was coordinated by the Harwich Fire Department. I am especially grateful to Deputy Chief Wil Remelard for his efforts in this matter.

The Townspeople of Harwich passed a FY97 School budget which included increased funding for maintenance of the school buildings and grounds. While the increased funding is not meant to handle major capital needs, it has resulted in a substantial increase in the preventative maintenance and necessary repairs to the school buildings and associated grounds. Under the direction of Mr. Robert Petrella, supervisor of Buildings and Grounds, the condition and cleanliness of the school buildings have been much improved.

The Business Office, under the direction of the Superintendent of Schools, has developed an initial preventative maintenance program/building repair plan. The goal of this plan is to budget for and complete non-capital (major) building repairs, to complete repairs that are in need and to ensure that a preventative maintenance program continues to be updated.

During this year, the High School became a target of exterior vandalism. Specifically, a large number of windows were broken in a series of night time acts. These acts cost the School Department over \$6,000 in unbudgeted costs. As a result, the School Department improved lighting, upgraded our security system and enacted other measures to reduce future vandalism attempts.

The School Business Office, in conjunction with the Pupil Personnel Services staff and the Cape Cod Collaborative, is responsible for the billing of Medicaid Reimbursable medical services that are provided to a portion of our student special needs population. To date this office has billed for \$62,467 in services. As a result, these funds will be directly sent to the Town of Harwich general fund.

Gary L. Costin, R.S.B.A.
Business Manager

HARWICH COMMUNITY PARTNERSHIP COUNCIL FOR EARLY CHILDHOOD

Formerly named the Harwich Early Childhood Advisory Council, our council has changed its name in the process of expanding to provide increasing programs and services to the young children of Harwich and their families and providers. In 1996, in addition to a \$66,000 continuing grant from the State Department of Education, our council applied for and received \$44,000 in additional funds through a contract, the goal of which is to more fully meet the needs of working families with preschoolers.

With the additional funds, the council has provided the following programs and services for working families:

- Assistance to twelve working families with child-care costs on a sliding scale
- Extended day-care hours and a summer program in the Make Way For Kids preschool
- Four Harwich family day-care providers are being supervised and trained in pursuing a Child Development Associate Degree
- Training in behavior management techniques to help reduced stress in parenting was provided

Following are some of the programs and services on-going through grant funds in 1996:

- Through an application process, ten families who met eligibility criterion were selected to receive tuition assistance for their children to attend local preschools.
- *Make Way For Kids* preschool continued to serve twenty-two children in the Harwich High School. Sue Belsito, a Harwich High School and Salve Regina Graduate, has been enjoying a very successful year as lead teacher, with Beryl Almeida working as the assistant. Twenty-two three and four year olds are enrolled. Thirty Harwich parents of pre-school aged children enrolled in three six-week parenting seminar series, conducted by Robin Titus, Harwich Elementary School Psychologist. They were presented with information and support regarding parenting preschool-aged children.
- A series of parent/provider training workshops offered enrichment activities for local providers and the children they serve. Parent/provider training activities included language, movement and craft-making from recyclables workshops.
- Bi-monthly community events continue to offer inter-generational activities for the younger and older citizens of Harwich. Our Halloween event brought approximately fifty preschoolers in costume through the Albro House for a fun parade. The Town Hall also hosted refreshments for the children and their families and providers.
- Through a Harwich Arts Lottery Pass Grant the council arranged to bring fifty preschoolers to attend a matinee performance of "Really Rosie" at the Harwich Junior Theater.

- The “Friends of the E.C.A.C.”, a non-profit organization which formed as a means of providing emergency assistance for preschool, continue to raise funds to supplement the ongoing support offered through State Department of Education funded programs. This year the Friends have raised emergency funds through the First annual “Walk for Children” event. Local agencies, including the Harwich Police and Fire Departments, have also generously contributed to this fund. These emergency funds assist several Harwich families in keeping their preschoolers in programs during periods of financial hardship.
- The council wishes to acknowledge the invaluable in-kind services offered by the Harwich Public Schools which provide space for programs, as well as administrative support.

In addition to coordinating the programs and services of the council, I continue to perform outreach services into the community, providing referrals and information to families with preschoolers in Harwich.

Francie Joseph
*Community Coordinator
for Young Children in Harwich*

HARWICH EXTENDED DAY

History

The Harwich Extended Day Programs, now in this eighth year, began in the fall of 1989 as the Harwich After School Program for Kindergarten through 6th grade. This care was brought about after a group of citizens approached the Superintendent over their concern for “latchkey children”. The program has now expanded to offer care before and after school in the Elementary School (HASP), after school care in the Middle School (MOST), and enrichment courses in both schools as well as vacation and summer programs for students in Kindergarten through eighth grade. These programs, sponsored by the Harwich Public Schools, are self-supporting and fee-based.

Philosophy

The Harwich Extended Day Programs endeavors to provide an environment where children will feel safe and content and learn to interact with peers and adults. This time of discovery will give children an opportunity to explore their interest and discover new ones in a cooperative, non-violent, positive atmosphere. Activities offered encourage self-esteem and self-expression with respect to a child’s individual needs and/or requests.

The Programs

The Harwich School Age Child Care Program (HASP) involves After School Care, Before School Care, Vacation and Summer in the Elementary School. This program is rapidly approaching maximum capacities. Activities offered include arts and crafts, music, games, sports, visits from special artists and field trips to local attractions.

The MOST program (Making the Most of Out of School Time), formerly the Adventureseekers in the Middle School, offers after school activities ranging from sports, games, and crafts to regular homework time. This program meets Tuesdays, Wednesdays and Thursdays until 6 p.m. Field trips on half days and vacation days have ranged from visiting the Providence Civic Center to see the Smithsonian Exhibit to a Boston shopping trip just prior to the holidays.

Enrichment Courses are offered in both the Elementary and Middle Schools. This is an opportunity for students to concentrate on one particular activity for an hour after school. Course offerings have included computers, pottery, sculpture, drama, astronomy, dinosaurs, dance, storytelling, quilting, cookies, chess, harmonica and art, involving over 200 students. A minimal fee is charged for these courses, and scholarships are available for those students who are interested whom the cost may be prohibitive.

This past summer, Harwich Extended Day offered vacation programs in the Elementary and Middle Schools. The Elementary School Program was filled to capacity, serving close to 80 families. The Cape Cod Community Day Camp students completing the fourth through seventh grades regionalized, and children from other Cape towns joined students in Harwich a fabulous summer. Over 40 students participated in this program. Both programs went on weekly field trips and excursions to local beaches, as well as utilizing the computer lab, the gyms and cafeterias of both facilities in a variety of creative activities.

A small grant for after school programs from the Department of Education subsidized purchasing supplies and supporting teaching staff, as well as assisting families who were not able to pay the full tuition.

The Future

It is quite clear, this year more than ever, that families need a tremendous amount of support in caring for their children. The Harwich Extended Day Programs, with its dedicated staff, tries to meet many of those needs by consistently evaluating and analyzing its programs to meet the needs of the families in the Harwich Public Schools.

The Harwich Extended Day program has taken an active voice in the Outer/Lower Cape Coalition, the Barnstable County Task Force on Children, and School-Linked Services, as well as the After School Consortium serving the towns of the Lower Cape. The Harwich School community has shown continued support and cooperation in enabling the Harwich Extended Day Programs to offer a variety of programs to the students. Because of this spirit of cooperation, the Harwich Public Schools is on the threshold of national recognition as a School of the 21st Century. This initiative, based at Yale University, recognizes schools that have taken a leadership role in providing programs and services to children and families from birth to 12 years of age.

Stephanie Henderson
Director

REPORT OF THE SUPERINTENDENT

This report is a review of the major activities of the Harwich Public Schools for the 1996 calendar year. The schools were supervised by an Interim Superintendent, Dr. William Berglas, until March 1, at which time I, Dr. Joseph L. Gilbert, started work as the new superintendent of the Harwich Public Schools.

In April, Mr. Walter Nagle, Interim Principal of the Harwich Elementary School, was appointed to the permanent position of elementary school principal. Mr. Nagle did an outstanding job in his interim position; his appointment to the permanent position formally endorsed his high sense of professionalism and refined management skills.

The Fiscal Year '96 budget of \$8,643,796 was passed at the annual Town Meeting. Also approved was a Warrant Article that included an override provision for computer technology for the schools totaling \$79,117. This article, which included computer technology for the town administrative offices, was subsequently defeated in the election held in June. During the summer months, a petition "calling" for a special Town Meeting to consider approving the purchase of computer technology solely for the School Department was authored and circulated by Mr. James Marceline. The petition resulted in a special Town Meeting, which was held in September. Town Meeting members overwhelmingly approved the purchase of \$79,117 of computer equipment and software for use within the schools.

A technology committee comprised of School Department staff and interested community members has met on a regular basis to consider the direction for a 5-year plan of training, instruction and expenditures. After discussion and deliberation, the committee prepared, with the assistance of consultant Renee Roberts, a draft of a 5-year technology plan. The plan was developed over the fall months and forwarded to the School Committee for approval at a January 1997 meeting. Steve Wilson, the school system technology coordinator, has provided exceptional leadership in the development of this plan, while carrying out his regular duties as school psychologist for the Middle School.

Curriculum development remained a priority within the schools. A new curriculum development model was formulated and circulated to staff for comment. The model describes a 5-year cyclical process for reviewing all content areas within a four-phase process: study/research, committee review, implementation, and evaluation. The model is currently being modified in light of input from the staff.

The School Committee and administration have made a concerted effort to continue to dialogue with Town officials. A monthly procedure for reviewing the school expenditure forecast continues to serve as an effective means for accountability between the Town and schools.

After a comprehensive study of the benefits of the state's school choice program, the School Committee voted unanimously to participate in the pro-

gram. Participation in the program promotes further diversity in the schools and also allows for an additional funding source.

It has been a pleasure to serve as superintendent these past ten months. I have appreciated the support and expressed confidence of the School Committee during my transition to Harwich. The cooperation I have received from all quarters of the school system and community has been extraordinary. The staff, including teachers, teaching assistants, nurses, secretaries, custodial personnel and cafeteria employees must be commended for their hard work and invaluable contribution to the students and the organization as a whole. Finally, I wish to express my appreciation to the administration of the school system and the excellent central office staff for their cooperation and assistance in helping us all to meet the educational objectives of the school system.

Joseph L. Gilbert, Ed D.
Superintendent of Schools

HARWICH SCHOOL PERSONNEL

Name	Position	Preparation	Degree	Service In Harwich Began	Experience Prior to 1996	Address
Joseph L. Gilbert, Ed.D.	Superintendent	Boston College Northeastern University Boston College	D.Ed. M.Ed. B.A.	1996	28.5	Sandwich
W. William Berglas, Ed.D.	Interim Superintendent	State University of New York, Albany SUNY, Albany SUNY, Albany	A.B. M.A. Ed.D.	1995	40	Brewster
Gary L. Costin, R.S.B.A	Business Manager	American Internat'l College American Internat'l College	B.A. M.B.A.	1993	15	Forestdale
Carol E. Drewes	Executive Secretary	DePaul University McHenry County College	B.A. A.A.	1996 1983	10	Harwich
Dorothy G. Hemmings,CPS	Executive Secretary	Katharine Gibbs School Cape Cod Community College Skidmore College	Cert. A.A. B.A.	1985 1988	36 9	Harwich Port E. Harwich

HIGH SCHOOL

Vincent Bresnahan	Principal	Holy Cross College University of Mass University of Conn	B.S. M.Ed. CAGS	1982	36	East Harwich
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Name	Position	Preparation	Degree	Service		Experience	Address
				In Harwich	Began	Prior to 1996	
Paul R. Mangelinkx	Assistant Principal	Worcester State College Boston State College University of Mass/Boston University of Mass/Boston	B.S.Ed. M.A. M.A. M.Ed.	1972	25		Brewster
Donna L. Backus	Home Economics	Framingham State College	B.S.	1986	10		Centerville
Joyce E. Bearse	Secretary			1989	21		Pleasant Lake
Richard J. Besciak	History	Hartwick College Springfield College	B.A. M.Ed.	1968	28		Orleans
Joan C. Bresnahan	Latin	Mt. St. Mary College	B.A.	1984	19		Harwich
Nancy A. Buckley	Business	Burdette College Suffolk University Suffolk University	A.S.SecSci B.S. M.S.BusnsEd	1994	10		East Sandwich
Ralph W. Burns	Science	Salem State College	B.A.	1972	24.5		North Eastham
Anthony Catanzaro	Industrial Arts	Fitchburg State	B.S.	1987	19		Harwich
Angelina Chilaka	Health	Northeastern University Columbia University	B.S. M.A.	1987	19		Harwich
Nicholas C. Debacher	Mathematics	Western New England College	B.S.	1986	21		Brewster
Kerry M. Dolan	Science	University of Mass	B.S.	1984	19		Chatham
Diane L. Dorgan	Business	Salem State College	B.S.	1984	14		Plymouth
Joseph J. Fede	Computer	Providence College University of South Florida	B.A. M.Ed.	1974	27		Harwich
M. Patricia Hammatt	English	Ohio Dominican College	B.A.	1974	33		South Orleans
Bridget B. Hart	Foreign Language	John Carroll University	B.A.	1995	1		Sandwich
Mary B. Hemeon	Mathematics	Keuka College	B.S.	1984	12		Harwich Port

Dianne Higgins	Principal's Secretary	Westbrook College	A.A.	1993	11	Orleans
A. Susan Hoffman	Foreign Language	Framingham State College	B.A.	1981	23	South Yarmouth
		Middlebury College	M.A.			
Adele L. Hooper	AlternativeEd	Boston College	B.A.	1993	10	East Harwich
Troy C. Hopkins	Biology	University of Connecticut	B.S.	1991	6	South Harwich
Richard F. Houston	History	Holy Cross College	A.B.History	1994	19	Harwich
		Boston College	M.A.T.Ed/Hist			
Diane R. Jones	Spanish	N. Y. State University	B.A.	1980	24.5	Mashpee
		N. Y. State University	M.A.			
Karen M. Kelly	English	University of Mass./Amherst	B.A.	1986	10	Harwich
		Bridgewater State	M.A.			
Stephen J. Kot	Chemistry	Worcester State College	B.A.	1974	22	Brewster
Kris A. Larson	Government	Brown University	B.A.	1972	26	W. Chatham
		Univ. of California/Berkeley	M.A.			
Ann Martell-Paschal	English	San Francisco State Univ	M.A.	1985	24	Sandwich
		Lyndon State, VT	B.S.			
Charles E. McIntyre	History	Central Conn State College	M.S.	1984	18	Harwich Port
		Towson State University	B.S.			
Elaine M. Meaney	Math,	Bridgewater State College	M.Ed.	1983	14	Harwich Port
	Computer Science	Merrimack College	B.A.			
Daniel W. O'Leary	English	Don Bosco College	B.S.	1973	26	Harwich
		Boston State College	M.Ed.			
Elizabeth Simmons	Spanish	Hartwick College	B.A.	1988	10	W. Yarmouth
		State U of NY	M.A.			
Michele L. Stalker	Secretary			1980	16	Harwich Port
Peter J. Wanderlich	Mathematics	Bridgewater State College	B.S.Ed.	1966	31	Brewster

Name	Position	Preparation	Degree	Service		Experience Prior to 1996	Address
				In Harwich	Began		
MIDDLE SCHOOL							
Robert P. Cronin	Principal	Boston State College	B.S.Ed	1989	31	Orleans	
Peggy Chase	Assistant Principal	Boston State College	M.Ed.				
		Clark University	B.A.	1992	15	Brewster	
Joan M. Alvezi	Grade 5	Northeastern University	M.Ed.				
		Emmanuel College	A.B.	1972	27	Sandwich	
		Emmanuel College	M.Ed.				
Gail L. Baker	Grade 7 English	Boston College	B.A.	1975	27	Eastham	
Jean E. Barker	Grade 7 Social Studies	Framingham State College	B.A.	1986	11	Harwich	
		Bridgewater State College	M.A.				
		University of Mass/Boston	M.A.				
James E. Bougas	Grade 8 Social Studies	Northeastern University	B.S.	1991	24	North Eastham	
		Lesley College	M.A.				
Ann M. Bourget	Behavior Mgmt Specdlt	Rhode Island College	B.A.Psych	1994	5	Dennisport	
Sharon L. Cartier	Principal's Secretary	Katharine Gibbs	Cert.	1988	14	Harwich	
Ann M. Chicoine	Grade 5	Southeast Missouri State U.	B.S.	1985	10	East Falmouth	
Lauren J. Crimmins	Grade 7 Math	North Adams State College	B.S.	1994	10	Eastham	
Ernest A. Deneault	Foreign Language	Stonehill College	A.B.	1995	26	South Yarmouth	
Alice E. Fabia	Grade 7 Reading	SUNY (NY)	B.S.	1987	13	Harwich	
Mary M. Fitzpatrick	Grade 6 Social Studies	Anna Maria College	B.A.	1970	29	West Yarmouth	
		Worcester State College	M.Ed.				

Melinda D. Forist	Grade 6 Language Arts	Grand Valley State Colleges Northern Illinois U Lesley College	B.S. M.S.Ed. M.S.Ed.	1995	1	Yarmouth Port
David J. Hammond	Grade 5	Bridgewater State College	B.S.Ed.	1973	30	South Dennis
Margaret M. Hannigan	Health	Framingham State College	B.S.	1974	28	South Harwich
Shaun Hannon	Grade 5	Bridgewater State College	M.Ed.	1993	3	South Yarmouth
Kathleen M. Holden	Home Economics	Bridgewater State College	B.S.	1986	12	Harwich Port
Lori L. Horan	Grade 5	Framingham State College	B.S.	1990	6	W. Dennis
		University of Georgia	A.B.J.			
		Simmons College	M.A.T.			
Sylvia A. Johnson	Secretary			1987	38	South Chatham
George A. Kurlychek	Grade 8 Science	Fairleigh Dickinson Univ.	B.A.Ed.	1973	30	Brewster
William E. Lemoine, Jr.	Grade 5	University of Mass	B.A.	1973	24	East Dennis
Nancy L. Malcolm	Grade 6 Reading	Boston University	B.S.	1984	11	Brewster
Linnea Ochs	Grade 6 Language Arts	SUNY at Albany	M.Ed.	1995	1	Cotuit
		Lesley College	B.A.			
Denise A. Ring	Grade 8 Math	Lesley College	B.S.	1992	6	South Yarmouth
		Boston College	M.A.			
Karen Savage	Grade 6 Science	Skidmore College	B.S.	1990	15	Sandwich
		Northeastern University	M.Ed.			
Jean M. Sokale	Alternative Education	Our Lady of the Elms	B.A.	1976	20	Harwich
Anne P. Tabbert	Grade 6 Math	Paterson State Teachers	B.S./ED.	1988	15	Brewster
Bernadette Waystack	Instructional Assistant	University of Mass/Amherst	B.F.A./Ed.	1995	2	Harwich
Theodora G. Wiacek	Grade 8 English	Boston College	A.B.	1981	16	Harwich Port
Larry J. Zabielski	Computers	Plymouth State College	B.S.	1973	23	East Harwich
		Plymouth State College	M.Ed.			

Name	Position	Preparation	Degree	Service		Experience
				In Harwich	Prior to	
				Began	1996	Address

ELEMENTARY SCHOOL

Walter Nagle	Principal	Bridgewater State College	B.S.	1995	21	Barnstable
		Bridgewater State College	M.Ed.			
Jeanne H. Barker	Kindergarten	Bridgewater State	B.A.	1992	13.5	Harwich
Myra L. Belliveau	Grade 3	Fitchburg State	B.S.	1987	15	Chatham
		Wheelock College	M.S.			
Deborah J. Bock	Grade 3	Skidmore College	B.A.	1972	24	East Dennis
		Boston University	M.Ed.			
Leslie C. Boule	Grade 3	Boston University	B.S.	1987	11.5	Harwich Port
		Bridgewater State	M.Ed.			
Melissa M. Brady	Kindergarten	Elmira College	B.S.	1988	9	Hyannis
Larry R. Brookhart	Computer Technician	Bridgewater State College	MA.M.Ed.	1996	14	Harwich
		William Paterson College	B.A.			
Jeanne S. Carey	Grade 4	Frederick College	B.A.	1971	24	Hyannisport
		Bridgewater State College	M.A.			
Leslie A. Crockford	Grade 1	Allegheny College	B.A.	1990	7	Hyannis
		Wheelock College	M.S.			
Anne E. D'Urso	Kindergarten	Bridgewater State College	B.S.	1995	9	South Chatham
Ann B. Emerson	Clerical Assistant	Bridgewater State College	M.Ed.	1995	5	West Harwich
	Extended Day Teacher	Stonehill College	B.A.			

Linda M. Erdmann	Grade 2	Wheaton College	B.A.	1976	30.5	Harwich
Linda D. Ford	Grade 4	Wheaton College	M.A.			
Amy R. Hirschberger	Grade 2	U. of Mass/Amherst	B.A.	1987	12	Harwich
Sheila L. Humphreys	Grade 4	U of Connecticut	B.S.	1992	9	West Barnstable
		Fitchburg State College	B.S.	1972	24	Harwich
		Bridgewater State College	M.Ed.			
Kathleen V. Johnson	Grade 1	Wagner College	B.S.Ed.	1972	24	South Orleans
Kathy Julin	Instructional Assistant	Cape Cod Reg. Tech.H.S.	Dipl./Early Childhd Ed	1995	3	Harwich
Dawn King	Kindergarten	Cape Cod Community College	A.A.	1994	2	South Dennis
		Bridgewater State	B.S.			
Christine H. Leofanti	Grade 2	Bridgewater State College	B.S.Ed.	1972	24.7	Dennis
Antigone J. London	Secretary			1991	7	Harwich
Patricia A. Mello	Grade 4	Ithaca College, NY	B.S.	1990	12	Teaticket
		Bridgewater State College	M.Ed.			
Kathleen Mirando	Grade 1	Garland Junior College	A.A.	1972	27	Centerville
		Wheelock College	B.S.Ed.			
Ann E. Nelson	Principal's Secretary	Fisher Junior College	A.A.	1987	13	Harwich
Geraldine O'Connor	Remedial Reading	Worcester State College	M.Ed	1996	20	West Harwich
		Worcester State College	B.S.			
Carol E. Olson	Grade 4	Colby College	B.A.	1970	25	Chatham
Gale C. Pina	Clerical Assistant			1995	26	Harwich
Ann B. Santacroce	Grade 1	North Adams State College	B.S.Ed.	1976	28	Harwich
Sandra A. Scinto	Kindergarten	University of Bridgeport	B.Ed.	1984	13	Brewster
Shari M. Sears	Grade 2	Framingham State College	B.S.	1970	26	Hyannis
Helene Sharkey	Grade 4	Northeastern University	B.S.	1983	15	South Harwich
Ann M. Silk	Grade 1	Lesley College	B.S.Ed.	1986	11	Dennis
Kathleen M. Smith	Kindergarten	University of Mass	B.A.	1996	22	Harwich
		Wheelock College	M.Ed.			

Name	Position	Preparation	Degree	Service		Experience	Address
				In Harwich	Began	Prior to 1996	
Christine Twombly	Grade 2	Boston State College	B.S.Ed.	1972	23.6		East Orleans
Rebecca J. Virkler	Grade 1	Worcester State College	M.Ed.				
Phillis H. Wilkinson	Grade 3	Cortland State College (NY)	B.S.	1992	10		South Yarmouth
Jon E. Wordell	Curriculum Enrichment	Russell Sage College	B.S.	1975	25		West Harwich
Candice M. Wroe	Grade 2	Oglethorpe University	B.A.	1971	29.5		South Chatham
		U. of Rhode Island	B.A.	1987	23		Dennis
		Rhode Island College	M.Ed.				

LIBRARY AND MEDIA

Mary Ann Albertine	Librarian/Elementary School	Worcester State College	B.A.	1985	12		Cotuit
		Simmons College	M.S.				
Alfred R. Arsenault	Librarian/Middle School	Worcester State College	M.Ed.				
		Calvin College	B.A.	1970	30		Harwich
		University of R. I.	M.L.S.				
Peter J. Goldstein	Librarian/High School	American Int. College	B.A.	1974	22		Brewster
		Statue Univ. of New York	M.L.S.				
Elizabeth A. Tyldesley	Library Assistant	Green Mountain College	A.A.	1978	18		Harwich

ART

Barbara Cronin	High School	Emmanuel College	B.A.	1990	20	Orleans
Rita H. Doddridge	Elementary School	Montclair State College	B.A.	1978	21	E. Orleans
Deborah L. Donovan	Middle School	Southeastern Mass. Un.	B.F.A.	1991	5	Harwich
Richard A. Hansen	Elementary School	Manhattan College	B.A.	1984	16	Hyannis
		Worcester State College	M.Ed.			

MUSIC

David F. Brayton	High School	Boston University	B.Music	1989	43	South Yarmouth
		Boston University	M.Music			
Anne W. Doane	Elementary/Vocal	Bridgewater State	B.S.	1969	32	Harwichport
		Bridgewater State	M.A.T./Music			
Richard F. Rubino	Elementary/Middle Sch	Boston Conservatory	B.Mus.	1973	33.5	East Harwich
	Instrumental	Bridgewater State College	M.M.			
Clare M. Stevens	Elementary/High School	Montclair State College	B.A.	1975	28	South Dennis
	Vocal					

PHYSICAL EDUCATION

Mary D. Dowling	High School	Bridgewater State College	B.S.	1974	34	Sandwich
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Name	Position	Preparation	Degree	Service		Address
				In Harwich	Experience Prior to 1996	
Bonnalyn Haas	Elementary School	UMass/Amherst U of Lowell	B.S. M.Ed.	1993	20	Brewster
Cheryl M. Poore	Middle School	Anderson College	B.A.	1971	25	Mashpee
Glenn A. Rose	High School	College of Emporia	B.A.	1970	29.5	Harwich
Mark D. Sugermeyer	Elementary School	Springfield College	B.S.	1985	20	Dennis
Frederick J. Thacher, Jr.	Middle School	Springfield College	B.S.	1981	24	Yarmouthport
Sandra A. Wittig	Elementary School	Bridgewater State College	M.Ed.	1975	22	North Eastham
		Springfield College	B.S.			

DEPARTMENT OF PUPIL PERSONNEL SERVICES

James B. Hartley	Director	Rollins College Springfield College Bridgewater State	B.A. M.Ed. C.A.G.S.	1981	29	Sandwich
Ann C. Wade	Secretary	UMass/Amherst	B.A.	1993	18	East Harwich
Rebecca A. Alden	Special Education Teacher	Bridgewater State College Worcester State College	B.S.Ed. M.Ed.	1980	15	Dennis
Ellenore P. Bergeron	Special Education Teacher	Framingham State College	B.S.Ed.	1971	29	West Harwich
MaryAnne Bragdon	Special Education	Fitchburg State College Fitchburg State College	B.S. M.Ed.	1995	8	Brewster

Glenn R. Bryant	Counselor/High School	Boston University	A.B.	1965	30	Chatham
Patricia H. Cavanaugh	Title I Assistant	Bridgewater State College	M.Ed.			
Sharon Chatham	Title I Assistant	U of Massachusetts	B.A.	1992	10	Harwich
Deborah R. Darson	Adjustment Counselor	Stonehill College	B.A.	1993	17	East Harwich
		Westbrook College	A.A.	1992	16	Dennis
		U of Northern Colorado	B.S.			
		U of Michigan	M.S.W.			
Frederick F. Dunford	High School	Clark University	A.B.	1965	36	Harwich
	Guidance Director	Worcester State College	M.Ed.			
Mary Lou Duquette	Special Education	Skidmore College	B.S.	1981	14	Harwich Port
		Lesley College	M.S.			
Jane M. Escher	Speech Therapist	University of Rhode Island	B.A.	1995	5	East Sandwich
		University of Kentucky	M.S.Ed			
Mary C. Falcone	Special Education	Saint Joseph College	B.A.	1993	17	Wellfleet
	Teacher					
Edwin Jaworski	Counselor/Middle School	New York State University	B.S.Ed.	1972	34	Harwich Port
		Bridgewater State College	M.Ed.			
Donna J. Leger	Special Ed Assistant			1987	17	Brewster
Susan C. Linnell	Special Ed Assistant	Bates College	B.A.	1995	2	Chatham
		Lesley College	M.Ed.			
Lisa Magelaner	Special Education	University of Conn	B.S.	1994	7	Brewster
	Teacher					
Virginia A. McGeoch	Special Ed Assistant	Wheelock College	B.S.	1991	5	Brewster
Helen R. Murdock	Special Education	Elmira College	B.A.	1989	14	West Harwich
	Sssistant					
Suzanne C. Paradis	Special Education	Central Conn State College	B.A.	1982	19	East Orleans
	Teacher					

Name	Position	Preparation	Degree	Service		Experience
				In Harwich	Began	Prior to 1996
Janet Petruccelli Smithers	Special Education Teacher	Mount Saint Mary College	ElemEd/Eng	1988	16	South Yarmouth
Maureen A. Pineo	Special Education Assistant	Stonehill College	B.A.	1990	9	South Dennis
Donna Smith	Title I Assistant	University of Massachusetts	B.A.	1996	1	Harwich Port
Nancy B. Tierney	Speech Therapist	NYSU-New Paltz	M.S.	1996	9	Yarmouth
Anne M. Quirk	Title I Assistant	NYSU-Oneata	B.S.			
Erin K. Senior	Special Education	Anna Maria College	B.A.	1990	14.5	Yarmouthport
Dale H. Shaughnessy	Speech Therapist	Fitchburg State College	B.S.	1995	2	East Sandwich
		Boston College	B.A.	1989	20	W. Chatham
		Central Institute for Deaf	M.S.			
MaryBelle B. Small	Motor Development	Bridgewater State College	B.S.	1975	23	South Harwich
		Wheelock College	M.S.			
Marvin A. Stout, Jr.	Psychologist	Georgia Southern College	B.S.Ed.	1975	23	Brewster
	E.S. Dean of Students	Georgia Southern College	M.Ed.			
		Georgia Southern College	E.D.S.			
Robin L. Titus	Psychologist	University of Connecticut	B.A.	1989	19	Harwich
		St.Lawrence University	M.A.			
Susan J. Trask	Pre-Kindergarten	Rockford College	B.A.	1987	21	Chatham
		University of Georgia	M.Ed.			
Diane C. Turco	Special Education	Bridgewater State College	B.S.	1995	10	Harwich
		Northeastern University	M.Ed.			
Jaime Vient	Title I Assistant	Bridgewater State College	M.Ed.	1996	2	Brewster
		Salem State College	B.S.			

Cheryl A. West	Special Ed Assistant	State University of New York/Cortland	B.S.	1993	2	Harwich
Steven B. Wilson	Psychologist Technology Coordinator	Amherst College Alfred University	B.A. M.A.	1974	25	Yarmouthport

HEALTH SERVICES

Ernestine Cahoon	Health Assistant	Upper Cape VocTech H S Nurse Aide Training	Dipl	1979	16	Harwich
Jocelyn C. Carter	Health Assistant	Waltham Hosp Sch of Nursing Newton Wellesley Sch of Nursing		1972	31	West Yarmouth
Carl Clapp, D.D.S.	Dentist	New York University Tufts Dental School	D.D.S.	1967	35	Harwich Port
David Doherty, M.D.	Physician	Boston College New York Medical College	M.D.	1969	37	South Harwich
Anne B. Irwin, R.N.	School Nurse	Cornell University NY Hosp Sch of Nursing	B.S.	1971	31	Chatham
Marcia M. Murphy, R.N.	School Nurse	MA Gen Hosp Sch of Nursing Simmons College	B.S.N.	1992	14	Osterville
David Penfield, M.D.	Physician	Yale University Upstate Medical Center	M.D.	1984	16	Harwich
Kathryn L. Vohs, R.N.	School Nurse	Pennsylvania State University	B.S.	1996	16	Harwich

Name	Position	Preparation	Degree	Service		Experience
				In Harwich	Prior to	
				Began	1996	Address
FOOD SERVICE						
Jeffrey J. Smith	Food Service Director	Clark University	B.A.	1986	21	Brewster
		Cape Cod Community College	Certif.			
Deborah L. Barker	Elementary School			1988	11	Harwich
Carolyn A. Bassett	High School			1989	8	Brewster
Patricia M. Boyle	Elementary School			1982	14	East Harwich
Janice Freeman	High School			1986	13	Harwich
Linda A. Guinen	High School			1978	18	East Harwich
Helen M. Hark	Middle School			1987	9	Brewster
Suzanne Hogg	Middle School					
Barbara C. Long	Elementary School			1955	40	Harwich
Terry M. Masterson	High School			1982	14	Harwich
Doris T. Tanguay	Middle School			1983	13	Brewster
Edith Wheat	High School			1991		Harwich
Robert Petrella	Spvr/Bldgs & Grounds	Central Conn State College	B.S.	1995	15	E. Sandwich
Anthony L. DeMartino	Maintenance, All Schools			1983	13	Harwich
David Demers	High School			1993	28	South Yarmouth
Robert A. Donovan	Middle School			1988	8	Harwich Port
Edward J. Ferreira	Elementary			1989	14	South Dennis

Peter W. Goode	Lead Custodian, Middle School	1989	12	Harwich
Alan Hall	Maintenance, All Schools	1992	1	Harwich
William A. Johnson	High School	1990	36	South Chatham
Richard F. Kelly	Lead Custodian, High School	1989	11	Harwich
Kenneth P. Leighton	High School	1982	12	Harwich
Frederick J. Magee	Lead Custodian, Elementary School	1989	32	Dennisport
Kevin Oakely	Middle/High Schools	1996	20	Cotuit
Tim Pederson	High School	1996	20	West Barnstable
Richard D. Simpson	High School	1990	18	Dennisport
Frederick J. Slaven	Elementary School	1988	8	Harwich
Wayne Williams	Elementary School	1996	20	South Yarmouth

PERSONNEL CHANGES

1. Melinda Forist, Grade 7 Science Teacher, transferred from Grade 6 Language Arts; 11/25/96; replaced M. Radlhammer, resigned.
2. Linnea Ochs, Grade 6 Language Arts Teacher, appointed 11/25/96; replace M. Forist, transferred to Grade 7.
3. Lori Horan, Grade 7 Language Arts Teacher, transferred from Grade 5 9/96; replaced A. Chicoine, long-term substitute, 3/18/96 though 6/96 rplced L. Ochs, resigned 3/11/96.
4. Walter Nagel, Elementary School Principal, appointed 7/1/96; replace J. Twiss, assignment completed 12/31/95.
5. Jon Wordell, Elementary School Computer/Curriculum Enrichment Teacher, position eliminated; transferred to Middle School Librarian/Study Skill teacher 9/96.
6. Joan Bresnahan, High School and Middle School Latin Teacher, appt'd 9/96; replaced Bridget Hart, resigned 8/96.
7. Geraldine O'Connor, Elementary School Remedial Reading Teacher, appt'd 8/28/96; new position funded by Title I grant.
8. Ann Chicoine, Grade 5 Teacher, appt'd. 9/96; replaced L. Horan, transferred to Grade 6.
9. Nancy Tierny, Speech Therapist, appt'd. 9/96; replaced D. Shaughnessy, resigned 7/12/96.
10. Kathryn Vohs, School Nurse, appt'd. 9/96; replaced A. Irwin, retired 8/31/96.
11. Kris Larson, High School History Teacher, deceased 12/28/96; replacement to be appointed in 1997.

REPORT OF THE SCHOOL COMMITTEE

The calendar year of 1996 brought a few changes to the Harwich schools. The citizens of Harwich can be proud of the support they have provided. Many citizens and citizen groups volunteered in many ways. Many contributed to the effort to find a new Superintendent. This was accomplished with the hiring of Dr. Joseph Gilbert, Ed D, from the Bridgewater-Raynham Schools. The School Committee, consisting of Barbara Prindle-Eaton, James Toner, Jeffrey Nilson, Pamela Groswald, and myself, are confident that we are bringing to the Harwich Schools renewed efforts to educate all our of children in the best possible way. We are dedicated to truly representing, and working for the citizens of Harwich.

The needs of our schools are continually brought to the forefront by a staff that is highly skilled, energetic, cooperative and stable. They combine the traditional values we all admire, and cope with the demands of the many social changes of our times. We are compelled to continually ask for strong support at the ballot box, and we assure you that the school budget we approve is truly representative of the needs of your children.

1996 saw no changes in any of the three principalships. Their leadership was consistent and stable, continually adjusting to the fluctuations in population and student needs. The staffs of our three schools saw a small and normal amount of change through retirement and replacement. It was difficult to say goodbye to the retirees who dedicated their lives to our interests. It was especially difficult for parents, students and staff to say goodbye to Kris Larson, our High School senior History teacher, who died unexpectedly in December. The School committee is very proud of the contributions of all staff, teachers, teacher aides, custodians, cafeteria personnel, school secretaries, monitors, tutors, bus drivers, and all others. If you were to tour our schools at any time, you would be proud of the shining buildings, and the energetic education taking place.

The Harwich High School graduation class of 1996 represented the best of what we all work so hard for. This class saw its members attend many outstanding colleges, underscoring the effectiveness of our schools. These graduates showed above-average accomplishments in academics, sports, music, student volunteer work in the community and student mentoring. The students of this class also acted as role models by their example to all Harwich students. Their exemplary behavior and values further illustrated that while issues of substance abuse and other inappropriate behavior in high schools need to be monitored, positive behavior and extraordinary accomplishments can be and in this case became the hallmarks of an individual graduating class. The School Committee continually assesses and reviews the efforts of the staff and is proud that student values and the educational process are integral parts of the mission of our schools.

Athletics are a large part of school life, and Harwich is competitive in all of its programs. This year the School Committee has particularly emphasized the importance of good sportsmanlike conduct for all its participants. Urging all the coaching staff through the athletic director, we look for emphasis in

the values of fairness and personal accomplishment, and a de-emphasis on the placing of winning the game as our most important goal. This year the High School baseball team decided that they could be good sports, and also win, and proved it by becoming the state Champions in High School baseball. For this accomplishment we are very proud, noting that this can be a major contributor to academic success for all students.

As our High School is making major efforts toward preparing students of today's world, they are also doing work in cooperating with the requirements for accreditation, which will be accomplished in 1997.

As the cost of education continually rises, the Superintendent continually presents new funding methods, and sources of revenues, to avail the School Department of every cent that can be found and applied to our students' needs. At the same time, we do not expect to be able to run the schools without asking the taxpayers for more money. We have found that if we show you that we have a true need, citizens respond positively. This was never better illustrated than at the special Town Meeting in June, wherein the efforts of one citizen, James Marceline, saw the school's computer program receive \$80,000. Dr. Gilbert has designed a 5-year Technology Plan that will enable us to reach all our goals.

I would personally like to thank the whole School Committee, and the Superintendent, for their dedication and efforts to work as a team. It is this cooperation which brings about the most effective use of our collective talents. As these efforts continue, the students continue to learn in an educational community that is a happy, productive one. In closing, I have to extend a sincere thank you to the voters of Harwich, for giving me the special opportunity to work with good people, on good projects, for good reason—which is the love and enjoyment of seeing our youth excel.

James D. Hyde, *Chairperson*
Harwich School Committee

**HARWICH PUBLIC SCHOOLS
FINANCIAL REPORT
1995-1996**

#1000 ADMINISTRATION

Salary Appropriation	224,089.00
Trans. from Other Accounts	10,720.84
Trans. to Other Accounts	-0-
Encumbered Salary	-0-
Less Salary Expenses	<u>234,809.84</u>
Returned to Revenue	-0-
Expense Appropriation	88,328.00
Trans. from Other Accounts	4,637.62
Trans. to Other Accounts	-0-
Encumbered for Bills Incurred	11,488.29
Less Expenses	<u>81,477.33</u>
Returned to Revenue	-0-

#2000 INSTRUCTION

Salary Appropriation	5,714,217.00
Trans. to Other Accounts	8,805.27
Trans. from Finance Comm.	20,418.00
Encumbered Salary	242,386.33
Less Salary Expenses	<u>5,483,443.40</u>
Returned to Revenue	-0-
Expense Appropriation	449,856.00
Trans. from Other Accounts	-0-
Trans. from Finance Comm.	10,887.00
Trans. to Other Accounts	6,821.77
Encumbered for Bills Incurred	38,797.32
Less Expenses	<u>415,123.91</u>
Returned to Revenue	-0-

#3000 OTHER SCHOOL SERVICES

Salary Appropriation	205,070.00
Trans. from Other Accounts	-0-
Trans. to Other Accounts	2,553.27
Encumbered Salary	6,850.92
Less Salary Expenses	<u>195,665.81</u>
Returned to Revenue	-0-
Expense Appropriation	494,420.00
Trans. from Other Accounts	-0-
Trans. to Other Accounts	10,129.12
Encumbered for Bills Incurred	4,766.15
Less Expenses	<u>479,524.73</u>
Returned to Revenue	-0-

#4000 OPERATIONS & MAINTENANCE

Salary Appropriation	432,882.00
Trans. to Other Accounts	27,111.85
Trans. from Other Accounts	-0-
Encumbered Salary	-0-
Less Salary Expenses	<u>405,562.34</u>
Returned to Revenue	207.81
Expense Appropriation	457,565.00
Trans. from Other Accounts	27,769.88
Trans. from Finance Comm.	-0-
Encumbered for Bills Incurred	30,553.28
Less Expenses	<u>454,781.60</u>
Returned to Revenue	-0-

#5000 FIXED CHARGES

Insurance Appropriation	-0-
Trans. to Other Accounts	-0-
Less Expenses	<u>-0-</u>
Returned to Revenue	-0-
Equipment Lease Appropriation	23,370.00
Trans. from Other Accounts	-0-
Less Expenses	<u>23,301.63</u>
Returned to Revenue	68.37

#6000 COMMUNITY SERVICE

Salary Appropriation	9,277.00
Trans. from Other Accounts	-0-
Trans. to Other Accounts	2,652.00
Encumbered for Bills Incurred	-0-
Less Expenses	<u>6,625.00</u>
Returned to Revenue	-0-
Expense Appropriation	2,500.00
Trans. from Other Accounts	-0-
Trans. to Other Accounts	2,500.00
Encumbered for Bills Incurred	-0-
Less Expenses	<u>-0-</u>
Returned to Revenue	-0-

#8000 OUT OF STATE TRAVEL

Expense Appropriation	-0-
Trans. from Other Accounts	590.58
Trans. to Other Accounts	-0-
Encumbered for Bills Incurred	44.00
Less Expenses	<u>546.58</u>
Returned to Revenue	-0-

#9000 PROGRAMS WITH OTHER TOWNS

Expense Appropriation	165,549.00
Trans. from Finance Comm.	-0-
Trans. from Other Accounts	38,413.92
Encumbered for Bills Incurred	17,914.69
Less Expenses	<u>186,048.23</u>
Returned to Revenue	-0-

TOTAL RETURNED TO REVENUE	276.18
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Report of the **Cape Cod Regional Technical High School District**

Again we extend our gratitude to the members of the communities in our district who have afforded us the opportunity to be of service. Several major projects were completed for district towns saving the taxpayers many thousands of dollars. We were privileged to serve a multitude of district residents by providing services in Culinary Arts, Cosmetology, Carpentry, Electrical, Plumbing, Marine Mechanics, Masonry, Marine Mechanics, Auto Technology, Auto Collision Technology, Horticulture, Graphic Arts, Heating/Ventilation/Air Conditioning, Electronics, and Welding, enabling our students to refine their skills while instilling pride in their accomplishments which is the ultimate goal of vocational technical education. Additionally, we maintain an excellent Co-Operative Program with local businesses.

Eleventh graders were the first students to be enrolled in the new two-year Dental Assisting Program and their learning experience took place within a new well-equipped dental lab. Also initiated was a CAD (Computer Aided Design) Program which provides support services and training to our vocational technical programs. Our new Library has become the Technological Center of Cape Cod Tech.

As is our usual practice, we will have a very busy summer at the school, providing academic makeup and enrichment classes for high school and middle school students in the Lower Cape Creative Enrichment Program in conjunction with Chatham, Nauset, and Harwich. Additionally, there will be approximately 90 students in the Job Training and Employment Corporation Program, 50 students from grades 5, 6, and 7 in the Summer Exploratory Program vocational venture, 12 students in the Work Experience Program, a Life Skills Program, an Adult Evening Program, a Soccer Camp, and the annual Quilt Show.

An Admissions Policy, Affirmative Action Policy, Five Year Technology Plan, Acceptable Use Policy for On-Line Services, and a Time and Learning Plan were approved and adopted by the School Committee to further enhance the education and opportunities of staff and students. Cape Cod Tech was given a prestigious training award from Simmons College for the infusion of computers in the classroom.

Community Education and Training Programs developed and managed funds derived from Grants, Tuition, and Fees, which were expended in services, equipment, and resources for the students of Cape Cod Tech and the youth and adult members of our sending towns. Cape Cod Tech has the distinction of being one of only seven Technical Academic Assessment Centers in Massachusetts offering services to students and adults in all public and private schools and agencies in Southeastern Massachusetts which include

comprehensive vocational and academic assessments, learning style profiles, and academic and vocational instructional strategies. Cape Cod Tech is also involved in a School-to-Careers Partnership for Cape Cod and the Islands.

Several students were awarded gold medals in the VICA State Competitions and one student placed fourth in National Competition.

On behalf of the School Committee, our twenty-first graduating class, and the students, faculty and staff of Cape Cod Tech, we thank you for your support of vocational technical education.

Carolyn G. Crowell

Lee Culver

*Current School Committee Members
from the Town of Harwich*

FINANCE

Report of the **Finance Committee**

The past year was quieter than normal for the Finance Committee, other than approvals of emergency transfers for snow removal for the record breaking snowfall we all experienced.

The Finance Committee took a position that matters of necessary maintenance should not be delayed or put out to override votes if at all possible. The Town's infrastructure is too valuable to risk by delaying maintenance projects. Over the past few years a number of maintenance items which usually appeared in Articles at the Town Meeting were brought inside the budget.

The Town is still in need of a firm, workable Capital Planning vehicle. The Finance Committee strongly supports a strong Capital Planning process as an instrument of financial stability and long range planning. Having a strong Capital Plan is one of the factors in keeping or improving our Bond Rating, which in turn saves us money when financing Capital projects.

There were fewer than normal requests from the Reserve Fund, which allowed the Finance Committee to return \$80,372.56 to Free Cash at the end of FY96.

The Special Town Meeting in September concerning School computers brought into the limelight the needs of the School and the Town Government to modernize. These needs for new technology must be carefully accessed and a 5-year plan for computer acquisition and maintenance presented to the Town Meeting.

At the conclusion of last Town Meeting, the Finance Committee was without 3 long term members. Mr. E.E. (Buddy) Hall, Mrs. Nancy Kuhn and Mr. Roger Cove. These three between them represent over 50 years of service to the Town of Harwich, many of those years on the Finance Committee. The Committee wishes to extend our appreciation for the time and the efforts these dedicated individuals gave to the Town of Harwich.

Edward R. Lilley
Chairman

FINANCE COMMITTEE RESERVE FUND TRANSFERS

Date	Budget Item	Department	Amount
8/7/95	191	Building Exp.	5,992.00
8/31/95	220	Health S&W	1,356.00
10/16/95	381	Council on Aging Exp.	2,968.00
10/16/95	170	Fire S&W	7,627.69
12/4/94	221	Health Exp.	1,500.00
2/28/96	243	Snow Removal-Wages	7,500.00
2/28/96	244	Snow Removal-Materials	5,000.00
2/28/96	245	Snow Removal-Equipment Hire	15,000.00
3/14/96	420	Conservation S&W	500.00
4/22/96	171	Fire Exp.	3,939.47
4/22/96	173	Fire Emergency Services Billing	7,000.00
4/22/96	990	School	31,305.00
6/10/96	381	Council on Aging Exp.	2,256.65
6/10/96	171	Fire Exp.	1,762.75
6/10/96	170	Fire S&W	10,000.00
6/10/96	60	Treasurer S&W	4,431.94
6/10/96	540	FICA	8,000.00
6/10/96	100	Legal Services	2,600.00
7/8/96	171	Fire Exp.	2,176.96
7/8/96	171	Fire Exp.	2,673.00
7/8/96	170	Fire S&W	3,485.53
7/8/96	520	Blue Cross/Blue Shield	9,402.47
7/8/96	100	Legal Services	6,506.92
7/8/96	100	Legal Services	1,117.00
Total Amount of Transfers			<u>\$ 144,101.38</u>

Report of the Board of Assessors

The Assessing Department, to maintain the quality of assessments, continues to reinspect properties throughout the Town. Although this is a large undertaking, we believe it is critical to preserve the accuracy of our records. We will also continue to request income and expense information from business property owners.

Next year, Fiscal Year 1998, is our State-mandated re-valuation year, which adds greatly to the workload of the department. All valuations will be reviewed and compared to current market conditions. The values in Harwich have been gradually increasing over the past few years. For calendar 1996, sales activity has also increased approximately 20% to an estimated 500 sales this year. Both of these trends reflect an improving real estate market.

As in past years, the Assessing Department will be conducting the residential revaluation and consultants will be utilized for assistance with the commercial and commercial personal property valuations.

The Board of Assessors is pleased to commend David Scannell, Deputy Assessor, and his staff of Susan Henry, Assistant Assessor, along with Clare Stone and Judith Murphy, Principal Clerks. Their outstanding dedication and performance has enabled the Assessing Department to gradually do more of our revaluation "in house", thereby saving the Town many thousands of dollars.

We appreciate the support and cooperation of the Board of Selectmen, Town Administrator, and all the Town departments this past year. We also wish to take this opportunity to publicly thank the taxpayers for their cooperation and assistance throughout the year.

The figures used to calculate this year's tax rate are as follows:

Fiscal Year 1997

Total value of all real and personal property assessed		\$1,571,952,640.00
Total amount to be raised:	\$27,761,257.53	
Total estimated receipts and revenues from all sources:	9,212,216.38	
Net amount to be raised by taxation of real and personal property:	18,549,041.15	
Tax rate for each \$1,000.00 assessed value:		\$11.80
Total number of tax bills:	15,114	

FISCAL YEAR 1996 MOTOR VEHICLE EXCISE

13,217 bills on a valuation of	\$41,920,600.00
Amount of tax:	876,965.29
807 abatements were issued in the amount of:	47,156.15

FISCAL YEAR 1996 BOAT EXCISE

Amount of tax on 870 bills:	\$41,078.68
78 abatements were issued in the amount of:	3,946.55

Barry A. Hemeon, *Chairman*
Norman M. Clarke
Robert S. Neese



NOTICE TO ASSESSORS OF ESTIMATED RECEIPTS
TO BE USED IN DETERMINING THE TAX LEVY
General Laws, Chapter 58, Section 25A, and Chapter 59, Section 23

HARWICH**A. EDUCATION****Distributions and Reimbursements:**

1. Chapter 70	598,316
2. School Transportation Programs <i>Chs. 71, 71A, 71B and 74</i>	117,475
3. School Construction <i>1948, Ch. 645; 1976, Ch. 511</i>	824,785
4. Retired Teachers' Pensions <i>Ch. 32, s. 20 (2) (c)</i>	
5. Tuition of State Wards <i>Ch. 76, ss. 7,9; Ch. 74, s. 7A; Ch. 71, s. 71f</i>	

Offset Items - Reserve for Direct Expenditure:

6. Racial Equality <i>Chs. 76, s. 12A, 71, ss. 37 I,J, 15, s. 1I</i>	
7. School Lunch <i>1970, Ch. 871</i>	7,561

Sub-Total, All Education Items	1,548,137
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B. GENERAL GOVERNMENT:**Distributions and Reimbursements:**

1. Lottery, Beano & Charity Games	250,702
2. Additional Assistance	
3. Highway Fund <i>Ch. 81, s. 31; 1980, Ch. 577, s. 8</i>	73,217
4. Local Share of Racing Taxes <i>1981, Ch. 558</i>	
5. Regional Public Libraries <i>Ch. 78, s. 19C</i>	
6. Police Career Incentive <i>Ch. 41, s. 108L</i>	
7. Urban Renewal Projects <i>Ch. 121, ss. 53-57</i>	
8. Veterans' Benefits <i>Ch. 115, s. 6</i>	11,364
9. Exemptions: Vets, Blind & Surviving Spouse <i>Ch. 58, s. 8A; Ch. 59 s. 5</i>	10,895
10. Exemptions: Elderly <i>Ch. 59, s. 5, Cl. 41, 41B, 41C</i>	40,633
11. State Owned Land <i>Ch. 58, ss. 13-17</i>	27,376

Offset Item - Reserve for Direct Expenditure:

12. Public Libraries <i>Ch. 78, s. 19A</i>	11,037
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Sub-Total, All General Government	425,224
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C. TOTAL ESTIMATED RECEIPTS, FISCAL 1997	1,973,361
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HARWICH

The following State and County Assessments, as estimated, and the underestimates from the prior year, must be used by the Assessors in determining the "Total Amount To Be Raised By Taxation." Overestimates from the prior year must be listed by the Assessors as "Estimated Receipts - State."	Column 1 Estimates To Be Raised	Column 2 PRIOR YEAR Underestimates To Be Raised	Column 3 PRIOR YEAR Overestimates To Be Used As Estimated Receipts - State
A. County Assessment, County Tax <i>Ch. 35, ss. 30, 31</i>	284,392		
B. STATE ASSESSMENTS AND CHARGES:			
1. Supervision of Retirement Systems <i>Ch. 32, s. 21</i>			
2. Motor Vehicle Excises <i>1962, Ch. 727</i>			
3. Retired Employees Health Insurance <i>Ch. 32A, s. 10B</i>			
4. Retired Teachers Health Insurance <i>Ch. 32A, s. 12</i>			
5. Mosquito Control Projects <i>Ch. 252, s. 5A</i>	61,045		563
6. Air Pollution Districts <i>Ch. 111, ss. 142B, 142C</i>	4,240		
7. Metropolitan Area Planning Council <i>Ch. 40B, ss. 26, 29</i>			
8. Old Colony Planning Council <i>1967, Ch. 332</i>			
9. RMV Non-Renewal Surcharge <i>Ch. 90; Ch. 60A</i>		7,120	
Sub-Total, State Assessments	65,285	7,120	563
C. TRANSPORTATION AUTHORITIES:			
1. MBTA <i>Ch. 161A, ss. 8-9; 1974, Ch. 825, ss. 6-7</i>			
2. Boston Metro. Transit District <i>1929, Ch. 383; 1954, Ch. 535</i>			
3. Regional Transit <i>Ch. 161B, ss. 9, 10, 23; 1973, Ch. 1141</i>	36,181	634	
Sub-Total, Transportation Assessments	36,181	634	
D. ANNUAL CHARGES AGAINST RECEIPTS:			
1. Multi-Year Repayments			
2. Special Education <i>Ch. 71B, ss. 10, 12</i>	1,673		461
3. Energy Conservation <i>1983, Ch. 700</i>			
4. STRAP Repayments <i>1983, Ch. 637, s. 32</i>			
Sub-Total, Charges against Receipts	1,673		461
E. TOTAL ESTIMATED CHARGES, FISCAL 1997	387,531	7,754	1,024

F. NET CHARGES, FISCAL 1997 (Column 1 + Column 2 - Column 3)

394,261

Report of the
Treasurer

I hereby respectfully submit the Annual Report of the Town Treasurer for the Fiscal Year 1996:

Balance July 1, 1995	\$11,173,187.51
Receipts	<u>33,372,345.57</u>
Total	\$44,545,533.08

Paid by Warrants	\$33,390,364.30
Balance June 30, 1996	<u>11,155,168.78</u>
Total	\$44,545,533.08

TRUST AND ESCROW FUNDS – FISCAL YEAR 1996
JOHNSON-ULM SCHOLARSHIP FUND

Balance July 1, 1995	\$39,448.38
Interest earned	<u>2,227.42</u>
Total	\$41,675.80
Withdrawn for Scholarships	1,500.00
Balance June 30, 1996	<u>40,175.80</u>
Total	\$41,675.80

HERBERT MORSE SCHOLARSHIP FUND

Balance July 1, 1995	\$7,302.59
Interest earned	<u>399.70</u>
Total	\$7,702.29
Withdrawn for Scholarships	250.00
Balance June 30, 1996	<u>7,452.29</u>
Total	\$7,702.29

BROOKS MEDAL FUND

Balance July 1, 1995	\$1,063.50
Interest earned	<u>50.79</u>
Total	\$1,114.29
Withdrawn for Scholarships	85.76
Balance June 30, 1996	<u>1,028.53</u>
Total	\$1,114.29

STABILIZATION FUND

Balance July 1, 1995	913,422.96
Interest earned	<u>51,147.52</u>
Balance June 30, 1996	\$964,570.48

CONSERVATION FUND

Balance July 1, 1995		\$3,496.97
Interest earned		<u>167.63</u>
June 30, 1996	Total	\$3,664.60

PLANS AND BIDS ESCROW ACCOUNT

Balance July 1, 1995		\$37,585.26
Interest earned		134.65
Deposits		<u>4,013.00</u>
	Total	\$41,732.91
Funds ret'd to various persons	36,785.74	
Balance June 30, 1996	<u>4,947.17</u>	
	Total	\$41,732.91

WHITEHOUSE FIELD MAINTENANCE FUND

Balance July 1, 1995		\$20,452.19
Interest earned		<u>880.84</u>
	Total	\$21,333.03
Withdrawals	6,475.00	
Balance June 30, 1996	<u>14,858.03</u>	
	Total	\$21,333.03

CEMETERY PERPETUAL CARE FUNDS

Balance July 1, 1995		\$370,419.58
Interest earned		19,217.93
Receipts		<u>17,850.00</u>
	Total	\$407,487.51
Interest expended	2,319.50	
Balance June 30, 1996	<u>405,168.01</u>	
	Total	\$407,487.51

BROOKS FREE LIBRARY TRUST FUNDS

Balance July 1, 1995		\$244,028.98
Interest earned		17,426.45
Sale of Stock		<u>142,525.75</u>
	Total	\$403,981.18
Withdrawals	5,764.87	
Balance June 30, 1996	<u>398,216.31</u>	
	Total	\$403,981.18

Schedule of Debt Outstanding

As of January 15, 1997
with interest to be paid to maturity:

Balance January 15, 1997

Authorization	Issue	Principal Amount Outstanding	Interest to Maturity
Art. 41 1987 Annual Town Meeting	6.30% Town Hall Addition and Renovations Dated Nov. 15, 1987 Due July 15, 1997	245,000.00	19,907.00
Art. 65 1987 Annual Town Meeting	6.30% Water Bonds Extend Water Mains Dated Nov. 15, 1987 Due July 15, 1997	40,000.00	3,250.00
Art. 72 1987 Annual Town Meeting	6.30% Water Bonds Land-Wellfield Dated Nov. 15, 1987 Due July 15, 1997	60,000.00	4,875.00
Art. 79 1987 Annual Town Meeting	6.30% School-Design, Engineering Plans-Construction & Equip Dated Nov. 15, 1987 Due July 15, 1997	150,000.00	12,187.50
Art. 79 1987 Annual Town Meeting	3.83% School-Design, Engineering Plans-Construction & Equip Dated Feb. 15, 1989 Refin. Oct. 1, 1993 Due Feb. 15, 2004	6,248,450.00	1,131,840.20
Art. 22 1988 Annual Town Meeting	3.83% Land Acquisition Oliver's Pond Dated Feb. 15, 1989 Refin. Oct. 1, 1993 Due Feb. 15, 2004	977,100.00	193,979.63
Art. 56 1988 Annual Town Meeting	3.83% Transfer Station Dated Feb. 15, 1989 Refin. Oct. 1, 1993 Due Feb. 15, 2004	894,450.00	178,773.95
Art. 42 1992 Annual Town Meeting	5.1329% Fire Dept Equipment Dated Oct. 15, 1992 Due Dec. 15, 2002	350,000.00	58,332.50
Art. 49 1992 Annual Town Meeting	5.1329% Water Treat Facility Dated Oct. 15, 1992 Due Dec 15, 2007	1,440,000.00	444,547.50
Art. 12 1993 Annual Town Meeting	4.41% Landfill Closure Plans Dated Oct. 1, 1993 Due Feb. 15, 1998	60,000.00	2,070.00

Art. 14 1993 Annual Town Meeting	4.41% Water Well-Rehab Meters Dated Oct. 1, 1993 Due Feb. 15, 2004	465,000.00	77,801.25
Art. 15 1993 Annual Town Meeting	4.41% Golf Course Irrigation Dated Oct. 1, 1993 Due Feb. 15, 1999	90,000.00	4,920.00
Art. 18 1993 Annual Town Meeting	4.41% Fire Equip.Rehab. Dated Oct. 1, 1993 Due Feb. 15, 1998	60,000.00	2,070.00
Art. 3 1994 Special Town Meeting	4.87% Library Plans Dated Sept. 15, 1994 Due Sept. 15, 1999	110,000.00	11,015.00
Art. 13 1994 Annual Town Meeting	4.87% Fire Station Plans Dated Sept. 15, 1994 Due Sept. 15, 1999	90,000.00	8,437.50
Art. 14 1994 Annual Town Meeting	4.87% Fire Dept.Equip. Ambulance Dated Sept. 15, 1994 Due Sept. 15, 1999	60,000.00	6,125.00
Art. 15 1994 Annual Town Meeting	4.87% Pave Golf Cart Paths Dated Sept. 15, 1994 Due Sept. 15, 1999	51,000.00	5,206.25
Art. 16 1994 Annual Town Meeting	4.87% Highway Dept. Equip Dated Sept. 15, 1994 Due Sept. 15, 1999	54,000.00	5,512.50
Art. 1 1994 Special Town Meeting	5.83% Conservation Land Acquisition Dated Dec. 19, 1994 Due Dec. 19, 2001	395,000.00	71,477.50
Art. 7 1994 Special Town Meeting	5.20% Construct,Furnish, Equip New Fire Station/Renov. Sta #2 Dated May 15, 1995 Due May 15, 2010	2,715,000.00	971,328.75
Art. 9 1995 Annual Town Meeting	4.50% Purchase/Equip New Rescue Vehicle Dated Sept. 29, 1995 Due Sept. 29, 2000	79,995.00	9,320.12
Art. 9 1995 Annual Town Meeting	4.50% Water Maint. Projects Dated Sept. 29, 1995 Due Sept. 29, 2000	235,000.00	26,786.25
Art. 9 1996 Annual Town Meeting	5.22% Front End Loader Dated Dec 15, 1996 Due Dec 15, 2001	81,000 00	11,000.00
Art. 10 1996 Annual Town Meeting	5.24% Septic Plans Middle School Dated Dec. 15, 1996 Due Dec. 15, 2000	20,000.00	2,620.00
Art. 13 1996 Annual Town Meeting	4.81% Library Dated Dec 15, 1996 Due Dec 15, 2011	3,000,000.00	1,157,800.00

Art. 34 1996	5.03% Allen Harbor Breakwater	90,000.00	12,810.00
Annual Town Meeting	Dated Dec 15, 1996		
	Due Dec. 15, 2001		
Art. 35 1996	4.94% Saquatucket Marina	147,000.00	21,090.00
Annual Town Meeting	Dated Dec. 15, 1996		
	Due Dec. 15, 2001		
	Total	18,207,995.00	4,455,083.40

DEBT LIMIT AS OF JANUARY 15, 1997

Equalized Valuation	1,626,185,400.00
Debt Limit - 5% Equalized Valuation	81,309,270.00
Total Outstanding Debt	18,207,995.00
Total Outside Debt Limit	8,467,295.00
Net Debt subject to Debt Limit	9,740,700.00
Remaining borrowing capacity under 5% Debt Limit	71,568,570.00

My appreciation to the Selectmen, Town Administrator and all departments for their assistance and cooperation during the past year, and a very special "Thank You" to fellow employees and especially Annette Brogan and Elizabeth Cotell. I would like to thank Esther Schrumpf who has retired this year and wish her well.

Dorothy Parkhurst
Treasurer

NOTE: Debt Schedule may be picked up at Treasurer's Office upon request.

Report of the Collector of Taxes

I hereby respectfully submit my report of the Collector of Taxes for July 1, 1995 - June 30, 1996

Tax Account	Outstanding June 30, 1995	Commit- ments	Payments to Treasurer	Exemptions & Abate - ments	Rec. Abatement Exemptions	Refunds	Tax Titles	Outstanding June 30, 1996
1996 Real Estate	0.00	17,468,981.18	(16,707,333.30)	(132,145.98)		28,953.99	(143,222.96)	515,232.93
1995 Real Estate	491,726.27		(410,953.23)	(5,382.00)		5,018.68	(38,228.00)	42,181.72
1994 Real Estate	32,583.16		(8,716.22)				(23,866.94)	0.00
1996 Personal Property	0.00	521,160.59	(497,456.12)	(9,228.56)		3,273.50		17,749.41
1995 Personal Property	16,750.89		(10,815.74)	(3,198.72)		1,227.75		3,964.18
1994 Personal Property	7,817.00		(2,345.58)	(542.46)				4,928.96
1993 Personal Property	5,586.87		(784.09)	(4,802.78)				0.00
1992 Personal Property	4,805.49		(301.95)	(4,503.54)				(0.00)
1996 Motor Vehicle Excise	0.00	775,816.30	(645,300.11)	(32,033.04)		1,382.48		99,865.63
1995 Motor Vehicle Excise	44,102.82	168,397.73	(192,341.69)	(13,784.99)		3,717.32		10,091.19
1994 Motor Vehicle Excise	8,805.01	1,948.75	5,326.12)	(894.39)		416.88		4,950.13
1993 Motor Vehicle Excise	5,628.42		(1,887.30)	(3,985.29)				(244.17)
1992 Motor Vehicle Excise	4,538.18		(610.02)	(3,928.16)				0.00
1996 Boat Excise	0.00	41,078.68	(27,324.28)	(2,791.01)				10,963.39
1995 Boat Excise	0.00	44,261.01	(31,802.59)	(6,542.71)		353.80		6,269.51
1994 Boat Excise	9,304.68		(460.34)	(4,353.00)		138.00		4,629.34
1993 Boat Excise	8,931.01		(178.67)	(4,064.00)				4,688.34
1992 Boat Excise	10,188.67		(426.00)	(4,392.00)				5,370.67
1991 Boat Excise	9,031.34		(173.00)	(3,913.00)				4,945.34
TOTALS	659,799.81	19,021,644.24	(18,544,536.35)	(240,485.63)	0.00	44,482.40	(205,317.90)	735,586.57

Dorothy Parkhurst
Collector of Taxes

Report of Trustees of Caleb Chase

The Caleb Chase Fund was established by the late Caleb Chase in his Last Will and Testament, dated January 21, 1899, in which he bequeathed "to the Town of Harwich to be used for the support of the poor, Ten Thousand Dollars." The following is the Trustees' financial report for the fiscal year ended June 30, 1996.

FINANCIAL STATEMENT

Investment Mgmnt & Research Interest Program			
beginning balance	\$ 92.73		
Transfer of CCFCSB Savings Acct to			
Investment Mgmnt & Research, Inc	734.59		
DIVIDENDS (received during fiscal year):			
AT&T \$198.00	Exxon 758.00	P&G 310.00	
Gen El 399.00	BellSo 351.45	ITT 156.75	
SW Bell 251.00	CoCola 408.80	Merck 294.00	3,127.00
Investment Mgmnt & Research, Inc – interest			56.90
Cape Cod Five Cents Savings Bank – interest			11.66
			<u>\$4,022.88</u>
Paid to Town of Harwich Treasurer			
(during fiscal year)			– \$3,159.07

ASSETS ON HAND AT END OF FISCAL YEAR:

Investment Mgmnt & Research Interest Program	
(Ending balance – June 30, 1996)	\$ 863.81

SECURITIES (Market values June 30, 1996)

200 sh American Tel. & Tel.	\$ 12,400.00	
330 sh BellSouth Corp. (2–1 split)	13,860.00	
400 sh Coca Cola Co. (2–1 split)	19,600.00	
200 sh Exxon Corp.	17,375.00	
300 sh General Electric	26,025.00	
150 sh ITT Hartford Group	7,987.50	
150 sh ITT Industries, Inc.	3,768.75	
150 sh ITT Corp.	9,937.50	
300 sh Merck & Co.	19,387.50	
200 sh Procter & Gamble Co.	18,125.00	
200 sh SBC Communications Inc. (SW Bell)	9,850.00	158,316.25
		<u>\$ 159,180.06</u>

William A. Doherty, Jr., *Treasurer*
David M. Davis
Paul V. Doane

Report of the **Town Accountant**

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich

In accordance with Section 61 of Chapter 41 of the General Laws of the Commonwealth, I present the following statements of the financial year, Fiscal Year ended June 30, 1996.

- Receipts
- Appropriations and Expenditures; Budget and Article
- Debt Accounts; Balances and Changes

With deep appreciation to the Selectmen, Town Administrator, Treasurer, department heads, commissioners and committee members, fellow Town employees, and especially JoAnne Clancy, Betty Coombes, and Senna Fernandez for their assistance and counsel during the year. Betty retired this year after serving the Town of Harwich for nearly seven years. We wish her the best of everything and welcome a familiar Harwich face, Senna Fernandez to the Accounting Department.

Department.

Margaret M. Gallagher

Town Accountant

STATEMENT OF RECEIPTS - FISCAL YEAR ENDED JUNE 30, 1996

MOTOR VEHICLE & TRAILER EXCISE 852,015.71

LICENSES

Liquor Licenses	25,958.00
Hotel, Motel, Inn, etc.	570.00
Business	1,240.00
Stable	360.00
Cable Television	3,710.50
Junk Collector & Junk Dealer	795.00
Used Car Dealer	200.00
Amusement Device License	260.00
Commercial Disposal Area Stickers	75.00
Disposal Works Installers Permits	3,750.00
Septage Carrier	1,275.00
Massage Licenses.	125.00
Taxi/Limo Licenses.	1,085.00
Entertainment Licenses	3,125.00
Motion Picture Licenses	600.00
Auctioneer Licenses	60.00
Common Victualler Licenses	1,225.00
Other Food Service Licenses	9,670.00
Funeral Directors Licenses	50.00

54,133.50

FINES

Court Fines	13,391.50
Parking Violations	4,775.00

18,166.50

GENERAL GOVERNMENT

Test Holes	17,770.25
Sewerage Permits	17,405.00
Building Permits	75,005.00
Building Inspection Certificates	3,048.00
Sign Permits.	825.00
Well Permit	725.00
BOH Inspection Fees	135.00
BOH Flu Clinic	4,055.00
Swimming Pool	1,360.00
Oil Tank Reg	10.00
Plumbing Permits	33,822.00
Gas Permits	11,940.00
Electrical Inspections	21,135.00
I.D. Photographs and Cards	152.00
Gun Permits	1,420.00
Firearms Dealer	60.00
Bicycle Registration	0.00
Shellfish Permits	2,327.00
Board of Appeals Permits	7,050.00
Planning Board Permits	8,145.25
Raffle	130.00
Fire and Oil Burner Inspections	16,995.00
Burning Permits	1,055.00
Gasoline Storage	140.00

STATEMENT OF RECEIPTS - FISCAL YEAR ENDED JUNE 30, 1996

Ambulance Billing	90,647.79	
Miscellaneous Licenses and Permits	95.00	
TnClk Non Criminal Fines FIRE	225.00	
TnClk Non Criminal Fines POLICE	370.00	
TnClk Non Criminal Fines BdofHealth	800.00	
Lien Certificates	22,200.00	
Chattel Mortgage	1,675.00	
Birth, Marriage & Death Certificates	7,893.00	
Dog, Withheld from County Fees	389.25	
Conservation Hearings, Bog Lease, etc	12,455.78	
Fish and Game Fees Withheld	124.80	
Sealer of Weights and Measures	295.25	
Marking Fees	7,785.00	
Bounced Check Fee	275.00	
Treas Misc Rec.	301.35	
Collector's Charges and Fees	29,651.38	
Police Admin Fees	6,121.92	
Police, Insurance	2,101.08	
Police Auction	219.00	
Police -Use Of Cruiser	749.40	
Police- Restitution	270.00	
Maps, Photocopies, etc.	4,776.15	
Utility Poles	480.00	
Disposal Users Fees	178,047.03	
Disposal Area Stickers	210,313.00	
Disposal Charge Customers	237,869.42	
Recycled Items	7,055.84	
Disposal Area Misc Fees	1,947.24	
Bottle Redemption	6,941.00	
Newspaper Recycled	31,976.75	
Bid, Recording & Miscellaneous Fees	232.00	
Telephone Commission	1,135.35	
Other Dept Receipts	45.00	
Very Miscellaneous Receipts	0.00	
Allen Harbor Parking Lot Rental	3,936.00	
Harbor Fuel Concession	10,302.35	
		1,104,411.63
SCHOOL (Local Receipts)		450.85
LIBRARIES		2,608.62
RECREATION		
CRANBERRY VALLEY GOLF COURSE		
Greens Fees	831,875.00	
Driving Range	54,818.00	
Pull Carts	6,802.05	
Yearly Residents' Fees	321,345.00	
Car Rentals	136,120.32	
Concession.	16,289.00	
Miscellaneous	500.00	
		1,367,749.37

STATEMENT OF RECEIPTS - FISCAL YEAR ENDED JUNE 30, 1996

PARKS & RECREATION		25,059.00
BEACHES		83,032.00
WHARFAGE		433,403.27
BOAT EXCISE		60,723.88
INTEREST		
Savings, Checking & Investment Accounts .	413,443.23	
Property Taxes	76,281.51	
Excise Taxes	3,323.49	
		<u>493,048.23</u>
PUBLIC SERVICE ENTERPRISES - Water		1,283,708.58
CRIMINAL TRAINING REFUND		350.00
IN LIEU OF TAX PAYMENTS		33,901.96
STATE RECEIPTS		
GENERAL GOVERNMENT		
Local Aid Fund - Lottery	224,054.00	
Highway Fund CH 81, CH 577	73,217.00	
Abatement to Veterans/Blind	22,908.00	
Abatement to Elderly	41,194.00	
Reimb. Taxes on State Owned Land	24,033.00	
Veterans' Benefits	16,050.75	
Library Assistance	10,653.16	
SCHOOL		
Chapter 70	342,923.00	
Pupil Transportation	122,339.00	
Construction	806,405.00	
School Chice	104,767.00	
Charter School	57,442.00	
OTHER STATE RECEIPTS		
Miscellaneous	1,486.00	
Hotel Tax	218,149.00	
Reg MV Fines	21,835.00	
Chapter 90 Highway Reimbursement	122,848.00	
		<u>2,210,303.91</u>
FEDERAL & STATE GRANTS		
School Projects & Title Programs	323,998.00	
Elder Affairs - Council on Aging	11,677.00	
Police Safety Grants	62,362.00	
Environmental Grants	51,716.84	
Federal/State Snow Disaster relief	109,043.00	
Other Federal & State Grants	18,602.46	
		<u>577,399.30</u>
COUNTY AID - Dog License Refund		1,665.80

STATEMENT OF RECEIPTS - FISCAL YEAR ENDED JUNE 30, 1996

RECOVERIES

School Revolving Accounts:

Breakfast & Lunch Receipts	275,055.61
Athletic Program	2,804.00
Lost Books	525.60
Adult Education	11,215.00
Summer School	4,920.00
Harwich After School Program	107,762.80
Play School Program	8,059.98
NEED Collaborative	2,789.00
300th Anniversary Committee	30.00
Harwich Cultural Council	3,150.00
Appropriations - Budget & Articles	6,811.49
Water Hydrant Repair	4,444.56
Other Insurance Recovery	4,884.59
Veteran's Office Shared with Other Towns	14,594.00
Workers Comp Recovery	40,177.83
Jury Duty Recovery	100.00
Prior Year Recovery	1,029.20
Plans & Bids Recovery	34,670.91
Miscellaneous Recovery	1,385.90
Municipal Medicaid Reimburse.	23,139.00

547,549.47

AGENCY, TRUST & INVESTMENT ACCOUNTS

Payroll Withholdings

Federal Taxes	1,635,856.51
State Taxes	696,634.32
FICA	107,648.15
County Retirement	469,808.20
Massachusetts Teacher Retirement	352,141.15
Blue Cross/Blue Shield	571,724.55
Teachers Association Dues	42,703.00
Police Federation Dues	8,454.60
Firefighters Association Dues	13,265.39
Other Union Dues	17,607.70
Annuity, Credit Union, Other W/H	857,893.79
State Sales Tax Collections	9,287.64
Deposit on Plans & Bids	4,470.76
Key & Other Deposits	8,135.00
Police Extra Duty Detail Non-Town	134,211.10
Fire Extra Duty Detail Non-Town	2,700.00
Other Extra Duty Detail Non-Town	4,928.19
Dog Licenses Sold	1,437.00
Wetlands	5,505.00
Check Tailings	0.00
Cemetery Lot Sales	6,300.00
Chester Ellis Estate	62,912.04
Golf Car Rental Special Account	178,948.08
Ambulance Fund Gift Account	29,924.63
Brooks Library Gift Account	661.65
Cranberry Festival Beach Shuttle Gift A/C	1,000.00
SEMASS Road Race Gift Account	2,000.00
Parks & Recreation Gift Account	1,210.00

STATEMENT OF RECEIPTS - FISCAL YEAR ENDED JUNE 30, 1996

Whitehouse Field Gift Account	2,950.39	
Caleb Chase Fund Income Account	3,159.07	
Johnson-Ulm Scholarship Income Account .	1,750.00	
Herbert Morse Scholarship Income Account	250.00	
Brooks Medal Scholarship Income Account .	85.76	
Whitehouse Field Trust Income Account . .	6,475.00	
Brooks Library Trust Income Account . . .	5,716.87	
Cemetery Perpetual Care Income Account .	2,319.50	
Police/Fire Claims Trust Fund	2,540.66	
Claims Trust Fund (BC/BS)	88,538.01	
Law Enforcement Trust Fund	640.15	
Return of Petty Cash Advances	2,250.00	
Bond Anticipation Notes	448,083.50	
Return of Cash Investment	0.00	
		5,792,127.36
PROPERTY TAX COLLECTIONS		
Personal Property Taxes	511,840.49	
Real Estate Taxes	17,127,062.50	
Tax Title Accounts Redeemed	210,076.96	
Interest Charges & Fees on Tax Title . .	82,742.12	
Deferred Taxes Collections	21,250.70	
Interest Charges & Fees on Deferred Taxes	6,855.06	
		17,959,827.83
BOND PROCEEDS		470,775.00
TOTAL RECEIPTS		33,372,411.77
		=====

STATEMENT OF EXPENDITURES - FISCAL YEAR ENDED JUNE 30, 1996

FEDERAL & STATE GRANTS

School Projects & Title Programs	351,495.78	
State Highway Grants	0.00	
Elder Affairs - Council on Aging	11,164.47	
Police Safety Grants	59,531.89	
Other Federal & State Grants	60,381.44	
County Grants	2,107.66	
		484,681.24

EXPENDITURES

School Revolving Accounts:		
Breakfast & Lunch Receipts	279,064.62	
Athletic Program	3,065.00	
Lost Books	0.00	
Adult Education	10,805.88	
Summer School	5,150.00	
Harwich After School Program (HASP) . .	103,300.88	
NEEDS Collaborative	2,789.00	
Playschool	7,998.43	
Harwich Cultural Council	3,507.00	
Appropriation Acct - Budget & Articles .	24,910,547.13	
Water Hydrant Repair Special Account. .	0.00	
Other Insurance Recovery.	4,996.17	
		25,331,224.11

AGENCY, TRUST & INVESTMENT ACCOUNTS

Payroll Withholdings		
Federal Taxes	1,635,856.51	
State Taxes	696,634.32	
FICA	107,648.15	
County Retirement	517,995.85	
Massachusetts Teacher Retirement . . .	424,315.09	
Blue Cross/Blue Shield, Insurance . . .	526,761.11	
Teachers Association Dues	42,744.50	
Police Federation Dues	9,247.60	
Firefighters Association Dues	14,283.94	
Highway Dues	4,193.00	
Water Dues	2,074.00	
Service Employees Union Dues	5,175.65	
Harwich Employee Association Dues . . .	7,159.00	
Annuity, Credit Union, Other W/H . . .	871,410.07	
		4,865,498.79
State Sales Tax Collections		9,245.19
Deposit on Plans & Bids		38,438.65
Tailings		0.00
Key & Other Deposits		5,325.00
Police Extra Duty Detail Non-Town . . .	133,018.88	
Fire Extra Duty Detail Non-Town	2,700.00	
Other Extra Duty Detail Non-Town	4,936.19	
		140,655.07
Dog Licenses Sold		1,471.50
Court Judgment		84,500.00

STATEMENT OF EXPENDITURES - FISCAL YEAR ENDED JUNE 30, 1996

Golf Car Rental Special Account		206,242.92
Payment of Bond Anticipation Notes		66,320.00
Gift Accounts		
Ambulance Fund Gift Account	24,472.87	
Brooks Library Gift Account	737.42	
SEMASS Road Race Gift Account	0.00	
Parks & Recreation Gift Account	1,629.17	
Recycle Gift Account	0.00	
Whitehouse Field Gift Account	985.91	
		27,825.37
Trust Income Accounts		
Caleb Chase Fund Income Account	4,087.22	
Johnson-Ulm Scholarship Income Account	1,750.00	
Herbert Morse Scholarship Income Account	250.00	
Brooks Medal	85.76	
Whitehouse Field	6,475.00	
Brooks Library Income Account	5,529.87	
Cemetery Perpetual Care Income Account	2,319.50	
		20,497.35
Claims Fund Trust Account (BC/BS)		0.00
Fire/Police Claims Trust Account		20,566.59
Law Enforcement Trust Fund		0.00
Other State Aid to Libraries		7,651.14
Petty Cash Advances		2,275.00
State Assessment		261,920.25
County Tax Assessment		150,992.00
County Retirement Assessment		780,714.00
Cape Cod Commission		126,464.00
Debt & Interest Charges		359,330.97
Encumbered FY94 Budget		343,205.01
REFUNDS		
Personal Property Taxes	4,501.25	
Real Estate Taxes	33,972.67	
Motor Vehicle Excise Tax.	5,516.68	
Boat Excise Tax	235.80	
Water Usage	268.60	
Wharfage.	708.35	
Golf.	6,300.00	
Licenses/Permits.	3,759.80	
		55,263.15
TOTAL EXPENDITURES		33,390,307.30
		=====

DEBT ACCOUNTS - JUNE 30, 1996

	Serial Loans:	
	Inside Debt Limit:	
	General:	School Construction . \$ 6,074,300.00
		Fire Equipment . . . 658,455.00
		Conservation Land . . 1,372,400.00
		Hwy Eqpt./Projects . . 138,320.00
		Fire/Library Plans . . 270,000.00
		Golf Projects . . . 158,000.00
		Town Hall Addition . . 490,000.00
		Fire Station . . . 2,715,000.00
		\$11,876,475.00 -----
	Outside Debt Limit:	
	General:	Eng - Cap Landfill . 60,000.00
		Transfer Station . . 818,300.00

		Public Service Enterprise
		Water 878,300.00

		2,541,000.00

		\$15,295,775.00 -----
	Net Funded or Fixed Debt:	
	Inside Debt Limit:	
	General	\$11,876,475.00
	Outside Debt Limit:	
	General	878,300.00
	Public Service	
	Enterprise . . .	2,541,000.00

		3,419,300.00

		\$11,876,475.00

CHANGES IN DEBT ACCOUNTS
FISCAL YEAR ENDED JUNE 30, 1996

Balance July 1, 1995	\$17,431,813.00
Rescue Vehicle/Hwy Project	174,775.00
Water Rehab	296,000.00
Less Principal Payments - Total Budgeted Expenditures	2,606,813.00
Balance June 30, 1996	\$15,295,775.00

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
BUDGET ACCOUNTS

HLK	Description	Appropriation	Expenditures	Refunds & Transfers	note	Balance to Revenue	HLK
GENERAL GOVERNMENT							
10	Moderator S&W	300.00	300.00			0.00	10
20	Selectmen's S&W	8,000.00	8,000.00			0.00	20
21	Selectmen's Expense	5,435.00	4,786.65			648.35	21
22	Selectmen's Capital Outlay	0.00	0.00			0.00	22
30	Assessors' S&W	135,835.00	143,652.52	(7,819.00)	c	1.48	30
31	Assessors' Expense	17,900.00	16,887.25	350.00	e	662.75	31
32	Assessors' Capital Outlay	0.00	0.00			0.00	32
40	Accountant's S&W	107,195.00	113,373.48	(6,179.00)	c	0.52	40
41	Accountant's Expense	4,375.00	2,876.02	(14.98)	b	563.96	41
				950.00	e		
42	Accountant's Capital Outlay	0.00	0.00			0.00	42
43	Audit	15,000.00	11,200.00	3,800.00	e	0.00	43
50	Clerk's S&W	100,765.00	85,541.15	(3,369.86)	c	18,593.71	50
51	Clerk's Expense	20,031.00	15,838.06	(12.68)	b	4,205.62	51
52	Clerk's Capital Outlay	0.00	0.00			0.00	52
60	Treasurer/Tax Collector S&W	128,617.00	139,999.77	(6,951.00)	c	0.17	60
				(4,431.94)	fc		
61	Treasurer/Tax Collector Expense	74,400.00	54,329.87	(5.31)	b	0.44	61
62	Treasurer/Tax Collector Capital Outlay	0.00	0.00	20,075.00	e		
70	Town Hall S&W	180,292.00	183,716.90	(20.71)	b	0.00	62
				(4,652.00)	c	1,247.81	70
71	Town Hall Expense	70,600.00	63,982.20	(165.02)	b		
				5.00	c	6,772.34	71
				5.48	e		
72	Town Hall Capital Outlay	0.00	0.00			0.00	72
80	Town Engineer's Dept S&W	91,079.00	97,387.79	(6,310.80)	c	2.01	80
81	Town Engineer's Dept Expense	6,100.00	6,079.46	(29.60)	b	35.14	81
				15.00	e		

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
BUDGET ACCOUNTS

HLK	Description	Appropriation	Expenditures	Refunds & Transfers	note	Balance to Revenue	HLK
82	Town Engineer's Capital Outlay	0.00	0.00			0.00	82
83	Survey & Bound Town Property	500.00	473.32			26.68	83
90	Town Planner S&W	94,799.00	100,840.71	(6,043.00)	c	1.29	90
91	Town Planner Expense	4,315.00	3,871.92	(25.00)	b	468.08	91
100	Legal Services	85,000.00	95,492.35	(10,492.35)	fc	0.00	100
101	Claims & Suits	1,500.00	101.78			1,398.22	101
110	Planning Board S&W	1,197.00	498.50			698.50	110
111	Planning Board Expense	1,850.00	1,555.00			295.00	111
120	Board of Appeals S&W	11,700.00	11,939.34	(593.00)	c	353.66	120
121	Board of Appeals Exp	450.00	162.99			287.01	121
130	Finance Committee S&W	7,000.00	7,000.00			0.00	130
131	Finance Committee Expense	424.00	275.00			149.00	131
140	Personnel Board S&W	0.00	0.00			0.00	140
141	Personnel Board Expense	0.00	0.00			0.00	141
150	Elections & Registration S&W	0.00	0.00			0.00	150
151	Elections & Registration Expense	0.00	0.00			0.00	151
	TOTAL GENERAL GOVERNMENT	1,174,659.00	1,170,162.03	(31,914.77)		36,411.74	
	% of Total Budget		5.09%				
	PROTECTION OF PERSONS & PROPERTY						
	POLICE DEPARTMENT						
160	Police Dept S&W	1,457,280.00	1,519,976.90	(107,253.80)	c	41,077.08	160
				3,479.82	e		
161	Police Dept Expense	183,685.00	164,039.41	(50.00)	b	657.68	161
				19,037.91	e		
162	Police Dept Capital Outlay	9,300.00	6,445.00	2,785.00	e	70.00	162
	TOTAL POLICE DEPARTMENT	1,650,265.00	1,690,461.31	(82,001.07)		41,804.76	
	% of Total Budget		7.16%				
	FIRE DEPARTMENT						
170	Fire Dept S&W	1,409,784.00	1,517,404.80	(86,507.58)	c	0.00	170
				(21,113.22)	fc		

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
BUDGET ACCOUNTS

HLK	Description	Appropriation	Expenditures	Refunds & Transfers	note	Balance to Revenue	HLK
171	Fire Dept Expense	96,800.00	107,421.77	(72.22) b (10,552.18) fc		2.63	171
172	Fire Dept Capital Outlay	6,000.00	5,499.24			500.76	172
173	Emerg Medical Service Exp	30,000.00	34,777.30	(97.80) b (7,000.00) fc		2,320.50	173
	TOTAL FIRE DEPARTMENT	1,542,584.00	1,665,103.11	(125,343.00)		2,823.89	
	% of Total Budget		6.69%				
	DOG OFFICER						
180	Dog Officer S&W	29,037.00	26,752.77	(1,813.00) c		4,097.23	180
182	Dog Officer Expense	11,415.00	7,118.86	1,630.00 e		2,666.14	182
183	Inspector of Animals S&W	400.00	400.00			0.00	183
	TOTAL DOG OFFICER	40,852.00	34,271.63	(183.00)		6,763.37	
	% of Total Budget		0.18%				
	BUILDING INSPECTOR						
190	Building Inspection S&W	172,325.00	153,817.96	(34.30) b		18,507.04	190
191	Building Inspection Expense	9,680.00	14,457.31	(5,992.00) fc		1,049.24	191
192	Building Inspection Capital Outlay	0.00	0.00	199.75 e		0.00	192
	TOTAL BUILDING INSPECTOR	182,005.00	168,275.27	(5,826.55)		19,556.28	
	% of Total Budget		0.79%				
	OTHER PROTECTION OF PERSONS & PROPERTY						
200	Constable Salaries	375.00	250.00			125.00	200
211	Civil Defense Expense	3,650.00	3,434.58			215.42	211
	TOTAL OTHER PROTECTION	4,025.00	3,684.58	0.00		340.42	
	% of Total Budget		0.02%				

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
BUDGET ACCOUNTS

HLK	Description	Appropriation	Expenditures	Refunds & Transfers	note	Balance to Revenue	HLK
	TOTAL PROTECTION OF PERSONS & PROPERTY	3,419,731.00	3,561,795.90	(213,353.62)		71,288.72	
	% of Total Budget		14.83%				
	BOARD OF HEALTH						
220	Board of Health S&W	127,371.00	134,751.83	(8,901.00) c (1,356.00) fc		2,876.17	220
221	Board of Health Expense	21,300.00	16,191.92	(1,500.00) fc 2,864.76 e		3,743.32	221
222	Board of Health Cap Outlay . . .	0.00	0.00			0.00	222
	TOTAL BOARD OF HEALTH	148,671.00	150,943.75	(8,892.24)		6,619.49	
	% of Total Budget		0.64%				
	DEPARTMENT OF HIGHWAYS & MAINTENANCE						
240	Highway Dept S&W	833,808.00	882,748.72	(58,157.12) c 3,750.00 e		5,466.40	240
241	Highway Dept Expense	544,125.00	509,163.11	(466.86) b 1,000.22 e		34,428.53	241
242	Highway Dept Capital Outlay . . .	3,900.00	0.00			3,900.00	242
243	Hwy Snow Removal Wages	8,000.00	72,593.03	(57,093.03) c (7,500.00) fc		0.00	243
244	Hwy Snow Removal Materials . . .	17,000.00	37,220.27	(15,220.27) c (5,000.00) fc		0.00	244
245	Hwy Snow Removal Equipment . . .	34,000.00	214,585.00	(165,585.00) c (15,000.00) fc		0.00	245

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
BUDGET ACCOUNTS

HLK	Description	Appropriation	Expenditures	Refunds & Transfers	note	Balance to Revenue	HLK
246	Hotmix, Oil & Improve Town Rds .	200,000.00	169,785.84	30,000.00	e	214.16	246
	TOTAL DEPT OF HWYS & MAINTENANCE	1,640,833.00	1,886,095.97	(289,272.06)		44,009.09	
	% of Total Budget		7.12%				
	VETERANS SERVICES						
300	Veterans' Services S&W	37,350.00	40,809.84	(3,460.00)	c	0.16	300
301	Veterans' Services Expense	3,600.00	3,857.63	(257.63)	fc	0.00	301
302	Veterans' Benefits	30,000.00	20,052.99	400.00	e	9,547.01	302
303	Veterans' Svcs Capital Outlay . .	0.00	0.00			0.00	303
	TOTAL VETERANS SERVICES	70,950.00	64,720.46	(3,317.63)		9,547.17	
	% of Total Budget		0.31%				
	BROOKS LIBRARY						
310	Brooks Library S&W	115,251.00	119,601.30	(5,833.00)	c	1,482.70	310
311	Brooks Library Expense	55,000.00	60,152.92	(6,219.06)	c	13.35	311
				1,052.79	e		
312	Brooks Library Capital Outlay . .	0.00	0.00			0.00	312
	TOTAL BROOKS LIBRARY	170,251.00	179,754.22	(10,999.27)		1,496.05	
	% of Total Budget		0.74%				
	RECREATION & YOUTH						
340	Recreation and Youth S&W	247,550.00	249,091.30	(6,106.00)	c	4,564.70	340
341	Recreation and Youth Expense . .	40,950.00	40,581.55	0.00	c	368.45	341
342	Recreation & Youth Cap Outlay . .	0.00	0.00			0.00	342
343	Improve Beach/Rec Areas	0.00	0.00			0.00	343
344	Aid to Various Programs	7,750.00	7,395.92			354.08	344
	TOTAL RECREATION & YOUTH	296,250.00	297,068.77	(6,106.00)		5,287.23	
	% of Total Budget		1.28%				

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
BUDGET ACCOUNTS

HLK	Description	Appropriation	Expenditures	Refunds & Transfers	note	Balance to Revenue	HLK
WATERWAYS							
350	Harbormaster/Natural Resources S&W	129,964.00	131,898.34	(8,353.00)	c	6,418.66	350
351	Harbormaster Expense	47,750.00	45,545.71	52.00 325.77	c e	1,826.52	351
352	Harbormaster Capital Outlay	0.00	0.00			0.00	352
353	Natural Resources Expense	11,724.00	8,592.56	2,000.50	e	1,130.94	353
354	Natural Resources Capital Outlay	0.00	0.00			0.00	354
	TOTAL WATERWAYS	189,438.00	186,036.61	(5,974.73)		9,376.12	
	% of Total Budget		0.82%				
WATER DEPARTMENT							
360	Water Dept S&W	445,142.00	465,724.36	(1,491.03)	b	16,407.64	360
361	Water Dept Expense	326,465.00	311,911.34	(36,990.00)	c	9,816.95	361
362	Water Dept Capital Outlay	5,400.00	5,398.00	4,736.71	e	2.00	362
363	Water Dept Installation Materials	35,000.00	34,961.89			38.11	363
	TOTAL WATER DEPARTMENT	812,007.00	817,995.59	(32,253.29)		26,264.70	
	% of Total Budget		3.52%				
CEMETERY COMMISSION							
370	Cemetery S&W	12,066.00	11,060.50			1,005.50	370
371	Cemetery Expense	1,700.00	1,655.43	41.42	e	3.15	371
372	Cemetery Capital Outlay	0.00	0.00			0.00	372
	TOTAL CEMETERY COMMISSION	13,766.00	12,715.93	41.42		1,008.65	
	% of Total Budget		0.06%				
COUNCIL ON AGING							
380	Council on Aging S&W	60,892.00	64,753.94	(3,862.00)	c	0.06	380
381	Council on Aging Expense	9,200.00	14,022.57	(5,224.65)	fc	57.08	381
				25.00	c		

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
BUDGET ACCOUNTS

HLK	Description	Appropriation	Expenditures	Refunds & Transfers	note	Balance to Revenue	HLK
				320.00	e		
382	Council on Aging Capital Outlay .	0.00	0.00			0.00	382
	TOTAL COUNCIL ON AGING	70,092.00	78,776.51	(8,741.65)		57.14	
	% of Total Budget	0.30%					
	DISABILITY RIGHTS COMMITTEE						
391	Disability Rights Exp	640.00	110.13			529.87	391
392	Disability Rights Cap Outlay . .	0.00	0.00			0.00	392
	TOTAL DISABILITY RIGHTS COMMITTEE	640.00	110.13	0.00		529.87	
	% of Total Budget	0.003%					
	GOLF COMMISSION						
400	Golf Operations S&W	159,469.00	154,027.29	(4,780.00)	c	10,221.71	400
401	Golf Operations Expense	35,775.00	33,738.19	0.00	c	2,036.81	401
402	Golf Operations Capital Outlay .	2,200.00	0.00			2,200.00	402
405	Golf Maintenance S&W	247,122.00	258,348.65	(15,160.00)	c	3,933.35	405
406	Golf Maintenance Expense	209,194.00	208,458.31	(228.37)	b	524.06	406
				440.00	e		
407	Golf Maintenance Capital Outlay .	9,800.00	7,900.00			1,900.00	407
	TOTAL GOLF COMMISSION	663,560.00	662,472.44	(19,728.37)		20,815.93	
	% of Total Budget	2.88%					
	UNCLASSIFIED						
409	Historical Commission S&W	1,500.00	170.34			1,329.66	409
410	Historical Commission Expense . .	1,800.00	1,188.13			611.87	410
415	Historic District Comm Expense .	0.00	0.00			0.00	415
420	Conservation Commission S&W . . .	1,200.00	1,700.00	(500.00)	fc	0.00	420
421	Conservation Commission Expense .	3,125.00	1,929.09			1,195.91	421
430	Town & Finance Committee Reports	16,000.00	11,455.53			4,544.47	430
431	Miscellaneous Printing	2,000.00	1,311.94			688.06	431
432	Advertising	3,500.00	3,500.00			0.00	432

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
BUDGET ACCOUNTS

HLK	Description	Appropriation	Expenditures	Refunds & Transfers	note	Balance to Revenue	HLK
440	Repairs to Public Buildings	7,500.00	800.00			6,700.00	440
230	Computer Hardwre,Softwre,Support	37,746.00	17,475.64			20,270.36	230
450	Out of State Travel	2,000.00	1,362.78	(358.00)	b	995.22	450
460	Finance Committee Reserve Fund .	225,000.00	0.00	144,627.44	fc	80,372.56	460
470	Street Lights	115,000.00	101,029.93			13,970.07	470
480	Memorial & Veterans' Day	1,200.00	1,027.67			172.33	480
490	Special Retirement Pension a & b	3,552.00	3,551.34			0.66	490
500	Gasoline	135,000.00	110,285.30			24,714.70	500
511	Brooks Museum Commission Expense	10,555.00	7,374.24			3,180.76	511
512	Brooks Mus Comm Capital Outlay .	0.00	0.00			0.00	512
520	Insurance, Group (Ch. 32B) . . .	1,400,000.00	1,410,249.19	(1,481.76)	b	635.04	520
				(9,402.47)	fc		
521	Insurance, General	540,000.00	437,809.00			102,191.00	521
522	Ins Deductibles/Exclusions . . .	5,000.00	3,109.02			1,890.98	522
530	Postage	35,000.00	31,247.33	(41.60)	b	3,794.27	530
540	FICA Town Share	110,000.00	107,836.15	(8,000.00)	fc	10,163.85	540
545	Unemployment Compensation . . .	50,000.00	46,074.50			3,925.50	545
550	Miscellaneous Unclassified Exp .	0.00	0.00			0.00	550
555	Anticipation Loan Interest . . .	25,000.00	1,308.23			23,691.77	555

	TOTAL UNCLASSIFIED	2,731,678.00	2,301,795.35	124,843.61		305,039.04	
	% of Total Budget		11.85%				
MATURING DEBT & INTEREST							
600	Cons'n Land Bonds (1984)-Princp .	0.00	0.00			0.00	600
601	Cons'n Land Bonds (1984)-Interest	0.00	0.00			0.00	601
610	Water Bonds (1984) Principal . .	0.00	0.00			0.00	610
611	Water Bonds (1984) Interest . . .	0.00	0.00			0.00	611
620	Hwy Gar/Beach Acq (1985) Principal	75,000.00	75,000.00			0.00	620
621	Hwy Gar/Beach Acq (1985) Interest	2,437.50	2,437.50			0.00	621
630	Bank St. Beach (1985) Principal	15,000.00	15,000.00			0.00	630
631	Bank St. Beach (1985) Interest	487.50	487.50			0.00	631
640	Olivers Pond-Balance (1988) Princ	100,000.00	100,000.00			0.00	640
641	Olivers Pond-Balance (1988) Int	3,400.00	3,400.00			0.00	641
650	Town Hall Addition (1987) Princp	250,000.00	250,000.00			0.00	650

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
BUDGET ACCOUNTS

HLK	Description	Appropriation	Expenditures	Refunds & Transfers	note	Balance to Revenue	HLK
651	Town Hall Addition (1987) Interst	39,850.00	39,850.00			0.00	651
660	Water Mains (1987) Principal . .	40,000.00	40,000.00			0.00	660
661	Water Mains (1987) Interest . . .	6,480.00	6,480.00			0.00	661
670	N Harwich Wellfield (1987) Princ	60,000.00	60,000.00			0.00	670
671	N Harwich Wellfield (1987) Int	9,720.00	9,720.00			0.00	671
680	School Partial (1987) Principal .	150,000.00	150,000.00			0.00	680
681	School Partial (1987) Interest .	24,300.00	24,300.00			0.00	681
690	Fire Truck Rehab (1993) Principal	35,000.00	35,000.00			0.00	690
691	Fire Truck Rehab (1993) Interest	3,125.00	3,125.00			0.00	691
700	Landfill Engineering (1993) Princ	30,000.00	30,000.00			0.00	700
701	Landfill Engineering (1993) Inter	2,970.00	2,970.00			0.00	701
710	Golf Course Irrigation Principal	30,000.00	30,000.00			0.00	710
711	Golf Course Irrigation Interest	4,110.00	4,110.00			0.00	711
720	Library Plans Principal	40,000.00	40,000.00			0.00	720
721	Library Plans Interest	8,267.50	8,267.50			0.00	721
730	Fire Station Plans Principal . .	30,000.00	30,000.00			0.00	730
731	Fire Station Plans Interest . .	6,750.00	6,570.00			180.00	731
740	Golf Course Paving Principal . .	20,888.00	20,888.00			0.00	740
741	Golf Course Paving Interest . .	3,818.26	3,818.26			0.00	741
750	Ambulance (1994) Principal . . .	23,720.00	23,720.00			0.00	750
751	Ambulance (1994) Interest	4,471.14	4,471.14			0.00	751
760	Highway Loader (1994) Principal	13,000.00	13,000.00			0.00	760
761	Highway Loader (1994) Interest	3,819.50	3,819.50			0.00	761
770	Conservation Land (1994) Principal	80,000.00	80,000.00			0.00	770
771	Conservation Land (1994) Interest	29,027.50	29,027.50			0.00	771
780	Fire Trucks (1992) Principal	60,000.00	60,000.00			0.00	780
781	Fire Trucks (1992) Interest	20,230.00	20,230.00			0.00	781
790	Wellfield/Meters (1993) Principal	60,000.00	60,000.00			0.00	790
791	Wellfield/Meters (1993) Interest	20,537.50	20,537.50			0.00	791
800	School Remainder (1989) Principal	872,050.00	872,050.00			0.00	800
801	School Remainder (1989) Interest	391,517.38	391,517.38			0.00	801
810	Olivers Pond Acq (1989) Principal	91,900.00	91,900.00			0.00	810
811	Olivers Pond Acq (1989) Interest	54,325.25	54,325.25			0.00	811
820	Transfer Station (1989) Principal	81,050.00	81,050.00			0.00	820
821	Transfer Station (1989) Interest	49,244.88	49,244.88			0.00	821
830	Corrosion Control (1992) Principal	140,000.00	140,000.00			0.00	830

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
BUDGET ACCOUNTS

HLK	Description	Appropriation	Expenditures	Refunds & Transfers	note	Balance to Revenue	HLK
831	Corrosion Control (1992) Interest	82,705.00	82,705.00			0.00	831
840	Fire Station (1994) Principal . .	0.00	0.00			0.00	840
841	Fire Station (1994) Interest . .	0.00	0.00			0.00	841
	TOTAL MATURING DEBT & INTEREST .	3,069,201.91	3,069,021.91	0.00		180.00	
	% of Total Budget		13.31%				
	SCHOOL DEPARTMENT						
900	School Administration S&W	224,089.00	234,809.84	(10,720.84)	c	0.00	900
905	School Administration Expense . .	88,328.00	80,743.21	(155.74) (3,747.76) 11,488.29	b c e	0.00	905
910	School Instruction S&W	5,714,217.00	5,461,883.84	30,364.83 (20,418.00) 242,386.33	c fc e	0.00	910
915	School Instruction Expense	449,856.00	417,574.31	(2,450.40) 6,821.77 (10,887.00) 38,797.32	b c fc e	0.00	915
925	Other School Services S&W	205,070.00	195,665.81	2,553.27 6,850.92	sc e	0.00	925
930	Other School Services Expense . .	494,420.00	479,805.67	(280.94) 10,129.12 4,766.15	b c e	0.00	930
935	School Operations & Maint S&W . .	432,882.00	405,562.34	27,111.85	sc	207.81	935
940	School Operations & Maint Exp . .	457,565.00	455,601.80	(820.20) (27,769.88) 30,553.28	b c e	0.00	940

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
BUDGET ACCOUNTS

HLK	Description	Appropriation	Expenditures	Refunds & Transfers	note	Balance to Revenue	HLK
950	School Leased Equipment	23,370.00	23,301.63			68.37	950
962	School Community Service S&W . .	9,277.00	6,625.00	2,652.00	sc	0.00	962
963	School Community Service Exp . .	2,500.00	0.00	2,500.00	sc	0.00	963
965	School Out-of-State Travel . . .	0.00	546.58	(590.58) 44.00	c e	0.00	965
970	School Programs w/Other Towns S&W	0.00	0.00			0.00	970
975	School Programs w/Other Towns Exp	165,549.00	186,048.23	(38,413.92) 17,914.69	c e	0.00	975
980	School Contingency	0.00	0.00			0.00	980
995	Cape Cod Reg Tech High School . .	321,882.00	321,882.00			0.00	995
TOTAL SCHOOL DEPARTMENT		8,589,005.00	8,270,050.26	318,678.56		276.18	
% of Total Budget			37.25%				
TOTAL OPERATING BUDGET		23,060,732.91	22,709,515.83	(186,990.04)		538,207.12	

NOTES:

- (b) recoveries 6,811.49
- (c) transfers
- (e) encumbered FY'96 budget 452,061.11
- (fc) finance committee transfers 144,627.44

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
ARTICLE ACCOUNTS

DESCRIPTION	APPROPRIATION	OTHER CREDITS	NOTE EXPENDITURES	BALANCE
GENERAL GOVERNMENT				
3 STM 5/8/96 To Fund Employee Raises	48,811.00	c	0.00	0.00
	(48,811.00)	c		
9-1995 ADA Compliance	35,000.00	c	0.00	35,000.00
11-1995 Lower Cape Hockey - Ice Time	7,000.00	c	7,000.00	0.00
12-1995 Add to Caleb Chase Fund	5,000.00	c	0.00	5,000.00
17-1995 Accept Road Layouts	8,004.00	c	7,926.92	0.00
	(77.08)	c*		
20-1995 Town Share-Summertime Trolley	4,605.00	c	0.00	4,605.00
22-1995 400th Anniversary	1,000.00	c	0.00	1,000.00
27-1995 Aid Chase & Harwich Port Libraries	22,630.00	c	22,630.00	0.00
31-1995 Land Taking-various parcels by eminent domain	7,037.00	c	6,475.80	0.00
	(561.20)	c*		
32-1995 Toilets along the Bike Path	1,250.00	c	270.00	980.00
38-1995 To fund non-union Personnel	34,530.00	c	4,858.08	0.00
	(29,671.92)	c		
39-1995 To fund Harwich Employee Association Contract	123,358.00	c	13,377.20	0.00
	(109,980.80)	c		
40-1995 To fund Highway Association Contract	43,148.00	c	4,313.88	0.00
	(38,834.12)	c		
41-1995 To fund Water Association Contract	25,599.00	c	0.00	0.00
	(25,599.00)	c		
42-1995 To fund Fire Fighters Union Contract	80,585.00	c	26,324.42	0.00
	(54,260.58)	c		
43-1995 To fund Police Union Contract	68,500.00	c	6,221.20	0.00
	(62,278.80)	c		

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
ARTICLE ACCOUNTS

DESCRIPTION	APPROPRIATION	OTHER CREDITS	NOTE	EXPENDITURES	BALANCE
46-1995 Upgrade Town underground storage tanks	12,400.00		c	8,125.00	4,275.00
8-1994 Unemployment compensation	1,933.79		a	1,933.79	0.00
9-1994 To fund insurance deductibles	5,000.00		a	431.15	4,568.85
35-1994 Computer general hardware/software/support	1,420.00		a	975.00	445.00
36-1994 Annual audit	1,000.00		a	0.00	0.00
	(1,000.00)		c*		
86-1994 Upgrade underground vehicle fuel tanks	1,825.00		a	0.00	1,825.00
9-1993 To fund insurance deductibles	5,000.00		a	0.00	5,000.00
11-1993 ADA renovations-various Town facilities	24,525.74		a	19,526.15	4,999.59
35-1993 Land Taking-various parcels by eminent domain	574.77		a	0.00	0.00
	(574.77)		c*		
42-1993 General hardware, software, support	9,918.88		a	1,208.30	8,710.58
47-1993 Accept the layouts of various roads	54.26		a	0.00	0.00
	(54.26)		c*		
68-1993 Fund police contract	1,600.50		a	0.00	0.00
	(1,600.50)		c*		
4 STM 5/5/93 Instll&MaintlyrTightTankSepticWych,AllenHbr	11,182.03		c	7,843.51	0.00
	(3,338.52)		c*		
5 STM 5/5/93 Plan to protect Pleasant Bay	5,000.00		a	5,000.00	0.00
17 STM 11/16/93 Improve Route 137/39 intersection	6,955.00		a	0.00	0.00
	(6,955.00)		c*		
57-1992 Annual Audit	3,300.00		a	0.00	0.00
	(3,300.00)		c*		
65-1992 To fund insurance deductibles	10,000.00		a	2,500.00	7,500.00

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
ARTICLE ACCOUNTS

DESCRIPTION	APPROPRIATION	OTHER CREDITS	NOTE	EXPENDITURES	BALANCE
1 STM 5/6/92 Pump,maint bath-house Wychmere,AllenHbrs		1,749.92	a	0.00	0.00
		(1,749.92)	c*		
2 STM 5/6/92 Hurricane "Bob" Cleanup		5,682.00	a	0.00	0.00
		(5,682.00)	c*		
14-1991 Accept various roads as Town roads		98.84	a	0.00	0.00
		(98.84)	c*		
30-1991 Take tax title land So. of Headwaters		670.59	a	0.00	670.59
45-1991 To fund insurance deductibles		1,186.69	a	500.00	686.69
52-1991 Transfer land for affordable housing		1,500.00	a	0.00	0.00
		(1,500.00)	c*		
53-1990 Sidewalk-Main St Ext-No Harwich		3,354.00	a	0.00	0.00
		(3,354.00)	c*		
41-1987 Addn/RenovateTnHall TnoffBldgCom [BOND]		97,632.89	a	12,651.00	84,981.89
51-1986 Improvements to Town beaches		4,753.34	a	0.00	0.00
		(4,753.34)	c*		
83-1986 Operating expenses of Housing Authority		335.10	a	0.00	0.00
		(335.10)	c*		
16-1995 Title Search - Owners Unknown		30,000.00	c	0.00	30,000.00
29-1995 Maintain/Certify Property Valuations		30,000.00	c	0.00	30,000.00
26-1992 Maintain and/or Certify Property Valuations		29,076.56	a	0.00	29,076.56
22-1991 Microfilm, microfiche Assr, Treas, Coll records		10,000.00	a	0.00	10,000.00
68-1988 Assessors Property Re-assessment Program		37,651.57	a	0.00	37,651.57
35-1994 Computer hardware/Software/Support		2,791.39	a	1,988.00	803.39
42-1993 Engineering Plotter		300.00	a	0.00	0.00
		(300.00)	c*		
78-1993 Sampling/other activities-close septage lagoons		6,000.00	a	0.00	6,000.00
7 STM 5/6/92 Close Septage Lagoons		2,936.40	a	1,649.70	1,286.70

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
ARTICLE ACCOUNTS

DESCRIPTION	APPROPRIATION	OTHER CREDITS	NOTE	EXPENDITURES	BALANCE
9 STM 5/6/92 Rebuild bank at Saquatucket Harbor		3,800.00	a	830.00	2,970.00
3 STM 5/8/91 Repair Storm Damage-Grey Neck, WahWahTaysee		3,968.98	a	0.00	3,968.98
13-1995 Town Share of MASS RE-LEAF tree planting Grant		5,000.00	c	0.00	5,000.00
15-1995 TownShare Parking/Pond Management Grant(FlaxPond)		7,750.00	c	800.82	6,949.18
66-1994 Fund Rec & Youth specialist		3,000.00	a	0.00	0.00
		(3,000.00)	c*		
14-1992 Board Clerk for Historical Commission		500.00	a	0.00	0.00
		(500.00)	c*		
42-1993 Registrars-Printer		1,058.30	a	0.00	0.00
		(1,058.30)	c*		
TOTAL GENERAL GOVERNMENT	0.00	499,314.49		165,359.92	333,954.57
POLICE DEPARTMENT					
36-1995 Town Share (25%) One Police Officer		9,213.00	c	3,466.74	5,746.26
12-1994 Two limited secondary PSAPs for E-911		2,500.00	a	2,500.00	0.00
20-1994 Purchase & equip two cruisers		3,703.35	a	1,120.00	2,583.35
55-1993 Replace 5 overhead doors - HPD		450.00	a	0.00	0.00
		(450.00)	c*		
71-1993 Purchase emergency generating system/dispose old		336.81	a	336.21	0.00
		(0.60)	c*		
76-1993 Purchase Breath Tester-trade/sell old		275.00	a	0.00	0.00
		(275.00)	c*		
9-1992 Purchase & Equip 4 Cruisers		595.35	a	0.00	0.00
		(595.35)	c*		
TOTAL POLICE DEPARTMENT	0.00	15,752.56		7,422.95	8,329.61
FIRE DEPARTMENT					
9-1995 Purchase & Equip New Rescue Vehicle		108,455.00	a	108,431.21	0.00
		(23.79)	c+		

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
ARTICLE ACCOUNTS

DESCRIPTION	APPROPRIATION	OTHER CREDITS	NOTE	EXPENDITURES	BALANCE
7 STM 10/27/94 ConstructFurnishEquipSta1/RepairSta2 BOND		1,507,595.02	a	1,470,741.09	36,853.93
14-1994 Purchase & equip new rescue vehicle		1,628.86	a	1,620.34	0.00
		(8.52)	c+		
42-1993 Computer system upgrade		102.06	a	0.00	0.00
		(102.06)	c*		
13 STM 11/16/93 Fire Radio Upgrade		7,600.00	a	0.00	7,600.00
71-1990 Control Oil & Hazardous Material		1,994.49	a	1,641.75	352.74
TOTAL FIRE DEPARTMENT	0.00	1,627,241.06		1,582,434.39	44,806.67
BOARD OF HEALTH					
30-1995 Municipal Hazardous Waste Collection/Containment		8,000.00	c	0.00	8,000.00
51-1995 Flax Pond Restoration Program		14,000.00	c	5,000.00	9,000.00
17-1994 Flax pond remediation - Year V		10,000.00	a	10,000.00	0.00
12-1993 Engineering costs-landfill closure(bond 120,000)		150,000.00	a	0.00	150,000.00
20-1993 Flax pond remediation - Year III		20,000.00	a	20,000.00	0.00
21-1993 Recycling facility-construct/equip		60,000.00	a	0.00	60,000.00
32-1993 Household Hazardous Waste Collections		15,000.00	a	3,904.80	11,095.20
74-1993 Hazardous Waste-Municipal locations		1,051.68	a	0.00	1,051.68
53-1992 Household Hazardous Waste Collections		1,349.20	a	1,349.20	0.00
9FATM 10/1/91 HireConsult-designFull-ScaleSeptageFacil		1,670.00	a	0.00	0.00
		(1,670.00)	c*		
22FATM 10/1/91 Hire Consultant-Landfill Closing		20,001.68	a	4,636.23	15,365.45
8 STM 5/6/92 Engineering Consultant-Solar Aquatics		10,070.00	a	0.00	0.00
		(10,070.00)	c*		
20-1989 Equip, Staff & Operate Solid Waste Tfr Station		2,967.21	a	0.00	0.00
		(2,967.21)	c*		
TOTAL BOARD OF HEALTH	0.00	299,402.56		44,890.23	254,512.33

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
ARTICLE ACCOUNTS

DESCRIPTION	APPROPRIATION	OTHER CREDITS	NOTE	EXPENDITURES	BALANCE
DIVISION OF HIGHWAYS & MAINTENANCE					
44-1995 New Position - Recycling Monitor - Disposal Area		19,323.00	c	0.00	0.00
		(19,323.00)	c		
61-1995 State aid Ch 85 - Acts of 1994	BOND	381,763.50	c	0.00	381,763.50
62-1995 Construct Chemical Storage Shed (Salt)	BOND			0.00	0.00
16-1994 Purchase & equip a front end loader	BOND	133.05	a	0.00	0.00
		(133.05)	c+		
18-1994 Hotmixing, oiling & improving Town roads		49,385.62	a	41,290.61	8,095.01
20-1994 Purchase & equip dump truck		6,543.56	a	0.00	6,543.56
82-1994 State aid Ch 90 Sec 34 (2A) Ch 15	BOND	0.00	a	0.00	0.00
83-1994 State aid Ch 90 Sec 34 (2A) Ch 15A	BOND	0.00	a	0.00	0.00
84-1994 State aid Ch 90 Sec 34 (2A) Ch 33	BOND	66,320.00	c	63,118.00	3,202.00
85-1994 State aid Ch 90 Sec 34 (2A) Ch 33B	BOND	0.00	a	0.00	0.00
21-1992 Chapter 90 Road Work, Sect 34(2A)		18,012.67	a	0.00	0.00
		(18,012.67)	c*		
62-1986 Construct/reconstr State-appr roads-CH 289/1983		1,640.70	a	0.00	0.00
		(1,640.70)	c*		
53-1984 State reimbursement for roads Ch 90 Sec 34(2a)		12,939.00	a	0.00	0.00
		(12,939.00)	c*		
49-1983 Construction &c State approved roads Chapter 90		10,987.00	a	0.00	0.00
		(10,987.00)	c*		
18-1982 Road work Ch 90 funded Ch351 of 1981		621.13	a	0.00	0.00
		(621.13)	c*		
TOTAL DIVISION OF HIGHWAYS & MAINTENANCE	0.00	504,012.68		104,408.61	399,604.07
BROOKS LIBRARY					
3 STM 5/4/94 Plans-Brooks Lib renovation/addition	BOND	36,804.90	a	20,971.29	15,833.61

RECREATION & YOUTH

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
ARTICLE ACCOUNTS

DESCRIPTION	APPROPRIATION	OTHER CREDITS	NOTE	EXPENDITURES	BALANCE
22-1994 Radio equipment for Rec & Youth		373.43	a	25.92	347.51
29-1994 Aid Harwich Youth Basketball		10.00	a	10.00	0.00
35-1994 Computer hardware/software		1.00	a	0.00	0.00
		(1.00)	c*		
22-1993 Harwich Lassie League		483.52	a	483.52	0.00
22-1993 Potter Field Dugouts		28.00	a	0.00	0.00
		(28.00)	c*		
22-1993 Improvements to Town Beaches		72.41	a	27.24	0.00
		(45.17)	c*		
23-1993 Additional Van-Rec & Youth-dispose of Pickup		22,000.00	a	22,000.00	0.00
8-1992 Refurbish Sand Pond Floats		2,910.02	a	0.00	2,910.02
29-1987 Soccer field near varsity field		8,523.70	a	0.00	8,523.70
TOTAL RECREATION & YOUTH	0.00	34,327.91		22,546.68	11,781.23
WATERWAYS					
48 Install ten batter pilings-Saquatucket		4,500.00	a	0.00	4,500.00
65-1994 Dredge various harbors		140,000.00	a	34,990.00	105,010.00
49-1993 Wixon's dock improvements		8,100.00	a	6,300.00	0.00
		(1,800.00)	c*		
55-1993 Repair roof-control building Saquatucket Hbr		500.00	a	0.00	0.00
		(500.00)	c*		
44-1992 Replace Herring Flume Raceway W end Long Pond		400.00	a	0.00	400.00
72-1992 Maintenance Dredging - Saquatucket Harbor		12,400.00	a	12,400.00	0.00
1 STM 5/8/91 Barrier Dune & East Breakwater Herring R.		358.80	a	0.00	0.00
		(358.80)	c*		

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
ARTICLE ACCOUNTS

DESCRIPTION	APPROPRIATION	OTHER CREDITS	NOTE	EXPENDITURES	BALANCE
4 FATM 10/1/90 Renovations at Saquatucket Harbor		149,776.68	a	8,198.85	141,577.83
51-1987 UpgradeSaquatucktMarinaMatchGrnt		4,835.03	a	0.00	4,835.03
90-1986 Replace/upgrade docks&utilities Saquatucket Hbr		4,845.74	a	0.00	4,845.74
24-1985 Add to dredging reserve Allen Hbr channel		28,238.62	a	0.00	28,238.62
TOTAL WATERWAYS	0.00	351,296.07		61,888.85	289,407.22
WATER DEPARTMENT					
9-1995 Rehabilitation/Well testing		296,000.00	c	36,162.23	259,837.77
14-1993 Rehab,extension,tank painting&inspection		34,335.01	a	23,417.87	10,917.14
69-1993 Hydrant flushing/distribution repair program		120.59	a	0.00	0.00
		(120.59)	c*		
7-1992 Station & Well Rehabilitation		376.36	a	0.00	0.00
		(376.36)	c*		
49-1992 Water Main Extention/Corrosion Control		25,955.00	a	25,929.44	0.00
		(25.56)	c*		
30-1988 Well Testing		8,356.58	a	0.00	8,356.58
31-1988 InstallPermGravelPackedWells @ NoHarWellfields		33,004.60	a	0.00	33,004.60
72-1987 Purchase/Take Land for Wellfield		572,820.29	a	0.00	0.00
		(572,820.29)	c+		
TOTAL WATER DEPARTMENT	0.00	397,625.63		85,509.54	312,116.09
CEMETERY COMMISSION					
1 STM 5/4/94 LandTaking-Hawks Nest Cemetery		2,200.00	a	0.00	2,200.00
77-1993 Lot repurchase		3,875.00	a	1,550.00	2,325.00
75-1990 Develop Evergreen Cemetery		10,544.20	a	2,079.96	8,464.24
TOTAL CEMETERY COMMISSION	0.00	16,619.20		3,629.96	12,989.24
GOLF COMMISSION					
47-1987 Plans&BidDocuments-9 Hole Course		4,000.00	a	0.00	4,000.00

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
ARTICLE ACCOUNTS

DESCRIPTION	APPROPRIATION	OTHER CREDITS	NOTE	EXPENDITURES	BALANCE
7 STM 4/4/84 Purchase or take land for 9-hole addition		39,744.58	a	0.00	0.00
		(39,744.58)	c*		
10 STM 9/8/82 Feasibility study - nine-hole golf course		700.00	a	0.00	700.00
TOTAL GOLF COMMISSION	0.00	4,700.00		0.00	4,700.00
CONSERVATION COMMISSION					
2 STM 10/27/94 Retain experts for wetland regulation		5,000.00	a	0.00	5,000.00
49-1987 ReconstructWheelerDikeFlume		5,000.00	a	0.00	0.00
		(5,000.00)	c*		
56-1978 For Conservation Commission		1,475.99	a	186.10	1,289.89
TOTAL CONSERVATION COMMISSION	0.00	6,475.99		186.10	6,289.89
BROOKS ACADEMY					
1 STM 5/10/95 Repairs at Brooks Academy		26,773.00	a	0.00	26,773.00
57-1994 Repair roof & cupola-Brooks Academy		2,475.00	a	2,475.00	0.00
25-1989 Improvements, Repairs & Maint of Brooks Academy		2,343.49	a	0.00	2,343.49
TOTAL BROOKS ACADEMY	0.00	31,591.49		2,475.00	29,116.49
UNCLASSIFIED					
25-1995 Aid Babe Ruth Baseball		610.00	c	610.00	0.00
58-1995 AidHarwichAthleticAssociation (Harwich Mariners)		3,000.00	c	3,000.00	0.00
59-1995 C & I Self-Reliance Corp		1,080.00	c	1,080.00	0.00
59-1995 Independence House, Inc		1,705.00	c	1,705.00	0.00
59-1995 Nauset, Inc.		5,258.00	c	5,150.00	108.00
59-1995 Harwich Meals-On-Wheels		2,970.00	c	2,227.50	742.50
59-1995 CC Council on Alcoholism		2,768.00	c	2,768.00	0.00
59-1995 Sight Loss Services		650.00	c	650.00	0.00
59-1995 CC Child Development, Inc.		2,700.00	c	2,700.00	0.00
59-1995 Family Pantry, Inc.		4,320.00	c	4,320.00	0.00
59-1995 HECH		6,480.00	c	6,480.00	0.00
59-1995 Lower Cape Human Service, Inc.		16,686.00	c	16,686.00	0.00

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
ARTICLE ACCOUNTS

DESCRIPTION	APPROPRIATION	OTHER CREDITS	NOTE	EXPENDITURES	BALANCE
59-1995 Cape Cod Human Services, Inc.		5,864.00	c	5,864.00	0.00
59-1995 Legal Services for CC & The Islands		5,535.00	c	5,535.00	0.00
59-1995 Lower Cape Outreach Council, Inc.		2,125.00	c	2,125.00	0.00
77-1995 Unpaid Bills		25.00	c	25.00	0.00
1 STM 11/10/94 Purchase Davenport Land-No Harwich	BOND	9,323.92	a	0.00	0.00
		(9,323.92)	c+		
31-1994 Harwich Meals-On-Wheels, Inc.		742.50	a	742.50	0.00
31-1994 Cape Cod Child Development, Inc.		675.00	a	675.00	0.00
31-1994 The Family Pantry Corporation		4,320.00	a	4,320.00	0.00
31-1994 Access House		810.00	a	0.00	0.00
		(810.00)	c*		
38-1994 Unpaid bills		60,811.30	a	0.00	0.00
		(60,811.30)	c*		
30-1993 Lower Cape Human Services		37.50	a	0.00	0.00
		(37.50)	c*		
30-1993 Access House		250.00	a	0.00	0.00
		(250.00)	c*		
75-1992 Independence House, Inc.		385.00	a	0.00	0.00
		(385.00)	c*		
48-1985 Microfilm & bind various Town records		1,577.30	a	0.00	1,577.30
TOTAL UNCLASSIFIED	0.00	69,090.80		66,663.00	2,427.80
SCHOOL DEPARTMENT					
67-1995 Tuition-Charter Schools		56,727.00	a	0.00	0.00
		(56,727.00)	c*		
68-1995 Design/ConstructSepticTreatmentFacility-MiddleSchool		6,000.00	c	5,547.50	452.50
52-1994 Purchase computers for the School Department		8,113.63	a	8,091.00	0.00
		(22.63)	c*		

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1996
ARTICLE ACCOUNTS

DESCRIPTION	APPROPRIATION	OTHER CREDITS	NOTE	EXPENDITURES	BALANCE
TOTAL SCHOOL DEPARTMENT	0.00	14,091.00		13,638.50	452.50
TOTAL ARTICLES	0.00	3,908,346.34		2,182,025.02	1,726,321.32

NOTES:
(a) balance forward from FY 1995
(b) recoveries
(c) transfers
(c*) articles returned to surplus revenue
(c+) unused bond balances used to
partially fund 1996 ATM bond articles

General Government

Salaries & Wages Paid

January 1, 1996 - December 31, 1996

TOWN CLERK

(Includes Overtime)

Anita N. Doucette	31,066.50
Carol A. Legendre	16,498.10
Gail A. Munson	23,764.74
DEPARTMENT TOTAL	71,329.34

TAX COLLECTOR/TREASURER

(Includes Overtime & Longevity)

Annette C. Brogan	32,084.12
Elizabeth I. Cotell	28,157.62
Caitlin E. Daley	7,043.78
Dorothy A. Parkhurst	37,449.74
Esther C. Schrumph	28,787.52
DEPARTMENT TOTAL	133,522.78

WATER DEPARTMENT

(Includes Overtime & Longevity)

Richard Bassett	36,335.53
+ Kenneth J. Bulley	37,768.82
Bruce S. Cahoon	42,864.45
David L. Condrey	40,349.43
+ W. Dustin Eldredge	30,110.82
William E. Eldredge, Jr.	36,787.03
+ Carol M. Main	20,394.47
William E. Peninger	33,063.61
Barbara J. Sayers	23,932.02
Peter A. Scichilone	41,799.40
Philip M. Sparrow	33,648.45
Barry W. Woods	59,264.36
Christopher M. Zocca	42,353.16
DEPARTMENT TOTAL	478,671.55

DIVISION OF HIGHWAYS

& MAINTENANCE

(Includes Overtime & Longevity)

Charles Amado	35,840.48
Brian M. Ayer	9,110.24
James S. Baird	1,139.26
James A. Barker	39,872.36
Edward F. Barrett, Jr.	6,142.82

Frank Barrows	9,011.79
Jean A. Bates	2,645.37
Kim Berube	35,612.94
Richard Berube	35,669.02
Pierrette Breede	31,297.95
Nicholas J. Burchfield	2,489.02
Daniel C. Burke	4,074.00
James F. Caroselli	45,074.85
Walter J. Chinault	2,869.85
Donald E. Cisler	2,628.70
Maynard A. Connell	2,151.60
Walter Daluze	7,530.80
Louise E. Dickinson	2,272.40
Carlton S. Francis	10,575.65
Brian W. Garfield	3,324.92
Judith Garofalo	27,927.10
Erin K. Germain	5,106.56
Donna L. Gomes	3,519.16
Harold R. Gonsalves	43,232.33
Paul B. Gove	4,453.53
John D. Gwynn	5,321.42
Walter B. Harvey	5,684.12
Steven P. Hersey	30,983.54
Gordon H. Holdsworth	2,836.08
Jeffery P. Holmes	38,573.68
Lincoln S. Hooper	45,220.46
Erik P. Houser	281.28
Andrew D. Howes	3,414.40
Louis J. Karras	55,039.06
Samantha S. LeDuc	3,024.54
William J. Lyon	8,827.40
Michael C. Maack	1,086.40
Ellen M. McNeil	21,604.08
Daniel A. Nellum	1,086.40
Clifton A. Nickerson	31,393.80
Donald C. Nickerson	38,259.00
Alice Norgeot	56,199.21
Richard J. Norgeot	37,276.47
Michael Parks	3,317.40
James D. Parrett	31,265.45
Richard Perry	37,550.29
Lois A. Piquette	7,012.81
Wayne A. Rice	49,432.74

Amy E. Richardson	3,041.92	Susan B. Ladue	37,088.56
Jason M. Ross	3,934.96	Peter J. Luddy	1,500.00
Cory R. Smith	3,251.44	Sheila Magee	191.85
Mary C. Steeves	1,565.57	+ Carol A. Mahan	22,072.25
Walter E. Stratton, III	36,608.69	Carol A. Mason	28,866.60
George T. Sutherland	1,768.35	Patricia V. McKenzie	500.00
Charles I. Tuominen	38,936.69	Wayne C. Melville	67,950.01
Mary Anne Vitale	224.15	Judith A. Milbier	215.18
Christine S. Wood	995.87	Judith A. Murphy	25,721.64
Department Total	978,590.37	Robert S. Neese	500.00

**TOWN HALL DEPARTMENTS
(Includes Overtime & Longevity)**

Arline J. Anderson	33,890.30	+ Gale C. Pina	13,451.51
George W. Arsenault	8,188.29	Kenneth C. Porter	10,777.50
Manley Boyce	5,728.13	Kathleen Remillard	550.83
Barbara A. Branley	14,991.36	Margaret A. Rose	3,268.94
Albert Bresciani	9,162.53	John Sauvage	500.00
Juell E. Buckwold	50,554.42	+ John B. Scandlen	5,145.38
Penelope Bustard	14,830.75	David R. Scannell	56,617.34
Patricia A. Cahill	19,283.69	Herbert S. Schnitzer	20,809.27
Bruce Campbell	500.00	Richard L. Serpone	14,679.28
Paula Champagne-Lawton	50,065.12	Anne M. Smith	500.00
Arthur R. Child	364.80	Jimmie W. St.Pierre	3,409.53
JoAnne P. Clancy	37,828.57	Maureen Starkweather	31,608.25
Norman M. Clarke, Sr.	500.00	Clare A. Stone	27,004.74
Mary Ann Comeau	3,161.61	Judith M. Sullivan	26,328.21
Betty J. Coombes	4,838.03	Raymond Thacher	7,005.96
Paul J. Corcoran	39,378.61	Allin P. Thompson	1,500.00
Sandra Daniels	1,000.00	David R. VanGelder, Sr.	214.08
Dana A. DeCosta	1,833.36	Eleanor A. Watmough	13,066.68
William A. Doherty, Jr.	666.64	Anne L. Welch	500.00
Anita N. Doucette	400.96	DEPARTMENT TOTAL	1,077,208.52
Wayne Ellis	125.00		
Jane E. Estey	58,081.96	GOLF MAINTENANCE DEPARTMENT	
James M. Falla	1,800.00	(Includes Overtime & Longevity)	
Senna M. Fernandez	16,394.00	Richard A. Canto	36,217.58
Michael D. Ford	300.00	Cost W. Davis	49,085.44
James Fournaris	650.39	Ronald Fuller	7,251.80
Margaret M. Gallagher	54,410.93	Dean W. Langlois	32,342.61
Robert Germain	500.00	Michael. W. Mann	3,480.36
Norman E. Gill	29,825.08	Brian M. Monteiro	7,702.26
Danette L. Gonsalves	500.00	Leo J. Pessini	4,450.36
Patricia S. Goodspeed	31,027.80	Stanley J. Potrzeba	3,263.08
+ Mary R. Hall	12,742.10	Gilbert H. Rose	34,301.93
Jay M. Hannon	282.98	Rain C. Ryder	35,004.68
C. Stuart Hartig	125.00	Alan B. Smith	46,549.51
Barry A. Hemeon	500.00	Gary C. Tedesco	989.40
Susan I. Henry	36,718.56	DEPARTMENT TOTAL	260,639.01
Peter S. Hughes	1,500.00		
Ann W. Kaplan	7,125.04		
Michael S. Ladue	40,301.45		

GOLF PRO SHOP

Richard E. Ash	6,231.31
J. Michael Barnini	4,688.81
Claire L. Butler	13,827.64
John J. Creedon	1,761.02
Lila A. Davidson	11,855.43
Dennis P. Hoyer	27,844.18
George F. Hoyer	7,333.03
James R. Jewett	4,507.79
James S. Knowles, II	39,900.24
Lucia C. Leyva	4,499.36
Michael J. McCarthy	3,977.96
Andrew J. Mingle	3,761.76
Wendell H. Morrison	5,144.58
William D. Mullens	4,918.87
Joseph J. Oliveto	4,860.97
Robin D. Wilkins	8,619.39
DEPARTMENT TOTAL	153,732.34

FIRE DEPARTMENT

**Includes Overtime, Para
Medic/EMT, Ed Incentive,
Longevity, Holiday & Training)**

John C. Ayer	58,237.18
Roger E. Bailey	40,234.28
Gregory P. Ballam	3,680.05
Alice L. Bonatt	34,433.91
John H. Clarke	54,128.73
Norman M. Clarke, Jr.	54,123.59
Brian T. Coughlan	55,304.67
Donna W. Dolan	32,416.92
Kent J. Farrenkopf	51,005.90
William L. Flynn, Jr.	63,805.25
Joel E. Goucher	17,434.61
Sandra F. Howell	26,491.50
Timothy S. Jaques	58,586.32
Henry S. Jessop	46,903.55
Robert W. Johnson	55,800.73
Leonard Kalbach	43,613.51
David J. Leblanc	33,069.65
Bucky J. Mabile	44,417.20
Donald A. MacAskill	36,779.86
Margaret M. Mantos	35,234.37
Michael J. Mason	43,591.76
Joseph Mayo	47,645.52
Joseph McNeil	52,728.55
Leonard E. Nelson	18,085.66
Brenda L. Norcott	40,349.54
Donald W. Parker, Jr.	55,438.93
Robert A. Peterson	67,217.70
Wilfred Remillard	61,037.42
George H. Romme, Jr.	45,319.31

Robert K. Sanders	50,418.86
Daniel K. Spencer	49,650.41
Robert C. Williams	58,077.52
Bruce C. Young	52,241.87
Bruce F. Young	45,058.29
DEPARTMENT TOTAL	1,532,563.12

POLICE DEPARTMENT

**(Includes Acting/Sgt, Shift
Differential, Overtime, Longevity
& Ed Incentive)**

Susan E. Ahearn	22,333.10
Diane E. Aikman	17,374.76
Robert C. Brackett	109.72
Richard Campbell	43,719.84
Edward J. Conlin	45,900.68
Kevin M. Considine	4,621.06
Lyman E. Culver, Jr.	43,613.42
Robert E. Currie	24,567.86
Darlene F. Cushman	160.72
* Jeffrey F. Davis	38,112.48
* Nicholas A. DiMauro	33,101.10
* Frank M. Eldredge	48,808.30
Susan Eldredge	245.31
Walter D. Ennes, Jr.	50,226.36
Ronald I. Farris	32,210.94
Philip J. Fennell	12,771.75
Thomas A. Gagnon, Jr.	46,632.10
Manuel A. Gomes, Jr.	51,516.27
Aram V. Goshgarian	6,808.05
William F. Greenwood	69,436.19
Robert D. Hadfield	37,836.34
Adam E. Hutton	24,315.19
David J. Jacek	58,801.34
* Christopher J. Kender	50,732.19
Dennis J. Kendrick	7,354.50
Earl T. LeGeyt, Jr.	44,398.93
Peter D. Legendre	376.65
Christopher J. Liska	2,087.87
William J. Lynch	3,763.31
Barry M. Mitchell	43,089.17
* Jonathan L. Mitchell	42,606.16
Donald R. Moreland	39,518.65
Craig T. Morris	43,051.81
Beverly A. Murphy	29,819.43
Michael E. Porter, Jr.	25,253.05
Kenneth J. Roderick	4,463.58
William G. Rollins	20,872.14
Susan M. Rossi	103.32
Herbert F. Rowley	32,706.78
* Richard R. Sayers	42,465.20
William M. Shelley, Jr.	46,356.87

* Edward W. Silva	23,221.14
Chris Ann Small	16,209.67
John F. Sullivan, Jr.	37,635.65
John F. Sullivan, Sr.	5,074.68
Donna L. Tavano	30,332.88
* Jennifer E. VanGelder	40,697.20
Scott H. VanGelder	42,551.10
John E. Warren, Jr.	45,488.45
Peter G. Welch	62,050.99
* Chester F. Wright, Jr.	48,611.88
Karen F. Young	34,159.73
DEPARTMENT TOTAL	1,578,275.86

* Portion of salary listed paid by Federal
or State Grants

CEMETERY DEPARTMENT

Maureen V. Myers	10,619.95
DEPARTMENT TOTAL	10,619.95

PARK & BEACH DEPARTMENT (Includes Overtime & Longevity)

John D. Callinan	4,841.89
Elizabeth A. Cerone	4,907.28
Elizabeth M. Colby	3,527.55
Allison M. Concannon	3,498.99
Caitlin Concannon	5,927.17
Courtney M. Concannon	617.41
Karin A. Croke	2,790.45
Kristine L. Currul	3,688.56
Aimee DeBoyace	3,062.17
Daniel J. Doherty	2,697.47
Gretchen Lee Doherty	1,341.39
Ashley A. Dorman	2,276.26
+ Ann B. Emerson	24,213.46
Hatha S. Ferguson	3,287.51
Lia R. Fletcher	1,289.93
Susan H. Fraser	17,937.00
Elizabeth A. Griffin	2,523.15
Vincent E. Gulotta	27,491.39
Derek C. Handler	703.64
Charlotte M. Harwood	3,393.90
Diane F. Henn	3,076.00
Andrew B. Hutton	1,840.13
Mary E. Kelly	3,688.56
Nicole A. Kodak	1,303.47
Kevin R. Leete	2,168.78
Lyndsay V. Long	2,599.24
Ethan Y. Lucas	3,527.55
Martha J. Mason	2,762.10
Morgan L. Mason	3,705.75
Cynthia B. McGalliard	22,299.65

Catherine F. Morris	4,323.06
Lori J. Nickerson	3,244.41
Sarah L. O'Connor	3,417.84
Elizabeth A. Osborn	3,024.45
Carolyn J. Rofsky	2,859.30
Kristin L. Rofsky	3,110.40
Christopher M. Russo	2,547.45
Carolyn M. Saluti	2,702.97
Richard T. Scherer	2,592.00
+ Ann M. Schweizer	43,903.61
Alexandra H. Sdoucos	3,031.91
Alexander S. Sherman	1,289.93
Evan M. Skelly	1,179.68
Shannon M. Soares	2,698.74
Jennifer St. Thomas	2,729.70
Andria Stramecki	3,005.10
Joseph J. Tavano	2,414.49
Terence A. VanEssendelft	2,453.14
Amy E. Wasgatt	2,369.25
Jennie C. Williams	1,326.68
Kathleen L. Wisser	3,195.45
DEPARTMENT TOTAL	264,407.36

SAQUATUCKET HARBOR (Includes Overtime & Longevity)

W. L. Chandler, Jr.	27,351.04
Ingrid J. Deffenbaugh	5,094.44
Daniel B. Garrison	5,751.26
Kinsley R. Johnson	1,303.68
Les Kostecki	185.76
William A. Kretschmer	282.80
Thomas E. Leach	49,558.44
Matthew C. McLaughlin	4,771.18
T. William Niemisto	3,102.72
Joshua P. Ogden	651.84
Donald F. Ryder	32,725.46
Craig H. Whitcomb	14,084.00
TOTAL DEPARTMENT	144,862.62

BROOKS FREE LIBRARY

Eleanor P. Bassett	2,724.01
Myrna H. Crowley	20,452.35
John E. Ferreira	8,278.59
Eileen F. Kraus	3,406.07
Diane B. McCarthy	8,549.76
Janice A. Moreland	7,573.76
Elizabeth A. Morrow	17,545.63
Julie Pina	13,435.33
Judith E. Wallace	38,565.02
Katherine J. Yarbrow	3,654.92
DEPARTMENT TOTAL	124,185.44

SPECIAL PENSION ACCOUNT

Elna Nelson	3,551.34
DEPARTMENT TOTAL	3,551.34

ELECTIONS & REGISTRATIONS

John J. Bangert	104.25
Ruth M. Carron	104.25
Judith Davis	1,298.65
Jeanne Dunne	375.30
Hersilia B. Enz	297.12
Ruth B. Ericson	90.35
Helen N. Falk	817.07
Louis T. Falk	861.30
Ruth E. Farham	199.82
Bonnie Gerstley	302.33
Joan H. Green	3,538.28
William F. Keenan	187.66
Ann M. Kelly	2,968.62
John M. Mahan	361.41

Marcia E. Mahoney	86.88
Alberta Meyers	538.63
Louise R. Mihovan	2,632.13
Sally A. Owens	1,397.20
Evelyn R. Robinson	85.14
Nancy E. Roy	279.74
Anne Marie Russell	1,448.59
Rebekah L. Saunders	224.15
Zelda L. Schneiderman	140.74
Arthur Scott	217.20
Gertrude Scott	130.32
+ Alice H. Stanford	2,553.58
James E. Stewart	359.67
Freida Symmes	1,031.65
Marlene Vagenas	479.55
Carole J. Warren	382.26
Edith Weinberg	262.37
Mavis W. Wiard	1,090.07
Ethel C. Wurtz	2,988.09
DEPARTMENT TOTAL	27,834.37

School Payroll

Salaries & Wages Paid

January 1, 1996 - December 31, 1996

ADMINISTRATION

W. William Berglas	12,600.00
+ Virginia W. Burke	525.00
Gary L. Costin	54,273.24
+ Carol E. Drewes	6,078.79
Joseph L. Gilbert	60,727.00
+ Dorothy G. Hemmings	35,454.58
+ Susan M. Stoltz	30,100.62
Ann C. Wade	27,285.55
DEPARTMENT TOTAL	227,044.78

INSTRUCTION

(Includes Principals, Asst. Principals, Coaches, Advisors, Band Director & Drama)

Mary Ann Albertine	45,858.12
Rebecca A. Alden	45,409.15
Joan Alvezi	47,221.47
Alfred R. Arsenault	36,674.79
Donna L. Backus	38,214.95
Gail L. Baker	44,774.20

Jean E. Barker	45,413.63
Jeanne H. Barker	43,196.62
Myra L. Bellivieu	40,282.39
Ellenore P. Bergeron	44,774.20
Richard J. Besciak	47,221.47
Deborah J. Bock	47,221.47
James E. Bougas	44,409.15
Leslie C. Boule	42,483.31
Ann M. Bourget	30,460.26
Melissa R. Brady	35,336.24
Mary Ann Bragdon	29,902.58
David F. Brayton	16,737.10
Joan C. Bresnahan	45,559.75
Vincent P. Bresnahan	67,796.83
Glenn R. Bryant	51,044.47
Nancy A. Buckley	42,771.47
Ralph W. Burns	48,486.20
Jeanne S. Carey	47,221.47
Anthony J. Catanzaro, Jr.	46,315.90
Patricia H. Cavanaugh	16,015.20
Peggy A. Chase	55,056.11
Sharon B. Chatham	16,015.20

Anne M. Chicoine	16,305.62	Christine H. Leofanti	45,997.70
Angelina A.R. Chilaka	50,060.15	Deborah H. London	15,426.84
Lauren C. Crimmins	37,550.39	Lisa Magelaner	35,696.09
Leslie A. Crockford	35,102.41	Nancy L. Malcolm	41,986.10
Barbara Cronin	44,357.12	Paul R. Mangelinkx	56,235.51
Robert P. Cronin	63,986.60	Ann Martell-Paschal	46,112.95
Anne E. D'Urso	27,809.78	Charles E. McIntyre	49,842.15
Deborah Darson	44,409.15	Elaine M. Meaney	43,599.90
Nicholas C. Debacher	41,986.10	Patricia A. Mello	44,409.15
Ernest A. Deneault	11,869.72	Kathleen D. Mirando	44,774.20
Ann Doane	47,221.47	Walter R. Nagle	55,875.37
Rita H. Doddridge	25,191.74	Geraldine A. O'Connor	10,842.48
Kerry Dolan	43,196.62	Daniel W. O'Leary	49,664.71
Deborah Donovan	29,216.42	Linnea Ochs	3,968.62
Diane Dorgan	46,544.35	Carol E. Olson	44,974.20
Mary E. Dowling	48,486.20	Suzanne C. Paradis	41,986.10
Frederick F. Dunford	54,727.64	J. Petruccelli-Smithers	44,409.15
Mary Louise Duquette	40,554.96	Cheryl M. Poore	49,342.38
Linda M. Erdmann	50,351.00	Anne M. Quirk	13,494.80
Jane M. Escher	46,489.15	Michael Radlhammer	2,000.00
Alice E. Fabia	42,319.13	Denise A. Ring	34,462.54
Mary Falcone	41,986.10	Glenn A. Rose	52,180.53
Joseph J. Fede	51,556.47	Richard F. Rubino	49,155.47
Mary M. Fitzpatrick	47,221.47	Ann B. Santacroce	42,864.90
Linda D. Ford	41,986.10	Karen A. Savage	44,409.15
Melinda D. Forist	27,887.24	Sandra Scinto	41,986.10
Peter J. Goldstein	50,633.59	Shari Sears	46,197.70
Bonnalyn Haas	44,409.15	Erin K. Senior	25,399.89
Mary Patricia Hammatt	44,774.20	Helene Sharkey	41,986.10
David J. Hammond	44,774.20	Dale H. Shaughnessy	30,411.31
Margaret M. Hannigan	49,413.27	Ann M. Silk	37,550.39
Shaun P. Hannon	30,163.77	Elizabeth B. Simmons	40,131.04
Richard Hansen	45,309.15	Mary Belle Small	47,221.47
Bridget B. Hart	8,834.07	Kathleen M. Smith	47,221.47
James B. Hartley	66,278.16	Jean M. Sokale	42,917.11
Mary E. Hemeon	27,990.94	Clare M. Stevens	46,850.23
Amy R. Hirschberger	35,536.24	Marvin A. Stout, Jr.	59,907.06
Anahid S. Hoffman	44,915.95	Mark D. Sugermeyer	47,440.60
Katherine M. Holden	44,043.10	Anne Tabbert	41,986.10
Adele L. Hooper	29,765.18	F. J. Thacher, Jr.	56,256.15
Troy C. Hopkins	37,215.34	Nancy B. Tierney	10,192.62
Lori Leigh Horan	32,668.27	Robin Titus	44,409.15
Richard F. Houston	48,494.05	Susan J. Trask	44,409.15
Sheila L. Humphreys	49,664.71	Diane C. Turco	31,699.40
Edwin J. Jaworski	47,701.47	Joan M. Twiss	5,946.50
Kathleen V. Johnson	44,974.20	Christine C. Twombly	47,221.47
Diane R. Jones	44,409.15	Rebecca J. Virkler	35,336.24
Karen M. Kelly	40,131.04	Peter J. Wanderlich	46,768.70
Dawn M. King	25,711.89	Theodora Wiacek	41,986.10
Stephen J. Kot	49,593.20	Phyllis H. Wilkinson	44,774.20
George A. Kurlychek	44,994.06	Steven B. Wilson	55,709.25
Kris A. Larson	52,107.06	Sandra Wittig	44,774.20
William E. Lemoine	44,774.20	Jon E. Wordell	45,174.20

Candice M. Wroe	43,673.01
Larry J. Zabielski	47,221.47
DEPARTMENT TOTAL	5,555,995.78

OTHER SCHOOL SERVICES

Anne B. Irwin	32,661.24
Kolleen Kender	122.50
Marcia M. Murphy	39,118.99
Jeff Smith	34,541.88
Kathryn Vohs	8,097.20
DEPARTMENT TOTAL	114,541.81

CUSTODIANS

(Includes Shift Differential,
Overtime & Longevity)

Ralph W. Cashen	3,345.00
Edward A. Chipman	1,207.50
Anthony L. DeMartino	6,581.02
David A. Demers	27,081.15
David Dodson	52.50
Robert A. Donovan	28,439.52
Jerome W. Farias	37.50
Edward J. Ferreira, Jr.	30,163.07
Peter W. Goode	29,217.72
Glen R. Guinen	25,079.20
Alan J. Hall	28,556.20
William A. Johnson	26,551.90
Richard F. Kelly	34,213.37
Kenneth P. Leighton	26,911.13
Frederick J. Magee, Jr.	28,959.68
Machin P. McHenry	1,710.00
James C. Munroe	5,260.81
John Nolli	97.50
Kevin M. Oakley	17,705.54
Scott A. Oakley	2,943.75
Anthony Pagliaro	1,492.50
Timothy Pederson	9,859.46
Richard A. Peterson	4,008.75
Robert Petrella	35,406.86
Richard D. Simpson	29,383.31
Richard W. Sirois	2,250.00
Frederick Slaven	24,897.38
Michael A. Starkweather	1,661.25
Alfred Stello	660.00
William C. Stoltz	30.00
Stephen E. Thomas	22.50
James Wilcox	420.00
Wayne W. Williams	1,545.00
DEPARTMENT TOTAL	435,751.07

SCHOOL LUNCH

(Includes Overtime & Longevity)

Deborah L. Barker	7,871.51
Carolyn Bassett	7,481.12
Patricia M. Boyle	13,033.42
Patricia A. Centrella	3,569.10
Marie S. Felton	1,036.78
Janice A. Freeman	12,728.25
Linda A. Guinen	15,361.78
Helen M. Hark	12,608.32
Suzanne D. Hogg	4,083.93
Barbara C. Long	13,133.26
Teresa M. Masterson	4,652.76
JoAnn A. Page	1,740.51
Judith E. Sodoski	317.25
Doris T. Tanguay	12,883.40
+ Lisa M. Towers	4,674.70
Kathleen F. Vagenas	2,467.13
Edith C. Wheat	4,143.01
DEPARTMENT TOTAL	121,786.23

SECRETARIES & AIDES

(Includes Longevity)

Susan M. Baran	60.00
Joyce E. Bearse	21,151.81
Ernestine D. Cahoon	15,380.27
Jocelyn C. Carter	18,704.11
Sharon L. Cartier	24,885.05
Kelly J. Crocker	195.00
Janet R. DeFilippo	2,828.19
Cheryl A. Eldredge	2,788.48
Jean E. Ellis	482.64
Linda F. Hanley	30.00
Dianne M. Higgins	25,241.00
Helen R. Murdock	17,861.78
Sylvia Johnson	19,169.36
+ Kathy A. Julin	11,567.22
Donna J. Leger	17,897.78
Susan A. Linnell	17,341.87
Antigone London	19,408.97
Virginia McGeoch	19,952.76
Brenda Jean Miranda	1,777.48
Anne E. Nelson	24,964.55
Gayle Peterson	3,779.60
Maureen A. Pineo	18,852.76
Agnes Rose	3,931.25
Deborah A. Rose	3,844.70
Earline F. Rubel	3,715.25
Michele L. Stalker	21,535.61

Elizabeth Tyldesley	15,478.51
Betty F. Vivo-Amore	3,608.00
Bernadette Waystack	17,441.14
Cheryl A. West	19,241.14
DEPARTMENT TOTAL	373,116.28

HOURLY & DAY WORKERS
(Includes Substitutue Teachers,
Secretaries, Aides & Nurses,
Tutors, Make Way for Kids Grant,
After School Program)

Georgia A. Aboody	2,530.00
Marsha L. Alibrandi	1,090.00
Beryl M. Almeida	7,914.08
Guy S. Anderson	330.00
Maria Arsenault	990.00
Joan T. Aucoin	4,866.00
Mary M. Bantick	28.00
Nanci B. Barnett	2,793.00
Ruth Bay	3,618.00
Susan Belsito	14,703.70
Lorraine M. Blute	325.50
Elizabeth Boehm	660.00
Deborah H. Bombanti	522.00
Phoebe Borman	100.00
+ Larry R. Brookhart	12,793.61
Joanne M. Brown	159.00
Julie M. Buendo	1,634.00
Emily D. Buol	385.00
Victor R. Carlson	55.00
Charles R. Casartello, Sr.	770.00
Camille Celi	104.00
Bonnie L. Chandler	441.00
Richard P. Chase	385.00
Dianne S. Clark	3,517.80
Mary Collins	165.00
Carol E. Connolly	550.00
Peter B. Cooper	3,465.00
Bethany H. Craig	2,530.00
Claire V. Craig	1,540.00
Lucille J. Crosby	6,165.00
* Amy C. Davies	10,607.00
Jacqueline A. DeGroff	1,094.00
Anne V. Doane	165.00
Ane Marie Dooley-Trabucco	5,960.00
Dorothy T. Dowding	1,033.00
Samantha J. Duncan	581.00
MaryLou Earle	693.00
* Elaine M. Ehrlich	686.00
Patricia A. Eldridge	110.00
Heidi M. Erdmann	862.31
Dolores Erwin	4,545.00

Eileen B. Flood	1,055.00
Suzanne M. Frederick	3,466.00
Lucinda A. Freeman	56.00
Mary L. Gasquoine	720.00
Norman H. Gault	550.00
Cynthia J. Gushee	5,312.67
Zlata Gutman	1,545.00
Elizabeth Hall	55.00
Tamara J. Handren	56.00
Mary E. Haynes	5,530.00
* Stephanie F. Henderson	27,525.00
Judy L. Herrman	133.00
Harry M. Hyra	10,063.61
Frances K. Joseph	28,412.18
Rebecca S. Judge	419.50
Barbara Kalbach	1,815.00
Harry L. Kamataris	110.00
Beverly B. Kelsey	5,851.88
Catherine Kent	240.00
Edward D. Kevins	900.00
Lisa Kevins	8,979.56
Tracey Klepacz	516.00
Ruth Langeman	275.00
Phyllis Laudani	892.80
Jenifer M. Legge	2,958.00
Philip Levine	55.00
Jay Libby	1,075.00
Paul R. Lindahl	220.00
Margaret Lombardi	1,280.00
Catherine M. Lyon	605.00
Richard Maxwell	2,805.00
* Linda D. McCormack	1,467.00
Harriet W. McCuen	165.00
Megan B. McGonigle	168.00
Linda M. McPhee	45.50
Kathleen J. Mendoza	22,893.61
* Brenda J. Miranda	14,190.18
Edna L. Moran	2,425.00
John F. Murphy	1,540.00
Albert Nahon	2,650.00
Kristine E. Nauha	372.00
Stephanie Nelson	2,705.00
Leslie H. Nickerson	1,528.00
Patricia E. Palmer	744.00
* Jason M. Parrent	4,720.50
Suzanne Penner	110.00
* Dawn H. Porter	3,569.00
Sally Powers	1,125.00
Gretchen Roberts	110.00
John D. Rudnick	110.00
Sally Rutledge	697.00
Terry J. Schlegel	220.00
Frances P. Shea	280.00

Donna W. Smith	4,804.70
J. Robert Smith	1,540.00
Cornelia Snape	923.00
Judith Stacy	935.00
Megan A. Stout	385.00
Joanne F. Sullivan	929.00
Jennifer Tolley	110.00
Diane Troy	104.00
Pasquale Vacca	440.00
+ Matthew Valentini, III	12,865.07
Jamie M. Vient	1,485.07
Patricia A. Walker	1,045.00
Mary Elizabeth Weibezahl	990.00
Barbara White	2,051.00
Steven P. White	1,760.00
Virginia F. White	165.00
Shelton V. Whitehead	3,080.00
Anita O. Whitesell	1,479.00
Karen Widegren	1,644.00
Morris Wiess	720.00
Kerry Wilkinson	5,826.69
Robert H. Wilkinson	900.00
Mary D. Zantow	55.00
Velna Zuzick	3,925.00
DEPARTMENT TOTAL	324,939.52

* Self-funded Program

ADULT ED & COACHES

Jeffrey D. Allard	2,784.00
Donald Bates	2,868.00
George Bradlau	371.25
Marina Brock	1,545.00
Barbara P. Christian	2,321.00
Charlette C. Clark	330.00
Raymond P. Coleman	1,590.00
Dorothy L. Davies	160.00
Graham J. Doolan	1,598.00
Jack Glennon	1,590.00
Neil Gomes	2,838.00
Todd R. Healy	1,029.00
Russell Holt	637.50
Gertrude L. Howells	615.00
Amy M. Macdonald	2,391.00
Kristen M. McGrath	1,460.00
James McGuire	731.25
Gary McMahan	1,329.00
Lillian Roma	671.25
Charles L. Spain	280.00
Patricia A. Tracey	120.00
Mildred Winston	6,724.50
DEPARTMENT TOTAL	33,983.75

+ Other Departmental Work

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BOARD AND COMMITTEE MEETINGS

EVENT	DATE AND TIME	MEETING PLACE
Board of Assessors	Each Tuesday, 9 AM	Assessors Office
Board of Appeals	Last Wednesday of month, 7 PM	Town Hall Griffin Room
Board of Health	Every other Wednesday, 1 PM	Town Hall Room B
Board of Selectmen	Each Tuesday, 7:30 PM	Town Hall Griffin Room
Cemetery Commission	Tuesdays, as posted, 9:30 AM	Town Hall Committee Room
Conservation Commission	2nd & 4th Mondays, 7:30 PM	Town Hall Griffin Room
Council on Aging	1st Wednesday of month, 9:30 AM	Town Hall Room B
Golf Commission	2nd Monday of month, 7 PM	Town Hall Room B
Disability Rights Committee	2nd Tuesday of month, 2:30 PM	Town Hall Room B
Historical Commission	1st & 3rd Thursday, 7:15 PM	Town Hall Library
Planning Board	Every other Tuesday, 7 PM	Town Hall Room B
Recreation & Youth Commission	3rd Monday, 7 PM	Town Hall Library
School Committee	Every other Wednesday, 7:30 PM	Media Center/High School
Water Commissioners	1st & 3rd Mondays, 7 PM	Water Department

TOWN OF HARWICH TELEPHONE NUMBERS

(Dial 430 + 4 digits, Unless Otherwise Noted)

Town Hall Office Hours: 8:30 AM – 4:00 PM

TOWN OFFICES

Animal Control Officer	7565
Board of Assessors	7503
Board of Registrars	7517
Board of Selectmen	7513
Building Department	7506
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Inspectors (Gas, Wiring, Plumbing)	7507
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Town Accountant	7518
Town Administrator	7513
Town Clerk	7516
Town Engineer	7508
Town Nurse	7505
Town Planner	7511
Treasurer/Tax Collector	7501
Veterans Agent	7510
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Harwich Port Library	432-3320

CRANBERRY VALLEY GOLF COURSE

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FIRE DEPARTMENT

Emergency Calls	432-2323
All Other Calls	7546